



Pune: A strong growth frontier for Global Capability Centers in India



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Research Partner **UnearthIQ**

Foreword

India's global capability center (GCC) ecosystem has emerged as one of the strongest pillars of the country's economic and innovation landscape. Over the years, GCCs in India have evolved from cost and operational efficiency centers into strategic hubs driving innovation, digital transformation, advanced engineering, research, analytics, and enterprise-wide business solutions for global organizations. India's Global Capability Centre story is entering its most consequential chapter yet — and Pune as a region is writing it with remarkable purpose.

As this transformation accelerates, Pune has steadily emerged as one of India's most promising GCC destinations. With its strong industrial heritage, deep engineering capabilities, thriving technology ecosystem, robust academic infrastructure, and high quality of life, Pune offers a unique and compelling value proposition for global enterprises seeking to establish and scale future-ready capability centers.

This knowledge paper provides a perspective on Pune's evolving GCC ecosystem and highlights the city's growing strategic importance in India's GCC growth story. The paper captures the factors that make Pune an attractive destination — including its skilled talent pool, innovation-driven ecosystem, strong presence of U.S.-headquartered enterprises, supportive state policies, and rapidly expanding digital and infrastructure capabilities.

There is significant contribution from American companies in shaping Pune's GCC landscape. U.S.-headquartered organizations across sectors: technology, financial services, manufacturing, healthcare, engineering, mobility, etc. continue to strengthen their presence in Pune, leveraging the city's capabilities to drive global innovation, operational excellence, and business transformation. A strong pipeline of opportunities lie ahead for Pune as it aspires to strengthen its position among India's leading GCC hubs, while building upon its inherent strengths across specific industry sectors.

With the Government of Maharashtra's progressive GCC Policy 2025, increasing investments in AI, digital infrastructure, talent development, and innovation ecosystems, Pune is well-positioned to play a pivotal role in India's next phase of GCC-led growth.

At KPMG, given our vast experience in this space, we have long believed that the GCCs which endure are those that move beyond execution to become true centres of capability — hiring not for today's requirements, but for tomorrow's possibilities. Pune offers precisely the ecosystem to make that ambition real.

This paper, developed in partnership with AMCHAM, is meant to serve as a valuable resource for leaders making consequential location and capability decisions. We believe Pune's growth frontier is open and the opportunity to lead from it is now.

AMCHAM India remains committed to strengthening the U.S.-India economic partnership by fostering industry-government collaboration, enabling policy dialogue, and creating platforms that support investment, innovation, and sustainable business growth. As the apex chamber of U.S. industry in India, AMCHAM is proud to partner with stakeholders across government, industry, and academia to advance India's GCC ecosystem and further deepen bilateral economic engagement



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01

Pune as a GCC destination



Pune's strategic location, combined with its industrial heritage and technical expertise, has made it a preferred destination for global and local companies

Historic strengths of Pune

60+ years Of industrial heritage	~40% Of India's auto output	01 Engineering Leader 800+ manufacturing units make Pune an engineering leader	02 Deep Academic Roots Pune's 470+ reputed institutes produce highly skilled labor	03 Strategic Geography Pune's proximity to Mumbai has made it an attractive alternative	04 Local Ecosystem + Partner network Early companies built a dense SME supplier and vendor base	05 Versatility Today, Pune houses a variety of industries, making it an AI, IT, and R&D hub
1.5% - 2% Contribution to India's GDP	~2 hours Proximity to Mumbai					

Timeline showcasing Pune's growth trajectory

1949 Pune University founded	1950 Pune Municipal Corporation established	1966 Tata Motors opens Pune's first automotive plant in Pimpri	1985 Citicorp establishes a software office making it Pune's first GCC	Mid-1990s Rajiv Gandhi Infotech Park set up as Pune's first large-scale IT Hub	2009 Volkswagen and Mercedes Benz set up their Pune plants	Present Pune is one of the fastest growing tech and engineering hubs in India
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550,000 professionals are employed across Pune among IT Services, Product, Tech Start-ups and GCCs



Pune's proximity to Mumbai enables companies, including GCCs, to attract mid-senior and senior professionals.



Ecosystem indicators	
500+ GCCs	2,000+ Tech Enterprises
800+ Tech Startups	30+ Universities
470+ Colleges	200K+ Freshers Talent Pool

Strategic advantages



- Being an established GCC hub, Pune boasts a strong BFSI, Technology, and Automotive presence.
- Other advantages Pune offers: Affordable costs, low attrition, and top-tier talent from IISER, COEP, and Symbiosis

Source: UearthInsight Tech Industry Database

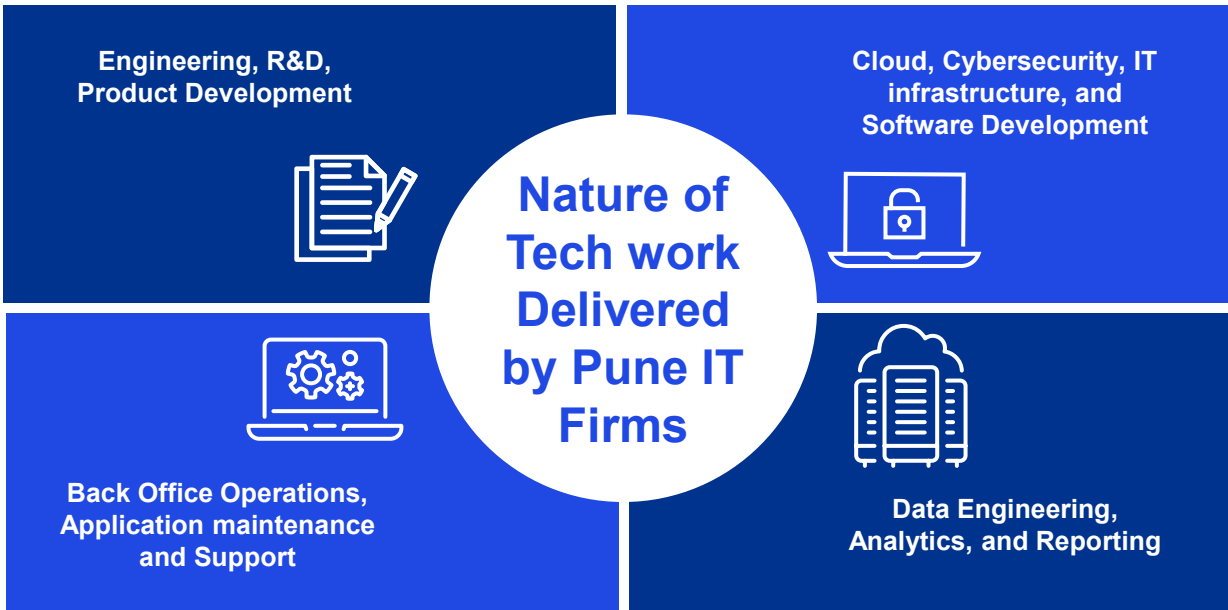
Total GCC count excludes micro, nano and possibly shared services centers.

2,000+ Tech firms employ 340,000 employees in Pune's Tech Ecosystem, playing a crucial role in developing them with future-ready skills

Top IT Companies in Pune				
Accenture	Persistent	KPIT	IBM	Tata Consultancy Services
Cognizant	Wipro	Capgemini	Infosys	Tech Mahindra



Tech firms in Pune employ talent across a variety of domains



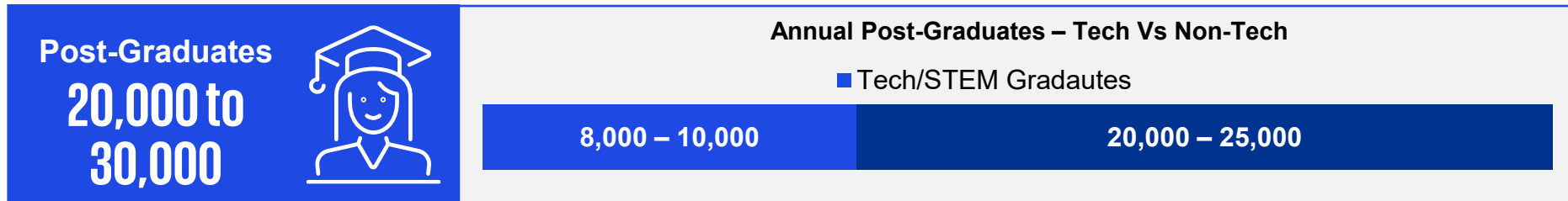
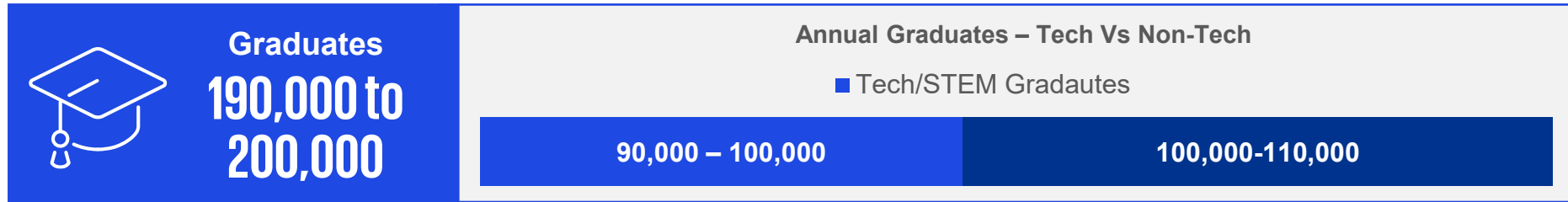
Talent availability and skill development



- IT services firms in Pune employ ~62% of Pune's tech talent
- These companies significantly invest in upskilling initiatives to ensure industry-relevance of their talent
- These IT talent pools also become crucial feeders for incoming and expanding GCCs

Please note: This list is illustrative and not exhaustive.

Pune produces 200,000 graduates annually, with 90,000 having STEM backgrounds




Top B.Tech / MTech Colleges	Top BCA/MCA Colleges	Top B.sc/M.sc Colleges
COEP Technological University	Symbiosis Institute of Computer Studies	Savitribai Phule Pune University
Vishwakarma Institute of Technology	Fergusson College	Fergusson College
Pune Institute of Computer Technology	MIT World Peace University	Modern College of Arts & Science
Symbiosis Institute of Technology	Indira College of Commerce & Science	SP College Pune
Maharashtra Institute of Technology	Abasaheb Garware College	Nowrosjee Wadia College

Source: UneathInsight Tech Industry Database


Please note: This list is illustrative and not exhaustive.

Structured collaborations between universities, companies, and the state government power Pune's tech talent engine


Notable Industry-Academia Partnerships in Pune

- 


College of Engineering Pune (COEP) – GCC collaboration

 - Has Campus collaboration programmes with Whirlpool, Cummins, Forvia, ABB
 - Tie-ups are direct placement opportunities in manufacturing and engineering companies
- 

Indian Institute of Science, Education & Research (IISER) Pune – MedTech partnership

 - Tie-ups with Roche Digital CoE, Johnson & Johnson, and Medtronic for clinical research activities
- 


Symbiosis Internation University (SIU) – Incubators

 - Department of Science & Technology recognised Technology Business Accelerator
 - Noted for AIML and Fintech Incubation
 - 1000+ entrepreneurs supported annually
- 


MIT World Peace University – Campus partnership

 - Direct campus partnership with Whirlpool Global Technology Center
 - Direct talent transfer for product and management leaders


Government Enablers

- 

UpGrad-Maharashtra AI Partnership

 - MoU signed with Govt of Maharashtra
 - Rs. 2,150 cr investment to establish Institutes of AI excellence
 - Aims to train 1 million+ students in AI and emerging technologies
 - To train 250K rural youth → adding to the state's skilled talent pool
- 

IT/ITeS Policy of 2023

 - Rs. 95K crore investment to create 3.5 million jobs
 - Established the Single Window Clearance MAITRI Portal to promote Ease of Doing Business
 - Lowered barriers to establish Integrated IT Townships
 - Incentives for Data Center Hubs → Pune is a direct beneficiary
 - Support for Emerging Tech and Gaming industries
- 

Maharashtra Startup, Entrepreneurship, and Innovation Policy

 - Rs. 500 crore corpus for loan assistance and financial backing for early-stage entrepreneurs
 - Virtual incubation infrastructure to aid asset-light startups
 - Regulatory relaxations in the form of State GST Reimbursement for startups

Source: NASSCOM Maharashtra GCC Playbook, Mar 2025; Government of Maharashtra IT-ITeS Policy 2023; UearthInsight academia analysis

Pune boasts a vibrant social environment and public facilities that foster great quality of life

#1 Pune's rank in India in the Ease of Living Index 2025*

For million-plus cities ranked on the following pillars:

1. **Quality of Life:**
Culture & Environment
2. **Economic Ability:**
Employment Opportunities & Income Levels
3. **Sustainability:**
Environmental Initiatives
4. **Education & Healthcare:**
Quality & Accessibility of Facilities
5. **Infrastructure:**
Transport, Housing & Essential Services



	<p>Healthcare</p> <ul style="list-style-type: none"> • 40+ NABH accredited hospitals • Ruby Hall, Deenanath Mangeshkar, ABMH Pimpri, Manipal Baner, etc provide quality healthcare for Pune's residents
	<p>Education</p> <ul style="list-style-type: none"> • International schools like Symbiosis, Mercedes Benz Intl School, Vibgyor, Indus; multiple IB and Cambridge board schools present along the IT corridor
	<p>Social Life</p> <ul style="list-style-type: none"> • Koregaon park and Kalyani Nagar for F&B; FC Road and JM Road for student life; Lonavala and Sinhagad less than 90 minutes away
	<p>Culture & Community</p> <ul style="list-style-type: none"> • Famous for Pune festival, Gandharva Music Festival • Parsi, Marwari, South Indian, Bengali expats make the cosmopolitan city welcoming for people with varying backgrounds

Pune's robust infrastructure and global connectivity act as strategic tools to make the city a connected hub

Connectivity



12 Mn+ annual airport capacity

- New terminal inaugurated in 2024
- Direct flights to 10+ global destinations



33km of metro connectivity

- 100K+ average ridership per day
- 2 operational lines with a 3rd line (~23km) expected to open soon



Expressway to Mumbai

- ~150km to Mumbai with Expressway cutting travel time.
- Seamless same day travel between cities



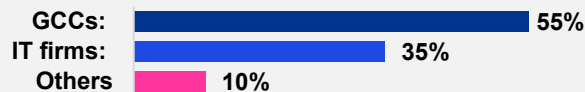
Nhava Sheva port at Mumbai

- India's largest port handling ~50% of India's container cargo is ~150km from Pune
- This proximity provides structural logistical advantages.

Infrastructure



100 Mn sq. ft of office space



Prominent Real Estate Players

- Lodha
- Godrej
- Raheja



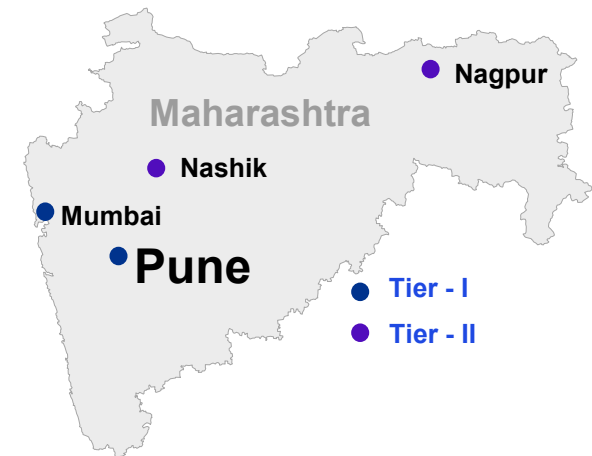
8-lane Outer ring road under development

- 173km road connecting key commercial and industrial clusters in Pune
- Expected to greatly decongest intracity traffic



Growing Commercial clusters in Pune

- Hinjewadi, Kharadi, Magarpatta
- **Upcoming:** Wakad, Baner, Yerwada



Please note: This list is illustrative and not exhaustive.

Total GCC count excludes micro, nano and possibly shared services centers.

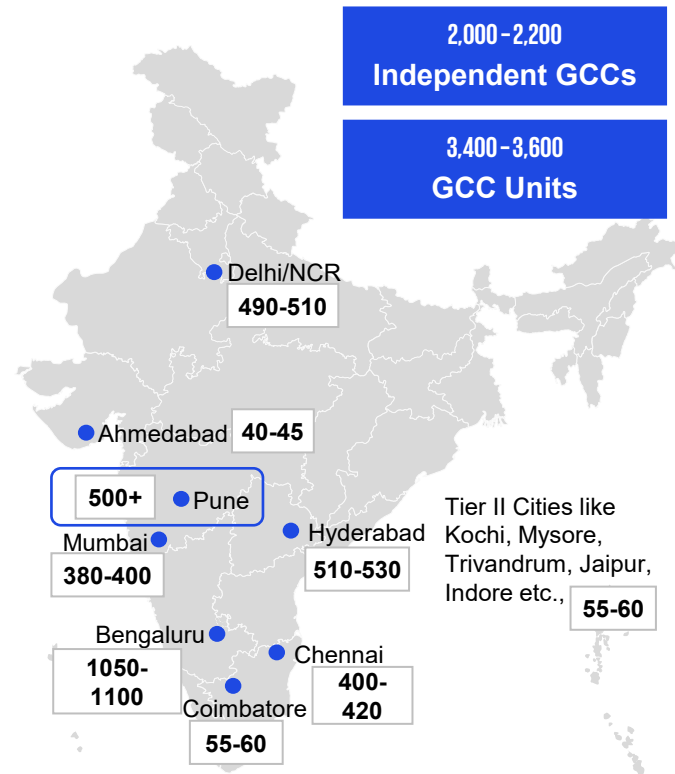
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Current Pune GCC Landscape



India is the world's #1 GCC hub and Pune is among the fastest growing destinations, with 85+ GCCs entering the city since 2025

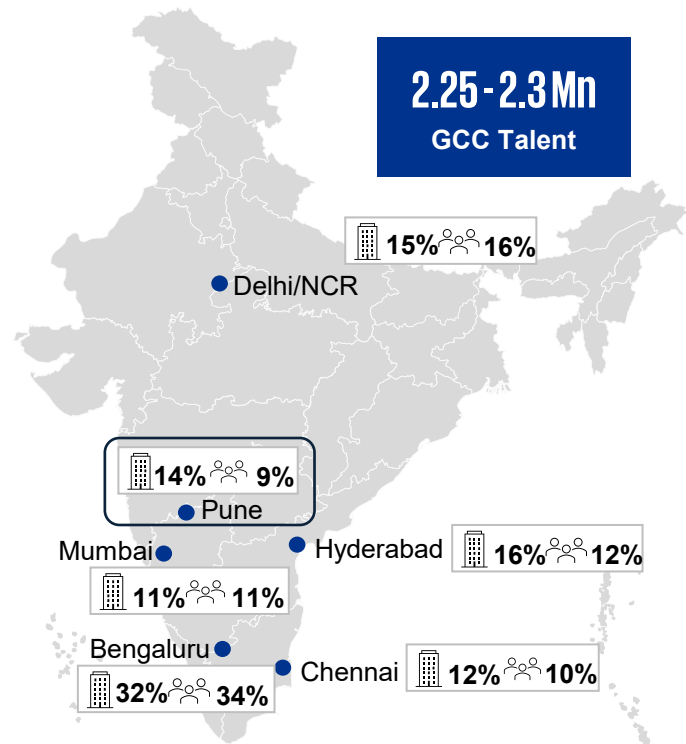
GCC unit distribution across India, FY26



Pune houses GCCs from 30+ countries across 20+ industries.

2,000-2,200	3,400-3,600	-9.6%
Total no of GCCs (FY26)	Total no of GCC Units (FY26)	CAGR* No. of GCCs (FY19-FY25)
2.25-2.3 Mn+	82,000+	6.3%
Total Installed GCC Talent (FY26)	Installed Tier II and Tier III GCC Talent	CAGR of GCC talent (FY19-25)
USD 90-100 Bn	USD 40-45 Bn	-9.8%
GCC Revenue (FY26)	GCC Revenue - ER&D (FY26)	CAGR* GCC Revenue

GCC Talent Pool distribution across India, FY26



Source: UearthIQ GCC Database and Research

Total GCC count excludes micro, nano and possibly shared services centers.

Pune houses 14 per cent of India's GCCs units and employs 9 per cent of India's total GCC talent

GCC and Sector Hotspots

- Hi-Tech/IT
- Manufacturing/Auto
- BFSI/FinTech
- Tech + Auto Mix
- BFSI/IT
- Hi-Tech/Cloud/BFSI Mix

- Chakan PCMC
- Hinjewadi
- Balewadi Baner
- Yerawada Viman Nagar
- Kharadi
- Magarpatta Hadapsar



Source: UearthIQ GCC Database and Research

GCC Snapshot

500+

GCCs in Pune

~14 per cent of total India GCC units

660-680

GCCs by 2030

Pune GCCs growing At ~9per cent CAGR

210-220K

GCC Talent

~9per cent of total India headcount

55 Mn

Sq. ft. of Grade A office space

120Mn by 2030

130+

New/Expanded GCCs in Pune

Since 2024

6

Key GCC Clusters

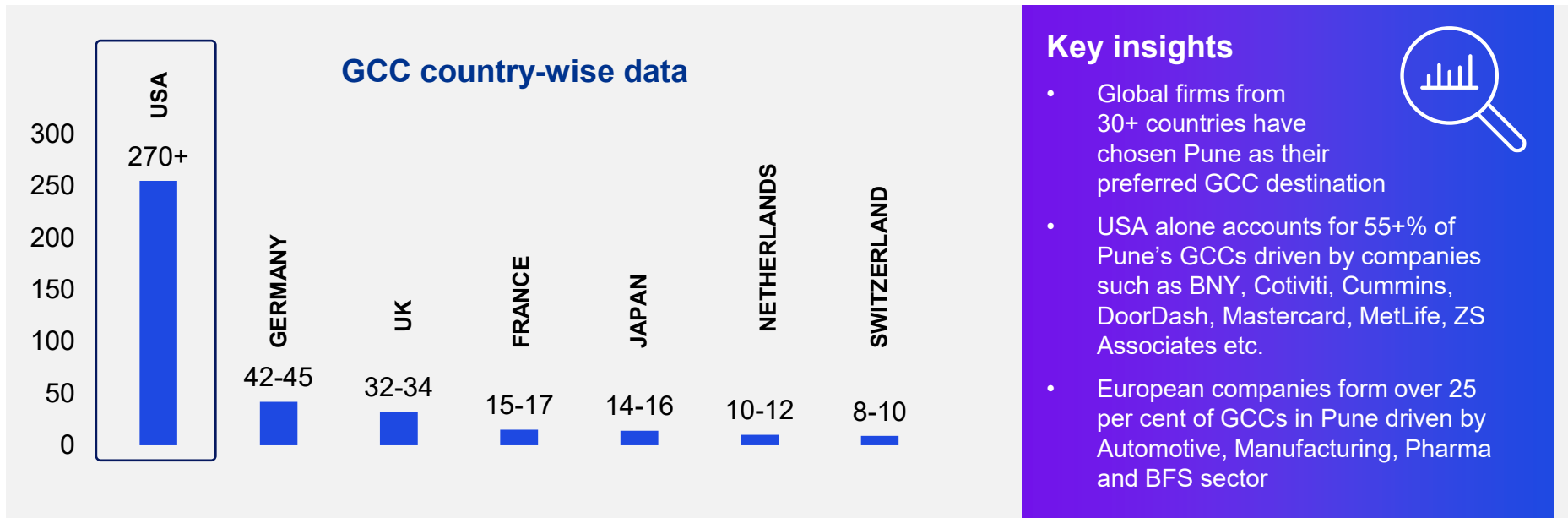
Led by Hinjewadi, Kharadi and Baner

Total GCC count excludes micro, nano and possibly shared services centers.

Pune is home to 500+ GCCs with global firms tapping its Talent, digital transformation, and innovation capabilities

500+ GCCs based in India

Allianz	Amdocs	HSBC	Bloomberg	Broadcom
Agco	Johnson Controls	Maersk	John Deere	Kimberly Clark

Source: UearthIQ GCC Database and Research

Total GCC count excludes micro, nano and possibly shared services centers.

Please note: This list is illustrative and not exhaustive.

Hi-Tech and Manufacturing Dominate Pune's GCC landscape, accounting for ~50% GCC units



Source: UneathIQ GCC Database and Research

Total GCC count excludes micro, nano and possibly shared services centers.

Please note: This list is illustrative and not exhaustive.

BFSI, Automotive, and Pharma sectors contribute a substantial 25% to Pune's GCC footprint

Key Industry Verticals



BFSI

Total No of GCCs

HSBC, Mastercard,
UBS, Barclays



Insights

- BFSI is the growing sector for GCC setups in Pune
- Proximity to Mumbai makes Pune the preferred GCC destination.



Automotive

MBRDI, Volkswagen, BMW,
Bosch, Stellantis



- Pune's automotive legacy has attracted early Automotive players
- ~45-50 percent of Automotive GCC companies have set up a Pune GCC.



Healthcare,
Lifesciences,
and
Pharmaceuticals

Roche, Cencora,
Medtronic, Omega

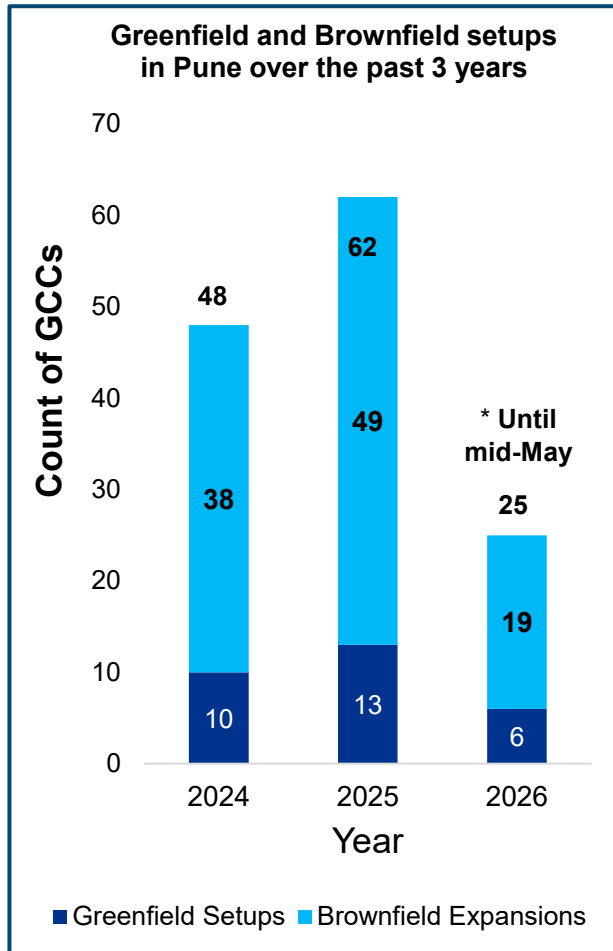


- Roche has doubled down on Pune, expanding twice in the past 3 years
- Academic partnerships have played a key role in clinical Research in Pune.

Source: UneathIQ GCC Database and Research
Total GCC count excludes micro, nano and possibly shared services centers.

Please note: This list is illustrative and not exhaustive.

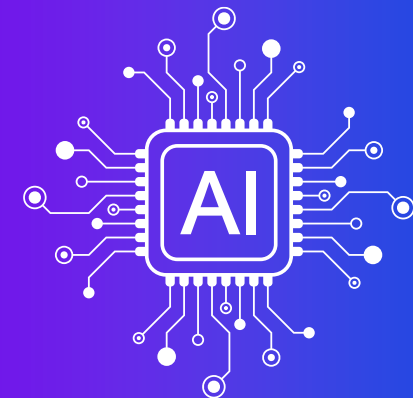
Pune's GCC growth has accelerated over the last 3 years with over 130 GCCs entering the city



Greenfield GCC setups in Pune (Illustrative)		
The Standard	Syensqo	
Arcelor Mittal	Blackbaud	
Lubrizol	Honeywell	
Brownfield GCC Expansions into Pune (Illustrative)		
Vanderlande	Syngenta	
ICE	Zendesk	TIAA
Mastercard	Corning	
Upcoming GCC Expansions in Pune (Illustrative)		
BP	Boston Scientific	Maersk

Key insights

- 130+ firms have set up their GCCs (Both new and expansions included) since 2024
- ~25% of the GCCs setup since 2024 are Hi-Tech companies, with BFSI (~22 per cent) closely following
- ~55 per cent of the new GCCs entrants are USA-based firms
- ~40 per cent of the GCC setups had an AI-First mandate.



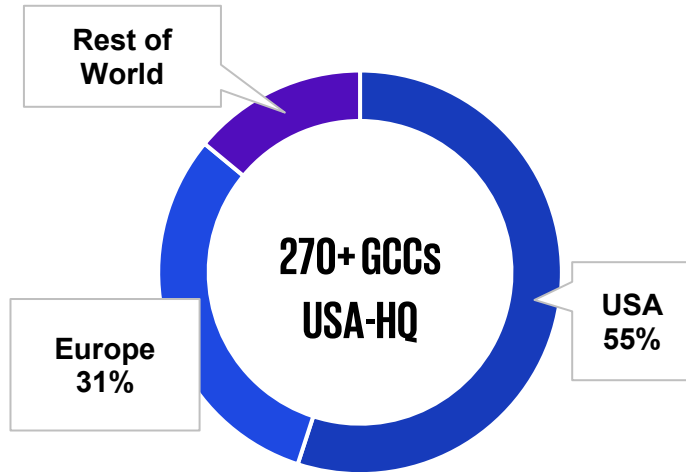
Source: UearthIQ GCC Database and Research

Total GCC count excludes micro, nano and possibly shared services centers.

Please note: This list is illustrative and not exhaustive.

USA-Headquartered GCCs anchor 55% of Pune's GCC base

Share of Pune GCCs



<p>-47% Hi-Tech dominant sector among USA GCCs in Pune</p>	<p>-12% Pune has the highest concentration of BFSI GCCs for US companies</p>
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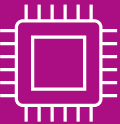
Healthcare and Pharma
GROWING US sector with new setups/expansions from J&J, Medtronic, Boston Scientific



Others include: Retail and Consumer Services, Energy and Utilities, Entertainment and Media, Food and Beverage (FMCG), Aerospace and Defense, Hospitality and Tourism, Environmental Services, Information Services and Education and Training

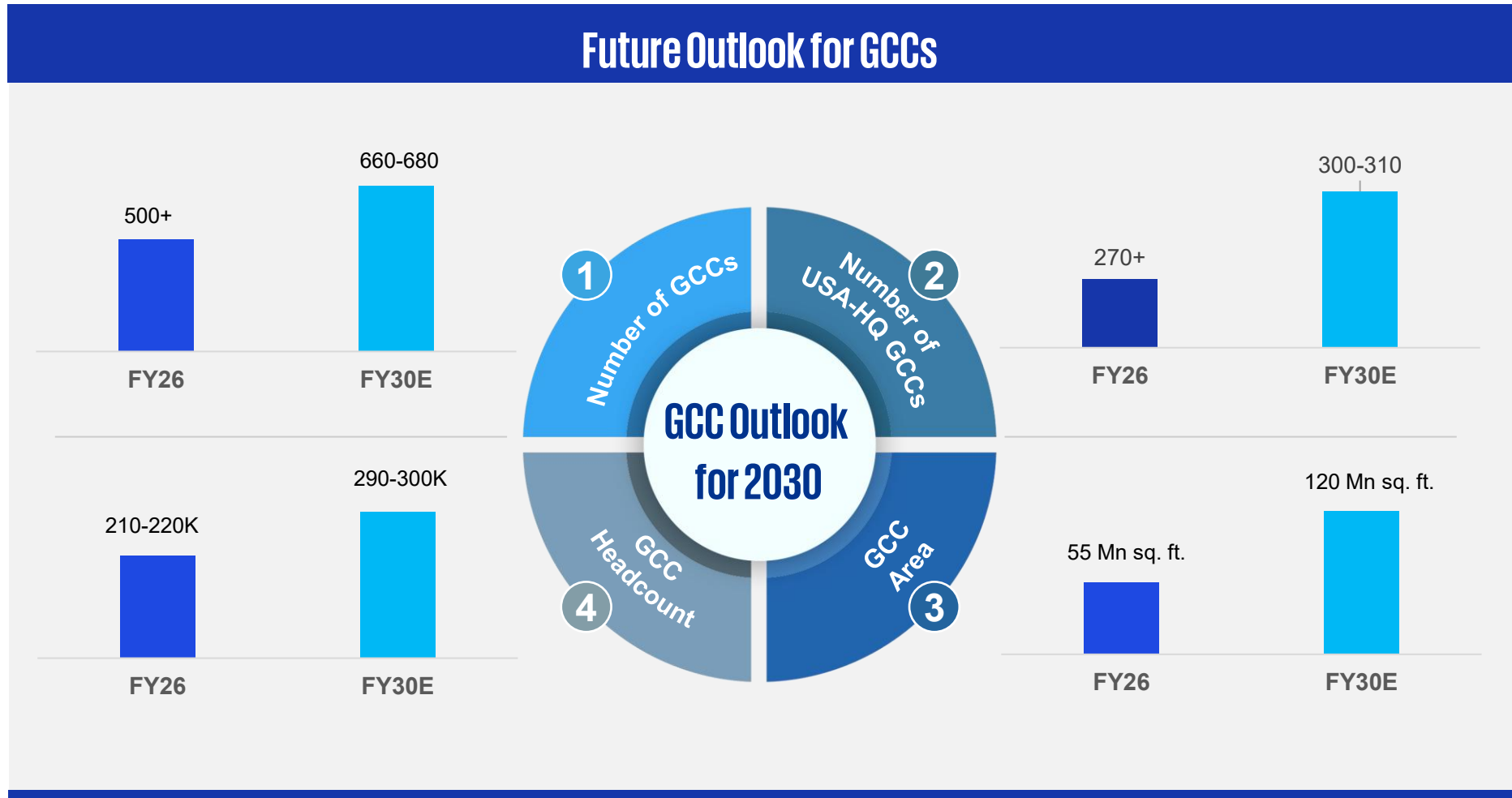
Source: UneathIQ GCC Database and Research
Total GCC count excludes micro, nano and possibly shared services centers.

Several well-known USA-headquartered players across sectors have set up their GCCs in Pune

BFSI	Hi-Tech	Auto/Mobility
<ul style="list-style-type: none"> • Allstate • Metlife • Equifax • BNY • Principal 	<ul style="list-style-type: none"> • Cadence • Avaya • Workday • Rapid 7 • Citrix 	<ul style="list-style-type: none"> • John Deere • Bentley • Cummins 
Manufacturing	Healthcare/Pharma	Semiconductor
<ul style="list-style-type: none"> • Hyster Yale • Husco • Ecolabs • Jabil 	<ul style="list-style-type: none"> • Johnson & Johnson • Boston Scientific • Cytel • Medtronic • Cencora 	<ul style="list-style-type: none"> • Synopsys • Marvell • Nvidia • Texas Instruments • Global Foundries 

Please note: This list is illustrative and not exhaustive.

Pune's GCC story is poised for a healthy 9.4% CAGR growth



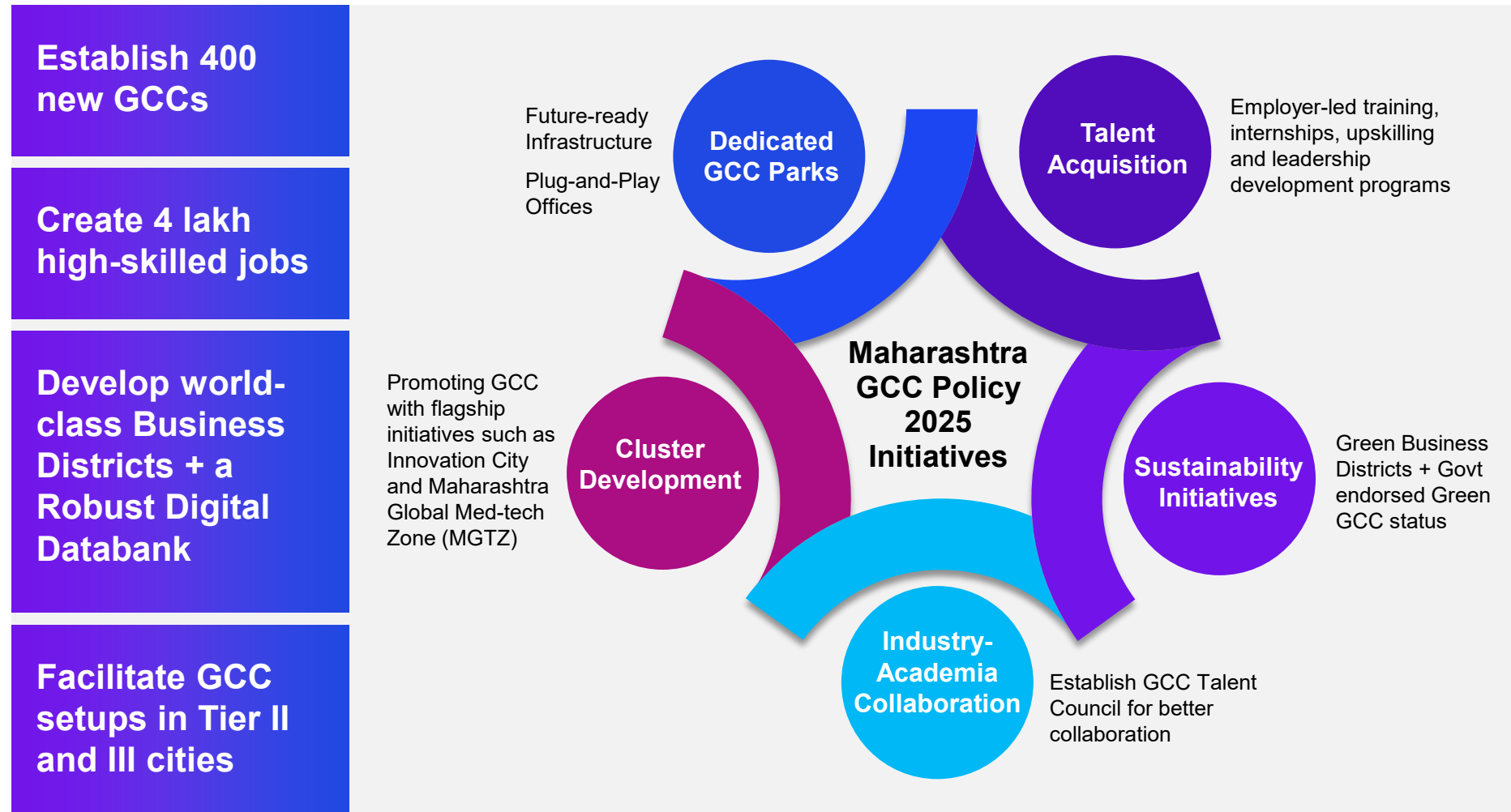
Total GCC count excludes micro, nano and possibly shared services centers.

03

GCC friendly state policies

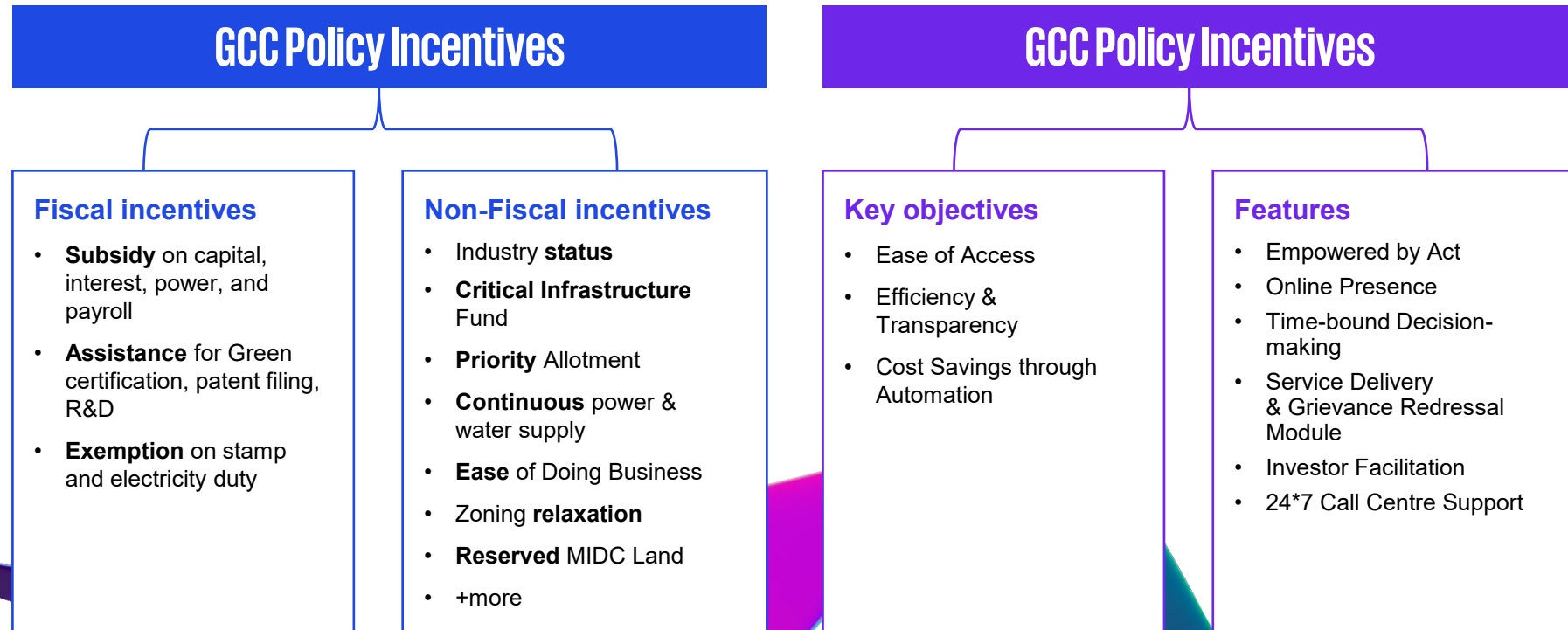


Maharashtra GCC Policy 2025 lays out initiatives to attract new GCCs and support existing ones in the state

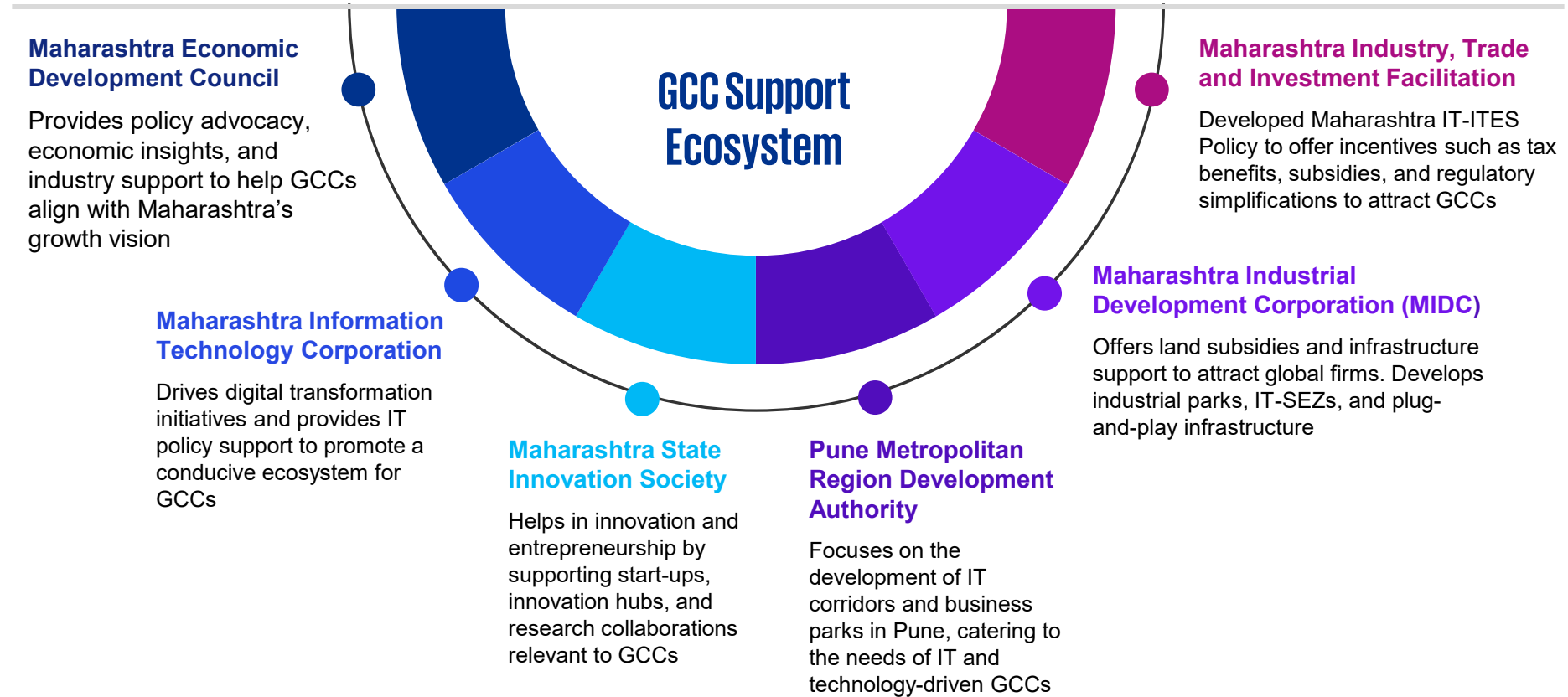


Source: Maharashtra Global Capability Centre (GCC) Policy, 2025, Government of Maharashtra

Policy Incentives and the MAITRI single-window system lower entry and regulatory barriers for GCCs



Beyond policies, several other state and city departments also offer varied support to GCCs



04

Challenges and Opportunities for Pune GCCs going forward



Pune still needs to address its own unique challenges to become the most favorable destination

01	Infrastructure Risk	60-90 min commute between Hinjewadi and Magarpatta	<ul style="list-style-type: none"> Last-mile connectivity and unfinished metro line 3 are Pune's Achilles' Heel Senior hires preferring Kharadi and Baner sub-units to the more established Hinjewadi and Magarpatta locations
02	Perception Risk	Pune is 4 th by GCC count, but is severely undermarketed than other Tier-I cities	<ul style="list-style-type: none"> Pune has fewer roadshows, CoEs and GCCs summits when compared to other cities Pune is still largely viewed as an engineering and manufacturing hub rather than as an innovation hub
03	Global Connectivity Risk	~10 international air routes	<ul style="list-style-type: none"> Despite having T2 inaugurated, Pune's airport has limited connectivity to global destinations Better global connectivity will be key factor for foreign organizations to invest in Pune
04	Late Mover Risk	Maharashtra GCC Policy was only conceived in 2025	<ul style="list-style-type: none"> Maharashtra has been late to the GCC Policy game, providing other states with decades of head-start Policy Implementation is still in the nascent stages and susceptible to implementation lapses
05	Talent Risk	~0.8x Compensation for a senior architect in Pune when compared to other Tier – I cities	<ul style="list-style-type: none"> GCCs in other Tier-I cities pay a premium for skilled hires, leading to poaching from Pune firms Pune academia needs to reinvent curriculum to produce industry-ready graduates

Pune has several avenues to leverage for the next wave of GCC growth

01	Overflow from saturated cities	30+ GCC mandates evaluating Pune expansions	<ul style="list-style-type: none"> Pune provides engineering talent, existing group of mature GCCs, and multi-functional capabilities Rapid transition for manufacturing and engineering to Innovation and product ownership
02	Mumbai-Pune Business Corridor	Part of 7 high-speed rail corridors announced for 2.78 Lac Cr	<ul style="list-style-type: none"> High speed rail connectivity to both Mumbai and South India to enhance connectivity 13.3km 'Missing Link' project cut travel time by 25-30 minutes; A second Mumbai – Pune expressway to cut travel time by 50%
03	AI-first Mandates	2,150 Cr UpGrad-Maharashtra partnership	<ul style="list-style-type: none"> Workday, Rapid7, Hacker One, BMW Techworks have all opened AI-First GCCs in Pune AI-friendly state policies will help boost the emerging-tech talent
04	Manufacturing, Auto, Aerospace moat	24% of Pune's GCCs – unmatched in India	<ul style="list-style-type: none"> Presence of both engineering and technology centres provides a unique R&D-to-factory feedback loop Enhances supply-chain efficiency and synergy between automotive and aerospace domains
05	Maharashtra GCC Policy 2025	95K Cr outlay for IT, ITeS and Data Centre policies	<ul style="list-style-type: none"> Stamp duty exemption (up to 100% in designated locations), 20% capital subsidy up to Rs. 1Cr Rental subsidies for eligible GCCs along with payroll subsidies and power tariff reduction
06	Skilled Talent availability	70K+ annual engineering/IT graduates from Nashik, Kolhapur	<ul style="list-style-type: none"> Graduates moving in from Nashik, Aurangabad, and Kolhapur provide quality incoming talent Lower Total Cost of Ownership and attrition when compared to other Indian Tier- I cities



05

**GCC Case Studies:
US Companies
in Pune**



Emerson Innovation Center Pune's (EICP) GCC story is a 20-Year Journey from task-based execution to global product leadership

Evolution in three phases

The Foundation (2003–2009)

Established as a Design and Engineering Hub. Task-based, SLA-driven execution. Focus on building technical foundations, stabilising processes, and proving the reliability of offshore talent.

The Pivot (2010–2018)

Transitioned from service provider to Innovation Centre. Teams began owning complex workstreams, contributing to product roadmaps, and driving improvements with global impact. Mindset shift: from “**how do we build this?**” to “**what should we build next?**”

The Modern Era (2019–Present)

Full end-to-end **New Product Development (NPD) ownership** - from market analysis and concept through design, prototyping, and launch. EICP is now a primary driver of Emerson's global product portfolio, with Pune leaders defining the long-term vision for intelligent systems.

2003

GCC Established in Pune

50+

Products Launched Y-O-Y

1200+

Patents Filed

Full NPD Ownership

From Concept to Launch

Value delivered to emerson global

Innovation at scale

1,200+ patents; drives next-gen product roadmap

Speed-to-Market

50+ products launched annually via distributed ownership

Strategic Leadership

Pune leaders define intelligent systems vision globally

Talent Export

Pune leaders and expertise deployed across Emerson globally

Key Differentiator

EICP's 22-year journey demonstrates how sustained investment in talent, leadership, and capability-building transforms a GCC from a cost-efficient support function into a globally irreplaceable innovation engine.

“

EICP has evolved into a true Global Capability Center, owning end-to-end product development, driving innovation at scale with 1,200+ patents, and contributing directly to our global growth agenda.

Ketan Likhate
General Manager and Centre Leader, EICP

”

ACA Group's Pune GCC is the perfect blueprint for a captive center to move from cost arbitrage to a global capability hub

From back office to end-to-end ownership

Beginnings

ACA Group set up its Pune GCC in Feb 2023 to strengthen its global model, enable follow-the-sun delivery, and leverage India's talent ecosystem.

Evolution

Over three years, it scaled from a delivery unit to an integrated global hub, expanding to ~400 professionals and building end-to-end ownership across service lines.

Present

Today, it delivers measurable outcomes through process excellence, leadership maturity, and collaborative culture while evolving into a value-driven GCC. It is proudly strengthening ecosystem impact (supporting skilling of ~2000 youth annually) and positioning as a Global Center of Excellence.

2023
Year Founded

400+
Professionals
in Pune

~2,000
Youth Skilled
Annually

THEN
Cost-Arbitrage

NOW
Value-Driven

Value delivered to parent

Cost Efficiency

Significant savings vs. onshore delivery

Enhanced Delivery Quality

Maintained quality across global regulatory touchpoints

Speed

Faster client and regulatory response

Scale

End-to-end Product Ownership → on path to become a Centre of Excellence

Beyond business

The company is actively engaged in the Pune ecosystem through industry participation and community initiatives. ACA has partnered with the Lighthouse Communities Foundation supports digital skilling for underserved youth.

“

GCCs today are no longer defined by scale alone, but by the value they create. Our focus has been on building a capabilities-led organization that drives global outcomes, strengthens client delivery, and contributes meaningfully to the firm's long-term growth.

Paras Pariikkh
Country Head India, ACA Group

”

Fiserv's Engineering Excellence Powers Global Fintech Innovation

From technology center to global innovation engine

The Foundation (2005–2010)

Fiserv established Global Services as an engineering and architecture center. Pune operations began in 2007, focusing on solution development, testing, and deployment for fintech and payments clients.

Scaling Up (2010–2018)

Expanded to five delivery centers across India. Built specialized Centers of Excellence in **Product Management, Data Analytics, and Cyber Security**, growing the team to thousands of associates.

The Innovation Era (2018–Present)

Launched AI, Intelligent Automation, and Clover Engineering Center. Business Innovation Group established as an incubator for ideation journeys, mapping solutions to real-world market opportunities across fintech.

2007

Pune Operations
Established

~7,000

Associates
Across India

330K+

Sq. Ft.
Pune Facility

5

Delivery Centers
in India

Value delivered to parent

End-to-end application ownership

Including IT, Operations, professional services, automation, analytics & AI

“Clover” product development

A cloud-based point-of-sale and business management platform built from GCC

Specialized Centers of Excellence

Including Product Management, Data Analytics, Artificial Intelligence, Cybersecurity

Shared Services supporting key global processes

Integrated Business Solutions, Risk Assurance and Finance services for the parent

Community impact

Benefitted over **1.3 lakh individuals** through education, wellness, and sustainability programs. Delivered STEM labs to 8 schools in Pune benefiting 4,000+ students. Inaugurated hostel for 120+ visually impaired girls.

Annexure: Pune – Illustrative IT Companies

SI No	Few Top IT Services Firms	Headcount
1	Tata Consultancy Services (TCS)	35,000–40,000
2	Accenture	15,000-20,000
3	Infosys	30,000–35,000
4	Cognizant	15,000-20,000
5	Capgemini	13,000–15,000
6	Wipro	10,000–13,000
7	Tech Mahindra	10,000–12,000
8	LTIMindtree	5,000–5,500
9	HCLTech	4,000–4,500
10	Genpact	1,000–1,500

SI No	Few Top GCC	Headcount
1	Barclays	7,000-8,000
2	Amdocs	7,000-8,000
3	HSBC	5,000-6,000
4	UBS	5,000-6,000
5	John Deere	4,500-5,000
6	Cummins	4,500-5,000
7	Siemens Digital Industries Software	1,500-2,000
8	BP	1,500-2,000
9	Dassault	1,500-2,000
10	Fiserv	1,500-2,000

Source: UearthInsight Tech Industry Database

Please note: This list is illustrative and not exhaustive.

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