

BUILDING BACK BETTER TOGETHER U.S. COMPANIES IN INDIA

§ JANUARY



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Nurturing the next generation

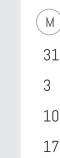
SYNOPSYS°



During 25 years of operation, Synopsys India has made a significant impact on local communities. Education as primary focus, thousands of under-privileged students have benefited through science fairs, teacher trainings, classroom sponsorships, notebook donation drives, fund raising through charity runs, refurbishing of several government schools, mobile science labs, etc. across India. For every natural calamity in India, including COVID-19, employees gave back to society in various ways and Synopsys leadership matched it. Essential food, health and hygiene supplies were distributed to many poor families. As part of Inclusive Growth of society, Synopsys supports skill development courses for people with disabilities. Gratitude at core and passion for volunteerism at heart, Synopsys continues to inspire.

JANUARY





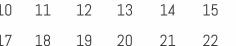














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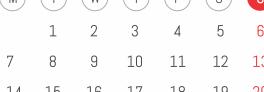


Salesforce is deeply committed to India and we believe that business is a powerful platform for change. As COVID-19 surged in India, we immediately rallied to deliver 3 plane-loads of 6,100 life-saving concentrators and 10,000 oximeters.

We donated \$2 million, including an employee-matching campaign, to local NGOs, to help provide medical supplies, augment vaccine distribution, set up isolation centres, and ensure food security for the most vulnerable. Salesforce, along with Pledge 1%, joined a global coalition which mobilized \$28+ million for COVID-19 relief. We are confident our combined efforts will help us through these difficult times and emerge stronger.

FEBRUARY

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to women apprentices working at Tata Lockheed Martin

Aerostructures Ltd. during the pandemic



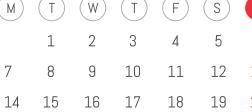
Lockheed Martin continues to bolster the defense industrial base through accelerated payments to suppliers, with a focus on small and vulnerable businesses; take deliberate action to protect our workforce's health and safety; and deliver on our commitments to partners.

Lockheed Martin has donated nearly \$22 million to non-profit organizations and public schools and provided more than 300,000 meals.

To support India in its fight against COVID-19, Lockheed Martin committed \$400,000 in humanitarian assistance to India and donated critical medical supplies for distribution and continues to provide in-kind support through remote mentoring of women apprentices working at the Tata Lockheed Martin Aerostructures Ltd. in Hyderabad.

MARCH

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SCIENTIFIC GAMES

In a world where you can be anything, Be Kind

Scientific Games India's philosophy towards society, through its CSR arm SG CARES, is to positively impact communities at large. Our program focuses on education initiatives, skill development, environmental sustainability and disaster relief. As part of our COVID-19 relief, our ration kit program touched the lives of 5,000 people by providing them with monthly groceries and another 1,000 underprivileged people were vaccinated free of cost. Meanwhile we stayed focused on our primary initiatives and key objectives even during these tough times because "promises made are meant to be kept."

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Ration kits distribution to migrant labors











'Prayas' - Owens Corning India's initiative reiterates

our commitment to the community focusing on health,

education, safety and environment

The vision of Owens-Corning CSR program is to actively contribute to the social and economic development of the communities in which the company operates, thereby, building a better, sustainable way of life for the weaker sections of society. During 23 years of operation of the company in India, it has made significant impact in education, providing sanitation blocks, safe water, nutrition to the children of construction workers, skilling unemployed youth and fund raising activities. Owens Corning continues with the same passion in the fight against COVID-19 by conducting community vaccination, setting up COVID-19 ICU units, supplying PPE kits, ration kits, BiPAP, ventilators, etc.

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FAI, in association with Ripples of Kindness and Project Madad,

organized a first-of-its-kind door-to-door vaccination drive in

an effort to make Rajannapet village in Hyderabad

the first COVID-19 resilient village in India



AN SEIFNI FOUNDATION

First American India, in association with Project Madad, facilitated the first COVID-19 resilient village at Rajannapet in India. From empowering rural health workers, combating misinformation with awareness, encouraging socially responsible behaviour to targeted door-to-door delivery of vaccines with the use of technology, we made vaccinations accessible to 1,328 adults of the village.

Our innovative approach has provided an example for others to use and ensure vaccinations reach all, even the farthest corners. We will continue to walk on our path and find newer ways to create greater impact consistently at grassroot levels.

JUNE

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impact in society, "being a force for good"



The fight against the COVID-19 pandemic is universal and therefore Endo India could not be far behind. Irrespective of such a situation Mobile Health Unit [MHU] aims to sensitize the rural community on preventing themselves from the epidemic.

Through the MHU project, we conducted several camps, health awareness sessions, distributed masks, PPE to health workers and disinfected the streets in villages. We also extended our support to the state and central government with financial aid to PM Cares and CM relief fund during COVID-19. We supported the state Health Department in Tamil Nadu and Madhya Pradesh in conducting COVID-19 vaccination drives successfully.

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§ AUGUST



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FedEx has a long history of moving critical items across the globe. In the first year and a half of the pandemic, FedEx Express delivered approximately 110 kilotons of personal protective equipment and other healthcare supplies as well as thousands of humanitarian relief shipments around the world. An integral part of the global vaccine supply chain, FedEx is delivering COVID-19 vaccines and supplies around the world.

The delivery of the lifesaving supplies is consistent with the company's FedEx Cares 50 by 50 goal to positively impact 50 million people around the world by the company's 50th anniversary in 2023.

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OCTOBER

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towards our community

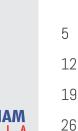


John Crane, a Smiths Group Company, supported underprivileged beneficiaries and frontline healthcare workers across India with cooked meals and essential kits. Voluntary employee donations yielded benefits to aid relief efforts through life-saving equipment. A 250-litre capacity oxygen generation plant was installed in a Bengaluru hospital to augment critical oxygen requirement.

The Group supports students in remote parts of Manipur and Assam. The CSR programs are designed to encourage STEM learning in underprivileged kids through Mobile Science Labs. The programs also enable night community visits to facilitate learning sessions for parents, families, and community members.

SEPTEMBER

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advance cleaner transportation

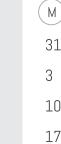
ExonMobil

The COVID-19 pandemic caused a lot of women to drop out of the workforce, undoing some of the recent gains made by working women. ExxonMobil's gas affiliate in India is helping to address this challenge by equipping disadvantaged women with the necessary skills to achieve financial autonomy. The affiliate is supporting "Women on Wheels"—Azad Foundation's flagship initiative that trains disadvantaged women to drive and helps them find employment. These trained drivers will provide safe rides to other women in a cleaner fleet of CNG-powered cabs, helping to advance India's vision of lower-carbon transportation.

OCTOBER

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our local communities, particularly

in times of acute need

S&P Global

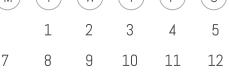
S&P Global India funded a diverse range of nonprofit organizations to support COVID-19 care centers, frontline health workers and underserved communities. S&P Global committed more than INR 38 million grants to projects across Delhi, Gurugram, Hyderabad and Mumbai. These projects included procurement of ambulance, mask distribution to the local community, support to COVID-19 care centers and makeshift hospitals by providing oxygen concentrators/cylinders, nebulizers, PPE kits, oxygen flowmeters, ECG machine, Bi-PAP machine, CPAP machines, etc. S&P Global also provided relief support like dry rations and sanitizations kits to migrant families and distributed digital grant money to support adversely affected daily wage/gig workers.

NOVEMBER

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NOVEMBER

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JANUARY

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strengthen future skills in girl children

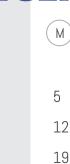


Dell Technologies believes in harnessing the power of technology for the greater good of human progress. We are aligned with the nation's vision of leveraging the demographic dividend for economic prosperity. Dell India is committed to support this vision through a sustained focus in the areas of education, skills development and employability. Dell is utilizing technology to enable remote learning and democratize education consistently across India. We have collaborated with government bodies like NITI Aayog to create impact and spark curiosity amongst young innovators. Our programs work on igniting mindset shifts to equip the girls with endless courage to break barriers.

DECEMBER

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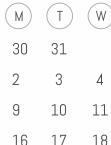
via mobile vans and community mobilization

BCG BOSTON CONSULTING GROUP

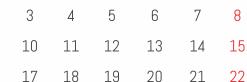
As India is working towards emerging out of the pandemic, Boston Consulting Group (BCG) has been working with government agencies, on-ground partners, and multilateral agencies to drive India's COVID-19 relief, response, and resilience building. Going beyond strategic advisory for pandemic response, BCG's efforts have catalyzed innovative models for vaccine delivery, surveillance, digital health etc. by leveraging data-driven strategies, cross-industry expertise, and on-ground insights (e.g., hesitancies) to build resilient communities.

In addition to development sector, BCG has also been an active partner of corporate sector in driving business continuity and leapfrogging to sustainable next-gen business models of the future.

JANUARY









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AMERICAN CHAMBER OF COMMERCE IN INDIA

PHD House, 4th Floor, 4/2, Siri Institutional Area, August Kranti Marg New Delhi, Delhi - 110016, INDIA

Tel: +91-11-2654 1200 • Fax: +91-11-2654 1222

Email: amcham@amchamindia.com • Web: www.amchamindia.com