



# ANNUAL REPORT

AMCHAM INDIA  
2021-2022



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# 01

Chairman's Message 01



# 02

Director General CEO's  
Report 2021 – 22 03



# 03

National Executive Board  
2022 08



# 04

Sectoral Committees  
2021 - 2022 13



# 05

AMCHAM Membership  
2021 - 2022 16



# 06

Analysis of Events  
Organized by AMCHAM 17  
during 2021-2022



# 07

New Members  
2021-2022 18



# 08

Highlights of the Year  
2021 - 22 22



# CHAIRMAN'S

## Message

I would like to begin by expressing a profound sense of satisfaction from the opportunity and honour I've had of being associated with AMCHAM. My tenure with AMCHAM has been truly remarkable and it couldn't have been more eventful, or more fulfilling. The initiatives conceived and implemented that I had the privilege of supporting in this time have been instrumental in emphasizing AMCHAM endeavours in enhancing inclusive growth for the industry.

The pandemic steered us into a new normal, transforming the way we now conduct business. Over the past two decades, the U.S.-India relationship has expanded in almost every conceivable dimension-political, diplomatic, economic and military.

This relationship has proved resilient amid the immense changes underway in international politics. The U.S. supports India's emergence as a leading global power and vital partner in efforts to ensure that the Indo-Pacific is a region of peace, stability, and growing prosperity. Both nations have shared interests in promoting global security, stability, and economic prosperity through trade, investment, and connectivity.

U.S.-India bilateral relations have developed into a "global strategic partnership" based on shared democratic values and increasing convergence of interests on bilateral, regional and global issues. Regular exchanges of high-level political visits have provided sustained momentum to bilateral cooperation, while the wide-ranging and ever-expanding dialogue architecture has established a long-term framework for U.S.-India engagement.

While the 2+2 serves as the premier dialogue mechanism between the U.S. and India, there are more than thirty bilateral dialogues and working groups that span all aspects of human endeavour, from space and health cooperation to energy and high technology trade. Both nations cooperate closely at multilateral organizations, including the United Nations, G-20, the Association of Southeast Asian Nations (ASEAN) Regional Forum, International Monetary Fund, World Bank, and World Trade Organization.

Despite the challenges posed by the pandemic, India and the U.S. have achieved some historic milestones in their ties. We saw Prime Minister Modi's landmark visit to the U.S. in September for the in-person leader-level summit with President Biden, and the first in-person Quad Summit. The joint statements issued, after each of these summits, captured the depth and breadth of this bilateral engagement. There have been several ministerial-level engagements: the Secretary of State and the External Affairs Minister have met on a regular basis. The Biden Administration and Modi Government have institutionalized the relationship for the global good in the field of climate change and healthcare.

I would like to convey my sincerest appreciation to the U.S. and Indian governments for their continued support to AMCHAM, and my thankfulness to all the senior U.S. Embassy representatives, and Consuls General in India for their unstinted support and guidance and for their gracious interactions and engagement with AMCHAM initiatives and activities.

I wish to thank the entire National Executive Board and Regional Chairpersons for generously sharing their time, knowledge, expertise and leadership in facilitating AMCHAM's work. On behalf of the National Executive Board, I would like to acknowledge Ms. Ranjana Khanna, Director General CEO, AMCHAM, and the entire Secretariat for steering AMCHAM through turbulent times and strengthening our organisation, the apex chamber for U.S. companies in India.

I am glad that the chamber continues to grow more vibrant, focused, nimble and driven with renewed energy towards a bright future! I wish the team continued success.

**Salil Anil Gupte**  
**President**  
**Boeing India**





## Director General CEO's Report 2021-22



As we inch back to normalcy, the economy of India is now recovering at a fast pace with unified efforts. The growing U.S.-India relationship has expanded in almost every conceivable dimension and to realize the full potential of the partnership, AMCHAM commemorates its 30th AGM focused on the U.S.-India partnership. This report reflects all activities organized by AMCHAM.

Post last year AGM, AMCHAM organized 139 interactions pan India across sectors. A few of the key initiatives and activities are listed below:

- **Interaction with U.S. officials (visiting India and virtually)**
  - Ambassador Sarah Bianchi, Deputy United States Trade Representative
  - Ms. Thea D. Rozman Kendler, Assistant Secretary of Commerce for Export Administration, Bureau of Industry and Security (BIS), U.S. Department of Commerce
  - Mr. Jesse Salazar, Deputy Assistant Secretary of Defense for Industrial Policy, U.S. Department of Defense
  - Ambassador Sarah Bianchi, Deputy United States Trade Representative
  - Senator John Cornyn (R-TX) and U.S. Congressional Delegation
  - Senator Steve Daines (R-MT)
  - Mr. Tarun Chhabra, Senior Director for Technology and National Security, U.S. National Security Council
  - Mr. Matt Murray, Senior Bureau Official, U.S. Lead, U.S. Department of State
  
- **Interaction with Indian government officials:**
  - Mr. Jyotiraditya M. Scindia, Minister, Ministry of Civil Aviation (MoCA), Government of India
  - Mr. Dammu Ravi, Secretary (ER), Ministry of External Affairs, Government of India
  - Mr. Ajay Prakash Sawhney, Secretary, Ministry of Electronics and IT, Government of India
  - Ambassador Sarah Bianchi, Deputy United States Trade Representative
  - Ms. Anita Praveen, Secretary, Ministry of Food Processing Industries, Government of India

- Mr. Rajiv Bansal, Secretary, Civil Aviation, Ministry of Civil Aviation (MoCA), Government of India
  - Mr. S. Kishore, Special Secretary, Department of Commerce, Ministry of Commerce and Industry, Government of India
  - Mr. B.V.R Subrahmanyam, Commerce Secretary, Department of Commerce, Ministry of Commerce and Industry, Government of India
  - Mr. Sanjay Chadha, Additional Secretary, Department of Commerce, Ministry of Commerce & Industry, Ministry of Commerce and Industry, Government of India
  - Ms. Anita Praveen, Secretary, Ministry of Food Processing Industries, Government of India
  - Ms. Rachna Shah, Additional Secretary, Department of Commerce, Ministry of Commerce & Industry, Ministry of Commerce and Industry, Government of India
  - Ms. Vani Sarraju Rao, Additional Secretary [AMS], Ministry of External Affairs, Government of India
  - Mr. J.B Mohapatra, Chairman, Central Board of Direct Taxes (CBDT), Department of Revenue, Ministry of Finance, Government of India
  - Lt General (Dr.) Rajesh Pant, National Cyber Security Coordinator, Prime Minister's Office, Government of India and National Security Council Secretariat
  - Dr. Mrutyunjay Mohapatra, Director General of Meteorology, India Meteorological Department, Ministry of Earth Sciences, Government of India
  - Dr. E.V. Ramana Reddy IAS, Additional Chief Secretary, Government of Karnataka
  - Mr. Rajeev Kumar, IPS, Principal Secretary Information Technology & Electronics, Government of West Bengal
  - Ms. Manmeet Nanda, Joint Secretary, Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry, Government of India
  - Ms. Usha Padhee, Joint Secretary, Ministry of Civil Aviation, Government of India
  - Mr. G Narendranath, Joint Secretary, National Security Council Secretariat (NSCS), Government of India
  - Mr. Satyajit Mohanty, Joint Secretary, National Security Council Secretariat (NSCS)
  - Mrs. Meena Nagaraj IAS, Director, Department of Department of Electronics, Information Technology, Biotechnology, Government of Karnataka
  - Dr. P. Anbalagan, Chief Executive Officer, Maharashtra Industrial Development Corporation (MIDC), Government of Maharashtra
- 
- The annual door knock defense delegation to Washington DC met with more than 19 U.S. policymakers and officials to inform them on defense related challenges and share awareness on the CAATSA dynamics.
  - AMCHAM was a key partner at the Indo Pacific Business Forum 2021 hosted by the U.S. Trade and Development Agency and the U.S. Department of State conducted virtually on October 28th - 29th, 2021. Sessions focused on public-private partnerships to promote sustainable economic development across the region.
  - Continued interactions were held across sectors during the year with the Secretaries of concerned departments of the Government of India, along with their teams.
  - At the state level, regional offices have been actively engaged with policy issues to be taken with the Government to explore opportunities for U.S. investment and measures to reap the full potential of U.S.-India cooperation.

- AMCHAM's Western Region organized a virtual thought leadership session.
- The Northern Region conducted various meetings which included discussions at the level of Secretaries, Additional Secretaries, and Joint Secretaries in various Ministries.
- The Eastern Region organized a Women's Day event on Break the Bias.
- The Karnataka Chapter held several Vaccinate & Donate Drives with United Way Bengaluru and member companies, hosted virtual sessions on relevant topics and engaged with the state government.
- The Hyderabad Chapter held the 9th Healthcare Conference and GCC Summit 2.0.
- The Tamil Nadu Chapter hosted a virtual meeting on visa concerns and a session on 'U.S.-India Trade: Contextualizing the Role of Intellectual Property Rights.'
- Guidance Tamil Nadu has invited industry leaders to witness the exchange of MOUs between companies and the Tamil Nadu Government.
- The American League hosted a series of virtual tax sessions for U.S. citizens in India.
- The Agriculture and Food Processing Committee published a report on 'Positioning India in the Global Food Chain' and organized a roundtable for the niche sectors of animal husbandry and food processing.
- The Anti-Corruption & FCPA Compliance Committee organized the 8th Anti-Corruption Compliance and Risk Management Master Class and a virtual workshop on 'Capacity Building on Cyber Recovery and Resilience.'
- Participation at the U.S.-India Roundtable at WINGS 2022 by the Aviation Committee.
- 4th CSR Conference: Capacity Building in the CSR Ecosystem brought together key stakeholders in corporate social responsibility.
- AMCHAM's 2021 CSR virtual exhibition 'Together for Good' was released at AGM.
- The Cyber Security Committee actively participated in various interactions and submissions to authorities.
- The Defense Committee continued to meet monthly and deliberate on strengthening India's position to bridge the association with the U.S.
- The Diversity and Inclusion Committee organized a webinar on 'Neurodiversity – Demystifying Myths and Building an Inclusive Culture at the Workplace.'
- The Economic Affairs Committee gave an overview of the report 'India: Reset to \$5 Trillion, Indo-U.S. Partnership for Supporting India's Growth Objectives.'
- The Electronics Manufacturing Committee promoted the Prime Minister's clarion call for an Aatmanirbhar Bharat.
- The HR Committee organized its signature conference 'Future of Work.'

- Information Communication Technology (ICT) Committee created a conducive environment for member companies in the IT and telecom sectors to carry out their business in India.
- In partnership with USAID/India, AMCHAM's COVID-19 Disaster Management Task Force organized the Winning Against COVID-19 Roadshow to mobilize private sector resources to scale up vaccination initiatives in India.
- The Manufacturing Committee and Supply Chain & Logistics Committee held a joint meeting in which members shared inputs and concerns around harmonization of standards.
- The U.S.-India Strategic CLEAN Energy Partnership was relaunched in Sept. 2021, to enhance focus on clean energy and decarbonisation so the Energy Committee discussed greater collaboration in low carbon technologies.
- The Pharma and Medical Devices Committee held discussions on crisis management, business continuity and preparedness, wellbeing, technology and AI.
- The Infrastructure and Smart Cities Committee launched a report 'Urban Rejuvenation: Transition to a Smart and Sustainable Future.'
- The Tax, Tariff and Regulatory Affairs Committee, submitted a post-budget memo based on member inputs and made several representations to CBIC and CBDT throughout the year.
- The chamber conducted the third edition of the NextGen Leadership Program 2021-22 over 10 sessions with 142 participants pan India.

During the year, AMCHAM also submitted timely representations on various issues to the concerned government departments which included:

- Draft Plastic Waste Management (Amendment) Rules, 2022
- Pre-Budget Memorandum for Union Budget 2022-23 & Post-Budget Memorandum on Finance Bill
- Export Position of the IT/ITES Sector
- Deferral of the provisions of Section 194Q, Section 206AB and Section 206CCA of the Income-tax Act, 1961 ('the Act')
- Non-operation of the DGFT portal to claim MEIS benefits
- Joint Parliamentary Committee (JPC) on the Data Protection Bill-2019.
- Ease of Doing Business
- Value for Innovation
- Draft National Medical Devices Policy 2022 for consultation and Public Procurement Order
- Representations to various ministries – MoFPI, Agriculture, FSSAI
- New Labour Code

Additional networking programs conducted during this time frame included:

- Virtual Christmas Carnival
- Golf Tournament in Karnataka





## AMCHAM'S National Executive Board 2020-21

The chamber is guided by a diverse and well - balanced board of directors elected by the membership.  
The board consists of:

- Nine members elected by the general body
- Six members elected by regional chapters
- Six regional chapter chairpersons
- Two honorary members from the U.S. Embassy
- Immediate past chairperson
- One special invitee

### Office Bearers

Honorary President - Ambassador of USA



**Chairman**  
**Mr. Salil Gupte**  
President  
Boeing India Pvt. Ltd.



**Vice Chairperson**  
**Mr. Sanjay Koul**  
Chairman & Managing Director  
Timken India Limited



**Vice Chairperson**  
**Ms. Kaku Nakhate**  
President & Country Head, India  
Bank of America N.A.



**Hon. Secretary & Treasurer**  
**Mr. Atul Dhawan**  
Chairperson  
Deloitte India



**Immediate Past Chairman**  
**Mr. Salil Gupte**  
President  
Boeing India Pvt. Ltd

Executive Board Members 2021 – 2022



**Mr. Sanjay Bhutani**  
Managing Director - India & SAARC  
Bausch & Lomb India Pvt. Ltd.



**Mr. Parag Wadhawan**  
Managing Director  
Collins Aerospace Systems



**Mr. Bikram Bedi**  
Managing Director, Google Cloud  
Google India Pvt. Ltd.



**Mr. Sandip Patel**  
Managing Director, India/South  
Asia, IBM  
IBM India Pvt. Ltd.



**Mr. Som Satsangi**  
Managing Director  
Hewlett Packard EnterpriseIndia  
Pvt. Ltd.



**Mr. Arun M. Kumar**  
Chairman and CEO  
KPMG in India



**Mr. Abhishek Tomar**  
Chief Data Officer, S&P Global  
Market Intelligence  
S&P Global



**Mr. Ramesh Kaza**  
SVP/Senior MD  
State Street Corporate Services  
Mumbai Pvt. Ltd.

Regional Chapters  
Northern Region Council

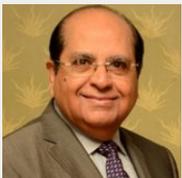


**Chairman**  
**Mr. William L. Blair**  
Vice President and Chief Executive  
Lockheed Martin India Pvt. Ltd.



**Representative**  
**Mr. Ahmed EISheikh**  
President -Pepsico India  
PepsiCo India Holdings Pvt. Ltd.

Eastern Region



**Chairman**  
**Mr. Gulshan Kumar Sachdev**  
Managing Director  
Quaker Chemical India Limited



**Representative**  
**Mr. Sanjay Koul**  
Chairman & Managing Director  
Timken India Limited

## Hyderabad Chapter



**Chairman**  
**Mr. Prakash Bodla**  
Executive Head & VP Carrier  
Carrier Technologies India Limited



**Representative**  
**Mr. Shashidhar Reddy**  
Vice President Engineering  
Qualcomm India Pvt. Ltd.

## Karnataka Chapter



**Chairman**  
**Mr. Ravi Krishnan**  
Chief Administrative Officer  
Goldman Sachs Services Pvt. Ltd.



**Representative**  
**Mr. Atul Ujagar**  
Managing Director  
Nike Sourcing India Pvt. Ltd.

## Tamil Nadu Region



**Chairman**  
**Mr. Rajan Aiyer**  
Managing Director –  
Trimble India & SAAARC Region  
Trimble Information  
TechnologiesIndia Pvt . Ltd.



**Representative**  
**Mr. Ravi Bhaktal**  
Managing Director India  
MacDermid Performance Solutions  
Cookson India Pvt. Ltd

## Western Region



**Chairman**  
**Mr. Sarthak Ranade**  
Managing Director – Janssen India  
Johnson & Johnson Pvt. Ltd.



**Representative**  
**Mr. Kaku Nakhate**  
President & Country Head, India  
Bank of America N.A.

## Honorary Members



**Mr. Aileen Nandi**  
Minister Counselor for Commercial  
Affairs  
U.S. Embassy



**Mr. Drew Schufletowski**  
Minister Counselor for Economic,  
Environment, Science, and Tech-  
nology  
U.S. Embassy

## Special Invitees



**Chairman**  
**Mr. C. R. Dua**  
Dua Associates



## AMCHAM's Sectoral Committees 2021-22

S. No.	Committee / Working Group	Chair	Co-Chair	Hony. USG Chair
01	Agriculture and Food Processing Committee	<b>Mr. Ahmed ElSheikh</b> President - PepsiCo India PepsiCo India Holdings Pvt. Ltd.		
02	Anti-Corruption & FCPA Compliance Committee	<b>Mr. Gaurav Ajmani</b> Associate General Counsel, Business Conduct & Ethics Amazon Seller Services (P) Ltd	<b>Ms. Bhawna A. Ranganadhan</b> Vice President, Legal and Compliance Genpact	
03	Aviation Committee	<b>Mr. Ashmita Sethi</b> President & Country Head Pratt & Whitney, United Technologies Corporation India Pvt. Ltd.	<b>Mr. Tejaswi Narasimhan</b> Director Sales - India & S.E Asia Boeing Commercial Airplanes	
04	Corporate Social Responsibility (CSR) Committee	<b>Mr. Harish Krishnan</b> Managing Director, Public Affairs & Strategic Engagement, India & SAARC Cisco Systems (India)	<b>Mr. Ankur Malhotra</b> Head, Corporate Affairs & CSR Hewlett Packard Enterprise India Pvt. Ltd.	
05	Cyber Security Committee	<b>Mr. Bikram Bedi</b> Managing Director, Google Cloud Google India Pvt. Ltd.	<b>Mr. Amrit Singh Deo</b> Senior Managing Director FTI Consulting  <b>Mr. Amrit Singh Deo</b> Senior Managing Director FTI Consulting	
06	Defense Committee	<b>Mr. William L. Blair</b> Vice President and Chief Executive Lockheed Martin India Pvt. Ltd.	<b>Mr. Michael Koch</b> Vice President Boeing Defense, Space and Security  <b>Mr. Gaurav Mehndiratta</b> Partner and Head-Aerospace & Defence KPMG India	

07	Diversity & Inclusion Committee	<b>Ms. Kaku Nakhate</b> President & Country Head (India) Bank of America, N.A.		<b>Mr. David J. Ranz</b> Consul General U.S. Consulate General Mumbai
08	Economic Affairs Committee	<b>Mr. Nitin Atroley</b> Head - People, Strategy & Corporate Affairs KPMG in India		
09	Electronics Manufacturing Committee	<b>Mr. Ketan Patel</b> Managing Director India Market HP Inc.	<b>Mr. Naveen Tandon</b> Head - Policy & Strategy Apple India Pvt. Ltd.	
10	Energy Committee	<b>Dr. Amit Paithankar</b> Vice President - Advanced Design Center, MD - South Asia Emerson Electric Co (India) Pvt. Ltd.	<b>Mr. Amrit Singh Deo</b> Managing Director Carrier Airconditioning and Refrigeration Limited	<b>Ms. Aileen Nandi</b> Minister Counselor for Commercial Affairs U.S. Embassy
11	HR Committee	<b>Mr. Chaitanya N. Sreenivas</b> VP HR & HR Head India South Asia IBM India Pvt. Ltd	<b>Ms. Achal Khanna</b> CEO Society for Human Resource Management (SHRM)	
12	Information and Communication Technology (ICT) Committee	<b>Mr. Som Satsangi</b> Managing Director Hewlett Packard Enterprise India Pvt. Ltd.	<b>Mr. Anand Ramamoorthy</b> Managing Director Micron Technologies, India  <b>Mr. Anand Ganapathy</b> Country Manager for Enterprise Business Dell Technologies	
13	Infrastructure and Smart Cities Committee			<b>Mr. Geoffrey Parish</b> Principal Commercial Officer, North India U.S. Embassy
14	Manufacturing Committee	<b>Mr. Sanjay Koul</b> Chairman & Managing Director Timken India Limited	<b>Mr. Mukul Varshney</b> R1-Director - Corporate Affairs, Media and Communications India, Africa, SE Asia, Middle East, Asia Pacific Region 1 - John Deere	
15	Medical Devices Committee	<b>Ms. Meenakshi Nevatia</b> Managing Director Stryker India	<b>Mr. Manoj Madhavan</b> Managing Director Boston Scientific India Pvt. Ltd.  <b>Mr. Sandeep Makkar</b> Managing Director - JJMI Johnson & Johnson India Pvt. Ltd.	<b>Ms. Aileen Nandi</b> Minister Counselor for Commercial Affairs U.S. Embassy

16	Pharmaceuticals Committee	<b>Mr. Rehan Khan</b> Managing Director MSD Pharmaceuticals Pvt. Ltd.	<b>Mr. Sampathkumar Chittibabu</b> Whole Time Director & Vice President- Corporate Affairs, India Par Formulations Pvt. Ltd.  <b>Ms. Jyotsna Ghoshal</b> Executive Director/Enterprise Lead, Government Affairs and Policy, India-Johnson & Johnson India Pvt. Ltd.	<b>Ms. Aileen Nandi</b> Minister Counselor for Commercial Affairs U.S. Embassy
17	Supply Chain and Logistics Committee	<b>Mr. Praveen Gosain</b> Director - Supply Chain Corning Technologies India	<b>Ms. Shilpa Ramanathan</b> Supply Chain Leader Becton Dickinson India Pvt. Ltd.	
18	Tax, Tariff and Regulatory Affairs Committee	<b>Ms. Neeru Ahuja</b> Partner Deloitte India	<b>Mr. Naveen Aggarwal</b> Partner International Tax and Partner in Charge U.S. Corridor KPMG in India	
19	Travel & Tourism Working Group	<b>Ms. Sheema Vohra</b> Managing Director - India Brand USA		<b>Ms. Aileen Nandi</b> Minister Counselor for Commercial Affairs U.S. Embassy



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Boston Scientific (BSC) is a global medical devices company dedicated to transforming lives with innovative medical solutions and improving the health of patients around the world. As a global medical technology leader for more than 40 years, we advance science for life by providing a broad range of high-performance solutions that address unmet patient needs and reduce the cost of healthcare.

**AWARDS AND RECOGNITIONS**



**FOCUSED ON CATEGORY LEADERSHIP**



- **Interventional Cardiology**
- **Peripheral Interventions** ● **Endoscopy**
- **Urology & Pelvic Health**
- **Neuromodulation**
- **Cardiac Rhythm Management**
- **Electrophysiology**

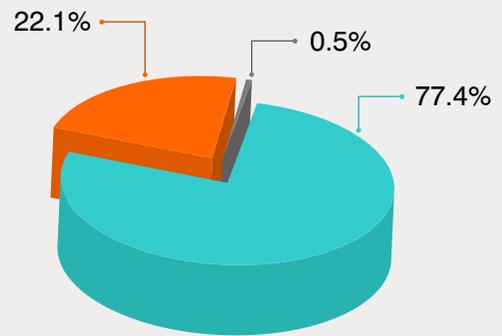
Reach us at [customer care.india@bsci.com](mailto:customer care.india@bsci.com)



# AMCHAM's Membership 2021 - 2022

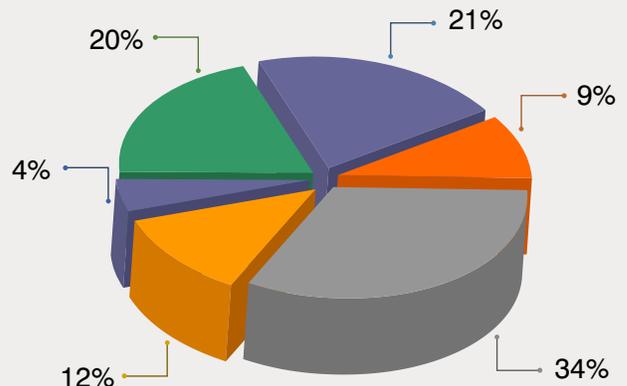
Type of Membership

Type of Membership	Total
Corporate	287
Additional	82
Individual	2
<b>Total Membership</b>	<b>317</b>



Regions Wise Members

Regions	Total
Bengaluru	78
Chennai	34
Delhi	124
Hyderabad	44
Kolkata	16
Mumbai	75
<b>Total Membership</b>	<b>317</b>

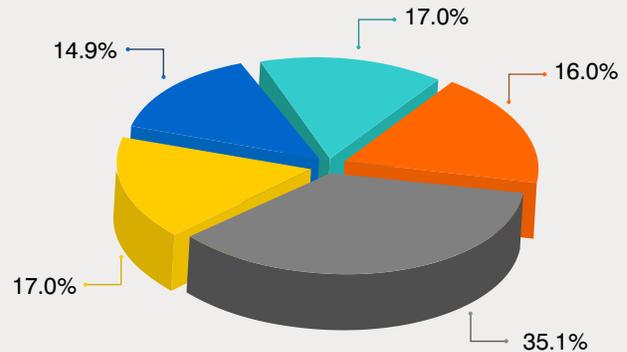




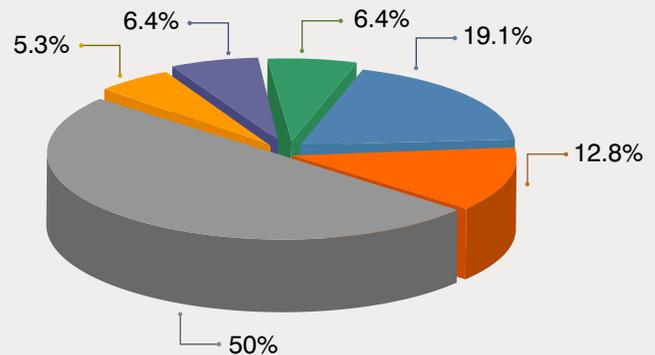
# Analysis of Events Organized by AMCHAM during 2021-2022

## AMCHAM Meetings and Events

Type of Event	Number of Meetings
■ National Board/Regional Executive Committee	16
■ Sector Committee Meeting	15
■ Business Meeting/Social Event	33
■ Meeting with U.S. Government	16
■ Meeting with Government of India	14
<b>Total Membership</b>	<b>94</b>



Chapter	Number of Meetings
■ Bengaluru	18
■ Chennai	12
■ Delhi	47
■ Hyderabad	5
■ Kolkata	6
■ Mumbai	6
<b>Total Membership</b>	<b>94</b>





## AMCHAM's New Members 2021-22

List of New Members from 1st April, 2021 to 31st March 2022

### BANGALORE

**Mr. Amit Laroya**

3M India Limited

**Mr. Somy Thomas**

Cushman & Wakefield India Pvt. Ltd.

**Mr. Pranesh Krishnan**

Institute of Management Accountants India  
Pvt. Ltd.

**Mr. Anil Valluri**

Palo Alto Networks (India) Pvt. Ltd.

**Mr. Sudhansu Panigrahi**

CSG Systems International  
(India) Pvt. Ltd.

**Mr. Rajneesh Kumar**

Flipkart Internet Pvt. Ltd.

**Mr. B. Sathyamurthy**

Kewaunee Labway India Pvt. Ltd.

**Mr. Prabhat Kumar Bhagvandas**

Rossell Techsys Inc

**Mr. Declan McCollam**

Tron Golf LLC - Prestige Golfshire Club

**Mr. Shravan Subramanyam**

Wipro-GE Healthcare Pvt. Ltd.

**Mr. Paresh Shah**

Trellance Inc.

**Ms. Divya Dwivedi**

VMware Software India Pvt. Ltd.

CHENNAI

**Mr. Prakash Chandar Kalimuthu**

Evoqua Water Technologies India Pvt. Ltd.

**Ms. Anshu Jain**

H & R Block (India) Pvt. Ltd.

DELHI

**Mr. Neeraj Kumar**

Beam Global Spirits & Wine (I) Pvt. Ltd.

**Mr. T.P. Singh**

FLIR Systems India Pvt. Ltd.

**Mr. Indraneel Dutt**  
HACH DHR India Pvt. Ltd.

**Mr. Vivek Abraham**  
Salesforce.com India Pvt. Ltd.

**Ms. Ashmita Sethi**  
United Technologies Corporation India Pvt.  
Ltd.

**Ms. Jyotsna Ghoshal**  
Johnson & Johnson India Pvt. Ltd.

**Mr. Debadutta Dash**  
SUKARYA USA

HYDERABAD

**Mr. Ajit Mohan**  
Facebook India Online Services Pvt. Ltd.

**Mr. Sandeep Sharma**  
RealPage India Pvt. Ltd.

**Mr. Ravi Tangirala**  
MassMutual Global Business Services India  
LLP

**Mr. Krishna Doddikadi**  
Mr. Krishna Doddikadi

KOLKATA

**Mr. Rajeev Kumar**  
Timken India Limited

MUMBAI

**Mr. Mark Ivan**  
Davies Davies & Associates, LLC

**Mr. J. P. Govindarajan**  
Garrett Motion Technologies(India) Pvt. Ltd.

**Mr. Sanjay Ajmera**  
Jabil Circuit India Pvt. Ltd.

**Mr. Gaurav Trehan**  
KKR

**Mr. Avinash Gupta**  
Dun & Bradstreet Information Services India  
Pvt. Ltd.

**Mr. Abhijit Yadav**  
J.S. Held India Pvt. Ltd.

**Mr. Sandeep Makkar**  
Johnson & Johnson India Pvt. Ltd.

**Mr. Abhishek Gopalka**  
The Boston Consulting Group (India) Pvt.  
Ltd.



## AMCHAM's Highlights of the year 2021-22 BANGALORE

### 3rd - 5th Sept 2021

#### Vaccinate & Donate Drive with United Way Bengaluru and Optum

AMCHAM, in partnership with United Way Bengaluru, organized a vaccination drive from September 3rd-5th with vaccines sponsored by Optum. Approximately 3,000 migrant labourers in Bengaluru (Attibele Region near Electronic City) were vaccinated.

### 17th Sept 2021

#### Karnataka Chapter Executive Committee Meeting

AMCHAM's Karnataka Chapter hosted the Executive Committee meeting on September 17th. Members discussed the perspectives of U.S. companies on vaccinations, return to work and onboarding of new members. In addition, forthcoming activities of the chapter were discussed. The meeting was attended by members of the Executive Committee in Karnataka. The next meeting was planned for mid-November 2021.

### 14th Oct 2021

#### Nuances of Indian Tax Filing for U.S. Citizens in India – What You Need to Know

AMCHAM, as part of its initiatives for the American League, hosted a virtual session on 'Nuances of Indian Tax Filing for U.S. Citizens in India – What You Need to Know,' in partnership with expert speakers from PwC on October 14th. The session targeted U.S. citizens living in India to understand basic income tax provisions for working in India with sources of income in/outside of India. The session covered important topics and updates on Indian tax filings including residential status, deemed residency and taxability in India, overview of key taxation provisions under various heads of income - salaries, rental income, capital gains and income from other sources, claim from double taxation relief/income exclusions, exemptions and deductions available, reporting of assets and liabilities, including foreign assets, type of income tax return forms applicable, timelines, interest and penalties for belated and non-filing and key practical challenges due to the pandemic. This was followed by Q&A and information sharing on the American League with attendees. The speakers from PwC India included: Mr. Kunal Wadhwa, Partner, Mr. Ravi Jain, Subject Matter Expert and Mr. Vikas Narang, Subject Matter Expert. The session was attended by over 100 U.S. citizens.

## 12th Nov 2021

### Karnataka Chapter Executive Committee Meeting

AMCHAM's Karnataka Chapter held a meeting of the Executive Committee on November 12th virtually. The discussion included membership, potential resumption of in person meetings in Bengaluru, participation at the Bengaluru Tech Summit and the upcoming AMCHAM Golf Tournament 2021. The meeting was attended by members of the Karnataka Chapter Executive Committee.

## 17th Nov 2021

### Gearing Up for the Future of Work – The Workplace, Workforce and Leadership Imperatives

AMCHAM's Karnataka Chapter hosted a session on 'Gearing Up for the Future of Work - The Workplace, Workforce and Leadership Imperatives' on November 17th over Webex. With expert speakers from industry and corporate real estate advisory, the session focused on helping business leaders evaluate what the future of work will look like. The session was in a panel discussion format followed by Q&A. The discussion covered how the future of work is different from 2 years back, how workplaces can add value differently, workforce deciding workplace and how the role and contribution of leadership has been changing. The speakers for the session were Ms. Deepika Banerjee, Co-Head HR, Goldman Sachs, Bengaluru, Mr. Khurshed Gandhi, Managing Director, Consulting Services, Cushman & Wakefield, moderated by Ms. Chaitali Mukherjee, Partner and Leader: People & Organization, PwC India. The session was well attended by AMCHAM member companies like Inteva Products, Morgan Stanley, First American and more.

## 17th - 19th Nov 2021

### Bengaluru Tech Summit 2021 (AMCHAM as Association Partner)

AMCHAM was an Association Partner of the Bengaluru Tech Summit from November 17th – 19th. Asia's largest technology event, Bengaluru Tech Summit (BTS) was organized by the Department of Electronics, IT, Bt and S&T, Government of Karnataka and Co-Hosted by STPI. BTS 2021, in its 24th edition, over 3 days gave audiences access to the best innovations, new products and cutting-edge ideas for building a collaborative, global tech community. BTS positioned itself as the place of convergence for the leading cross-sector tech companies to start-ups, technocrats to young innovators, policymakers to investors, researchers to academia, facilitating dialogue and collaborations.

Some of the topics covered were creative disruption - impact of emerging technologies on the creative economy, EV ecosystem, innovations in healthcare technologies spurred by the COVID-19 pandemic, anywhere operations - rebooting the digital workspace, historical perspectives on mRNA and more. The event was very well organized and attended with expert speakers from academia, government and industry.

## 22nd Nov 2021

### U.S.-India Travel & Tourism Working Group Meeting

AMCHAM's U.S.-India Travel & Tourism Working Group hosted a catch up call on November 22nd. The discussion focused on the resumption of international business and leisure travel to the United States. The U.S. Embassy shared inputs on visa updates and information available, followed by updates from Brand USA, Marriott and Hyatt. There was a discussion to partner with Brand USA on a webinar discussing the operational aspects of booking travel to the U.S. where AMCHAM members could be invited.

## 23rd Nov 2021

### The CFO as Strategic Business Partner: Why You're at the Table

AMCHAM hosted a session, in partnership with IMA, titled 'The CFO as Strategic Business Partner: Why You're at the Table' on November 23rd. The session focused on how responsibilities of a CFO are evolving into a much more strategic context. To avoid competitive fade and decline, most companies work to create greater long-term sustainable value through a better understanding of when and where to invest capital and resources. The session talked about what CFOs and management accounting professionals do specifically to ensure their decisions will lead to that long-term sustainable value creation. Some of the key takeaways include how to turn CFOs into chief value officers involved in leveraging financial data into business strategy and decision-making and where the current CFOs were on this evolution. As CFOs affirm their new

role of strategic partners and take on additional responsibilities, some of the new skill sets they will need to continue to add value to the business ecosystem were discussed. The role CFOs play when it comes to data and who ought to be governing it and optimizing the usage of data to drive better business outcomes was mentioned. The speakers were Mr. Russ Porter CFO, IMA | Institute of Management Accountants, Mr. Sarathi Shah, Director Finance, Collins Aerospace India, Mr. Sugeeth Kumar, Director Finance, Verticals & HQ, Commercial HVAC, Carrier and Ms. Hanadi Khalife, Senior Director, MEA & India Operations, Institute of Management Accountants. The session was very well received by participants.

### 4th Dec 2021

#### Invitational Golf Tournament 2021

The AMCHAM India Invitational Golf Tournament 2021 was held on December 4th, 2021 at Prestige Golfshire in Karnataka. There was a great turnout with 111 participants. The attendees comprised of Country Heads of U.S. companies, senior state government bureaucrats, senior management of Indian companies and sponsors of the tournament. Saggezza was the title sponsor of the event. Other sponsors included Grace Relocations, Palo Alto Networks, MOOG, Parexel, Net Connect Global, Cushman Wakefield, Sundaram Motors Mercedes, Fuel Spec, Meritor, Goldman Sachs, 3M and many more. Our event partner was Tiger Sports Management. The tournament was followed by a luncheon and prize distribution with a wonderful band '80 Proof' to entertain the audience. The attendees had a wonderful game on the golf course followed by networking for sponsors and attendees during lunch with excellent connections made for future business opportunities.

The prize winners were:

Overall Longest Drive - Samir Mapillai

Overall Closest to the pin - Ranga Moola

Overall Straightest drive - Manoj Sharan

Category B Runner up team (Non AMCHAM Category) – Ramani Sundaresan & Mrityunjay Singh

Category B Winning team (Non AMCHAM Category) – Anand Sharma & S Gopi

Category A Runner up team (Non AMCHAM Category) – Nooraine Faizal & Alok Bhargav

Category A Winning team (Non AMCHAM Category) – Ishwar Achanta & Aashray Goel

Category B Runner up team (AMCHAM Category) – Col Jose Peter & Manpreet Sachdev

Category B Winning team (AMCHAM Category) – Sumit Verma and Rohit Rao

Category A Runner up Team (AMCHAM Category) – Amitabh Rai & Prabhakar

Category A Winning team (AMCHAM Category) – Iqbal Sait & Loy Halder

\*Please note Category B – Handicap 33 & Over | Category A – Handicap 32 & Below

he lucky dip winners were:

Viceroy - Vikrant Gupta

Courtyard by Marriott – Vishnu Prasad

Kochi Marriott – V Prakash

Whitefield – Rajeev Arora

Cochin – Sanjay Sood

Park Hyatt – NRN Reddy

Leela – Sumit Rathore

Leela – Sunil B

Leela – Sanjay Koul

Conrad – Dhananjay Das

Conrad – Naresh Shah

Hyatt – Vivek Tyagi

## 20th Jan 2022

### Karnataka Chapter Executive Committee Meeting

AMCHAM's Karnataka Chapter Executive Committee held a meeting on January 20th virtually. The discussion centered on membership, AMCHAM's priorities for 2022, National Executive Board elections for 2022-23 and upcoming events. The meeting was attended by members of the Karnataka Chapter Executive Committee.

## 21st Jan 2022

### Interactive Session with Dr. E.V. Ramana Reddy IAS, Additional Chief Secretary,

AMCHAM's Karnataka Chapter hosted an interaction with Dr. E.V. Ramana Reddy IAS, Additional Chief Secretary, Department of Electronics, Information Technology, Biotechnology and Science & Technology, and Commerce & Industries Department, Government of Karnataka and Mrs. Meena Nagaraj IAS, Director, Department of Department of Electronics, Information Technology, Biotechnology, Government of Karnataka on January 21st. The objectives of the session were to understand companies' experiences in Karnataka and support required from the Government of Karnataka, seek suggestions to further enhance the ecosystem in Karnataka and for the government to share policy reforms.

The session started with opening remarks and presentation on the Government of Karnataka key policies and initiatives by Mrs. Meena Nagaraj, followed by an address by Ms. Payal Satish, Regional Director - Karnataka Chapter, AMCHAM, followed by an open house session where companies shared information on their ease of doing business in the state and any suggestions from companies. Dr. E.V. Ramana Reddy gave closing remarks. The session was attended by AMCHAM member companies like Collins Aerospace, Morgan Stanley, Mastercard, Western Digital Company and others.

## 2nd Feb 2022

### Karnataka Chapter Session on Decoding the Union Budget 2022-23

AMCHAM's Karnataka Chapter hosted a webinar on 'Decoding the Union Budget 2022-23' in partnership with PwC on February 2nd. As the Indian economy recovers from the effects of the unprecedented pandemic, the budget will play a very key role in defining the path forward. The government made multiple important announcements to strengthen the economy, take significant steps to boost the growth and continue the momentum for steady economic revival.

The webinar focused on highlighting the implications of the Union Budget 2022-23, summarized key themes, deep dived into tax insights and other policy outcomes. The speakers were Mr. Akhilesh Ranjan, Former Member of CBDT, Price Waterhouse & Co LLP, Mr. Kunal Wadhwa, Partner, PwC India, Mr. Hardev Sabharwal, Partner, Price Waterhouse & Co LLP and Mr. Keyur Shah, Partner, Price Waterhouse & Co LLP. Members were requested to share their suggestions for the budget memorandum at the end of the session.

## 23rd Feb 2022

### Understanding the Labour Codes - Insights from Khaitan & Co.

AMCHAM's Karnataka Chapter hosted an engaging and interactive session on February 23rd on understanding the labour codes, in partnership with Khaitan & Co. The session focussed on the updated labour codes and what they mean for India's workforce. Subject matter expert, Mr. Vinay Joy, Partner, Khaitan & Co. and Ms. Srishti Ramakrishnan, Senior Associate, Khaitan & Co. discussed the broad changes proposed to labour codes and how it can affect companies and employees. The session was well attended by AMCHAM member companies.

## 25th Feb 2021

### Uncovering Blind Spots - Employer & Employee Perceptions on Diversity & Inclusion

AMCHAM's Karnataka Chapter, in partnership with Indeed, hosted a session on 'Uncovering Blind Spots - Employer & Employee Perceptions on Diversity & Inclusion' on February 25th virtually. In a recent survey Indeed surveyed 1,100 employers and 1,400 employees to understand their experiences and perception around diversity and inclusion at the workplace. The session included findings from the survey, insights and ideas for actions that could change how we approach diversity, inclusion and belonging. The session offered a sneak-peek into the key findings of this study with leaders to evaluate and arrive at possible interventions for emerging challenges facing the workforce. The session was moderated by Mr. Rohan Sylvester, Recruitment Evangelist, Indeed. The roundtable had representation from Ernst & Young, Saggezza – An Infostretch Company, Cognizant, Palo Alto Networks, Intuit and Thomson Reuters.

## 16th March 2022

### U.S.-India Travel & Tourism Working Group Meeting

AMCHAM's U.S.-India Travel & Tourism Working Group hosted a meeting over concall on March 16th. The discussion centered around the resumption of international business and leisure travel to the United States. The U.S. Embassy shared details on visa updates and information available, followed by updates from Brand USA, Marriott and Hyatt. The working group planned on an engagement in the second week of August with the visa section, airlines and hotels promoting travel to the USA.

## 22nd March 2022

### U.S. Tax Filing Seminar with Experts from H&R Block

The American League of AMCHAM organized an interactive and engaging session on 'U.S. Tax Filings – What You Need to Know' on March 22nd. The session was virtually held on Webex and organized to help U.S. citizens residing in India to understand the nuances of tax filings and understand basic income tax provisions for Americans working in India with sources of income in, and outside of India. The session covered U.S. tax return updates for 2021, bringing non-filing expats into current IRS compliance, informative returns, foreign corporations, foreign mutual funds and expat specific issues.

Ambassador Donald L. Heflin, Minister Counselor Consular Affairs, U.S. Embassy gave opening remarks and Ms. Kelly Landry, American Citizens Services Chief, U.S. Embassy spoke to the audience about tax related Consulate services. The speakers from H&R Block included Mr. Mitilesh Gaglani, Associate Manager – Expat Tax, Mr. Amit Patil, Team Lead – Expat Tax, Mr. Aditya Boppudi, Sr. Reviewer – Expat Tax and Mr. Bhargava Repalli, Sr. Reviewer – Expat Tax. Ms. Payal Satish, Regional Director – Karnataka Chapter, AMCHAM introduced the speakers and moderated the session. The session was very well received with over 300 participants.

## 25th March 2022

### Karnataka Chapter Executive Committee Meeting

AMCHAM's Karnataka Chapter held an Executive Committee meeting on March 25th at the Hilton Embassy Golf Links, Bengaluru. The discussion topics included membership, focus areas for the year 2022, AMCHAM's 30th AGM and upcoming events of the chapter. The meeting was attended by members of the Executive Committee in Karnataka and followed by dinner.

## 31st March 2022

### Interaction with the U.S. Consulate General Chennai

AMCHAM's Karnataka Chapter hosted an interaction with the U.S. Consulate General Chennai for the members of the Karnataka Chapter on March 31st. The session was a closed door virtual engagement on Webex where Visa Officers spoke to attendees about the latest updates from the Consular Section with regard to visa appointment availability, priorities of the Consular Section and efforts made to increase availability of visa slots, how to make expedited appointments for urgent travel and much more. The session was well attended with over 50 participants.

**Interactive Session with Dr. E.V. Ramana Reddy IAS,  
Additional Chief Secretary, Government of Karnataka**



**Dr. E.V. Ramana Reddy IAS  
Additional Chief Secretary**

**Department of Electronics, Information Technology  
Biotechnology and Science & Technology, and  
Commerce & Industries Department  
Government of Karnataka**



**Mrs. Meena Nagaraj IAS  
Director**

**Department of Department of Electronics  
Information Technology Biotechnology  
Government of Karnataka**

Dr. E.V. Ramana Reddy IAS, Additional Chief Secretary, Department of Electronics, Information Technology, Biotechnology and Science & Technology, and Commerce & Industries Department, Government of Karnataka and Mrs. Meena Nagaraj IAS, Director, Department of Department of Electronics, Information Technology, Biotechnology, Government of Karnataka



(L-R) Speakers from PwC India, Mr. Kunal Wadhwa, Partner, Mr. Vikas Narang, Subject Matter Expert and Mr. Ravi Jain, Subject Matter Expert at 'Nuances of Indian Tax Filing for U.S. Citizens in India – What You Need to Know'



Speakers at 'Gearing Up for the Future of Work - The Workplace, Workforce and Leadership Imperatives'(L-R) Ms. Deepika Banerjee, Co-Head HR, Goldman Sachs, Bengaluru, Mr. Khurshed Gandhi, Managing Director, Consulting Services, Cushman & Wakeeld and Ms. Chaitali Mukherjee, Partner and Leader: People & Organization, PwC India



**Russ Porter**

Chief Financial Officer  
IMA® (Institute of  
Management Accountants)



**Hanadi Khalife**

Senior Director, Middle East  
and India Operations  
IMA® (Institute of  
Management Accountants)



**Sarathi Shah**

Director Finance  
Collins Aerospace India



**Sugeeth Kumar**

Director Finance  
Verticals & HQ  
Commercial HVAC, Carrier

Speakers at 'The CFO as Strategic Business Partner: Why You're at the Table'



(L-R) Mr. Sunil Bhaskaran, CEO, AirAsia India, Mr. Sanjay Koul, Vice Chair, AMCHAM and Chairman & Managing Director, Timken India Limited, Mr. Ravi Krishnan, Chairman - Karnataka Chapter, AMCHAM and Chief Administrative Ocer, Goldman Sachs India and Mr. Paresh Shah, Oshore Delivery Ocer & India Managing Director, Trellance



Mr. Iqbal Sait, Chief Data / Content Ocer, Saggezza India, at the AMCHAM India Invitational Golf Tournament on December 4th





AMCHAM India Invitational Golf Tournament December 4th, 2021



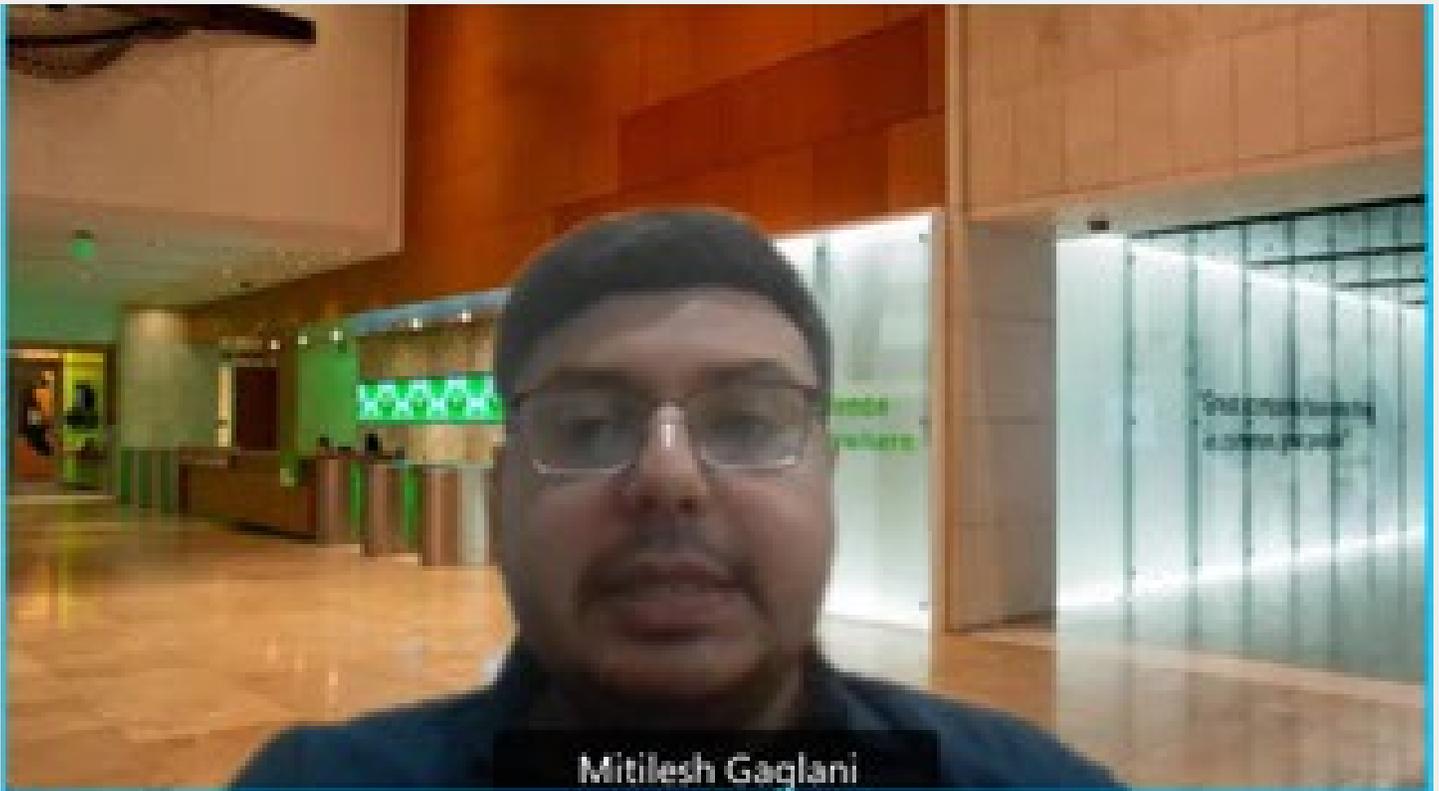
Speakers at the Karnataka Chapter Session on 'Decoding the Union Budget 2022-23' (L-R) Mr. Akhilesh Ranjan, Former Member of CBDT, Price Waterhouse & Co LLP, Mr. Kunal Wadhwa, Partner, PwC India and Mr. Keyur Shah, Partner, Price Waterhouse & Co LLP



Mr. Vinay Joy, Partner, Khaitan & Co. shared insights on the labour codes at a session on February 23rd



Mr. Rohan Sylvester, Recruitment Evangelist, Indeed during - Virtual Workshop on High Performance Computing (HPC): Driving India's Digital Transformation



Mr. Mitilesh Gaglani, Associate Manager - Expat Tax, H&R Block and Mr. Amit Patil, Team Lead - Expat Tax, H&R Block at the U.S. tax ling seminar for U.S. citizens in India



Karnataka Chapter Executive Committee members on March 25th

# CHENNAI

**21st Aug 2021**

**Talk by Mr. V. Sriram on Madras Money for Yale University at GRT Convention Centre**

This program was for AMCHAM members and select invitees from outside AMCHAM. The talk was delivered by a Madras historian who spoke about how Mr. Elihu Yale, Governor of Madras contributed towards establishing the Yale School in Connecticut which is today's Yale University.

**27th Aug 2021**

**CSR Role in Today's Management with Mr. Sudhir R. Kamath, CFO, Trimble**

Mr. Sudhir Kamath delivered a talk on Trimble's CSR work on August 27th. He detailed the setting up of a committee of employees to suggest and monitor the work done. He also spoke about the regulatory process in monitoring how the money was spent.

**22nd Sept 2021**

**Guidance Bureau on Investment MOU between TN Government and Companies at Kalaivanar Arangam presided over by Chief Minister M. K. Stalin**

Guidance Tamil Nadu invited industry leaders to witness the exchange of MOUs between companies and the Tamil Nadu Government. First Solar, an American company, signed an MOU to establish a solar park in Coimbatore.

**29th Sept 2021**

**Virtual Talk on U.S.-India Trade: Contextualizing the Role of Intellectual Property Rights - presented by Prof. Srividhya Ragavan - Professor of Law and Director of India Programs, Texas A&M School of Law**

This program, open to AMCHAM members, was initiated by the U.S. Embassy. The talk was about the developments in the intellectual property rights regulations and how member companies should proactively consider the role of IPR.

**25th Sept 2021**

**Tamil Nadu Chapter Executive Committee Meeting**

This meeting was chaired by Mr. Rajan Aiyer and 6 Executive Committee members participated. Discussions were held on the current COVID pandemic and how industry was up to the task of keeping their businesses operating. The other points discussed were on the return to office, CSR and the topics to be taken up in the breakfast meetings when physical meetings resume. Mr. Ravi Bhatkal spoke about the Center of Excellence that his company was working on as part of the company's CSR. He said that he was in contact with IIT Madras which has given them space to work from and that they plan to train 5,000 engineers from this center every year. The program is being organized in Pune and gradually would be extended to other centers. The plan is to train 15,000 engineers annually.

**5th Oct 2021**

**Diaspora Diplomacy Virtual Meeting Organized by U.S. Embassy**

This episode featured Indian American Dr. Anjali Jaiswal, Senior Attorney and Senior Director, India International Program of the Natural Resources Defense Council (NRDC) in an interview with Professor Rajkiran Bilolikar, a senior academic from the Centre for Energy Studies, Administrative Staff College of India, Hyderabad.

**20th Oct 2021**

**Overcoming the Hurdles of COVID-19 and Driving Economic Productivity back to Pre-pandemic Levels and Beyond**

The U.S. Consulate General Chennai and Tamil Nadu Guidance Bureau co-organizing an hour-long webinar focused on overcoming the hurdles of COVID-19 and driving economic productivity back to pre-pandemic levels and beyond. Consulate General Ravin opened the event followed by a short briefing by Guidance head Ms. Pooja Kulkarni about the agency's efforts to support the private sector during the pandemic and plans to help companies get back on track.

## 10th Nov 2021

### Facebook Live session hosted by the Minister Counselor for Consular Affairs, U.S. Embassy

Mr. Don Heflin discussed the current operating status and visa processing at consular sections across India and took questions from the live audience. The talk was about U.S. visa services and what is being offered to applicants at present.

## 22nd Jan 2022

### Tamil Nadu Chapter Executive Committee Meeting

The Tamil Nadu Chapter Executive Committee held a meeting presided by Mr Rajan Aiyer and 5 Executive Committee members. The discussions featured the COVID pandemic and casualties at the workplace, especially from the manufacturing companies. Members said that there was no casualty at the place of work, but many employees had family members who were affected. Return to office was another topic that was discussed.

## 9th Feb 2022

### Budget Impact on MNCs

In a 'Budget Impact on MNCs' virtual session, Mr. Ashwin Ravindranath, Partner EY and team, made a presentation. The presentation was divided into the direct and indirect tax aspects. Important matters pertaining to GST and refunds were also discussed. The panel answered questions from AMCHAM members.

## 3rd March 2022

### Virtual Meeting on Visa Concerns by Mr. Marc A Snider, Vice Consul at the Consular Information Unit, U.S. Consulate General Chennai

Mr. Marc A Snider, Vice Consul at the Consular Information Unit, U.S. Consulate outlined the focus of the Consulate in issuing work visas and the interview waiver process. He also spoke about how members could avail of the drop box facility available at VFS and that it would take about 3 to 4 weeks for return of the passport. Members who asked questions via the chat box facility were given clarifications. No personal or individual cases were taken up as per the Consulate policy.

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# DELHI

2nd -3rd Sept 2021

## 29th Annual General Meeting – U.S.-India Partnership: Stronger Together

The 29th Annual General Meeting of AMCHAM India was held virtually on September 2nd – 3rd, 2021 themed ‘U.S.-India Partnership: Stronger Together.’ AMCHAM’s AGM was a two-day virtual conference included 12 sectoral sessions and 10 state sessions with participation from over 600 members and special invitees. The inaugural session began with opening remarks from Ms. Ranjana Khanna, Director General CEO, AMCHAM, who shared an overview of AGM and highlighted the investment, innovation, research, skilling and manufacturing that U.S. companies support in India. She read a message from Prime Minister Narendra Modi for the occasion. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, spoke of the human tragedy and hardship that members have endured throughout the pandemic and thanked companies for their support and relief efforts. He said that connectivity and leveraging technology were vital for the economy to recover. Ambassador Atul Keshap, Honorary President, AMCHAM and Chargé d’Affaires, ad interim, U.S. Embassy, in his special address, spoke with real joy and delight of the achievements and partnership between the U.S. and India, evidenced by the frequency and warmth in government to government interactions. Mr. Arun M. Kumar, National Executive Board Member, AMCHAM and Chairman and CEO, KPMG in India gave an overview of the report India: *Reset to \$5 Trillion, Indo-U.S. Partnership for Supporting India’s Growth Objectives*, a report created by AMCHAM and knowledge partner KPMG in India, which was released during the session.

In a pre-recorded keynote address, Ms. Gina Raimondo, Secretary, U.S. Department of Commerce, opined on the strong commercial partnership between both countries and collaboration across sectors. Secretary Raimondo spoke of the U.S.-India CEO Forum and encouraged members to attend the virtual Indo Pacific Business Forum from October 28th-29th. Mr. Sanjay Koul, Vice Chair, AMCHAM and Chairman & Managing Director, Timken India Limited spoke about the undeterred CSR spirit of American companies during COVID-19 and released the virtual CSR photo exhibition *Together for Good: CSR Activities of U.S. Companies in India* featuring the CSR activities of 104 member companies. Remarks on the U.S.-India partnership in the global context were made by Mr. Atul Dhawan, Honorary Secretary & Treasurer, AMCHAM and Chairman, Deloitte India. Mr. Suresh Prabhu, Member of Parliament, Government of India, gave a keynote address on the U.S.-India partnership in the multilateral fora. The inaugural session closed with a vote of thanks by Ms. Kaku Nakhate, Vice Chair, AMCHAM and President and Country Head (India), Bank of America, N.A. Referring to the U.S.-India partnership, she emphasized the strength of trade, people to people ties and contributions to the global economy.

## New Age Cyber Attacks: Digital India Triumphs

Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed speakers which included, Lt General (Dr.) Rajesh Pant, National Cyber Security Coordinator, Prime Minister’s Office, Government of India, Mr. Amrit Singh Deo, Chairman – Cyber Security Committee, AMCHAM and Managing Director, FTI Consulting, Mr. Rajnish Gupta, Co-Chairman – Cyber Security Committee, AMCHAM and General Manager, Asia Pacific & Japan, NetWitness, an RSA Business, Mr. Bikram Bedi, Managing Director, Google Cloud India and Mr. Deepak Talwar, National Security Officer, Microsoft. In his Keynote Address, Lt General (Dr.) Rajesh Pant mentioned that India is in the third position in the world as far as cyber attacks were concerned. Cyber crimes in India amid the pandemic have gone up by nearly 500%. He also cited that revising the IT Act was the need of the hour.

## Clean Energy and Transition to a Sustainable Future

Mr. Amitabh Kumar, Program Director, AMCHAM, welcomed all the dignitaries to the session. This was followed by opening remarks from Mr. Chirag Bajjal, Co-Chairman – Energy Committee, AMCHAM and Managing Director – Commercial HVAC, India Region and Chairman of the Board, Carrier India. Mr. Tarun Kapoor, Secretary, Ministry of Petroleum & Natural Gas, Government of India delivered the keynote address and Dr. Andrew Light, Assistant Secretary for International Affairs, U.S. Department of Energy gave his special address through a pre-recorded video on the U.S.-India strategic clean energy partnership. An engaging panel discussion followed, moderated by Dr. Amit Paithankar, Vice President of Advanced Design Center and Managing Director, South Asia, Emerson. The eminent panel included Mr. Bill Davis, CEO and Lead Country Manager, South Asia, ExxonMobil Gas (India), Mr. Brian Moran, Vice President, Global Sustainability Policy & Partnerships, Boeing, Ms. Amy Simpson, Executive Vice President, Energy Transition, John Crane, Mr. Michael J. Banach, Managing Director, Honeywell UOP, Mr. Atanu Mukherjee, President & CEO, M.N. Dastur and Dastur Energy Inc. and Mr. Sangeet Jain, General Manager and Director, LanzaTech. The panel deliberated on low carbon pathways for India’s energy transition in the context of the U.S.-India strategic clean energy partnership.

### Make in India for the World

The session commenced with a welcome and introduction of speakers by Ms. Valerie Swope, Program Coordinator, AMCHAM. Mr. B.V.R. Subrahmanyam, Commerce Secretary, Department of Commerce, Ministry of Commerce and Industry, Government of India, in his address, provided a history of Make in India and the confidence that India has gained through the initiative. He emphasized that now was the opportune time for India to be connected to the world through trade and discussed free trade and global trade agreements. Mr. Deepak Bagla, Managing Director & CEO, Invest India, thanked members for their COVID-19 relief efforts. With overwhelming optimism, he mentioned that India's FDI has come across 63 sectors and reached all 29 states. He highlighted the single window clearance launching soon, the ability to soon purchase land online transparently and stakeholder participation in policies. He welcomed and valued members' feedback aiding to growth. Mr. Ishtiyaque Ahmed, Adviser, NITI Aayog, talked about the employment generation angle of manufacturing and the necessity of technology transfer for India to integrate into the global supply chain. He touched upon the recent labor and taxation reforms. Ms. Manmeet K. Nanda, Joint Secretary, Department for Promotion of Industry and Internal Trade, spoke about the collaboration throughout the pandemic between U.S. and India. She talked about the public procurement policy, exports, ease of doing business, governance and invited industry to share inputs and challenges at any time.

The industry panel discussion was led by Mr. Sanjay Koul, Vice Chair, AMCHAM, Chairman – Manufacturing Committee, AMCHAM and Chairman & Managing Director, Timken India Limited with speakers Ms. Kaku Nakhate, Vice Chair, AMCHAM and President and Country Head (India), Bank of America, N.A., Mr. William Blair, National Executive Board Member, AMCHAM, Chairman – Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India, Mr. Ashwani Bhargava, Director – Supply Chain, India Enterprise, Boeing India, Mr. Chandrakant Nayak, CEO & Country President, Dow India, Dow Chemical International Private Limited, Mr. Richard Hopkins, Senior Vice President of Consumer Devices and India Operations, Flex and Mr. Rajesh Dhar, Senior Director – Hybrid IT, Hewlett Packard Enterprise India. Some of the topics covered included production linked incentives, innovation, infrastructure and ports, supply chain financing for MSME sector, electronics manufacturing opportunities and sustainability.

### Infrastructure Propelling India in the Global Supply Chain

Mr. Nitin Jairam Gadkari, Minister of Road Transport & Highways, Government of India delivered the keynote address. He emphasized that development of infrastructure plays an important role in fulfilling India's vision of becoming a \$5 trillion economy. He stressed that a well-developed infrastructure enhances the level of economic activity and creates additional fiscal space by improving the revenue base of the government. He highlighted various projects and policies initiated by the government aimed towards enhancement of infra facilities. He made the point that India is open to adopt American codes, standards, specifications and guidelines for use of new material and technology in construction. Mr. Sudhendu J. Sinha, Adviser (Infrastructure Connectivity & Electric Mobility), NITI Aayog, Government of India, in his special address highlighted various infra projects and policies related to infra development in India. He traced the infrastructure past and shared his views on the future of this sector as well. He then participated in a panel discussion on the session topic with industry leaders Mr. Sanjay Koul, Vice Chair, AMCHAM and Chairman & Managing Director, Timken India Limited, Mr. Praveen Gosain, Chairman – Supply Chain and Logistics Committee, AMCHAM and Director – Supply Chain, Corning Technologies India, Mr. Chirag Bajjal, National Executive Board Member, AMCHAM, Co-Chairman – Energy Committee, AMCHAM and Managing Director – Commercial HVAC, India Region and Chairman of the Board, Carrier India, Mr. Kevin Davies, Global Director – Ports & Borders, Smiths Detection and Mr. Deepak Shrivastava, Country Manager, UPS Express India.

### Enhancing the Supplier Ecosystem for Electronics Manufacturing

Mr. Sagar Raj Upadhyay, Manager, AMCHAM, welcomed participants and speakers Mr. Kishore Balaji, Co-Chairman – Cyber Security Committee, AMCHAM and Director – Policy & Technical Affairs, Intel Corporation, Mr. Tabrez Ahmad, Group Director Government Affairs & Public Policy, Dell Technologies, Ms. Anubhuti Bhrany, Senior Director & Head Government Affairs, Flex India and Dr. Ravi Bhatkal, Vice Chairman – Tamil Nadu Chapter, AMCHAM and Managing Director, India, Cookson India Private Limited. In the panel discussion deliberations were made to focus on building the technology, manufacturing and skills development ecosystem for strategically targeted components and materials. The key ingredients to successfully develop a supplier ecosystem for electronics manufacturing were also discussed. Mr. Kishore Balaji and Ms. Anubhuti Bhrany gave the closing remarks and vote of thanks.

### Reskilling for Future: Labor is Vital for Business

Mr. Apurva Chandra, Secretary, Ministry of Labour and Employment and Ministry of Information & Broadcasting, Government of India, in his keynote address, gave an overview of the four new labour codes – the Code on Wages, the Code on Social

Security, the Industrial Relations Code and the Occupational, Safety, Health and Working Condition Code. The new codes are aimed at eliminating the multiplicity of laws and in contrast to the earlier adversarial concept, the new codes are advisory in concept. Since labour is a concurrent subject, the government of India is giving time to states to publish their rules. This also allows industry to update and align their systems. Mr. Chandra explained some of the major changes that includes the change in the threshold of retrenchment from 100 to 300 but this threshold limit can be changed by a state government through a notification. In new PF rules, no record which is more than 5 years old can be sought and no enquiry can begin after 5 years. He also talked about the recent launch of the national database of unorganized workers. He pointed out that since it is difficult to distinguish between an organized and unorganized worker, the government is planning to provide single Aadhar based universal account number to every worker that will take care of worker portability and his e-record would be maintained. He also spoke about the first-time inclusion of the service sector and fixed term employment in the new code. Now minimum wages would be linked to skills that would motivate workers to upgrade skills and benefit both the worker and employer. Gig and platform workers are now also identified under the new code.

It was followed by an industry panel discussion with Ms. Swati Rustagi, Director HR, Amazon India, Ms. Rinita Lasker, Director – Human Resources, Emerson Innovation Center, Mr. Kiran Dambala, Chief Operating Officer, TATA Lockheed Martin Aerostructures Limited (TLMAL), Mr. Vivek Abraham, Regional Director, External Strategy – India & South Asia, Salesforce, Mr. Shivaprasad Mundakana, Head of Human Resources, Optum with moderation by Mr. Chaitanya Sreenivas, Chairman – HR Committee, AMCHAM and Vice President – HR & HR Head, IBM India South Asia (ISA). The panel discussed various pertinent topics like the new labour code and its impact on skilling, inclusion of service sector in the new code, the impact of new code on women in the workforce, how companies are developing a learning culture post COVID, innovative skilling solutions, research in skilling and employee motivation.

### Digital Surge: Here to Stay

Ms. Udaya Arun, Director – Aerospace & Defense, AMCHAM, in her opening remarks welcomed all speakers which included, Mr. Ajay Prakash Sawhney, Secretary, Ministry of Electronics and Information Technology, Government of India, Dr. Omkar Rai, Director General, Ministry of Electronics and Information Technology, Government of India, Mr. Som Satsangi, Chairman – ICT Committee, AMCHAM and Managing Director, Hewlett Packard Enterprise India, Mr. Anand Ganapathy, Country Manager, Enterprise, Dell Technologies, Mr. Anand Ramamoorthy, Managing Director, Micron Technologies, India and Mr. Rajen Vagadia, Vice President and President, Qualcomm India. In his keynote address Mr. Ajay Prakash Sawhney mentioned that government and industry can work together to create a responsible and secure technology ecosystem. Exponential growth of digitalization in the pandemic has also caused a surge of cybercrime in India and around the world. Dr. Omkar Rai mentioned that the value of software exports by units registered under STPI was estimated to have risen during 2020-21 due to rapid digitization and the IT industry's timely switch in providing work from home facilities to their employees.

### Shifting the Paradigm: Healthcare Collaboration Beyond the Pandemic

Dr. R.S. Sharma, CEO, National Health Authority, Government of India and Ms. Manmeet K. Nanda, Joint Secretary, Department for Promotion of Industry and Internal Trade, Government of India, addressed members. Ms. Ranjana Khanna, Director General CEO, AMCHAM gave welcome remarks and a panel discussion took place with healthcare leaders, Mr. Rehan Khan, National Executive Board Member, AMCHAM, Chairman – Healthcare Services Committee AMCHAM and Managing Director, India, MSD Pharmaceutical, Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM, Chairman – Pharma Working Group, AMCHAM and Managing Director – Janssen India, Johnson & Johnson Pvt. Ltd., Ms. Meenakshi Nevatia, Chairperson – Medical Technology Working Group AMCHAM, Managing Director, Stryker India, Mr. Manoj Madhavan, Co-Chairman – Medical Technology Group, AMCHAM and Managing Director, Boston Scientific, India Hub and Mr. Wee Yao Ng, Managing Director – India, Edwards Lifesciences. The session focused on the role of digitization, AI and breakthrough technologies in healthcare, attracting investments from global companies into India in areas like R&D and training and skilling and ease of doing business. Industry leaders wanted to ensure continued support from the government when it comes to the key parameters that govern the ability to operate in India including a stable IP environment, a transparent, fair, consistent pricing framework, and removal of barriers so that they can bring the best solutions to the patients in India.

### India as the Next Civil Aviation Hub

Ms. Udaya Arun, Director – Aerospace & Defense, AMCHAM, welcomed participants and panelists Ms. Ashmita Sethi, Chairperson – Aviation Committee, AMCHAM and President & Country Head Pratt & Whitney (A RTX Company), Mr. Tejaswi Narasimhan, Director Sales – India & S.E. Asia, Boeing Commercial Airplanes, Mr. Parag Sehgal, Director – Rotary and Mission Systems, Lockheed Martin India and Mr. Deepak Shrivastava, Country Manager – India, UPS Express Pvt. Ltd. The panelists shared thoughts and challenges that need to be overcome to make the sector commercially viable, building an aerospace hub and looking to the future value-add that U.S. companies could bring.

They also shared the role their companies were playing in India, the value-add they were bringing to the civil aviation sector and industry to make it a competitive hub while illustrating vision, improvements and policy reforms that U.S. companies wanted to see to support India in becoming an aviation hub and a \$5 trillion economy. The summing up and closing remarks were provided by Mr. William Blair, National Executive Board Member, AMCHAM, Chairman – Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India.

### Positioning India in the Global Food Chain

Mr. Atul Chaturvedi, Secretary, Department of Animal Husbandry & Dairying, Ministry of Fisheries, Animal Husbandry & Dairying, Government of India, in his special address, focused on the importance of surplus management especially at this juncture when India is emerging as a significant global supplier of food products. He spoke about government's initiatives to boost exports which include focusing on end-to-end value chain systems by a cluster-based approach. He shared encouraging statistics for the Indian dairy sector whereas dairy exports are growing at 8.3% compounded annually in the last five years as against the global rate of 3.4%. In FY 2019-2020, dairy attracted 40% of the total FDIs in food processing. He spoke about the government schemes aimed towards enhancing the competitiveness of Indian produce in global market such as the PLI scheme, ODOP, animal husbandry infrastructure development fund, interest subvention, etc. Mr. Sudhanshu Pandey, Secretary, Department of Food & Public Distribution, Ministry of Consumer Affairs, Food & Public Distribution, in his special address, lauded the Indian agricultural sector for showing tremendous resilience during the pandemic. He asked U.S. industry to invest in value added products and set up processing units. He also highlighted the issue of surplus management and how warehousing can be a good proposition for investors. He shared about the proposed 2,35,000 metric ton silo development plan and henceforth the need for further investments, technology and deepening integration with the food processing industry. Mr. Arun Singhal, Chief Executive Officer, Food Safety & Standards Authority of India, Ministry of Health & Family Welfare, Government of India, in his special address spoke about food as a product. He explained the gradual shift from a therapeutic to preventive approach. He highlighted that not only is the USA the largest trade partner of India, over the past 5 years, USA has also emerged as one of the most compliant trade partners. FSSAI offered to engage with the American exporters for capacity building programs w.r.t export requirements led by FSSAI. He also informed that in consultation with the finance ministry, FSSAI was aiming to implement food import clearance fee that would further reduce the landing cost of consignments. He assured industry that FSSAI aims to minimize avoidable non-compliances and build a more conducive ecosystem. Ms. Shubhra, Additional Director General & Trade Adviser, Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare, Government of India in her special address gave the Indian agri trade scenario and talked about the inherent advantages the sector possess. She also highlighted the lack of processed foods in the export basket. She spoke about country specific programs being conducted for maximum results in bilateral trade.

AMCHAM, in collaboration with YES Bank Ltd., released a knowledge report on *Positioning India in the Global Food Chain*. It was followed by an industry panel discussion with Mr. Simon George, Chairman – Agriculture & Food Processing Committee, AMCHAM and President, Cargill India, Mr. Prakash MG, Managing Director, Indian Sub-continent, International Flavours & Fragrances, Mr. Rinkesh Satija, Senior Director and Supply Chain Head, India Foods Operation, PepsiCo India and moderated by Mr. Sunjay Vuppuluri, National Head, Food and Agribusiness Strategic Advisory and Research (FASAR), YES Bank. The discussion focused on drivers shaping global agricultural commodities trade, India's export competitiveness, critical areas in global food supply chain, India becoming a global manufacturing hub for innovative and high value food products, Make in India, attracting greater private sector investment and FDI in export-oriented processing and steps for India becoming an export hub for food products.

### Urban Rejuvenation: Transition to a Smart and Sustainable Future

Ms. Ranjana Khanna, Director General CEO, AMCHAM, welcomed all the dignitaries to the session. Mr. Durga Shanker Mishra, Secretary, Ministry of Housing & Urban Affairs, Government of India, delivered the keynote address and launched the AMCHAM-YES Bank report on *Urban Rejuvenation: Transition to a Smart and Sustainable Future*. Mr. Ambrish Bakaya, Chairman – Infrastructure and Smart Cities Committee, AMCHAM and Senior Director, Corporate Affairs Asia Pacific & Japan, Hewlett Packard Enterprise Company, thanked the Secretary and shared his remarks on the report. This was followed by an engaging panel discussion, moderated by session knowledge partner, Mr. Bhupesh Rathore, National Head, Corporate & Government Advisory, YES Bank. The eminent panel also included Mr. R.B. Santosh Kumar, Head, Government Engagement South Asia, Mastercard and Mr. Manya Ranjan, Chief Commercial Officer – India and ROA, Honeywell. The panel deliberated extensively on smart solutions to realize the vision of driving economic growth and improving the quality of life by harnessing technology for urban rejuvenation and a sustainable future. The session closed with a vote of thanks by Mr. Amitabh Kumar, Program Director, AMCHAM.

## Aerospace and Defense: Strategic Partners Forging Ahead

Ms. Ranjana Khanna, Director General CEO, AMCHAM opened the session by welcoming Dr. Ajay Kumar, Defence Secretary, Government of India. Dr. Kumar shared his keynote address and also officially released the AMCHAM-KPMG study on *India-U.S. Defence Partnership: The Road Ahead*. The panelists Mr. William Blair, National Executive Board Member, AMCHAM, Chairman – Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India, Ms. Ashmita Sethi, Chairperson – Aviation Committee, AMCHAM and President & Country Head Pratt & Whitney (A RTX Company), Rear Admiral Surendra Ahuja, Managing Director, Boeing Defence India and Mr. Ravi Nirgudkar, Managing Director for India, Sri Lanka and Bangladesh, BAE Systems, deliberated on how U.S. companies were partnering with Indian defense to accelerate the aerospace and defense ecosystem development and how this could be increased while incorporating the Make In India element. They also shared what their companies were achieving in partnership with Indian companies, benefitting both industries. The aspect of FDI and the opportunities and challenges for increasing indigenous content and transfer of technologies were also discussed. Mr. Gaurav Mehndiratta, Co-Chairman, Defense Committee – AMCHAM and Partner & Head Aerospace & Defense, KPMG in India, gave a brief overview of the defense study.

On September 3rd, the inaugural session on state partnerships began with welcome remarks by Ms. Ranjana Khanna, Director General CEO, AMCHAM, in which she emphasized the importance of strong state partnerships. Mr. Thomas Carnegie, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Economics, Trade, and Information Technology (Acting), U.S. Embassy, set the stage for the day, providing an overview of the sessions, which include the U.S. Consuls General in their respective state session. He talked about the \$500 billion goal in trade between the U.S. and India. Mr. Carnegie introduced Mr. Richard M. Rossow, Wadhvani Chair in U.S.-India Policy Studies, Center for Strategic & International Studies and Senior Director – India & South Asia, McLarty Associates, a leader in the U.S.-India space who has a unique perspective and valuable insights on Indian states. Mr. Rossow gave a presentation on the role of Indian states which covered the importance to business, the influence of the center government, improvement of states' policy transparency and emphasized how critical states were to the overall success in U.S.-India ties. Ms. Valerie Swope, Program Coordinator, AMCHAM, closed the session with a vote of thanks.

## Magnetic Maharashtra: India's First \$1 Trillion Economy by 2025

The session commenced with opening remarks by Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM. Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM, Chairman – Pharma Working Group, AMCHAM, Managing Director – Janssen India, Johnson & Johnson Pvt. Ltd. shared an overview of AMCHAM, its role in channelling the voice of U.S. industries, spearheading of high level engagements with leaders and Indian government officials, U.S. government and regulatory and policy stakeholders. He addressed the progressive landmark reforms and initiatives of the state government with a special mention to Magnetic Maharashtra 2.0. Dr. P. Anbalagan presented on the state, highlighting that industry and FDI friendly Maharashtra had a mandate for industrial development. Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai, through his special address shared an overview and updates on the offerings of the U.S. Mission in India with a special focus on the western region. He spoke of the various U.S. agencies and their initiatives and offerings. He applauded the incredible efforts of the state government during challenging COVID-19 times to ensure critical businesses continued operations. Mr. Bhushan Ashok Gagrani, Principal Secretary, Urban Development Department-1, Government of Maharashtra made the keynote address stating that Maharashtra represents the vibrant U.S.-India relationship. He highlighted the focus on urban planning projects and improving connectivity and infrastructure in the state. Mr. Gagrani thanked AMCHAM for the continued dynamic partnership with the government.

Mr. Bhavik Damodar, Office Managing Partner – Mumbai and Partner – Deal Advisory, KPMG in India shared an overview of the state, the impact of COVID-19 on the economy and disruptions in supply chain, tourism, automobile, oil and gas, aviation and healthcare industry. He highlighted the proactive measures undertaken by the state government to facilitate ease of doing business. An industry panel session moderated by Mr. Sarthak Ranade had eminent panellist engage. Ms. Kaku Nakhate, President and Country Head (India), Bank of America, N.A. stated that Maharashtra attracts a large part of India's FDI due to its industry friendly business ecosystem. She also touched upon the CSR initiatives undertaken by Bank of America and other U.S. companies in Maharashtra. Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM, Managing Director & Country Manager, John Deere India Pvt. Ltd. spoke of the importance of the agriculture sector in India for food security and generating employment. He requested the government for support in precision technologies and incentives for the agriculture sector. Mr. Sudhir Pillai, Managing Director, Corning India highlighted the support received by the state government and local bodies for Corning India's state of the art manufacturing facility in Chakan. Mr. Chandrakant Nayak, CEO & Country President, Dow India, Dow Chemical International Private Limited shared a brief overview of the company's presence in Maharashtra. The session concluded with closing remarks and a vote of thanks by Mr. Sarthak Ranade.

### Enterprising Telangana

The session was opened by Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM and MD Carrier Technologies India Pvt. Ltd. He welcomed the dignitaries and spoke on synergy and how Telangana has carved a path to phenomenal progress and how American companies have always partnered in solidarity with the Telangana government during emergencies. A presentation on Telangana was made by Mr. Adil Zaidi of EY along with Mr. Jayesh Sanghvi, Vice Chairman – Hyderabad Chapter, AMCHAM from EY and they spoke on how Telangana is progressing the ease of doing business and highlighted the need to improve trading and access to ports. Mr. Joel Reifman, Consul General, U.S. Consulate Hyderabad mentioned that the U.S. Consulate was a part of the unparalleled ecosystem of American firms in Hyderabad. He echoed how American companies have contributed not only in terms of revenue and employment but even during the pandemic came forward. Mr. Jayesh Ranjan, IAS, Principal Secretary, Information Technology, Electronics & Communications, Industries & Commerce, Government of Telangana, in his address said that Telangana has far exceeded the people's expectations. He spoke on the ease of doing business and gave examples of how businesses were satisfied and increased their investment in the state. He suggested that AMCHAM make a dossier of the various sectors in the state to help companies to make investment decisions.

This was followed by a panel discussion moderated by Mr. Jayesh Sanghvi, Vice Chairman – Hyderabad Chapter, AMCHAM and Partner, EY India with speakers Mr. Prakash Bodla, MD Carrier Technologies, Mr. Murali Krishna, VP & Country Head, Providence India, Mr. Kiran Dumbala, COO, Tata Lockheed Martin Aerostructures Limited (TMAL) and Ms. Sravanthi Lanka, Sr. Director Operations, S&P Global. The speakers discussed the benefits of doing business in Telangana, the challenges in terms of talent, scope for expansion, etc. The session closed with a vote of thanks by Mr. Prakash Bodla.

### Uttar Pradesh: Unlimited Possibilities

In his keynote address, Mr. Sidharth Nath Singh, Cabinet Minister Investment and Promotion, NRI, MSME, Export Promotion, Khadi and Villages Industries, Sericulture Industries, Handloom and Textiles, Government of Uttar Pradesh, referred to the growing association between the state of Uttar Pradesh and U.S. companies. He made specific reference to the sectors of defense, agriculture and food processing, pharma and MedTech and IT manufacturing, amongst others. He highlighted the enhanced status of ease of doing business in Uttar Pradesh and mentioned that policies and procedures were additionally on the anvil to further streamline this area. He emphasized that U.S. companies must consider and take up the possibility of establishing an MRO in Uttar Pradesh for civil aviation requirements of the country. He also extended an open invitation for sectoral teams to visit and discuss with government officials, all issues that can possibly be taken up. Dr. Navneet Sehgal, IAS, Additional Chief Secretary, Department of MSME & Export Promotion, Khadi & Village Industries, Government of Uttar Pradesh, made a presentation on the business environment in Uttar Pradesh highlighting the various reforms recently accomplished towards ease of doing business. U.S. industry was represented by Mr. William Blair, National Executive Board Member, AMCHAM, Chairman – Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India, Mr. Mukul Varshney, Co-Chairman – Manufacturing Committee AMCHAM, Director Corporate Affairs, Media, PR and Communications: India, Africa, Middle East, Southeast Asia, John Deere & Company, Ms. Diana Philips, Senior Advisor – Government Relations, Dell Technologies, Mr. Vikram K, Senior Director, Industry Verticals, Hewlett Packard Enterprise India and Mr. Viraj Chouhan, Chief Government Affairs & Communications Officer, PepsiCo India. Closing remarks were made by Mr. Michael Rosenthal, North India Office Director, U.S. Embassy.

### Vibrant Gujarat: The Growth Engine

The session commenced with opening remarks by Ms. Surabhi Wahal, Regional Director, AMCHAM India. Ms. Kaku Nakhate, Vice Chair, AMCHAM, President & Country Head (India), Bank of America, N.A. welcomed the eminent speakers and set the stage. She highlighted the economic potential that Gujarat holds along with the pragmatic policies encouraging investment in the state. Dr. Rahul Gupta, Industries Commissioner, Industries Commissionerate, Government of Gujarat, in his keynote address emphasized the macro-economic indicators that make Gujarat an investment destination. He highlighted Gujarat's industrial policy 2020, the state's futuristic industrial development including Gift City, Dream City, Dholera and unconventional energy projects. Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai spoke of the U.S. Consulate's initiatives in the western region, especially in Gujarat, which aim at nurturing the growing commercial relationship between the U.S. and India. He spoke of the facilitation and focus initiatives of the U.S. Consulate and the work done by U.S. agencies such as DFC, EducationUSA and USAID. Dr. Dhaval Sheth, Director and Geography Head for Gujarat, KPMG in India, shared an overview of vibrant and resilient Gujarat and highlighted factors that made it a preferred investment hub.

A panel discussion moderated by Ms. Kaku Nakhate had Mr. William Blair, Chief Executive, Lockheed Martin India, speak of the export potential in Gujarat in the aerospace and defense sector, their manufacturing in India and their energy storage facility that enables the acceleration of stored renewable energy. Mr. Sandip Patel, Managing Director, India/South Asia, IBM, IBM India Pvt. Ltd. spoke of the expansion of IBM's software labs in the state and the growing need for cybersecurity. Mr. Chirag Bajjal, Managing Director – Commercial HVAC, India Region and Chairman of the Board, Carrier India shared his views on energy efficiency,

the increasing demand for cooling systems that will emerge in the next few decades and the need to meet this demand in a responsible manner. Mr. Nilam Patel, Managing Director India, S&P Global shared positive feedback on the connectivity infrastructure in Gujarat that ensured business continuity, productivity, and employee safety during the pandemic and admired the agility of the state government. Mr. Milan Sheth, Executive Vice President – IMEA & ROW Region, Automation Anywhere Software Pvt. Ltd. shed light on the role of automation processes and AI in leading India to the \$1 trillion economy by 2025. The session concluded with closing remarks by Ms. Kaku Nakhate.

### West Bengal: Ride the Growth

The session was moderated by knowledge partner Mr. Narayana Ramaswamy, Office Managing Partner East, KPMG. The keynote address was given by Dr. Amit Mitra, Minister of Finance Department, Planning & Statistics Department and Programme Monitoring Department, Government of West Bengal. A special address was given by Dr. Partha Chatterjee, Minister for Commerce & Enterprise & Information Technology & Electronics and Parliamentary Affairs, GoWB, and the U.S. Consul General Kolkata, Ms. Malinda Pavek. Dr. Mitra spoke positively of the GDP growth, budget allocation and planned expenditure during the state's leadership and its tenure. He reiterated the recovery in Q1 FY 2021-22 was less than expected as the country hasn't reached pre-pandemic levels, and recovery was bound to take more time. He emphasized for demand side economics, which gives more money in the hands of the consumers and encourages spending and indirect injection of money in the business ecosystem and provided sector wise information of core companies and their investment size, employment and plans of expansion. Dr. Partha Chatterjee spoke broadly on the financial health, and industrial scenario of the state, covering key areas. He spoke about the pipeline of proposals for spending in IT by the state due to which the state has welcomed investments from Wipro, Infosys, Amazon and TCS amongst many others, which have expanded considerably. He also spoke about the MSMEs being encouraged in the technology space which was generating employment and said the government could give further support. The industry department is strongly focusing on improving connectivity, provision of electricity and other resources, which are crucial to the overall ecosystem development of industries. He also spoke about the data policy being drafted to give due importance to the sector. Ms. Melinda Pavek, U.S. Consul General Kolkata, spoke about how the enhanced partnership of the two countries have revealed opportunities for the like-minded nations in areas including sustainable energy and infrastructure development, climate saving technologies, more resilient supply chains in critical sectors, and research and development collaboration in emerging technologies. These kinds of joint efforts will support economic recovery from the pandemic and provide high-quality jobs for workers. She spoke about the pandemic's disproportionate impact on women and highlighted the Consulate's public diplomacy programs to provide support for traditionally marginalized gender groups.

In the industry panel discussion, Mr. Debdas Sen, CEO, TCG Digital spoke about the different verticals of the Chatterjee group in Kolkata and shared that one of their companies provides laboratory software which was used by Pfizer and Moderna to come out with the vaccines. TCG Digital supported United Airlines significantly during the pandemic and how several flight operations were supported from Kolkata during the pandemic. Mr. Sajid Hussain, Central Head, Kolkata, Cognizant, said that IT has had tremendous growth globally and how West Bengal has a market to really capitalize on. Cognizant Kolkata currently has 18,000 employees. He said that talent for a digital future is the key – the company plans to create an ecosystem with the right talent to deliver services moving forward and the need to support and think about this new model of working. Mr. Parag Sehgal, Director – Rotary and Mission Systems, Lockheed Martin India highlighted that Lockheed Martin has been in West Bengal for a long time serving the aviation, aerospace and defense industries. He spoke about the high demand for civil aviation in the state, especially for helicopters. Potential of civil aviation and helicopters for tourism, health services, emergency must be explored. The market potential is large, but India's commercial helicopters fleet size has seen a reduction instead of a large uptick. Mr. Ahmed ElSheikh, President and CEO, PepsiCo India spoke about the marginal interruptions which were initially seen due to internet connectivity issues in the state. He spoke about how Pepsi's business in West Bengal was the hub for exporting to Nepal, Bangladesh, and South East Asia and created jobs for 20,000 expats, 1,800 employees and 50,000 retailers. He emphasized that investments in agriculture, allied technology, and tools would ensure money and consumers have access to direct cash to spend which is crucial to balance supply and demand side metrics. Mr. Atanu Mukherjee, President and CEO, M.N. Dastur and Dastur Energy Inc. said his company is a homegrown company of West Bengal and that lots of work has already been done on energy systems and the sector overall. He spoke about the focus on new energy systems, clean energy and pureplay manufacturing. Ms. Smriti Sharma, Head, Public Policy (Operations), Amazon, stated that e-commerce could play a pivotal role given the COVID-19 situation and adoption of technology.

She mentioned that during the COVID pandemic and lockdown, Amazon helped MSMEs sustain their operations and businesses. A lot of small shops which were earlier brick and mortar, have come online providing MSMEs with national and international market access.

### Happening Haryana

Mr. Amitabh Kumar, Program Director, AMCHAM, welcomed all the dignitaries that participated in the session. Mr. Anant Prakash Pandey, IFS, Director General & Secretary, Foreign Cooperation Department, Government of Haryana, Mr. Anurag Agarwal, Managing Director, Haryana State Industrial and Infrastructure Development Corporation (HSIIDC), Government of Haryana, Mr. Himanshu Rattan, Partner, KPMG, Mr. Mukul Varshney, Co-Chairman – Manufacturing Committee, AMCHAM and Director Corporate Affairs, Media, PR and Communications: India, Africa, Middle East, Southeast Asia, John Deere & Company, Mr. Vibhav Garg, Director – Government Affairs Strategy for India, India HUB & ASEAN, Boston Scientific, Mr. Michael J. Banach, Managing Director – UOP India Private Ltd., Honeywell UOP, Mr. Vivek Vasishtha, Executive Director and Country Leader, Government and Regulatory Affairs, India and South Asia, IBM, Mr. Sangeet Jain, General Manager & Director, LanzaTech India and Mr. Michael Rosenthal, North India Office Director, U.S. Embassy, participated in the session.

In his keynote address, Mr. Anant Prakash Pandey cited the huge investment opportunities in Haryana and that the Foreign Cooperation Department, Government of Haryana, was providing single window assistance to address all issues of investors on an urgent basis. Office of Mr. Anurag Agarwal shared a presentation to highlight upcoming projects and investment opportunities in the state of Haryana including automobiles, IT/ITES, biotech, electronics manufacturing and much more. Mr. Michael Rosenthal, North India Office Director, U.S. Embassy gave closing remarks and Mr. Amitabh Kumar, Program Director, AMCHAM closed the session with a vote of thanks.

### Punjab: Invest in the Best

Mr. Rajat Agarwal, IAS, CEO, Invest Punjab, Government of Punjab, in his special address mentioned that the U.S.-India relationship as well as between Punjab and the U.S was becoming stronger by the year. He made a presentation on the business environment in Punjab and shared an update on the new initiatives taken by the government. He also highlighted the association between Punjab and U.S. in agriculture, engineering and MedTech as well as the education sector and the high impact reforms being planned for further development therein. Mr. Hussan Lal, IAS, Principal Secretary, Departments of Industries & Commerce, Investment Promotion and Information Technology, Government of Punjab, in his keynote address, highlighted that the business environment in Punjab has evolved rapidly recently due to defined timelines having been prescribed by the Chief Minister for implementation of policies, procedures and projects. An MoU aimed at furthering promotion of investment and ease of doing business in Punjab for member companies of AMCHAM was signed at the session. Industry representation included Mr. Mukul Varshney, Co-Chairman – Manufacturing Committee, AMCHAM and Director Corporate Affairs, Media, PR and Communications: India, Africa, Middle East, Southeast Asia, John Deere & Company, Mr. Sanjay Bhutani, National Executive Board Member, AMCHAM and Managing Director – India & SAARC, Bausch & Lomb India, Mr. Mayank Chaturvedi, Country Manager for Public Sector Sales, Hewlett Packard Enterprise India, Mr. Ahmed ElSheikh, President and CEO, PepsiCo India and Ms. Lakshmi Iyer, Executive Director and Head of Education, Sannam S4. Closing remarks were made by Mr. Michael Rosenthal, North India Office Director, U.S. Embassy.

### Tamil Nadu: Land of Abundant Opportunities

The session began under the stewardship of Dr. Ravi Bhaktal, Vice Chairman – Tamil Nadu Chapter, AMCHAM and MD, MacDermid Performance Solutions who introduced Mr. Thangam Thennarasu, Minister for Industries, Government of Tamil Nadu, who began by speaking of the advantages of doing business in the state. He said that over 300 U.S. companies were doing business in Tamil Nadu with investments of over \$11 billion. He added that the people to people ties were growing stronger and mentioned that Tamils such as Sundar Pitchai and Indira Nooyi. The Minister also spoke about the best infrastructure the as having 4 seaports and 4 international airports providing good connectivity to the world. The Minister added that the state has a good law and order situation to enable industry to prosper. Mr. N. Muruganandam, Principal Secretary for Industries spoke about how the U.S. was an important partner for Tamil Nadu in both the economic and cultural sectors. He said that the growth of the state in many sectors such as electric vehicles, electric two wheelers and EV components was doing very well and that the state has the largest number of EV companies. Mr. Muruganandam also spoke about the new industrial policy which makes industry in Tamil Nadu vibrant and robust. He mentioned that U.S. company First Solar has committed to make an investment of Rs 5,000 crores in Tamil Nadu. The electronics sector is very strong in the state with Apple phones manufactured there. He discussed single window clearances, industry parks and plans to establish a FinTech Park to support global capability centers.

Consul General Judith Ravin, U.S. Consulate Chennai spoke of the strength of U.S.-India ties in Tamil Nadu and U.S. business engaged in defence, auto, IT, energy and healthcare, among other sectors. She said that U.S. industry brings to the table good corporate governance, high paying jobs and the best manufacturing practices. She mentioned that she was impressed about the repeal of the retrospective taxation policy and the regulatory transparency along with the CSR efforts of American companies in the state. Ms. Pooja Kulkarni, IAS, Managing Director & CEO, Guidance Tamil Nadu, made a presentation on Trade and Investment Opportunities in Tamil Nadu. During her presentation she highlighted the strengths of Tamil Nadu on various parameters. Tamil Nadu is one of the major destinations of U.S. FDI in India with over 300 U.S. companies with 375 projects worth of \$11 billion investments. She announced the new industrial policy and the establishment of special parks in various parts of Tamil Nadu and also gave an overview of the work done by Guidance Bureau.

The industry panel discussion was moderated by Dr. Ravi Bhaktal with the following speakers: Mr. Vivekanand Vanmeeganathan, National Executive Board Member, AMCHAM and Director, Caterpillar India Private Limited, Mr. Elan Chelian, Vice President & Managing Director, Sanmina India, Mr. R. Murali, Director & Plant Manager, BorgWarner Morse Systems India Private Limited, Mr. Narasimha Nayak, Director Finance, Miramed Ajuba Solutions Pvt. Ltd. and knowledge partner Mr. Ashwin Ravindranath, Partner – Global Compliance & Reporting (GCR), EY. Speakers shared about their companies, the business environment conducive for manufacturing growth, CSR initiatives, sector wise investments, the state government's support through the pandemic, possibility of incentives for healthcare companies and skill development.

### Magnificent Madhya Pradesh

The session commenced with opening remarks by Ms. Valerie Swope, Program Coordinator, AMCHAM India. Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM, Managing Director & Country Manager, John Deere India Pvt. Ltd. set the stage through his welcome remarks. He shared an overview on the role of AMCHAM in channelling the voice of U.S. industries on crucial policies and stated that Madhya Pradesh is a logistically well connected and centrally located state which makes it a strategic investment destination in India. Knowledge partner, Ms. Shuchi Trivedi, Partner Strategy and Transactions, Economic Advisory, EY India, highlighted the conducive business environment that Madhya Pradesh offers for investors, the increased FDI witnessed during the pandemic due to shift in manufacturing from China to India and the state governments focus on infrastructure growth and policies. She shared a few suggestions and focus areas to improve the ease of doing business in Madhya Pradesh.

Mr. Sanjay Kumar Shukla, Principal Secretary, Department of Industrial Policy and Investment Promotion and Department of Medical Education, Government of Madhya Pradesh, through his special address spoke of the ongoing efforts to identify and reduce bottlenecks to improve the industrial ecosystem and highlighted the abundant availability of land, water and power supply in the state. Mr. John Kingsly, IAS, Managing Director, Madhya Pradesh Industrial Development Corporation, Government of Madhya Pradesh made a presentation showcasing Madhya Pradesh as India's emerging economic tiger and a mineral rich and industry ready state. He shed light on the state's positive performance, investments received in the covid period and the key features of the industrial Promotion Policy and business support portals. Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai, in his special address highlighted the U.S. Consulate's initiatives in the western region, especially in Madhya Pradesh. He highlighted the initiatives and offerings of the Consulate and U.S. agencies such as DFC, EducationUSA and USAID. He shared three thoughts for the future of the U.S.-India commercial relationship namely having reliable, consistent and transparent norms, government and industry collaboration to help India achieve its goal of climate change mitigation.

In the panel discussion moderated by Mr. Shailendra Jagtap that followed, Mr. Debashish Dutta, Head Smart Cities, India – Point Next Services, Hewlett-Packard Enterprise India shared his positive experience of working on smart cities projects and the well connected infrastructure to setup their command control centre. Mr. Rakesh Swami, Vice President, Government Relations, Honeywell India touched upon Honeywell's sustainable, healthy and secure energy efficient systems. He proposed initiatives for industries to partner with the Government of Madhya Pradesh on sustainable infrastructure such as durable plastic roads. Mr. R.B. Santosh Kumar, Head, Government Engagement South Asia, Mastercard stated the keen interest of Mastercard to provide products and services and partner with the Government of Madhya Pradesh. He spoke of their smart city program called 'City Possible' which they partnered on with Harvard Business School, their transit system open loop contactless card program, Mastercard Farmers Network, Mastercard Priceless Cities to boost international tourism in the state, bio metric authentication facilities for pension, ration, etc. Mr. Umang Chaturvedi, Head of Policy & International Affairs – India, Mylan Laboratories Ltd. (A Viatris Company) spoke of the hepatitis drug being produced at their plant in Indore. He requested the support of the state government in extending the validity of the manufacturing license and GLP certificate. Mr. Sampathkumar Chittibabu, Whole Time Director & Vice President, Corporate Affairs India, Par Formulations Pvt. Ltd. conveyed his appreciation of the support received by the Government of Madhya Pradesh and MPIDC. He requested for the possibility of making state incentive schemes applicable to the SEZ zones. Mr. Rajvardhan Singh Dattigaon, Minister of Industry Policy and Investment Promotion, Government of Madhya Pradesh, gave the keynote address highlighting the U.S.-India partnership and that it has turned a new corner during the pandemic.

He stated that due to its central location Madhya Pradesh is instrumental in the development of trade for the country. The state witnessed radical transformation in economic growth owing to good governance, improved infrastructure, smart cities, connectivity, water and electricity supply which are important factors in making Madhya Pradesh a preferred investment destination. He highlighted the focus of the Madhya Pradesh Government on a wholistic development of the state. The session concluded with closing remarks by Mr. Shailendra Jagtap.

### **Innovation Now Growth Forever – Ease of Doing Business in Karnataka**

Karnataka ranks 3rd on the Innovation Index with an innovation score of 35.65, highest per capita income, largest economy, INR 5.4 lakh crore of electronics and computer software exports in 2018–19, highest FDI flows and the highest number of manufacturing MSMEs. The industries face certain sector specific challenges across manufacturing, electronics, food processing, pharma & bio tech, IT/ITES. The session was focussed on hearing from the state government on the commitment and support extended to companies in Karnataka and perspective from industry leaders on the commitment to the state and support needed to grow the business.

The keynote address was given by Mr. Basavaraj Somappa Bommai, Chief Minister, Government of Karnataka followed by a special address by Dr. E.V. Ramana Reddy, Additional Chief Secretary, Department of Commerce and Industries, Information Technology, Biotechnology and Science & Technology, Government of Karnataka. Ms. Judith Ravin, Consul General, U.S. Consulate General Chennai, addressed the audience on the U.S.-India partnership. Industry was represented by Mr. Sanjay Koul, Vice Chair, AMCHAM, Chairman – Manufacturing Committee, AMCHAM and Chairman & Managing Director, Timken India Limited, Ms. Ritu Sharma, Director, Boeing International Enterprise Services, India, Mr. Parag (Par) Wadhawan Managing Director, India Operations, Goodrich Aerospace Services Private Limited, Collins Aerospace Systems, A Raytheon Technologies Company, Mr. Ankur Malhotra Head, Government Relations, Hewlett Packard Enterprise India, Mr. Samuel Pratap, President, Honeywell Technology Solutions and Mr. Amit Sharma, Chief Operations Officer, IBM's Cloud Application Innovation Unit.

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### 3rd Sept 2021

#### National Executive Board Meeting

The first meeting of AMCHAM's National Executive Board for 2021-2022 was held on September 3rd virtually. The board thanked current Chairman, Mr. Salil Gupte, President, Boeing India and re-elected him as Chairman for this year. The board elected the following office bearers: Vice Chair, Ms. Kaku Nakhate, President & Country Head (India), Bank of America N.A., Vice Chair, Mr. Sanjay Koul, Chairman & Managing Director, Timken India Limited and Honorary Secretary & Treasurer, Mr. Atul Dhawan, Chairman, Deloitte India.

### 15th Sept 2021

#### Meeting with Lt General (Dr.) Rajesh Pant, National Cyber Security Coordinator, Prime Minister's Office, Government of India and National Security Council Secretariat

AMCHAM met Lt. General (Dr.) Rajesh Pant, National Cyber Security Coordinator, Prime Minister's Office, NSCS, Government of India, Mr. G Narendranath, Joint Secretary, National Security Council Secretariat (NSCS) and Ms. Ashima Chaturvedi, Director, National Security Council Secretariat (NSCS) on September 15th at the NSCS Office, Sardar Patel Bhawan, New Delhi. Ms. Ranjana Khanna, Director General CEO, AMCHAM and members from AMCHAM's Cyber Security Committee, Mr. Tabrez Ahmad, Group Director Government Affairs & Public Policy, Dell Technologies and Mr. Prasanto Roy, Senior Director, Strategic Communications, FTI Consulting, joined the meeting. The meeting was organized with the objective to share industry recommendations and concerns in creating a potential cyber security framework in India. AMCHAM emphasized the importance of harmonization of standards, amendments in the IT Act, emerging tech security and cyber s killing. Lt General Pant appreciated the submissions and assured his support and guidance to AMCHAM in joint

### 20th – 24th Sept 2022

#### Defense Delegation to Washington DC 2021

AMCHAM India organized a defense delegation to Washington DC led by AMCHAM's Chairman, Mr. Salil Gupte, President, Boeing India, along with Mr. William Blair, Chairman – Defense Committee, AMCHAM India and Chief Executive, Lockheed Martin India, from September 20th – 24th, 2021. The main purpose of the delegation was to inform and sensitize U.S. policymakers on defense related challenges impacting the U.S.-India relationship. The delegation interacted with many of the important players in the economic and strategic partnership and other key decision-makers.

#### The main topics of discussions with government officials included:

- Indo Pacific strategy and cooperation
- U.S.- India joint maritime exercises, export opportunities and advantage of interoperability
- CAATSA (Countering America's Adversaries Through Sanctions Act) – awareness of the dynamics and possibility of waiver for India
- Opportunities in 5G, quantum computing and space
- Collaboration on COVID initiatives and pandemic related support between both countries
- Restart of the Trade Policy Forum

In partnership with the Center for Strategic and International Studies (CSIS), on Monday, September 20th, the delegation participated in an interaction with India experts from think tanks. Some of the participants in the discussion included, Mr. Richard M. Rossow, Wadhvani Chair in U.S.-India Policy Studies, Center for Strategic & International Studies and Senior Director - India & South Asia, McLarty Associates, Mr. Ray Vickery, Senior Adviser, Albright Stonebridge Group and Senior Associate (Non-Resident), Wadhvani Chair in U.S.-India Policy Studies, Ms. Katherine Hadda, Adjunct Fellow (Non-Resident), Wadhvani Chair in U.S.-India Policy Studies, Dr. Irfan Nooruddin, Director, South Asia Center, Atlantic Council and Professor, School of Foreign Service, Georgetown University, Ms. Tanvi Madan, Director – The India Project and Senior Fellow – Foreign Policy, Project on International Order and Strategy, Brookings, Mr. Walter Lohman, Director, Asian Studies Center, The Heritage Foundation, Dr. Pravin Krishna, Chung Ju Yung Distinguished Professor of International Economics and Business, Johns Hopkins School of Advanced International Studies (SAIS) and Ms. Mona Dave, Asia Program Officer, National Endowment for Democracy, among others.

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On September 21st, the delegation met with Representative Mike Rogers (R-AL), Senator Chris Van Hollen (D-MD), Representative Steve Chabot (R-OH) and Mr. Christopher Wilson, Assistant U.S. Trade Representative, South and Central Asia. On September 22nd, the delegation went to the Pentagon and met with Department of Defense officials: Mr. Michael Vaccaro, Acting Executive Director, International Cooperation, Mr. Duncan Lang, Chief, India Rapid Reaction Cell, Ms. Aditi Kumar, Senior Advisor, Office of Industrial Policy, Mr. Ike Blanton, Investment Review, Office of Industrial Policy, Ms. Monika Jones, Director of International Engagement, Office of Industrial Policy and Mr. Bob Burkett.

On September 23rd, the delegation met with Senator Todd Young (R-IN), Ms. Laura Stone, Deputy Assistant Secretary for India, Bangladesh, Nepal, Sri Lanka, Bhutan and Maldives, Bureau of South and Central Asian Affairs, U.S. Department of State and Representative Joe Wilson (R-SC). Finally, on September 24th, the delegation met with Senate Armed Services Committee professional staff supporting Chairman Reed: Mr. Mike Noblet, Ms. Leslie Ashton, Mr. Arun Seraphin and Mr. Bill Monahan and met with Defense/Foreign Policy Team of Senator James Inhofe: Mr. Don Archer, Mr. Dan Holder and Mr. Sam Trizza.

### AMCHAM India Defense Delegation 2021

1. Mr. Salil Gupte, Chairman, AMCHAM India and President, Boeing India
2. Mr. William Blair, Chairman – Defense Committee, AMCHAM India and Chief Executive, Lockheed Martin India
3. Ms. Ranjana Khanna, Director General CEO, AMCHAM India
4. Ms. Valerie Swope, Program Coordinator, AMCHAM India

### 24th Sept 2021

#### ICT Committee Meeting

AMCHAM's ICT Committee organized a meeting on September 24th under the leadership of Mr. Som Satsangi, Chairman - ICT Committee, AMCHAM and Managing Director, Hewlett Packard Enterprise India and Mr. Anand Ganapathy, Co-Chairman - ICT Committee, AMCHAM and Country Manager, Enterprise, Dell Technologies. The committee discussed, amongst other issues, concerns with Trusted Telecom Certification, harmonization of standards, critical infrastructure and supply chain security, cryptocurrency and report to VPN. It was decided to prepare recommendations to send to the Government of India and contributions of U.S. industry in India on emerging technology, digitalization, employment generation and education initiatives.

### 28th – 29th Sept 2021

#### 8th Anti-Corruption Compliance and Risk Management Master Class

The Anti-Corruption & FCPA Compliance Committee organized AMCHAM's 8th Anti-Corruption Compliance and Risk Management Master Class on September 28th – 29th. Ms. Komle Sharma, Manager, AMCHAM, welcomed speakers and participants. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services, in his opening remarks, spoke about the methodology of finalizing the masterclass agenda. He thanked members for their responses to various surveys and meetings that helped in identifying focus areas. He also talked about how COVID has impacted everyone and how it became a challenge for compliance professionals to run compliance programs. He then gave an overview of the program. Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, in her special address highlighted the importance of this subject and complimented American companies for their commitment not to engage in corruption and bribery. She said that it's a USP for the American companies. While lauding the concerted efforts by the Indian authorities in curbing corruption, she mentioned that corruption proves to be very expensive for all stakeholders. She shared that in the year 2020 alone, the U.S. Department of Justice tried 28 individuals for FCPA violations. She concluded by saying that business plays an extremely crucial role in combating corruption. Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact gave the vote of thanks.

The first session was a panel discussion on 'Compliance amidst COVID-19' moderated by Mr. Prasad Shetty, Managing Director, Risk Advisory & Investigations, FTI Consulting with panelists Dr. Simrat Sohal, Ethics & Compliance Specialist, Healthcare Sector, Ms. Sonali Khanna, VP and General Counsel India & South West Asia, Coca-Cola and Ms. Swati Sharma, Sr. Counsel, BAE Systems India (Services) Private Limited. The discussion focused on the evolving compliance landscape and risks during the last 18 months (biggest pain points, challenges and risks, key learnings and current business standing), sectoral view on the major disruptions in the compliance environment (including WFH, new normal, compliance breaches such as fraud, cyber threats, breach of supply chain integrity) and the way forward.

The second session 'Transparency International – Fight Against Corruption' featured speaker Prof. Madhu Bhalla, Chairperson, Transparency India. She gave a comprehensive presentation covering the national integrity framework, work done by TI in promoting integrity, synopsis of various TI's publications, impact of TI reports, corruption perception index and India's performance, Indian cases under POCA, whistle blowing policy in India, conflict of interest policy and COVID's impact on corruption.

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The third session featured Ms. Lorinda Laryea, Assistant Chief, FCPA Unit, United States Department of Justice and Ms. Amie C. Stemen, Supervisory Special Agent, Federal Bureau of Investigation, International Corruption Unit, in a fireside chat with Ms. Bhawna A. Ranganadhan. The discussion covered the corporate compliance program guidance issued by the DoJ, India specific pointers, third party programs, COVID and its impact, disclosure and interplay of the DOJ and FBI.

Day 2 began with the fourth session on investigations with Mr. Prasad Shetty, Managing Director, Risk Advisory & Investigations, FTI Consulting and Mr. Rohit Dhingra, Managing Director, Risk Advisory & Investigations, FTI Consulting. The presentation covered corporate fraud: present scenario, evolution of investigations, conducting investigations, investigations in the new ambit of technology, case studies, impact of COVID-19 on investigations and best practices for investigations. Key takeaways included understanding the current scenario of corporate fraud, combining technology with investigations, addressing differing types of investigations and combating investigations.

The master class ended with a session on 'POCA: An Industry Perspective' with Mr. Vinay Joy, Partner – Corporate & Commercial, Employment, Labour & Benefits, White Collar Crime, Khaitan & Co. as the expert speaker. He explained the framework of anti-corruption laws in India covering the Prevention of Corruption Act, 1988, Service Rules for Government Officials, Lokpal and Lokayuktas Act, 2013, Foreign Contribution Regulation Act, 2010, Prevention of Money Laundering Act, 2002, Companies Act, 2013, Central Vigilance Commission Act, 2003 and other miscellaneous acts. He then explained the statutory evolution of POCA, its amendments and extensively explained changes in various sections of the Act. He also spoke about bribery as under POCA. He shared recent case studies with the audience and concluded his presentation by drawing a comparison of Anti Bribery and Anti-Corruption Laws in India, U.S. and the UK.

Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM summarized the two day master class in their concluding remarks and requested participants to continue sending their feedback to the committee. The event was attended by nearly 100 participants and was supported by FTI Consulting.

### 30th Sept 2021

#### Medical Devices Committee Meeting

AMCHAM's Medical Devices Committee meeting was held on September 30th virtually under the chairmanship of Ms. Aileen Nandi, Honorary USG Chairperson - Medical Devices Committee, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, along with Ms. Meenakshi Nevatia, Chairperson - Medical Devices Committee, AMCHAM and Managing Director, Stryker India and Mr. Manoj Madhavan, Co-Chairman - Medical Devices Committee, AMCHAM and Managing Director, Boston Scientific.

During the meeting members had an interaction with Ms. Aileen Nandi and Dr. Preetha Rajaraman, Health Attaché, U.S. Embassy gave an update on the U.S.-India Health Dialogue. Discussion was based on updates on the status of price control on stents and knee implants, NLEMD/TMR discussion, PPO and details about the regulatory roundtable organized by the Department of Pharmaceuticals under the Ministry of Chemicals & Fertilizers. The meeting concluded with closing remarks by Mr. Manoj Madhavan who thanked members for their valuable inputs.

### 5th - 6th, Oct 2021

#### Defense Delegation to Washington DC 2021

AMCHAM India continued the defense delegation to Washington DC led by AMCHAM's Chairman, Mr. Salil Gupte, President, Boeing India, along with Mr. William Blair, Chairman - Defense Committee, AMCHAM India and Chief Executive, Lockheed Martin India, on October 5th – 6th, 2021. The main purpose of the delegation was to inform and sensitize U.S. policymakers on defense related challenges impacting the U.S.-India relationship. The delegation interacted with many of the important players in the economic and strategic partnership and other key decision-makers.

#### The main topics of discussions with government officials included:

- Indo Pacific strategy and cooperation
- U.S.- India joint maritime exercises, export opportunities and advantage of interoperability
- Mobilizing the Quad
- CAATSA (Countering America's Adversaries Through Sanctions Act) – awareness of the dynamics and possibility of waiver for India
- On October 5th, the delegation met with Senator John Cornyn (R-TX), the Co-Chair of the Senate India Caucus. On October 6th, the delegation met with Mr. Rich Steffens, Acting Deputy Assistant Secretary for Asia, U.S. Department of Commerce and Senator Ted Cruz (R-TX).

### 12th Oct 2021

#### Energy Committee Meeting

The AMCHAM Energy Committee met on October 12th to welcome Dr. Amit Paithankar, Vice President – Advance Design Center & Managing Director, South Asia, Emerson as the new Chairman for the Committee. Mr. Amitabh Kumar, Program Director, AMCHAM, thanked Ms. Preetha Nair, former Chairperson of the Energy Committee and Head, True North Venture Partners for her leadership over the last two years, on behalf of the committee. He also acknowledged the support given by Mr. Mahmoud Jardaneh (MJ), Energy Attaché, U.S. Department of Energy, U.S. Embassy in organizing the pre-recorded message from Dr. Andrew Light, Assistant Secretary for International Affairs, U.S. Department of Energy for the Clean Energy Session at AMCHAM's 29th AGM on September 2nd. Ms. Aileen Nandi, Honorary USG Chair – Energy Committee, AMCHAM, and Minister Counselor, Commercial Affairs, U.S. Embassy gave opening remarks followed by remarks from Mr. Chirag Bajjal, Co-Chairman – Energy Committee, AMCHAM, and Chairman & MD, Commercial HVAC, Carrier India. Thereafter, Dr. Amit Paithankar set the scene, given the revamped and relaunched U.S.-India Strategic Clean Energy Partnership (SCEP) with an enhanced focus on decarbonization. Members discussed various low-carbon pathways underpinned by emerging and established technologies on the supply and demand side in developing an agenda/framework for the committee's activities over the next 6 to 12 months. These included energy storage, carbon capture, carbon recycling through advanced biofuels and enhanced oil recovery, sustainable aviation fuel, methane abatement through thermal imaging cameras and aerial

surveys to detect and fix leaks, low GWP refrigerants as also natural gas/LNG, nuclear, energy efficiency with a focus on the India cooling action plan (ICAP) and energy-efficient buildings, grid management and optimizing the cost of capital in deploying technology and pilot projects.

Members felt, while renewables (solar and wind primarily) will lead decarbonization in electricity, which accounts for 30% of the emissions, the remaining 70% which comes from industries such as steel, cement, pulp and paper, chemicals, aviation, etc. will require a balanced and pragmatic approach for maintaining energy security and affordability. Policy support was seen as fundamental in achieving the successful deployment of clean energy. The Chairman invited specific suggestions, issues and concerns from members to develop the agenda and enable policy advocacy with respective ministries and through government think tanks that impact policy development.

### 20th Oct 2021

#### Conclusion of Defense Delegation to Washington DC 2021

AMCHAM concluded the defense delegation to Washington DC led by AMCHAM's Chairman, Mr. Salil Gupte, President, Boeing India, along with Mr. William Blair, Chairman – Defense Committee, AMCHAM India and Chief Executive, Lockheed Martin India, on October 20th in a virtual meeting with Representative Raja Krishnamoorthi (D-IL).

### 22nd Oct 2021

#### Virtual Workshop on Capacity Building on Cyber Recovery and Resilience

On the occasion of cyber security awareness month, AMCHAM India, in association with the National Security Council Secretariat (NSCS), Government of India, organized a virtual workshop on 'Capacity Building on Cyber Recovery and Resilience' on October 22nd. Lt General (Dr.) Rajesh Pant, National Cyber Security Coordinator, Prime Minister's Office, Government of India, gave the inaugural address and interacted with members. Mr. G. Narendranath, Joint Secretary, National Security Council Secretariat (NSCS), Government of India delivered his special address in the session and shared his views on cyber recovery and resilience. The workshop was aligned to discuss critical cyber security issues and various aspects of cyber recovery and resilience, which included security automation, end point security, critical infra workshop/simulation, resilient supply chain and many more. Mr. Dave Harvey, Managing Director, FTI Consulting, UK, Dr. Jerry ochetloo, Field CTO Global Cyber Security Expert from Dell Technologies, Mr. Jit-Chuan Tan, Director, Systems Engineering, Dell Technologies, Mr. Amrit Singh Deo, Co-Chairman - Cyber Security Committee, AMCHAM and Senior Managing Director, Strategic Communications, FTI Consulting, Mr. Ripu Bajwa, Co-Chairman - Cyber Security Committee, AMCHAM and Director & General Manager, Dell Technologies, India, presented two workshops on cyber recovery and resilience.

### 25th Oct 2021

#### National Executive Board Meeting

The second meeting of AMCHAM's National Executive Board for 2021-2022 was held on October 25th virtually. Mr. Salil Anil Gupte, Chairman, AMCHAM and President, Boeing India chaired the meeting. The board was briefed on AMCHAM's Defense Delegation to Washington DC. Ambassador Arun K. Singh, Member, National Security Advisory Board, Government of India, addressed board members and fielded questions on the importance of the U.S.-India partnership, history of CAATSA, and possibility of a waiver for India, among other topics.

### 26th Oct 2021

#### Winning Against COVID-19 Roadshow in partnership with USAID

AMCHAM, in partnership with USAID/India organized the Winning Against COVID-19 Roadshow on October 26th. The objective of the roadshow was to mobilize private sector resources and capabilities to scale up vaccination initiatives in India. USAID has been partnering with the Government of India for nearly 70 years to address a range of public health and other development challenges, and shares India's philosophy to engage the private sector as a partner in this journey. To accelerate the pace of vaccinations, 20 major corporations in AMCHAM's network with a strong commitment towards the cause were recruited to participate.

In her welcome remarks, Ms. Sangita Patel, Director, Health Office, USAID/India, mentioned that USAID has been very closely working with national and state governments, corporations, business associations and civil society organizations to accelerate COVID-19 vaccination efforts by supporting innovative demand and delivery options for some of the most vulnerable and hard to reach populations. Mr. Abhishek Gopalka, Managing Director and Partner, BCG and Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, talked about India's vaccination journey and the role corporates have.

## Opportunities for the private sector were presented by the following:

- Mr. Shiv Kumar, Co-Founder, Catalyst Group, Chief Integrator, COVID Action Collab spoke on VaxNow vaccine camps focused on vulnerable population groups. This initiative will leverage corporate social responsibility funds to support on-ground civil society organizations, to improve access to vaccines to rural and most vulnerable populations.
- Dr. Sanjay Kapur, Managing Director, JSI India spoke on vaccinations via mobile vans. Mobile vaccinations will leverage mobile units and medical staff from private players, and vaccines from government sources to increase vaccine access for last mile populations.
- Dr. Brian Wahl, Assistant Scientist, Johns Hopkins Bloomberg School of Public Health spoke on demand generation across the nation via a multimodal media campaign including social media and grassroots to address hesitancies by leveraging private sector capabilities across media and customer behavior insights.

The panel discussion was moderated by Mr. Arvind Kumar, Senior Advisor, Strategic Partnerships, USAID/India with panelists Ms. Remya Mohan, Mission Director, National Health Mission, Govt. of Gujarat, Mr. Ankur Malhotra, Chairman – COVID-19 Disaster Relief Management Task Force, AMCHAM, Head Corporate Affairs, CSR, Hewlett Packard Enterprise India and Dr. Raj Shankar Ghosh, Senior Adviser, Vaccine Delivery & Infectious Diseases, BMGF.

This was the first in a series of roadshows to engage the private sector to mitigate the challenges posed by the COVID-19 pandemic. Similar roadshows would be organized in the coming months, focused on additional pandemic resilience efforts. The event was attended by 50 plus participants. Resources shared during the roadshow include:

- VaxNow Initiative by COVID Action Collab
- Vaccination via Mobile Vans by JSI India
- Vaccine Demand Generation by Johns Hopkins India Institute

## 27th Oct 2021

### Defense Committee Meeting

AMCHAM Defense Committee members met over a hybrid scenario on October 27th, 2021. The main topic of deliberation was strengthening India's position to bridge the association with the U.S. With a potential bill to be released in the U.S. Congress in support of a CAATSA waiver to India, members were encouraged to advise their government affairs teams to supplement relevant points on the Hill regarding CAATSA. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India and Mr. William Blair, Chairman – Defense Committee, AMCHAM and Chief Executive India, Lockheed Martin India shared their thoughts and updated the group on the implications. Other points of discussion were the upcoming DefExpo 2022 at Gandhinagar and the multiple Team USA events planned on the side lines of the same. Mr. Gaurav Mehndiratta, Co-Chairman - Defense Committee AMCHAM and Partner and Head – Aerospace & Defense, KPMG shared his thoughts during the deliberations as well.

## 28th Oct 2021

### Interactive Session on Key Pre-Budget Suggestions for Finance Act 2022 and Implications for India on the OECD Two-Pillar Solution

The AMCHAM Tax, Tariff and Regulatory Affairs Committee met on October 28th to discuss the OECD two pillar solution on taxing the digital economy and the pre-budget recommendations from AMCHAM members for the Union Budget 2022-23. The two-part interactive session was led by the Chairperson for the Committee, Ms. Neeru Ahuja, Partner, Deloitte India. The Co-Chairman of the Committee, Mr. Naveen Aggarwal, Tax Partner, KPMG in India, also shared his insights. The webinar concluded with the action to incorporate members' views before submitting the pre-budget recommendations to the authorities. The presentation used for the virtual interaction can be viewed [HERE](#)

## 28th-29th Oct 2021

### Indo Pacific Business Forum 2021

AMCHAM was a key partner at the Indo Pacific Business Forum 2021 hosted by U.S. Trade and Development Agency and the U.S. Department of State and conducted virtually on October 28th - 29th, 2021. Over two days, sessions focused on public-private partnerships to promote sustainable economic development across the region. Senior government officials, industry executives and other stakeholders discussed new initiatives to advance economic recovery and resilience, climate action and digital innovation, as well efforts to ensuring open investment environments, innovation-enabling policies, transparency and good governance. AMCHAM supported by nominating U.S. industry leadership at key discussion platforms

during the event. On October 28th, Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India had a one-on-one conversation with the Chief Economic Advisor of India, Dr. Krishnamurthy Subramanian, on pathways to Indo Pacific integration. On October 29th, Ms. Kaku Nakhate, Vice Chair, AMCHAM and President and Country Head, India, Bank of America N.A. joined a panel of other eminent speakers to brainstorm on sustainable development through finance.

Read more about the new commitments that USTDA announced at the forum [HERE](#)

### 8th Nov 2021

#### Interaction with Senator Steve Daines (R-MT)

On November 8th, a few AMCHAM members in agriculture, defense, healthcare and tech sectors interacted with U.S. Senator Steve Daines (R-MT) over a networking reception held at Roosevelt House, U.S. Embassy. In his remarks, the Senator touched upon several important areas of opportunity including building a strong innovation ecosystem in both countries, while reaffirming the strong and growing bilateral relationship.

### 13th Nov 2021

#### Interaction with Senator Cornyn and U.S. Congressional Delegation

On November 13th, senior AMCHAM members in defense, healthcare and tech sectors met with a high power U.S. Congressional Delegation led by Senator John Cornyn (R-TX) the Co-Founder and Co-Chair of the Senate India Caucus. Other members of the U.S. government delegation included Senator Michael Crapo (R-ID), Senator Michael Lee (R-UT), Senator Tommy Tuberville (R-AL), Representative Tony Gonzales (R-TX-23) and Representative Jake Ellzey (R-TX-6). Other important staffers from the Senators' offices and Senate liaisons were present.

AMCHAM members briefed the delegation on the ground reality of U.S. companies in India accentuating and advancing on positive aspects of the U.S.-India strategic bilateral relationship and also briefly highlighted the challenges and issues while seeking support from the U.S. government in highlighting the same with their counterparts in the Indian government.

Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed the delegation and invited members to share their sectors briefings. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India and Mr. William Blair, Chairman - Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India shared the defense sector overview while seeking support on the impending CAATSA sanctions looming over India. Mr. Atul Dhawan, Honorary Treasurer and Secretary, AMCHAM and Chairman, Deloitte India gave a complete overview of U.S. industry in India. Other members discussed their sectoral issues in healthcare and tech. Senator Cornyn and delegates debriefed the team about their past Indian government engagements with assurance of taking up the challenges highlighted to them with their counterparts at the upcoming G2G meetings.

### 18th Nov 2021

#### Industry Interaction with Mr. Satyajit Mohanty, Joint Secretary, National Security Council Secretariat (NSCS), Government of India

Ms. Ranjana Khanna, Director General CEO, AMCHAM, along with ICT members, met Mr. Satyajit Mohanty, Joint Secretary, NSCS and Ms. Shwetha Rao B., Deputy Secretary, NSCS, on November 18th in New Delhi. The Joint Secretary called the meeting to gather U.S. industry inputs on the issues and opportunities for strengthening the U.S.- India high technology collaboration. Challenges related to country of origin, local content requirement, GeM, digitization and cloud technology, etc., were briefly discussed. Following up on the meeting, AMCHAM submitted industry recommendations to the ministry.

### 18th Nov 2021

#### Industry Interaction with Mr. S. Kishore, Special Secretary, Department of Commerce, Ministry of Commerce and Industry, Government of India

Ms. Ranjana Khanna, Director General CEO, AMCHAM and ICT members met Mr. S. Kishore, Special Secretary, Department of Commerce, Ministry of Commerce and Industry, Government of India on November 18th in New Delhi. Ms. Khanna congratulated Mr. Kishore on his promotion as a Special Secretary in the Department of Commerce. Industry members shared their concerns related to Free Trade Warehousing Zone (FTWZ), EOU, SEZ, RODTEP, etc. Mr. Kishore consented to a virtual meeting with industry members in December 2021 to discuss issues and industry concerns.

### 23rd Nov 2021

#### Interaction with Ambassador Sarah Bianchi, Deputy United States Trade Representative

On November 23rd, AMCHAM members from the tech sector interacted with Ambassador Sarah Bianchi, Deputy United States Trade Representative over a networking reception on digital trade held at the Roosevelt House, U.S. Embassy.

### 24th Nov 2021

#### Interaction with Mr. Tarun Chhabra, Senior Director for Technology and National Security, U.S. National Security Council

On November 24th, AMCHAM members in the ICT, electronics and health sector met Mr. Tarun Chhabra, Senior Director for Technology and National Security, U.S. National Security Council. Other important dignitaries Ms. Shwetha Rao Bhuntwal, Deputy Secretary, National Security Council Secretariat (NSCS), Government of India was present.

Ms. Ranjana Khanna, Director General CEO, AMCHAM India, welcomed the delegation and invited members to share their sectors briefings. Mr. Som Satsangi, Chairman -ICT Committee, AMCHAM, and Managing Director, Hewlett Packard Enterprise, made opening remarks. Challenges and sectoral issues such as critical infrastructure and supply chain, trusted telecom, land and border issues, etc., were discussed to strengthen U.S.- India partnership in high technology. Ample opportunities in agriculture for technology collaboration between the U.S. and India, especially in AI, ML, drone and IoT, was discussed. The session ended with the closing remarks of Mr. Ramesh Kaza, SVP/Senior Managing Director, State Street Corporate Services Mumbai Pvt. Ltd. and mentioned that skilling was an excellent opportunity in the U.S.-India strategic bilateral relationship.

## 2nd Dec 2021

### Pre-Budget Meeting on Union Budget 2022-23 with Department of Revenue, Ministry of Finance, Government of India

AMCHAM was invited to the Pre-Budget meeting on Union Budget 2022-23 on December 2nd by the Department of Revenue, Ministry of Finance, Government of India. The meeting was held under the chairpersonship of Mr. J.B Mohapatra, Chairman, Central Board of Direct Taxes (CBDT), Department of Revenue, Ministry of Finance. AMCHAM made a presentation on direct and indirect tax suggestions/recommendations based on the detailed suggestions received from members earlier and submitted to the Department of Revenue on November 11th. Mr. Amitabh Kumar, Program Director, AMCHAM gave opening remarks, Ms. Neeru Ahuja, Chairperson – Tax, Tariff and Regulatory Affairs Committee, AMCHAM and Partner, Deloitte India covered the direct tax suggestions and Ms. Anshul Aggarwal, Indirect Tax Partner, KPMG in India covered the indirect tax suggestions followed by an interactive discussion. The presentation made to the Department of Revenue, Ministry of Finance can be viewed [HERE](#)

## 11th Dec 2021

### Christmas Carnival

AMCHAM's 2nd virtual Christmas Carnival was held on December 11th over Webex. AMCHAM members, U.S. Embassy and government officials, along with their entire families, enjoyed the evening of fun, raffles, laughter, prizes and games with Santa Claus. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed members. Mr. Salil Gupte, Chairman, AMCHAM gave an upbeat festive message. The Honorary President of AMCHAM, Chargé D'Affaires Patricia A. Lacina, U.S. Embassy, as the Guest of Honour, inaugurated the event with brief remarks and holiday greetings. Special thanks to CDA Lacina for lending AMCHAM her tree virtually for one of the games. Remarks were made by Consul General Joel Reifman, U.S. Consulate Hyderabad and Consul General Melinda Pavek, U.S. Consulate Kolkata.

Wg Cdr Rajiv Anand, Regional Director – Northern Region conducted a holiday drink demonstration for which the recipes can be viewed [HERE](#). The evening featured the Christmas Carol Sing showcasing the musical talents of members pan India along with a fireside chat between the Regional Directors and leadership:

- Ms. Sandya Rodrigues, Regional Director – Hyderabad Chapter and Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM
- Ms. Payal Satish, Regional Director – Karnataka Chapter and Mr. Ravi Krishnan, Chairman – Karnataka Chapter, AMCHAM
- Wg Cdr Rajiv Anand, Regional Director – Northern Region
- Ms. Surabhi Wahal, Regional Director – Western Region and Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM
- Ms. Amada Kidwai, Regional Director – Eastern Region and Mr. Gulshan Kumar Sachdev, Chairman – Eastern Region, AMCHAM
- Mr. Aubrey Daniels, Regional Director – Tamil Nadu Chapter and Mr. Rajan Aiyer, Chairman – Tamil Nadu Chapter, AMCHAM

The event was only possible through the generous support of our event partners: silver partner Lockheed Martin, bronze partners Applied Material, Bausch & Lomb, Becton Dickinson, Belcan India, Corning India, Pepsico India, Rossell Techsys, Textron India and supporting partners Amway India, Cargill India, Carrier Midea, Hughes Systique, Hyatt Hotels and Marriott International. Ms. Valerie Swope, Program Coordinator, AMCHAM emceed the event.

## 15th Dec 2021

### Defense Committee Meeting

AMCHAM's Defense Committee convened virtually on December 15th to discuss the committee's activities during the previous month. LTC Christian Mitchell, Director, ODC, U.S. Embassy briefed members on the USG delegation for DefExpo 2022 at Gandhinagar. Names of few prospective leaders who have been identified and invited were shared. Ms. Udaya Arun, Director – Aerospace & Defense, AMCHAM shared updates with members on the TeamUSA events at the DefExpo 2022, namely the U.S. industry and government closed door roundtable, aerospace and defense industry reception on the eve of DefExpo 2022 at Courtyard Marriott, Ahmedabad and the TeamUSA Seminar at Mahatma Convention Centre, Gandhinagar on show days at DefExpo 2022. Alignment between all participating organizing chambers was assured and conveyed to all members. She also requested team members to share their delegation strength and presence at DefExpo 2022 to get a sense of the U.S. industry presence. A few members were committed under the Kallman Exhibitors U.S. Pavillion while a few others were exploring taking up booth space on their own. It was understood that most of the companies were coming with a similar strength of numbers and presence as was visible during AeroIndia 2021 at Bengaluru and would be a contributing factor to the TeamUSA presence at DefExpo 2022.

Mr. Geoffrey Parish, Commercial Officer, U.S. Embassy shared a few other details regarding DefExpo from a trade and exhibition point of view. Mr. William Blair, Chairman - Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India shared insights into the confirmation hearing of Mr. Eric Garcetti, the incoming U.S. Ambassador to India. He also shared about a CEO delegation coming to India for the upcoming Vibrant Gujarat summit in January 2022. Mr. Gaurav Mehndiratta, Co-Chairman - Defense Committee, AMCHAM and Partner and Head – Aerospace & Defense, KPMG shared the KPMG point of view on AMCHAM's submission on the very recent DOMW clarification on wholly owned subsidiary as an Indian offset partner. The team felt that a more vigorous approach to the meeting requests should be tried since the OEMs too were facing challenges securing a meeting with the appropriate authorities at the Ministry of Defence.

Members also wanted to know if AMCHAM was approached to submit comments on MOD's call on strategy to ensure SP Model is distinct from existing "Licensed Production" and ToT model being followed between FOEM (Foreign OEM) and DPSU/OF. It was clarified that AMCHAM was not approached, neither received any intimation but only Indian chambers like SIDM and ASSOCHAM were approached for the same. This was corroborated by a few other members. It was decided that AMCHAM should revive earlier comments on the subject matter and send in a submission to ensure that it reaches the authorities once again for consideration.

An all chambers meeting with select industry leaders was proposed during the second week of January for more clarity and information sharing for DefExpo 2022. This would serve as an information sharing and gathering exercise prior to the committee meeting proposed during the 3rd week of January.

## 14th Jan 2022

### Defense Committee Meeting

AMCHAM's Defense Committee convened for the first virtual meeting in 2022 on January 14th. Members welcomed Mr. Raghavan Srinivasan, Commercial Officer, U.S. Embassy who handles the defense sector. Recent statements released by the Ministry of Defense on the need for emphasizing and encouraging Make in India and how impending deals could be shelved were discussed along with an upcoming Defense Acquisition Council (DAC) meeting.

Everyone shared their views and knowledge on the subject and how the actions would affect everything right from smaller deals to larger deals. CAPT Michael Farmer, Chief, Office of Defense Cooperation and Major Dan Rothenberger, Director, Army Programs, U.S. Embassy, shared updates on visiting U.S. delegations for DefExpo 2022. Members also discussed whether the Ministry of Defence would take any steps regarding cancelling of Defexpo like the recent cancellation of Vibrant Gujarat due to the high rate of COVID cases in Gujarat. Everyone hoped that if any cancellations were being planned, the communication could be shared with chambers well in time. The meeting concluded with details of the TeamUSA industry events planned for DefExpo by AMCHAM and the committee decided to reconvene again in early February.

## 18th Jan 2022

### CSR Committee Meeting

On January 18th, AMCHAM's CSR Committee met for the first time in 2021-22 under the leadership of Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC, Cisco Systems (India) and Mr. Ankur Malhotra, Co-Chairman - CSR Committee, AMCHAM and Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India. Ms. Valerie Swope, Program Coordinator, AMCHAM welcomed participants and gave an overview of the most recent activities of the CSR Committee at the end of 2021.

Mr. Harish Krishnan set the tone for the meeting highlighting the purpose of the committee as sharing best practices, discussing problems/challenges and looking for ways to collaborate in CSR. Mr. Ankur Malhotra emphasized that the world has changed and how we should continue going forward with the pandemic as a constant companion. He suggested focusing on some non-COVID areas as well.

The 30 participants introduced themselves and shared updates, focus areas and experiences on their projects and companies. The current Omicron wave and challenges faced were discussed. It was decided to create a small interest group to explore opportunities to support genome sequencing. The committee decided to work on creating a compendium of CSR activities of members that would serve as a helpful resource for collaboration and greater impact. Members provided inputs on topics for the upcoming 5th CSR Conference: Capacity Building in the CSR Ecosystem, such as government as a scale partner, transparency in procurement and best practices for onboarding NGOs, among others. Dates for the conference were not yet finalized.

### 20th Jan 2022

#### COVID-19 Disaster Management Task Force Meeting

AMCHAM's COVID-19 Disaster Management Task Force members held a meeting on January 20th under the leadership of Mr. Ankur Malhotra, Chairman - COVID-19 Disaster Management Task Force, AMCHAM and Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India. The following Regional Co-Chairmen for the task force were present:

- Mr. William Blair, Chief Executive, Lockheed Martin India (Northern Region)
- Dr. Ravi M. Bhatkal, Managing Director, Cookson India, MacDermid Performance Solutions (Tamil Nadu)
- Mr. Chandrakant Nayak, CEO & Country President, Dow India (Western Region)

Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed members and invited members to share their experiences with the highly contagious Omicron variant of COVID. Mr. Ankur Malhotra spoke of how tired humanity is of the pandemic which has led to carelessness and encouraged organizations to continue with the original vigilance we all had. Members shared their experiences with the unpredictable Omicron variant, about the importance of isolating oneself when unwell, the importance of testing and ways to support employees. The effectiveness of N95 masks over cloth masks was emphasized. Supporting vaccination efforts internally and also through CSR efforts to reach the marginalized was discussed. The task force would also facilitate knowledge sharing, recommendations from members, best practices and health information. The meeting was off the record and attended by more than 40 members.

### 20th Jan 2022

#### U.S.-India ICT Working Group Meeting: Intercessional B2G Session

AMCHAM participated in the U.S.-India ICT Working Group Meeting: Intercessional B2G Session on January 20th, virtually. Mr. Ajay Prakash Sawhney, Secretary, Ministry of Electronics and IT, Government of India, Mr. Matt Murray, Senior Bureau Official, U.S. Lead, U.S. Department of State, industry associations, U.S. industry leaders and other dignitaries from both governments participated in the session. The discussions focused on technology collaborations between the United States and India, digital payments, telecom/ICT standardization, emerging technologies, the PDP Bill, and other topics. AMCHAM coordinated the segment 'Discussion on Next Steps and How to Make ICTWG More Productive Going Forward' along with USIBC and USISPF. Mr. Som Satsangi, Chairman - ICT Committee, AMCHAM and Managing Director, Hewlett Packard Enterprise India, cited the importance of bilateral relationships to both countries and the creation of separate sectoral groups to address industry concerns effectively. AMCHAM would compile the session inputs into an action plan for next steps.

### 28th Jan 2022

#### National Executive Board Meeting

The third meeting of AMCHAM's National Executive Board for 2021-2022 was held on January 28th virtually. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India chaired the meeting. Professor Harsh V. Pant, Director, Studies and Head of the Strategic Studies Programme, Observer Research Foundation briefed the board on the 'Future of U.S. India Relations: Emerging Challenges.' Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM shared about AMCHAM's GCC Summit 2.0 scheduled for March 2022 and Mr. Ramesh Kaza, National Executive Board Member, AMCHAM discussed the possibility of a BFSI Consortium in AMCHAM.



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## 2nd Feb 2022

### CSR Committee's Whole Genome Sequencing Subgroup Meeting

On February 2nd, AMCHAM's CSR Committee's subgroup on whole genome sequencing met for the first time under the leadership of Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC, Cisco Systems (India) and Mr. Ankur Malhotra, Co-Chairman – CSR Committee, AMCHAM and Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India. On behalf of USAID's partners in COVID-19 initiatives, Mr. Krishna Deepak, Project Leader, BCG, gave an overview and presentation on whole genome sequencing and opportunities identified by state governments. There was a Q&A portion of the session that covered the application of genome sequencing beyond COVID-19, possibilities and challenges with private sector involvement, data analytics, infrastructure funding, long term beneficiaries, training and awareness, among other topics. Interested members from AMCHAM's COVID-19 Disaster Management Task Force attended the session as well.

## 3rd Feb 2022

### Anti-Corruption & FCPA Compliance Committee Meeting

On February 3rd, the Anti-Corruption & FCPA Compliance Core Committee organized the first meeting for the year 2022. Ms. Komple Sharma, Manager, AMCHAM, welcomed participants. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services and Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, led the discussion on the key takeaways from 2021 and emerging compliance trends, opportunities and challenges. The committee analyzed and discussed the falling trend of FCPA enforcement actions, total corporate sanctions annually, USG investigations initiated per year and latest report on corruption perception index. The committee also prepared the agenda for 2022 which included topics like transaction testing, envisaging compliance policies and driving culture, managing audit teams, whistleblowing mechanism and investigations. The meeting concluded with closing remarks from AMCHAM thanking members for their valuable inputs.

## 4th Feb 2022

### Review of the Union Budget 2022-23 by the Tax, Tariff and Regulatory Affairs Committee

AMCHAM's Tax, Tariff and Regulatory Affairs Committee organized a detailed review of the Union Budget 2022-23 for members on February 4th. Mr. Amitabh Kumar, Program Director, AMCHAM welcomed participants and gave a brief context on the vision and focus areas in the budget of capital expenditure, clean energy and technology enabled development, to create a physical and digitally networked green economy over the next 25 years. Ms. Neeru Ahuja, Chairperson - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner, Global Business Tax, Deloitte India, explained the macroeconomic announcements in the budget, while Mr. Sumeet Hemkar, Partner, Global Business Tax, Deloitte India reviewed the key direct tax proposals. Ms. Anshul Aggarwal, Partner, Indirect Tax, KPMG in India covered the key indirect tax proposals in the budget, followed by Q&A with participants. The AMCHAM presentation on Union Budget 2022-23 used in the webinar can be viewed [HERE](#)

## 15th Feb 2022

### U.S. Department of Commerce & U.S. Embassy's Consular Team Business Outreach on Visas

The U.S. Department of Commerce and U.S. Embassy's Consular Team invited AMCHAM members to participate in a virtual roundtable on February 15th. Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor Commercial Affairs, U.S. Embassy welcomed participants. Mr. Donald L. Heflin, Minister Counselor for Consular Affairs discussed visa availability and the visa application processes for business travelers. There was a very informative Q&A portion of the session.

FAQs regarding visas can be found on the Embassy website: <https://in.usembassy.gov/visas/frequently-asked-questions/>

## 17th Feb 2022

### Electronics Manufacturing Committee Meeting

An Electronics Manufacturing Committee meeting was held on February 17th under the leadership of Mr. Naveen Tandon, Co-Chair - Electronics Manufacturing Committee, AMCHAM India and Head - Policy and Strategy, Apple India. Mr. Tandon welcomed all participants and gave opening remarks. Ms. Ann Mason, Trade and Technology Unit Chief, U.S. Embassy attended the meeting. The discussions were focused on DPB recommendations to regulate hardware manufacturing

under DPA, the electronics manufacturing ecosystem, PLI schemes, EODB-2.0: Industry Submission, data privacy issues in hardware and TEVC, among other topics. AMCHAM would compile industry comments for future submissions to the relevant ministries.

### 23rd Feb 2022

#### Defense Committee Meeting

AMCHAM's Defense Committee convened in a hybrid fashion for a meeting on February 23rd. CAPT Michael Farmer, Chief, Office of Defense Cooperation, U.S. Embassy joined in person along with Mr. William Blair, Chairman – Defense Committee, AMCHAM and Chief Executive India, Lockheed Martin India. Major Dan Rothenberger, Director, Army Programs, U.S. Embassy, shared the present updates and schedules of visiting U.S. delegations for DefExpo 2022. Members shared their delegation details for DefExpo 2022 as well. The details of TeamUSA industry events planned for DefExpo were discussed. Mr. Manan Asri, Director, KPMG shared a report covering industry views on the defense sector in the Union Budget announced few weeks back. The meeting concluded with a request for members to support taking up CAATSA advocacy.

### 23rd & 24th Feb 2022

#### Future of Work Conference

AMCHAM, under the aegis of its HR Committee, organized the Future of Work Conference on February 23rd and 24th. The conference began with Ms. Ranjana Khanna, Director General CEO, AMCHAM welcoming speakers and participants. She spoke about the evolution of HR during the pandemic. She also touched upon the essential elements of future of work – work, worker and workplace. Mr. Chaitanya Sreenivas (Chinni), Chairman – HR Committee, AMCHAM and Chief Talent Officer, Kyndryl, in his opening remarks, gave an overview of the two-day conference and enumerated the committee's activities over the last year. He also spoke about the importance of keeping employees motivated and engaged in the present changing times. Mr. Brian Heath, Acting Deputy Chief of Mission and Minister Counselor for Management Affairs, U.S. Embassy, in his inaugural address, said that despite HR not being the most glamorous function, it was still amongst the most important functions because people are at the core of everything. He reiterated the importance of people to people ties and how pandemic has accelerated the change process. The future of work would include increased use of technology, increased opportunities and emergence of hybrid working. He stated that people are closer now than they have been at any previous point in history. Despite the pandemic, the U.S.-India economic relationship prospered in every sector including science, healthcare, space, emerging technology, clean sources of energy, combating climate change, etc. He enumerated high level meetings between India and the USA in the recent past.

The keynote address was given by Mr. Sunil Barthwal, Secretary, Ministry of Labour and Employment, Government of India. He said that a huge revolution was taking place in the future of work space and the ministry was also undertaking exercises to assess the magnitude of changes. Recent trends show the comfort of doing work from home and how it has erased the notion of location. Mr. Barthwal enumerated some of the important HR trends which included the rise of the digital platform economy and how India was among the top 3 countries where digital platform companies are expected to change the whole workplace scenario. Rise in gig workers and women participation were the other two important trends. It becomes very important to facilitate women workforce with equal remuneration, gender parity and maternity benefits. He also touched upon the favourable demographic dividend and the need to provide decent jobs and with gradual rise of the ageing population, the need for a strengthened social security fabric would be essential. While talking about the rising attrition rates he mentioned the increasing propensity to change jobs in the future which makes skilling and training very important. He also talked about employee mobility as all are global citizens now who need rapid skilling and upskilling. He assured participants that the proposed labour code was considering all these factors.

Session 1: Best Practices for an HR Professional in 2022: What is Too Little or Too Much was moderated by Mr. Ashish Kaul, Associate Director – Knowledge and Advisory & Business Head – PSE Business, Society for Human Resource Management (India) with panelists Mr. Sayan Chatterjee, Human Resources Director, Beam Suntory India, Mr. Rajiv Burman, People Lead India, S&P Global and Mr. Rajiv Oza, Senior Director – HR, Stryker. The panelists recommended the HR fraternity to be spontaneous in talent retention, more flexible in their approach, be empathetic towards workforce while keeping pace with the market and imbibing digital transformation. Mr. Burman spoke about the importance of analytics, automation and AI in HR and how they would be an integral part of future skills. Mr. Chatterjee echoed the importance of technology, not only in HR practices, but also in understanding market dynamics and consumer patterns. While talking about talent retention in the present overheated job market, Mr. Oza spoke about inculcating a culture in which employees feel associated with the organization's mission thus realizing the maximum EVP. Speakers also talked about how mental wellness acts as an enabler. The session touched upon pertinent topics like hybrid working and its impact on work culture, demographic dividend, agility and preparedness, responsible delegation and balancing global practices with local requirements.

Session 2: The Great Resignation and Changing Landscape of Skilling in India: What Was, What Is and What Ought to Be was a panel discussion with Ms. Deepali Bhardwaj, Executive Director, Human Resources, Cushman & Wakefield, Mr. Anurag Malik, Partner, People Advisory Services, EY and Ms. Pooja Mehra, Technical & Sales Skilling Lead, Microsoft Corp. India. It was moderated by Mr. Chaitanya Sreenivas (Chinni), Chairman – HR Committee, AMCHAM and Chief Talent Officer, Kyndryl.

The session focussed on the great resignation and how it is impacting all sectors and organizations while determining the drivers of this trend. The panelists covered three significant attributes that were driving the phenomenon – skills, engagement and culture and the hybrid workplace. Ms. Mehra talked about the quantum of digital transformation happening due to the pandemic leading to faster adoption of data, innovation and paradigm shifts in the skilling culture. Mr. Malik touched upon work culture and employee engagements. He spoke about the dimension of culture being changed with a focus on the softer side, wellbeing and increased accountability. Ms. Bhardwaj covered the hybrid work environment and quoted studies that show productivity was not confined to physical workplaces. She also spoke about an ideal work scenario which would be different for every organization. Ms. Mehra enumerated key innovations at her workplace that included leveraging the power of technology, fostering culture of individual and organizational learning, integrating learning into tools and platforms, interspersing learning with your HR, giving field protected time for learning, etc. Mr. Malik spoke about the enhanced role of leaders by using innovative engagement techniques.

Day one ended with Session 3: Work Environment: The Endemic Way. The speakers included Dr. Kiranmai Dutt Pendyala, Head – Human Resources, Western Digital, India and Mr. Vijay Naugain, Director – HR, ChildFund India with moderator Ms. Archana Jerath, Director – Operations, SHRM India, APAC & MENA. Talking about an ideal work environment, the speakers highlighted the importance of bringing the human side of the organization at the fore front along with being diverse and inclusive. They also talked about having flexible work engagements, finding creative solutions, empowering employees and imparting the feeling of belongingness amongst the workforce. On the topic of impact on mental and physical wellbeing, the speakers shared instances of distress during the pandemic and how it was important to care and connect with staff. They also spoke about the responsibilities of a leader in fostering work culture. They pointed out that one's leadership style should be adaptive and a leader should judiciously reward and recognize as means of motivation. An inclusive approach in contrast to control and command is desirable. Some of the possible pitfalls for a leader mentioned included having a rigid mindset and the inability to learn continuously.

On February 24th, the conference opened with Session 4: Labour Reforms for Enhancing Ease of Doing Business with CA Saraswathi Kasturirangan, Deloitte India and Mr. Vinay Joy, Partner – Corporate & Commercial, Employment, Labour & Benefits, White Collar Crime, Khaitan & Co. The session was moderated by Dr. Augustus Azariah, VP, Employee & Labour Relations (Asia Pacific, Middle East & Africa), Kyndryl. The session covered pertinent aspects of the code including the definition of wages, timelines and probable priority areas for organizations, deviations from global compensation, gratuity, PF, maternity benefits, the concurrent nature of the code and problem resolution. They also talked about the inclusion of the service sector in the code and the provisions of the same. New elements like gig workers, work from home, extending social security to the unorganized sector, skilling, etc. were also discussed.

Session 5: People & Data: How Technology is Shaping HR Analytics featured Mr. Hari Abburi, Global Director – Caltech Executive Education & CEO, The Preparation Company. His presentation covered five big shifts that impact an organization's people strategy. The shifts included: there isn't a single industry company anymore, every business is a platform, technology and data business, agility is about how you do things – not just how you are organized, lines blur between customer and employee strategies and future of work was augmented. In his presentation, Mr. Abburi explained how people analytics must directly help innovation and growth. He also enumerated elements of future of work strategy and to be successful an integrated approach was essential. The presentation also covered an agile HR analytics model.

The conference concluded with Session 6: Leadership View: Now More Than Ever. The panelists included Mr. Adrian Mutton, Founder & CEO, SANNAM S4 and U.S. Business Centers, Mr. Manoj Madhavan, Co-Chairman – Medical Devices Committee, AMCHAM and Managing Director, Boston Scientific India, Mr. Sumit Gupta, Country Head, Cargill Business Services and Ms. Shobha Swarup, Executive Director – Human Resources, Emerging Markets & Indian Subcontinent, Diversey. The moderator was Ms. Archana Jerath, Director – Operations, SHRM India, APAC & MENA. The panel deliberated how the human resilience was put to the test in these turbulent times and how culture plays in building resilient organizations. The panelists identified that organizations were often the third layer of defense in case of an adversity, but COVID eliminated the existing layers, hence it was imperative to cultivate an open culture. Speakers identified how technology was becoming a game changer in recognizing and managing talent in today's global environment.

Technology removed the earlier barrier of distance and provided equal opportunity to all the employees and also imparted flexibility amongst the workforce. They also shared their views on the importance of skilling, reskilling and upskilling in making a future workforce ready. The importance to give individuals their own access to learning material that they could consume at their pace was highlighted. They also emphasized on moving through the innovation curve faster than others and the

propensity to learn from all levels. They discussed how the pandemic opened possibilities for a diverse workforce like never before. In their concluding remarks, the panelists spoke about a balanced work life which should encompass allowance, acceptance and vulnerability. The conference was supported by Beam Suntory & Western Digital. More than 130 members attended the conference.

### 24th Feb 2022

#### Virtual Workshop on High Performance Computing (HPC): Driving India's Digital Transformation

The ICT Committee of AMCHAM organized a virtual workshop on 'High Performance Computing (HPC): Driving India's Digital Transformation' on February 24th. Ms. Ranjana Khanna, Director General CEO, AMCHAM, welcomed participants and cited that the integration of a physical and digitally networked economy will underpin 'Ease of Doing Business 2.0' by significantly enhancing productivity and investments in India. Mr. Ankur Malhotra, Co-Chairman – CSR Committee, AMCHAM and Head Corporate Affairs and CSR, Hewlett Packard Enterprise India, in his opening remarks mentioned that to achieve a knowledge-driven multi-trillion-dollar economy, technology adoption such as HPC is critically important and mandatory. Dr. Mrutyunjay Mohapatra, Director General of Meteorology, India Meteorological Department, Ministry of Earth Sciences, Government of India, delivered the keynote speech and through a technical presentation, he stated how HPC is enhancing accuracy and credibility in weather forecasting. Other important dignitaries from DRDO, IIT Bombay, National Geophysical Research Institute, National Institute of Biomedical Genomics, and Hewlett Packard Enterprise also participated in the event and shared their perspectives on HPC.

### 3rd March 2022

#### Meeting with Various Stakeholders to Discuss WINGS 2022

On March 3rd, AMCHAM members, along with ACP members, FICCI members and leadership from U.S. government offices, convened virtually for a discussion on participation at WINGS 2022. Ms. Usha Padhee, Joint Secretary, Ministry of Civil Aviation, Government of India, presided over the session. The discussion was to finalize a roundtable session with the Honorable Minister for Civil Aviation, Mr. Jyotiraditya Scindia, during the upcoming WINGS 2022. The Joint Secretary welcomed the suggestion and assured stakeholders that the proposal was being considered favorably and a date and time for the engagement would be confirmed soon.

### 7th March 2022

#### Medical Devices Committee Meeting

AMCHAM's Medical Devices Committee held a meeting on March 7th over video call under the chairmanship Ms. Meenakshi Nevatia, Chairperson – Medical Devices Committee, AMCHAM and Managing Director, Stryker India, Mr. Manoj Madhavan, Co-Chairman - Medical Devices Committee and Managing Director, Boston Scientific and Mr. Sandeep Makkar, Co-Chairman - Medical Devices Committee, AMCHAM and Managing Director, Johnson & Johnson India. During the meeting members had an interaction with Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy. Discussion was based on ease of doing business and access to innovation followed by updates on the public procurement order and exemption list, MDR 2017 and regulatory path way, pricing policy and TMR. Members deliberated points on PPO, pricing TMR and EODB. The meeting concluded with closing remarks by Mr. Sandeep Makkar, Co-Chairman - Medical Devices Committee, AMCHAM who thanked members for their valuable inputs.

### 15th March 2022

#### Roundtable Interaction with Ms. Anita Praveen, Secretary, Ministry of Food Processing Industries, Government of India

AMCHAM's Agriculture & Food Processing Committee organized a roundtable interaction with Ms. Anita Praveen, Secretary, Ministry of Food Processing Industries, Government of India on March 15th. The interaction was organized for members to share their issues and concerns pertaining to the food processing sector. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed the Secretary and participants. She spoke about the emergence of India's food processing sector and its increasing contribution to GDP, employment and investments. Mr. Rahul Kapoor, Assistant Director – Sales and Marketing, Carrier Airconditioning and Refrigeration Limited, Mr. Prakash MG, Managing Director, Indian Sub-continent, International Flavours & Fragrances, Mr. Pankaj Mahajan, Director – Indian Subcontinent, Corporate Affairs, Cargill, Ms. Devyani Rana, Vice President – PACS, India & Southwest Asia, Coca – Cola, Ms. Parna Dasgupta, Director, Regulatory & Government Affairs, AMEA (Asia, Africa, Middle East), Kellogg's, Mr. Himanshu Priyadarshi, Director – Public Policy and Government Affairs, PepsiCo, Mr. Rahul Sharma, India Sales Development Manager- Food Markets, Agilent Technologies India Pvt. Ltd. and Ms. Anita Kumar, Cisco shared their issues during the session. Various concerns ranging from GST issues, labelling challenges, cargo disruptions, outdated guidelines, MEIS, edible oil pricing, FTAs, etc. were discussed.

## 16th March 2022

### Interaction on Production Linked Incentive (PLI) Scheme: Opportunities for U.S. Companies

AMCHAM organized a webinar on 'Production Linked Incentive (PLI) Scheme: Opportunities for U.S. Companies' on March 16th. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed participants and gave a brief introduction to the scheme. This was followed by a comprehensive review of the PLI Scheme by Mr. Rajeev Dimri, Partner, National Head for Tax, KPMG in India. His colleague, Mr. Waman Parkhi, Partner, Indirect Tax, KPMG in India, also gave a practical perspective on the objectives of the scheme. Q&A followed, moderated by Mr. Amitabh Kumar, Program Director, AMCHAM. The PLI presentation used in the webinar can be viewed [HERE](#)

## 17th March 2022

### National Executive Board Meeting

The fourth meeting of AMCHAM's National Executive Board for 2021-2022 was held on March 17th virtually. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India chaired the meeting. Ms. Manmeet Nanda, Joint Secretary, Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry, Government of India, addressed the board on 'Ease of Doing Business 2.0.' Mr. Richard M. Rossow, Senior Adviser and Wadhvani Chair in U.S.-India Policy Studies, Center for Strategic and International Studies and Senior Director - India & South Asia, McLarty Associates briefed the board on 'U.S.-India Relations in the Current Geopolitical Scenario.'

## 17th March 2022

### Interaction with Mr. Jesse Salazar, Deputy Assistant Secretary of Defense for Industrial Policy, U.S. Department of Defense

AMCHAM members had an interactive session with Mr. Jesse Salazar, Deputy Assistant Secretary of Defense, Industrial Policy, U.S. Department of Defense on March 17th. DASD Salazar made remarks on the shared interest in promoting supply chain resilience and reliability. He re-emphasized the shared need for members to work while remaining aligned to the Indo-Pacific strategy. The discussion also highlighted the key role of semiconductors in building capabilities. Department of Defense's 'Securing Defense – Critical Supply Chains' document was shared with members for their reading. Members talked about their alignment with local partners by integrating with Indian aerospace and defense suppliers, which as a result, have played a key role in the ecosystem and led to supporting millions of jobs both in the U.S. and India. Quarterly meetings with DASD Salazar for members to share concerns and seek guidance was proposed.

## 24th March 2022

### Update on the U.S.-India Relations: Interactive Session with Ms. Vani Rao, Additional Secretary (Americas), Ministry of External Affairs, Government of India

AMCHAM organized an interactive session with Ms. Vani Rao, Additional Secretary (Americas), Ministry of External Affairs, Government of India on March 24th. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed Ms. Rao and participants. Ms. Kaku Nakhate, Vice Chair, AMCHAM and President and Country Head (India), Bank of America, N.A., in her opening remarks, spoke about U.S.-India relations in the wake of the current geopolitical scenario. She also complimented the U.S.-India dialogues being the gamechanger in elevating the mutual relationship. Ms. Vani Rao, in her keynote address, appreciated AMCHAM's role in strengthening U.S.-India economic ties and enumerated some of the recent high-level interactions which indicates the increased level of partnership. She also highlighted the point that there is now a mutual desire to expand engagements to global issues. Ms. Rao stated that the U.S. is the largest trading partner of India and gave a brief overview of bilateral trade. She also mentioned the Trade Policy Forum (TPF) convened between the United States and India after a gap of four years, which saw agreements on market access issues especially in agri produce products. The government was keenly looking forward to the upcoming U.S.-India CEO Forum and Commercial Dialogue. She briefed participants on the extensive defense collaboration initiatives between the two countries. Ms. Rao highlighted the importance of hydrocarbon trade. She spoke about the integral role of industry in the space of green partnership. Critical and emerging technologies was another important aspect in U.S.-India ties. The Indian government welcomed the Indo Pacific Strategy announced in February 2022. Ms. Rao concluded her address by saying that India and U.S. were natural partners and the relationship has been one of the defining multifaceted partnerships of the century. It was followed by Q&A where members asked a range of questions pertaining to the QUAD, geopolitical tensions, supply chain disruptions, critical industries, healthcare products, etc. Mr. Sanjay Koul, Vice Chair, AMCHAM, and Chairman & Managing Director, Timken India Limited, summed up the session and presented the vote of thanks.

## 25th March 2022

### U.S.-India Roundtable at WINGS 2022

On March 25th, AMCHAM members, along with other key U.S. aviation industry members, had an interaction with Mr. Jyotiraditya M. Scindia, Minister, Ministry of Civil Aviation (MoCA), Government of India and other key stakeholders from the Government of India including Mr. Rajiv Bansal, Secretary, Civil Aviation, Mr. Sanjeev Kumar, Chairman, AAI and other key Joint Secretaries during the U.S.-India roundtable at WINGS 2022 at Begumpet Airport, Hyderabad. From the U.S. government, Mr. Matt Ingeneri, Economic Growth Unit Chief - EEST, U.S. Embassy welcomed participants and Mr. Joel Reifman, Consul General, U.S. Consulate General, Hyderabad gave special remarks. Mr. Chris Carter, Director – Asia Pacific, Federal Aviation Administration (FAA) and Ms. Mehnaz Ansari, Sr. Regional Representative - South Asia, USTDA also shared remarks focussing on the U.S. industry contribution to India's civil aviation sector while ensuring sustainability. Members shared their perspective on U.S. industry's employment and plans for future investments. Challenges facing industry were discussed with technology solutions, cooperation and partnership with Indian industry. Skills development emphasizing women participation in aerospace and sustainability, in line with the Government of India's vision, was highlighted.

## 5th April 2022

### Whistle-blowers: Love Them or Hate Them, But You Still Need Them

AMCHAM's Anti-Corruption & FCPA Compliance Committee organized a session on 'Whistle-blowers: Love Them or Hate Them, But You Still Need Them' on April 5th. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed speakers and participants and spoke about the importance of whistleblowing in an effective corporate governance policy. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services, in his opening remarks, gave an overview of the global whistleblowing scenario. Mr. Jagdeep Singh, Partner, Forensics, EY India gave a comprehensive presentation on global trend analysis on whistle-blowers. The presentation covered pertinent points of revenue loss towards frauds and abuses, channels used by whistle-blowers, types of complaints, challenges faced, disciplinary action taken and critical success factors for a whistleblowing mechanism. It was followed by an industry panel discussion.

The panelists were Ms. Kelly Geer, Managing Director, Legal Compliance, FedEx Express AMEA, Ms. Manu Bal, Head of Legal and Compliance, Beam Global Spirits & Wine (I) Pvt. Ltd., Dr. Akhil Prasad, Legal Counsel, Boeing India and moderated by Mr. Anuranjan Prasad, Associate General Counsel, Baxter (India) Pvt. Ltd. The panel deliberated upon the evolution of whistle-blower law across the world and India and how it has impacted the evolution of policy in organizations, rationale behind raising concerns, company's priorities in framing policies, communication channels for complaints, role of technology, dealing anonymous complaints and investigative processes, amongst others. Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Legal and Compliance, Genpact, gave concluding remarks.

## 6th April 2022

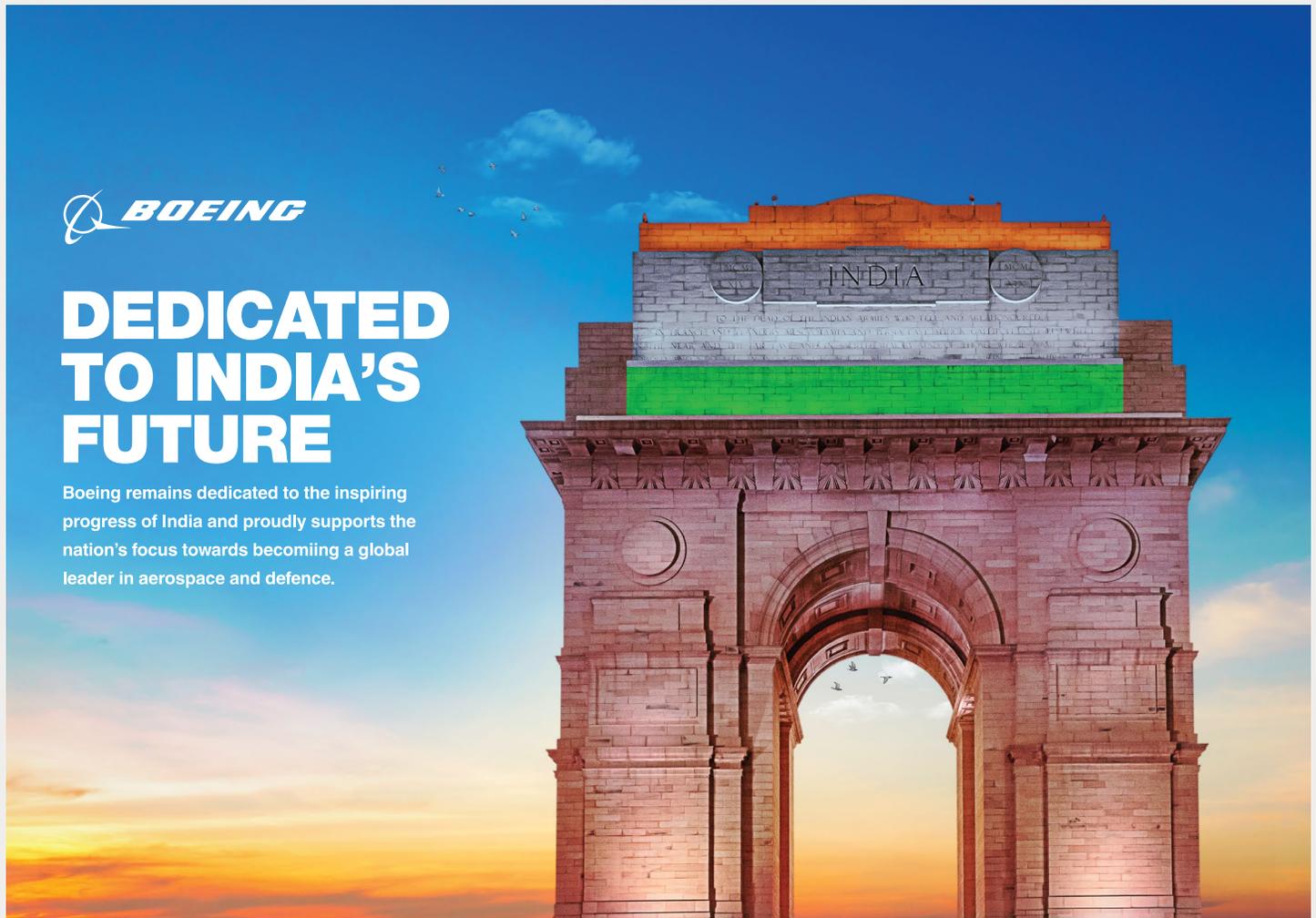
### India 2030: The Role of Supercomputing

The ICT Committee of AMCHAM organized a webinar on 'India 2030: The Role of Supercomputing' on April 6th. Mr. Ankur Malhotra, and Head Corporate Affairs and CSR, Hewlett Packard Enterprise India, welcomed all participants and mentioned that India is aiming to become the third largest economy by 2030. With the possibility of more than a billion Indians having access to the internet by 2030, and supercomputers would be the tools to achieve the targets mentioned. Col. A. K. Nath (Retd.) Director General, Centre for Development of Advanced Computing (C-DAC), Ministry of Electronics and IT (MeitY), Government of India, cited the use case scenario of supercomputers and mentioned that supercomputers are boosting electronics manufacturing under the umbrella of 'Aatmanirbhar Bharat' in India. Other dignitaries who deliberated their perspectives at the event were Dr. D. Preveen Kumar, Scientist-G, National Centre for Medium Range Weather Forecasting (NCMRWF), Ministry of Earth Sciences, Mr. Ranganath Sadasiva, Chief Technical Officer, Hewlett Packard Enterprise, Dr. Kalyan Netti, Senior Principal Scientist (Scientist-F), Head-IT and Data Centre Division, CSIR-National Geophysical Research Institute, Dr. Sandeep Chandran, Assistant Professor, Department of Computer Science, Indian Institute of Technology, Palakkad, Ministry of Education, Government of India and Dr. Pabitra Mitra, Associate Professor, Department of Computer Science, Indian Institute of Technology, Kharagpur, Ministry of Education, Government of India.

7th April 2022

Interaction with Ms. Thea D. Rozman Kendler, Assistant Secretary of Commerce for Export Administration, Bureau of Industry and Security (BIS), U.S. Department of Commerce

On 7th April, AMCHAM members interacted virtually with Ms. Thea D. Rozman Kendler, Assistant Secretary of Commerce for Export Administration, Bureau of Industry and Security (BIS), U.S. Department of Commerce. Ms. Kendler leads Export Administration in controlling the export of dual-use and military items for national security and foreign policy reasons, analyzing the impact of export controls, and supporting the U.S. defense industrial base. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed participants. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, set the scene in his opening remarks. Ms. Kendler shared her views on the nature and scope of BIS's activities and the Export Administration Regulations (EAR) and offered to extend all guidance to member queries on the subject. Mr. Sanjay Koul, Vice Chairman, AMCHAM and Chairman & Managing Director, Timken India Limited, gave the vote of thanks.

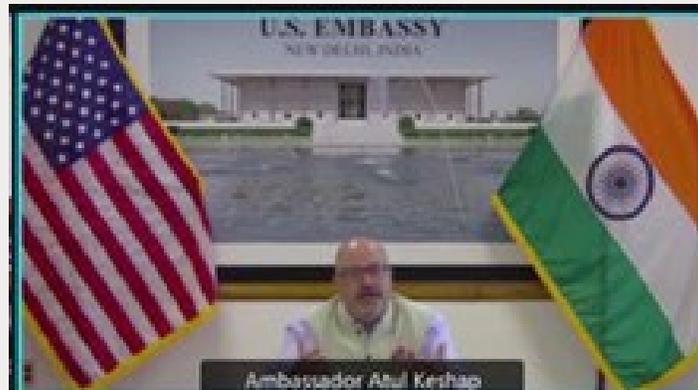




Mr. Nitin Jairam Gadkari, Minister of Road Transport & Highways, Government of India delivering the keynote address at Infrastructure Propelling India in the Global Supply Chain



Mr. Suresh Prabhu, Member of Parliament, Government of India, addressing AMCHAM's 29th AGM



At the inaugural session of AGM, Ambassador Atul Keshap, Honorary President, AMCHAM and Chargé d'Affaires, ad interim, U.S. Embassy



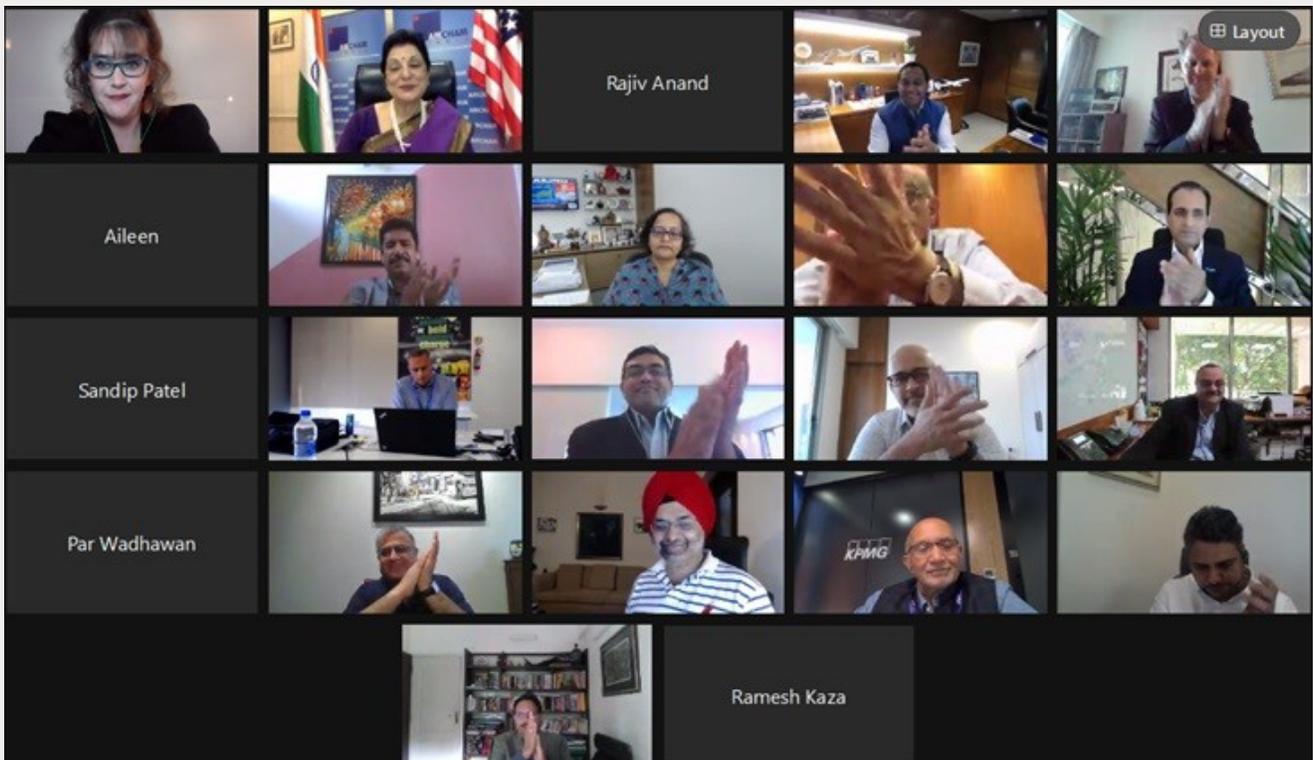
Keynote address by Mr. Basavaraj Somappa Bommai, Chief Minister, Government of Karnataka



Speakers at the session on Clean Energy and Transition to a Sustainable Future



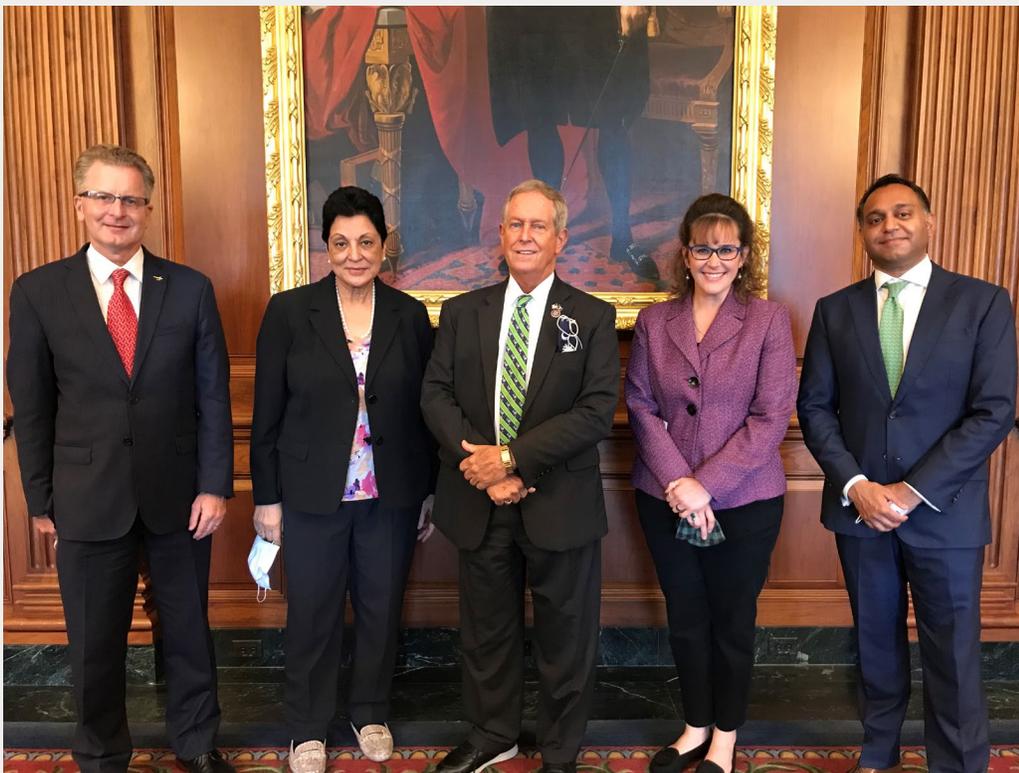
Session on Magnetic Maharashtra: India's First \$1 Trillion Economy by 2025 on September 3rd



National Executive Board members for 2021-22 applauding the successful completion of AMCHAM's 29th AGM



(L-R) Ms. Valerie Swope, Program Coordinator, AMCHAM, Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, Senator Chris Van Hollen, Ms. Ranjana Khanna, Director General CEO, AMCHAM and Mr. William Blair, Chairman - Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India



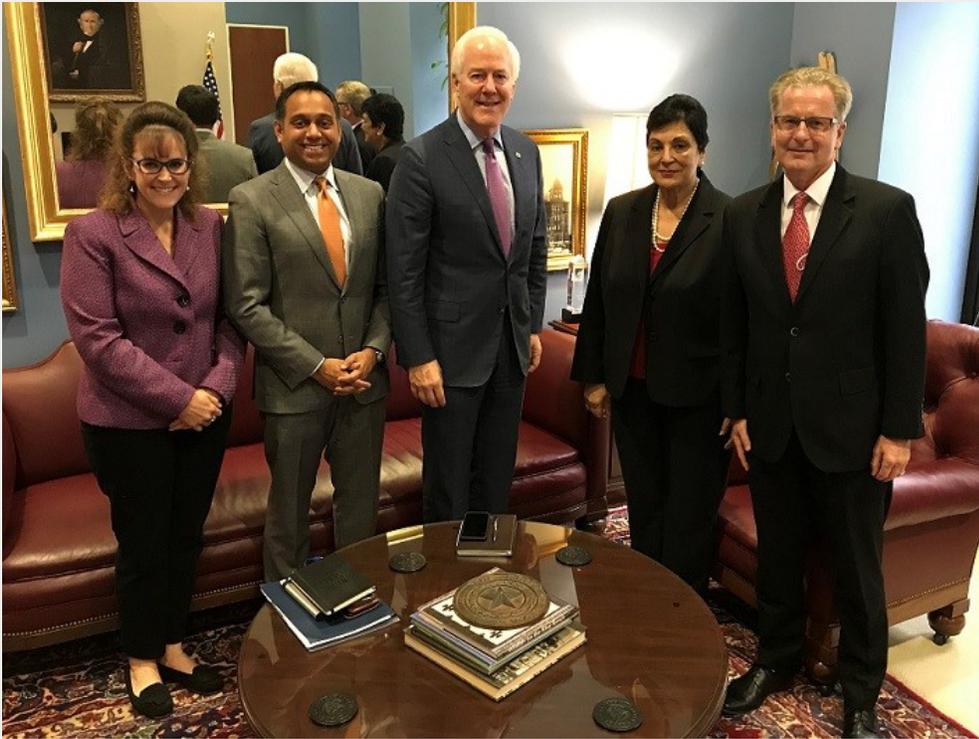
Congressman Joe Wilson (R-SC) with the Defense Delegation on September 23rd in Washington DC



The Defense Delegation with Ms. Laura Stone, Deputy Assistant Secretary for India, Bangladesh, Nepal, Sri Lanka, Bhutan and Maldives, Bureau of South and Central Asian Affairs, U.S. Department of State



The Defense Delegation with Representative Steve Chabot (R-OH)



The Defense Delegation with Senator John Cornyn, Co-Chair of the Senate India Caucus



(L-R) Mr. Phil Shaw, Former Chairman, AMCHAM and India Campaigns Director, Lockheed Martin Rotary and Mission Systems, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Senator Ted Cruz, Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India and Ms. Valerie Swope, Program Coordinator, AMCHAM



Inaugural session of the 8th Anti-Corruption Compliance and Risk Management Master Class (clockwise) Ms. Bhawna A. Ranganadhan, Co-Chairperson - Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, Ms. Komple Sharma, Manager, AMCHAM and Mr. Gaurav Ajmani, Chairman - Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services



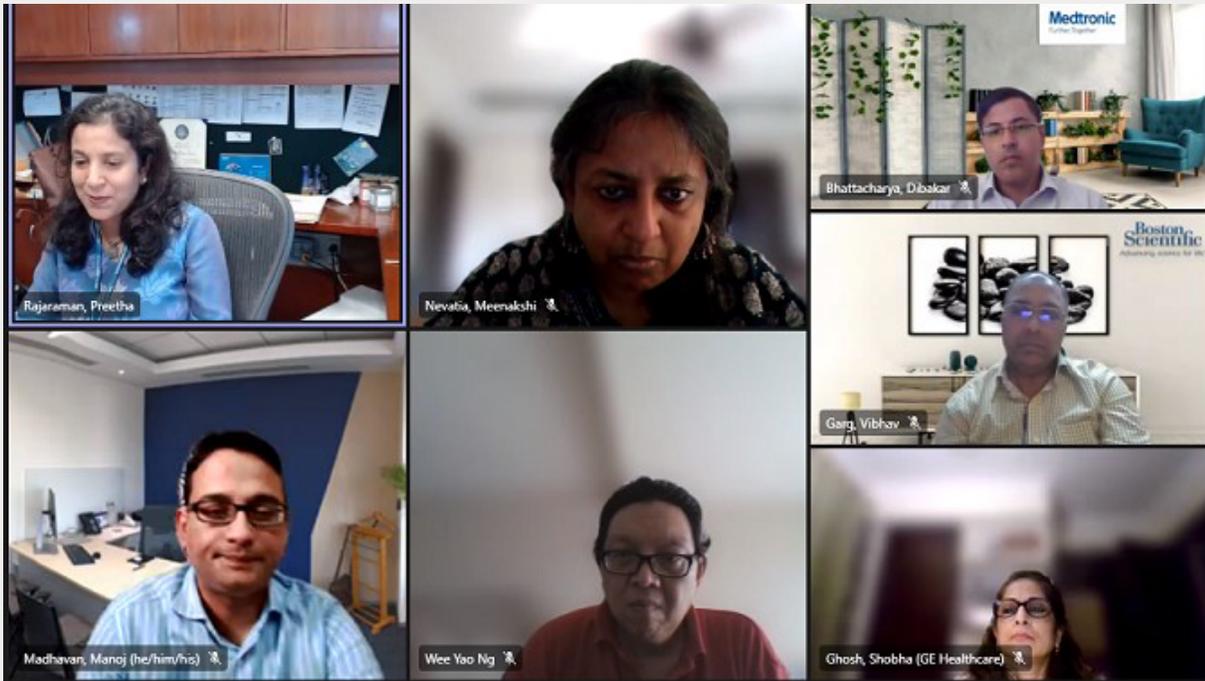
(Clockwise) Ms. Amie C. Stemen, Supervisory Special Agent, Federal Bureau of Investigation, International Corruption Unit, Ms. Bhawna A. Ranganadhan, Co-Chairperson - Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, Ms. Lorinda Laryea, Assistant Chief, FCPA Unit, U.S. Department of Justice and Ms. Komple Sharma, Manager, AMCHAM



Speakers at Session 1: Compliance Amidst COVID-19 at the 8th Anti-Corruption Compliance and Risk Management Master Class



ICT Committee meeting in progress on September 24th



Medical Devices Committee meeting and interaction with U.S. Embassy officials



Mr. Rich Steffens, Acting Deputy Assistant Secretary for Asia, U.S. Department of Commerce and colleagues with the Defense Delegation



(Clockwise) Ms. Ranjana Khanna, Director General CEO, AMCHAM, Ms. Valerie Swope, Program Coordinator, AMCHAM, Mr. William Blair, Chairman – Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India, Representative Raja Krishnamoorthi and Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India



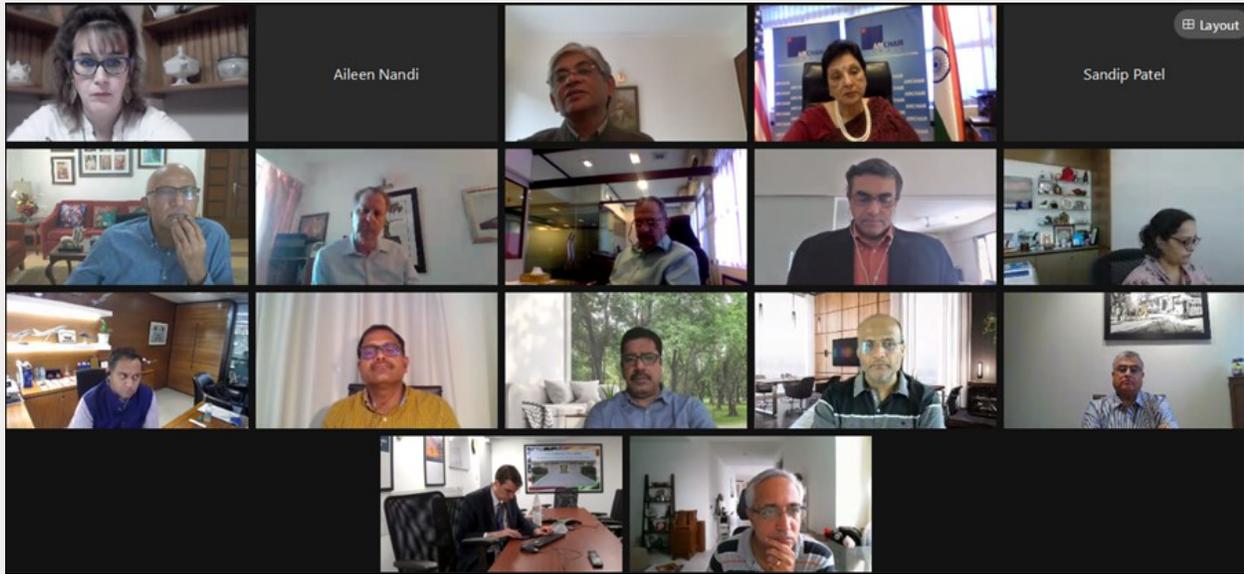
(Clockwise) Mr. Chirag Bajjal, Co-Chairman - Energy Committee, AMCHAM and Chairman & MD, Commercial HVAC, Carrier India, Mr. Amitabh Kumar, Program Director, AMCHAM, Ms. Aileen Nandi, Honorary USG Chair - Energy Committee, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy and Dr. Amit Paithankar, Chairman - Energy Committee, AMCHAM and Vice President - Advance Design Center & Managing Director, South Asia, Emerson



Energy Committee members at a meeting on October 12th



Speakers at the virtual workshop on 'Capacity Building on Cyber Recovery and Resilience' organized in association with the National Security Council Secretariat, Government of India, for cyber security awareness month



National Executive Board members at a meeting on October 25th



Ambassador Arun K. Singh, Member, National Security Advisory Board, Government of India, addressing board members



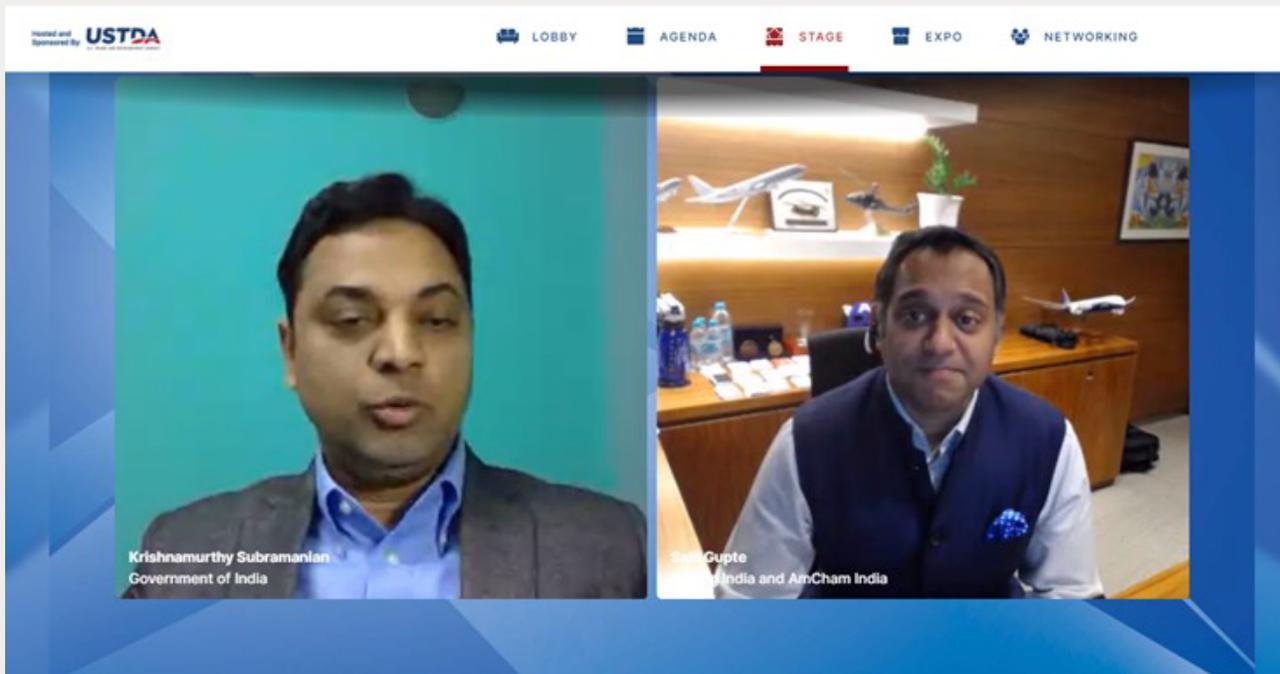
Ms. Sangita Patel, Director, Health Office, USAID/India and Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India addressing members at the Winning Against COVID-19 Roadshow



Panelists at the Winning Against COVID-19 Roadshow, in partnership with USAID



Interactive Session on Key Pre-Budget Suggestions for Finance Act 2022 and Implications for India on the OECD Two-Pillar Solution (Clockwise): Ms. Neeru Ahuja, Chairperson - Tax, Tariff, & Regulatory Affairs Committee, AMCHAM and Partner, Deloitte India, Mr. Amitabh Kumar, Program Director, AMCHAM, Mr. Abhinav Rellan, Deloitte India, Mr. Gulzar Didwania, Partner, Deloitte India, Mr. Naveen Aggarwal, Co-Chairman - Tax, Tariff, & Regulatory Affairs Committee, AMCHAM and Tax Partner, KPMG in India and Mr. Mayank Gupta, Deloitte India



(L-R) Chief Economic Advisor of India, Dr. Krishnamurthy Subramanian and Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India discussing pathways to Indo Pacific integration at the Indo Pacific Business Forum



AMCHAM was a partner for the Indo Pacific Business Forum on October 28th - 29th



Members with a U.S. Congressional Delegation led by Senator John Cornyn (R-TX) in New Delhi



(L-R) Representative Tony Gonzales (R-TX-23), Ms. Ranjana Khanna, Director General CEO, AMCHAM, Senator John Cornyn (R-TX), Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India and Senator Michael Lee (R-UT)



(L-R) Senator Tommy Tuberville (R-AL), Mr. Atul Dhawan, Honorary Treasurer and Secretary, AMCHAM and Chairman, Deloitte India, Senator Michael Crapo (R-ID), Mr. William Blair, Chairman - Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India and Representative Jake Ellzey (R-TX-6)



Members with Mr. Tarun Chhabra, Senior Director for Technology and National Security, U.S. National Security Council, in New Delhi



(L-R) Mr. Raman Chopra, Joint Secretary, Tax Policy & Legislation (TPL-II), Department of Revenue, Ministry of Finance, Government of India, Mr. K.C. Varshney, Joint Secretary, Tax Policy & Legislation (TPL-I), Department of Revenue, Ministry of Finance, Government of India, Mr. J.B. Mohapatra, Chairman CBDT, Department of Revenue, Ministry of Finance, Government of India, Mr. Amitabh Kumar, Program Director, AMCHAM, Ms. Neeru Ahuja, Chairperson – Tax, Tariff and Regulatory Affairs Committee, AMCHAM and Partner, Deloitte India, Ms. Anshul Aggarwal, Indirect Tax Partner, KPMG in India and Mr. Mukesh Malhotra, MD, Solvay India



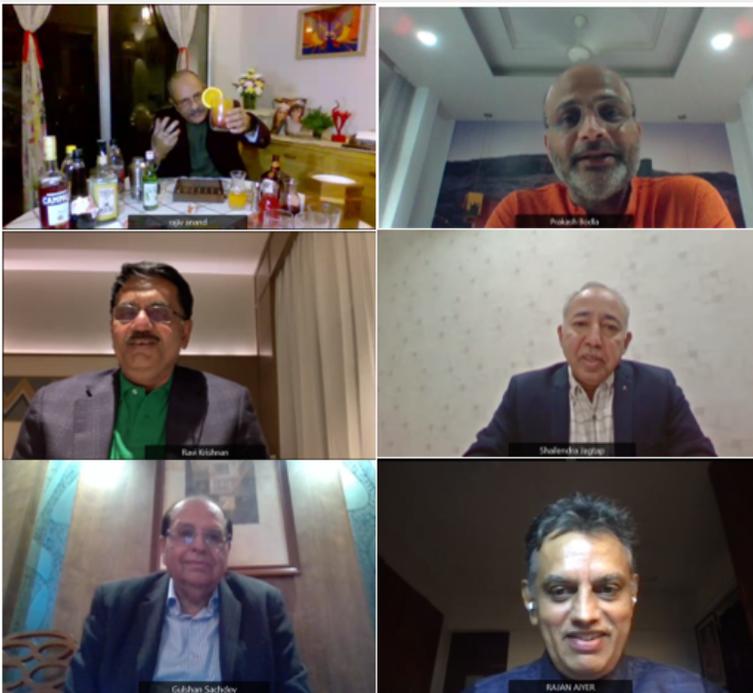
AMCHAM's 2nd Christmas Carnival (Clockwise) Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Salil Gupte, Chairman, AMCHAM, Honorary President of AMCHAM, Chargé D'Affaires Patricia A. Lacina, U.S. Embassy, Consul General Joel Reifman, U.S. Consulate Hyderabad, Consul General Melinda Pavek, U.S. Consulate Kolkata and Ms. Valerie Swope, Program Coordinator, AMCHAM



Santa Claus at the AMCHAM Christmas Carnival



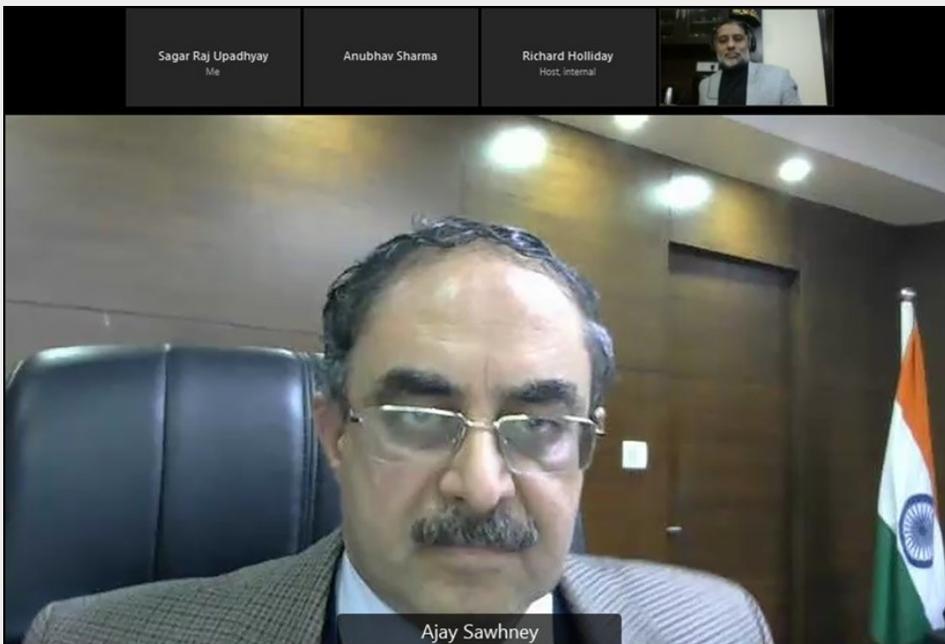
(Clockwise) Wg Cdr Rajiv Anand, Regional Director – Northern Region, AMCHAM, Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM, Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM, Mr. Rajan Aiyer, Chairman – Tamil Nadu Chapter, AMCHAM, Mr. Gulshan Kumar Sachdev, Chairman – Eastern Region, AMCHAM and Mr. Ravi Krishnan, Chairman – Karnataka Chapter, AMCHAM at the Christmas Carnival



Some of AMCHAM's Secretariat at the Christmas Carnival



(Clockwise) Ms. Udaya Arun, Director – Aerospace & Defense, AMCHAM, Mr. Ravi Nirgudkar, Managing Director, BAE Systems, Mr. Gaurav Mehndiratta, Co-Chairman - Defense Committee, AMCHAM and Partner and Head – Aerospace & Defense, KPMG, Cmde G. Sharma, VSM (Retd.), Country Head-India, Northrop Grumman International Inc. and Mr. William Blair, Chairman - Defense Committee, AMCHAM and Chief Executive, Lockheed Martin India at a Defense Committee meeting



Mr. Ajay Prakash Sawhney, Secretary, Ministry of Electronics and IT, Government of India speaking at the U.S.-India ICT Working Group Meeting: Intersessional B2G Session



U.S.-India ICT Working Group Meeting: Intersessional B2G Session (Clockwise) Mr. Matt Murray, Senior Bureau Official, U.S. Lead, U.S. Department of State, Mr. Ajay Prakash Sawhney, Secretary, Ministry of Electronics and IT, Government of India, Mr. Anubhav Sharma, Head International Business - Partnership, Business Development & Marketing, National Payments Corporation of India (NPCI), Mr. Paul Harrison, U.S. Department of State, Mr. Shivendra Singh, Vice-President & Head - Global Trade Development, NASSCOM and Mr. Som Satsangi, Chairman - ICT Committee, AMCHAM and Managing Director, Hewlett Packard Enterprise India



Defense Committee members at a meeting on January 14th



(Clockwise) Mr. Chandrakant Nayak, Regional Co-Chair (Western) - COVID-19 Disaster Management Task Force, AMCHAM and CEO & Country President, Dow India, Dr. Ravi M. Bhatkal, Regional Co-Chair (Tamil Nadu) - COVID-19 Disaster Management Task Force Meeting, AMCHAM and Managing Director, Cookson India, MacDermid Performance Solutions, Mr. Prave en Gosain, Chairman - Supply Chain & Logistics Committee, AMCHAM and Director – Supply Chain, Corning Technologies India and Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM and Executive Head / VP, Carrier Technologies India



(Clockwise) Mr. Ramesh Kaza, National Executive Board Member, AMCHAM and SVP/Senior MD, State Street Corporate Services Mumbai, Mr. William Blair, Regional Co-Chair (Northern) - COVID-19 Disaster Management Task Force, AMCHAM and Chief Executive, Lockheed Martin India, Dr. Kiranmai Pendyala, Head HR, India, Western Digital and Mr. Abhishek Gopalka, Managing Director and Partner, The Boston Consulting Group (India)



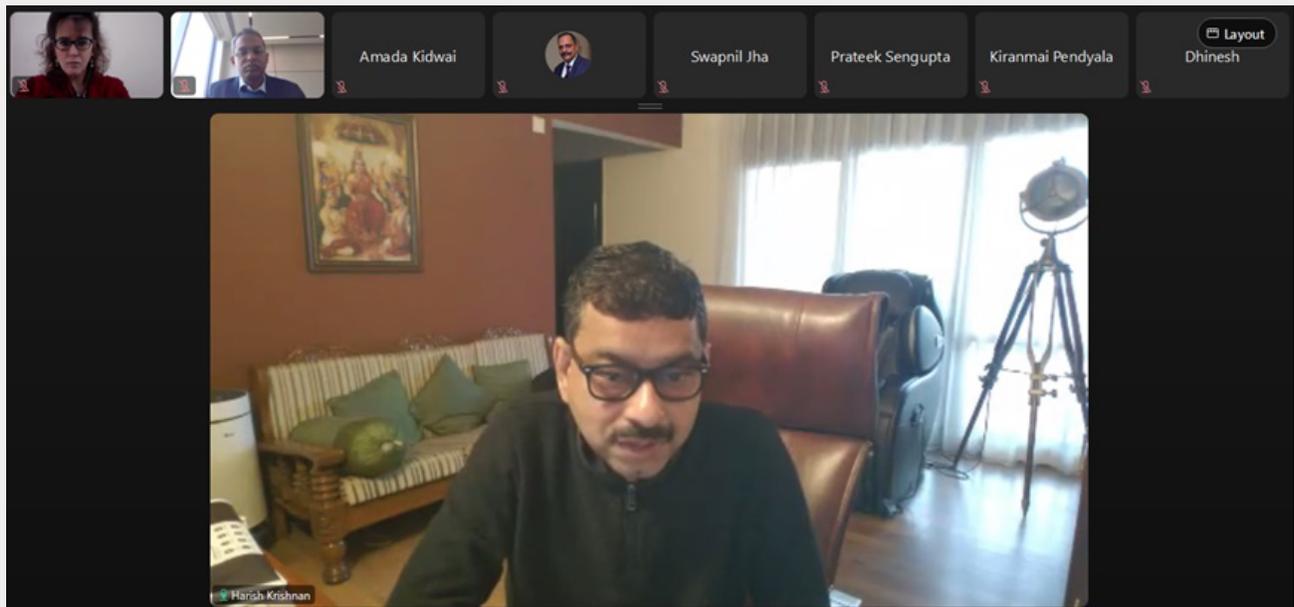
CSR Committee under the leadership of Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC, Cisco Systems (India) and Mr. Ankur Malhotra, Co-Chairman - CSR Committee, AMCHAM and Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India



Members of AMCHAM's National Executive Board and Secretariat on January 28th



Professor Harsh V. Pant, Director, Studies and Head of the Strategic Studies Programme, Observer Research Foundation briefing the National Executive Board



Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC



Anti-Corruption & FCPA Compliance Committee meeting



(Clockwise) Mr. Sumeet Hemkar, Partner, Global Business Tax, Deloitte India, Mr. Amitabh Kumar, Program Director, AMCHAM, Ms. Neeru Ahuja, Chairperson - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner, Global Business Tax, Deloitte India and Ms. Anshul Aggarwal, Partner, Indirect Tax, KPMG in India



U.S. Embassy officials at a session on business visas



(Clockwise) Ms. Ann Mason, Trade and Technology Unit Chief, U.S. Embassy, Mr. Naveen Tandon, Co-Chair - Electronics Manufacturing Committee, AMCHAM and Head - Policy and Strategy, Apple India, Mr. Ravi M. Bhatkal, Managing Director, India, Cookson India, Mr. Subhodeep Jash, Director, Public Affairs and Policy Professional, FTI Consulting, Wg Cdr Rajiv Anand, Program Director, AMCHAM, Mr. Vivek Vats, Head – Government Affairs, India, Bangladesh & Sri-Lanka, HP Sales India



Defense Committee meeting in progress



Virtual Workshop on High Performance Computing (HPC): Driving India's Digital Transformation (Clockwise) Dr. Mrutyunjay Mohapatra, Director General of Meteorology, India Meteorological Department, Ministry of Earth Sciences, Government of India, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Ankur Malhotra, Co-Chairman - CSR Committee, AMCHAM and Head Corporate Affairs and CSR, Hewlett Packard Enterprise India, Mr. Srinivasan Narayanan, Head - HPC and Director Planning, Defence Research & Development Organisation – DRDO, Ministry of Defence, Government of India, Mr. Sagar Raj Upadhyay, Manager, AMCHAM, Mr. Ranganath Sadasiva, Chief Technical Officer, Hewlett Packard Enterprise, Mr. Bikram Roy, Analyst - Systems, National Institute of Biomedical Genomics, Department of Biotechnology, Ministry of Science and Technology, Government of India and Mr. Trirag Chowdhury, System Administrator - HPC, Indian Institute of Technology – Bombay



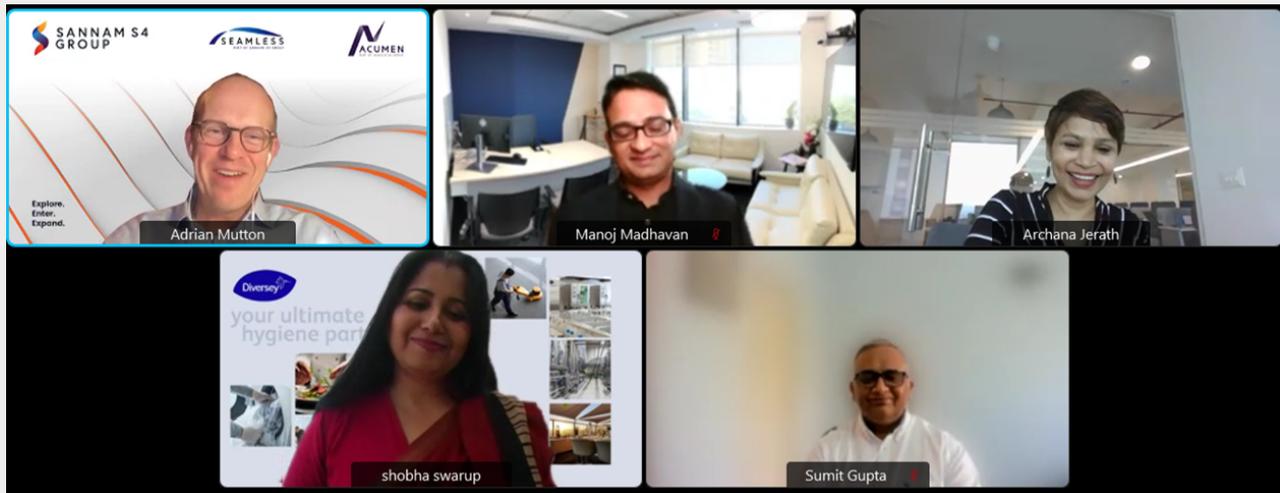
(Clockwise) Ms. Komple Sharma, Manager, AMCHAM, Mr. Sunil Barthwal, Secretary, Ministry of Labour and Employment, Government of India, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Brian Heath, Acting Deputy Chief of Mission & Minister Counselor for Management Affairs, U.S. Embassy and Mr. Chaitanya Sreenivas (Chinni), Chairman - HR Committee, AMCHAM and Chief Talent Officer, Kyndryl, at the inaugural session of the Future of Work Conference



(Clockwise) Mr. Ashish Kaul, Associate Director – Knowledge and Advisory & Business, Head – PSE Business, Society for Human Resource Management (India), Mr. Rajiv Burman, People Lead India, S&P Global, Mr. Sayan Chatterjee, Human Resources Director, Beam Suntory India and Mr. Rajiv Oza, Senior Director – HR, Stryker, discussing best practices for an HR professional in 2022



(Clockwise) Mr. Vinay Joy, Partner - Corporate & Commercial, Employment, Labour & Benefits, White Collar Crime, Khaitan & Co., CA Saraswathi Kasturirangan, Deloitte India and Dr. Augustus Azariah, VP, Employee & Labour Relations (Asia Pacific, Middle East & Africa), Kyndryl, decoding the labour code



(Clockwise) Mr. Adrian Mutton, Founder & CEO, SANNAM S4 and U.S. Business Centers, Mr. Manoj Madhavan, Co-Chairman – Medical Devices Committee, AMCHAM and Managing Director, Boston Scientific India, Ms. Archana Jerath, Director - Operations, SHRM India, APAC & MENA, Mr. Sumit Gupta, Country Head, Cargill Business Services and Ms. Shobha Swarup, Executive Director - Human Resources, Emerging Markets & Indian Subcontinent, Diversey, at the session 'Leadership View: Now More Than Ever'



(Clockwise) Mr. Vijay Naugain, Director – HR, ChildFund India, Ms. Archana Jerath, Director - Operations, SHRM India, APAC & MENA and Dr. Kiranmai Dutt Pendyala, Head - Human Resources, Western Digital, India discussing the work environment



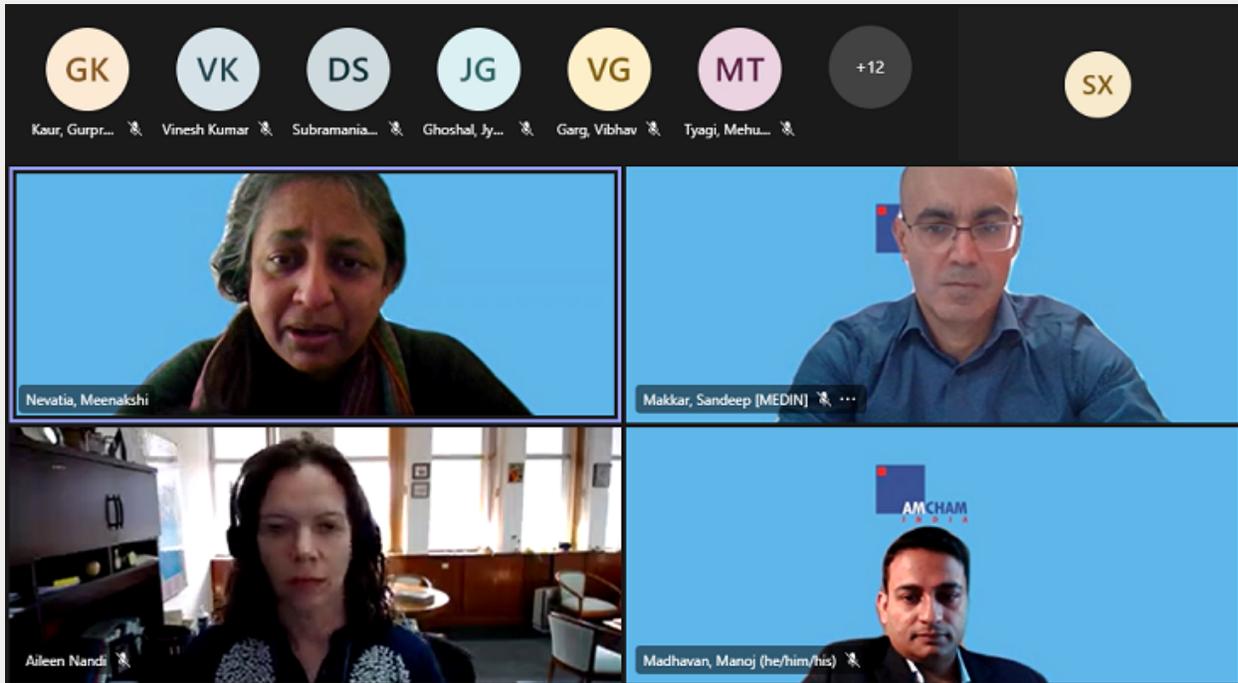
(Clockwise) Mr. Chaitanya Sreenivas (Chinni), Chairman - HR Committee, AMCHAM and Chief Talent Officer, Kyndryl, Mr. Anurag Malik, Partner, People Advisory Services, EY, Ms. Pooja Mehra, Technical & Sales Skilling Lead, Microsoft Corp. India and Ms. Deepali Bhardwaj, Executive Director, Human Resources, Cushman & Wakefield at a session on 'The Great Resignation and the Changing Landscape of Skilling in India'



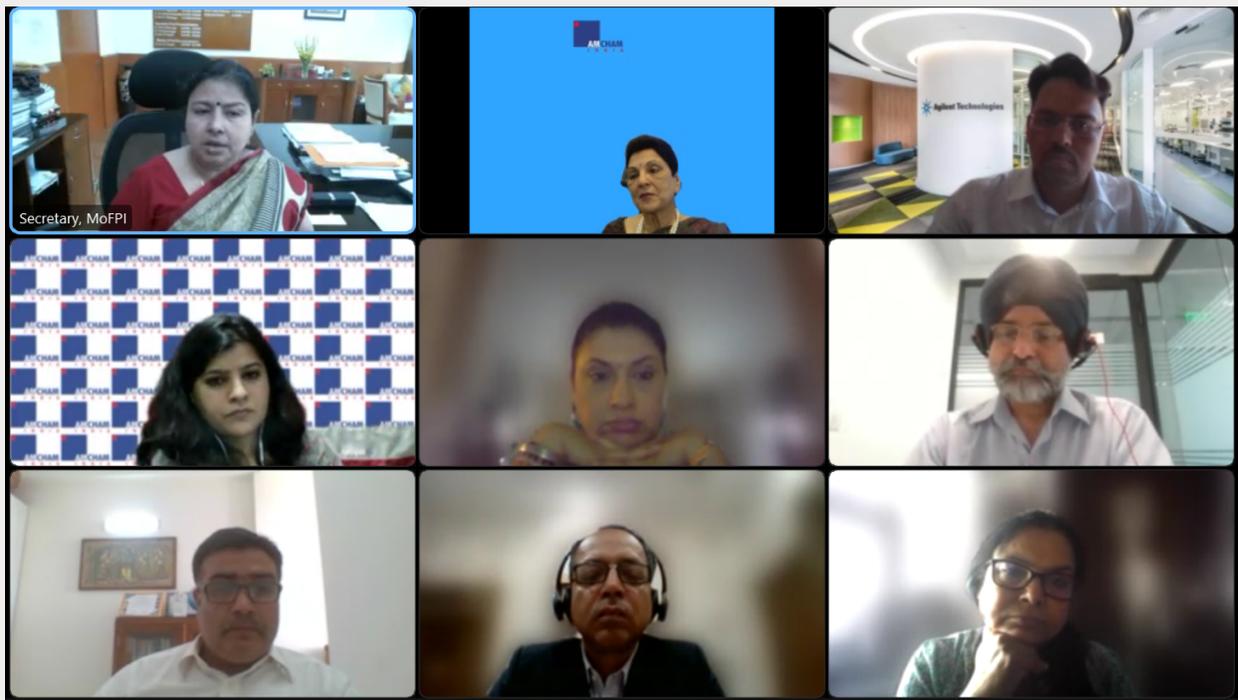
Mr. Hari Abburi, Global Director - Caltech Executive Education and CEO, The Preparation Company at the Future of Work Conference



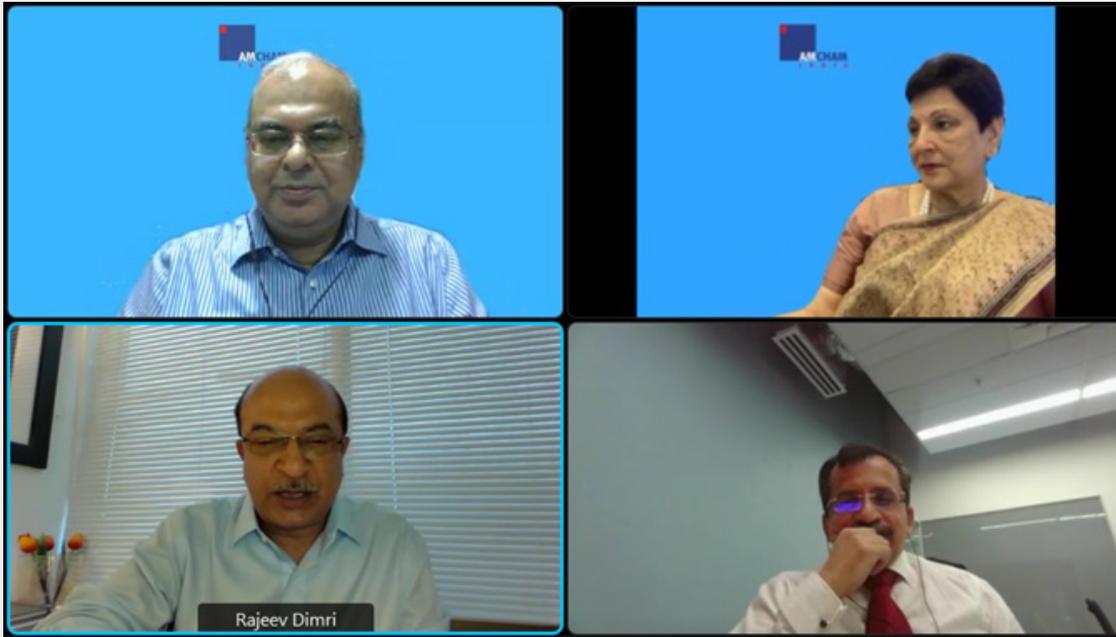
Ms. Usha Padhee, Joint Secretary, Ministry of Civil Aviation, Government of India, addressing U.S. aviation members ahead of WINGS 2022



(Clockwise) Ms. Meenakshi Nevatia, Chairperson - Medical Devices Committee, AMCHAM and Managing Director, Stryker India, Mr. Sandeep Makkar, Co-Chairman, Medical Devices Committee, AMCHAM and Managing Director, Johnson & Johnson India, Mr. Manoj Madhavan, Co-Chairman, Medical Devices Committee and Managing Director, Boston Scientific and Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy



Members interacting with Ms. Anita Praveen, Secretary, Ministry of Food Processing Industries, Government of India



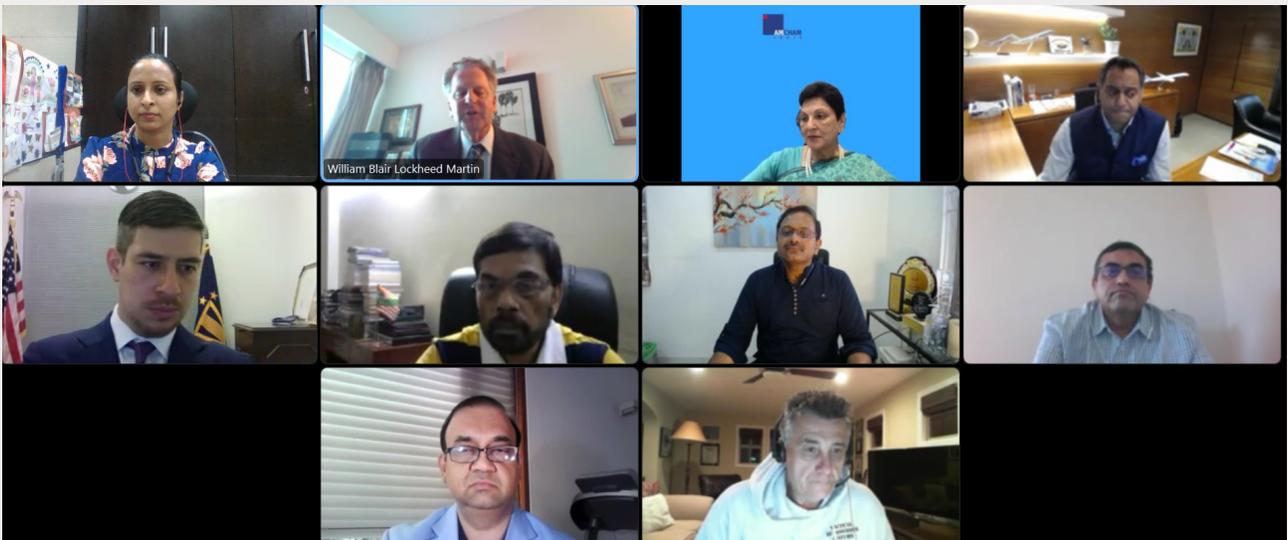
(Clockwise) Mr. Amitabh Kumar, Program Director, AMCHAM, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Waman Parkhi, Partner, KPMG in India and Mr. Rajeev Dimri, Partner and National Head Tax, KPMG in India at a session on the Production Linked Incentive (PLI) Scheme



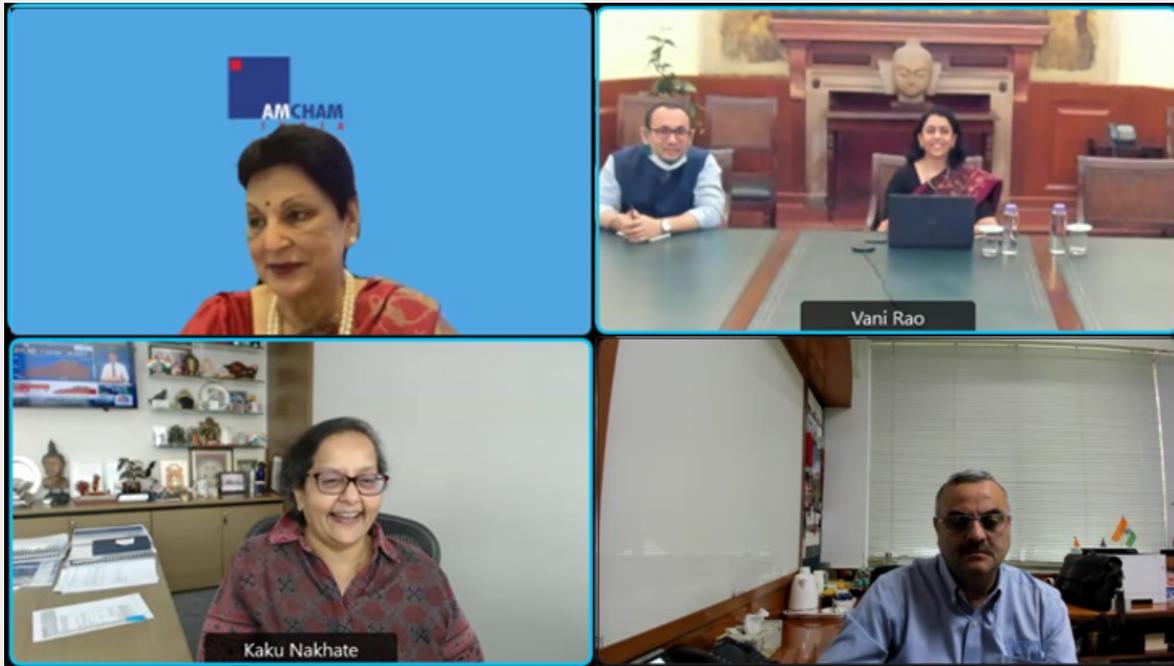
Ms. Manmeet Nanda, Joint Secretary, Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry, Government of India addressing National Executive Board members on 'Ease of Doing Business 2.0'



Mr. Richard M. Rossow, Senior Adviser and Wadhvani Chair in U.S.-India Policy Studies, Center for Strategic and International Studies and Senior Director - India & South Asia, McLarty Associates briefing board members on 'U.S.-India Relations in the Current Geopolitical Scenario'



Interactive session with Mr. Jesse Salazar, Deputy Assistant Secretary of Defense for Industrial Policy, U.S. Department of Defense



(Clockwise) Ms. Ranjana Khanna, Director General CEO, AMCHAM, Ms. Vani Rao, Additional Secretary (Americas), Ministry of External Affairs, Government of India, Mr. Sanjay Koul, Vice Chair, AMCHAM, and Chairman & Managing Director, Timken India Limited and Ms. Kaku Nakhate, Vice Chair, AMCHAM and President and Country Head (India), Bank of America, N.A.



U.S.-India roundtable with Mr. Jyotiraditya M. Scindia, Minister, Ministry of Civil Aviation, Government of India at WINGS 2022 in Hyderabad



Members and government officials at the U.S.-India roundtable at WINGS 2022 in Hyderabad



Speakers at the Session on 'Whistle-blowers: Love Them or Hate Them, But You Still Need Them'

# HYDERABAD

## 27th Aug 2021

### 9th Healthcare Conference

AMCHAM's 9th Healthcare Conference was held on August 27th on a virtual platform with the theme 'Challenges in Digital Healthcare' with an underlying focus on healthcare for all – affordability, accessibility, awareness. The inaugural session was opened by Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM and Managing Director, Carrier Technologies India Ltd. He welcomed the gathering and spoke on the importance of digital health, staying ahead of the curve in terms of digital strategy and throwing a mix of innovation into healthcare and hoped the conference would not only define the areas of action but also propose strategies for accomplishing those objectives.

The guest of honor Consul General Joel Reifman, U.S. Consulate General Hyderabad spoke on the accelerating need for healthcare and bringing state-of-the-art healthcare and how the U.S.-India partnership had continued enhancing during COVID times. Mr. Mani Prakash, VP Enterprise R&D, Medtronic spoke on data enabled healthcare opportunities and how artificial intelligence, robotic-assisted surgery, and data analytics are creating a bold new era in personalized medicine. He touched on how smaller devices, enhanced visualization and super charged batteries support early detection and treatment. It's clear that innovations will drive opportunities in healthcare with data enabled innovation is the future of healthcare.

This was followed by two panel discussions. Panel 1, Technology & Patient Centeredness, was moderated by Mr. Ritesh Dogra AVP, Indegene and supported by Mr. Divya Prakash Joshi of Medtronic, Mr. Vivek Srivastava of Healthcare @Home and Mr. Ashwin Naik of Manah Wellness (dealing with mental health). The panel spoke on the interoperability, interconnectivity and interplay needed between technology and stake holders and how patients of the future will control healthcare technologies that would drive healthcare outside hospitals. Digital wellness is now mainstream and collaboration is the key.

Panel 2, Tech Innovation in Healthcare, was moderated by Dr. Ambuj Chaturvedi, Sr. VP, IKP Knowledge Park supported by Mr. Karthik Duddala of Parexel, Ms. Neelima Dwivedi of MSD, Mr. Ratan Jalan of Medium Consulting and Mr. Aakash Ganju of Saathealth. With technology as an important part of healthcare, the panel discussed how health-tech should learn from consumer tech, how the PPP model will drive digital healthcare and help explore different partnership models. The panel agreed that healthcare will have to work on capability building and training programs.

## 4th Oct 2021

### Hyderabad Chapter Executive Committee Meeting

AMCHAM's Hyderabad Chapter Executive Committee met on MS Teams on October 4th to discuss the plans for October through December and the GCC Summit 2.0. It was a great session with wonderful insights and ideas on the way forward for the GCC 2.0. Members discussed challenges and concerns of American GCCs in India.

## 27th Jan 2022

### Hyderabad Chapter Members Meet

AMCHAM's Hyderabad Chapter held a virtual members meeting on January 27th to discuss the way forward and plans for the Hyderabad Chapter for 2022. Members were requested to give suggestions on areas to be addressed and topics of interest. Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM chaired the meeting and updated members on the GCC Summit 2.0 scheduled for March 11th in a hybrid format.

## 2nd Feb 2022

### Hyderabad Chapter Session on Decoding the Union Budget with EY

AMCHAM's Hyderabad Chapter had a session on 'Decoding the Union Budget with EY' on February 2nd over Webex. Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM made remarks at the session. Mr. Naveen Agarwal, Partner, EY spoke on the budget and direct taxes while Ms. Aisha Ali Hussaini, Partner, EY spoke on the indirect taxes. They touched on individual tax proposals and COVID-19 relief measures. The session also covered discussion on measures to stimulate growth and revenue mobilization, ease of compliance and reducing litigation, rationalization measures, the digital economy, GST and SEZ proposals, among other topics.

## 11th March 2022

### GCC Summit 2.0

AMCHAM organized its second edition of the GCC Summit, a PAN India focused hybrid event in Hyderabad on March 11th. The event saw over 450 registrations online and 100+ in-person participants from GCCs and other large American companies. The sessions had participation from 40 speakers across GCCs, American multi-nationals and government representatives. The discussions revolved around five key sub-themes:

- War for talent
- New GCC set-ups in India and processes
- Pivotal role of technology
- The growing GCC ecosystem

When it comes to future of work at GCCs, one aspect that clearly stands out is that the hybrid working model is here to stay, and that the future of work will be directionally more flexible. Today, GCCs are moving beyond their traditional ecosystem and adopting new skill sets pushed by industry-wide digitization, embracing new technologies such as cloud, AI/ML, data analytics, among others, and building a new partnership ecosystem. New concepts for GCCs are also emerging such as a 'campus' (extension of college and a mega hub), smaller hubs at different locations in India, among others.

#### War for talent

- The war for talent has become more critical than ever, with high attrition and an extremely competitive environment posing a major hurdle in front of the industry, especially as GCCs adopt to the exponential growth.  
The Great Resignation
- More and more GCCs are looking at reskilling their existing workforce, as also upskilling/reskilling the campus hires to make them industry ready. Virtual, self-based programs, nano and micro learning, use of apps to track learning, learning competitions, etc. are now the new normal.
- Organizational culture is one aspect which has taken the center stage post the pandemic and a key factor in attracting and retaining talent. Today, GCCs are solving major fundamental problems by creating an innovation culture within their organizations, thereby encouraging the employees to think as if they are in a start-up company; think like they are the CEO of the company.
- GCCs are currently taking different measures for their employees to return to office, thereby creating a safe space for them. Some GCCs are also consulting with hospitality personnel to re-design their office keeping COVID related protocols in mind.
- GCCs are focusing a lot on Employee Value Proposition (EVP) in the post pandemic era. At the same time, focus on diversity and women in leadership are leading the way in the industry.  
Being location agnostic is the way forward in the talent story.

#### New GCC set-ups in India and processes

- Earlier India was more about cost advantage for new GCCs, but now there is a huge transformation on how jobs are being done, which in turn is changing the mind-set of companies that are setting up GCCs or planning to set-up GCCs in India. A large healthcare company stated that they founded their first GCC in India as an R&D / Innovation Center.

#### Pivotal role of technology

- Today, the traditional capabilities including back-office functions of GCCs are scaling up fast and technology has a key role to play there. Technologies such as AI, ML, RPA are taking the center stage in driving innovation at scale.
- By running structured programs on innovation particularly focusing on customer experience, a financial services company saw real business impact, thereby, positively impacting their topline growth.
- Data analytics is playing a key role for GCCs in India in tackling their talent, supply chain, finance, marketing, etc. related problems. Days to near fit are here... while days of perfect fit are gone.
- Many GCCs agreed that intrapreneurship is the way forward to drive an innovation culture while leveraging emerging tech to solve fundamental problems. GCCs are adopting hackathons, internal assignments, job rotation, among others, with technology as the bedrock to drive innovation within the organization.

## Mitigation of emerging risks

- Digital security has come to the forefront with a large workforce connecting remotely every day. In the post pandemic environment, many GCCs have faced increased cyber-attacks. GCCs have taken numerous mitigation initiatives, including building up their cyber security teams, mandatory quarterly certification programs for employees around cyber threats to raise awareness, running attack/ phishing simulations, amongst others.
- Concentration risk is real, but just not from the GCC lens but largely from a location perspective. GCC Heads should be thinking-out-of-the-box here as the concept of the location doesn't matter anymore, with work from home strategy coming into play. Also, the conversation of concentration risk needs to be more fact and data based.

## The growing GCC ecosystem

- Today GCCs are hiring from services companies and in many cases are also partnering with them in their transformation journey.
- The value of partnerships have accelerated in the last two years. Be it working on large data lake projects or IoT projects for streamlining supply chain, GCCs are at the core of it.
- The government has played a key role in harnessing and supporting GCCs in their rapid growth journey through vaccination drives enabling return to work, focusing on infrastructure development, ease of doing business, encouraging newer age / R&D / innovation focused companies to set-up their GCCs, among others.



Mr. Jayesh Ranjan, IAS, Principal Secretary IT/Industries & Commerce, Government of Telangana speaking about GCC growth in India



Guest of honor, Consul General Joel Reifman, U.S. Consulate General Hyderabad, at AMCHAM's 9th Healthcare Conference on August 27th



Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM and Managing Director, Carrier Technologies, giving the welcome address



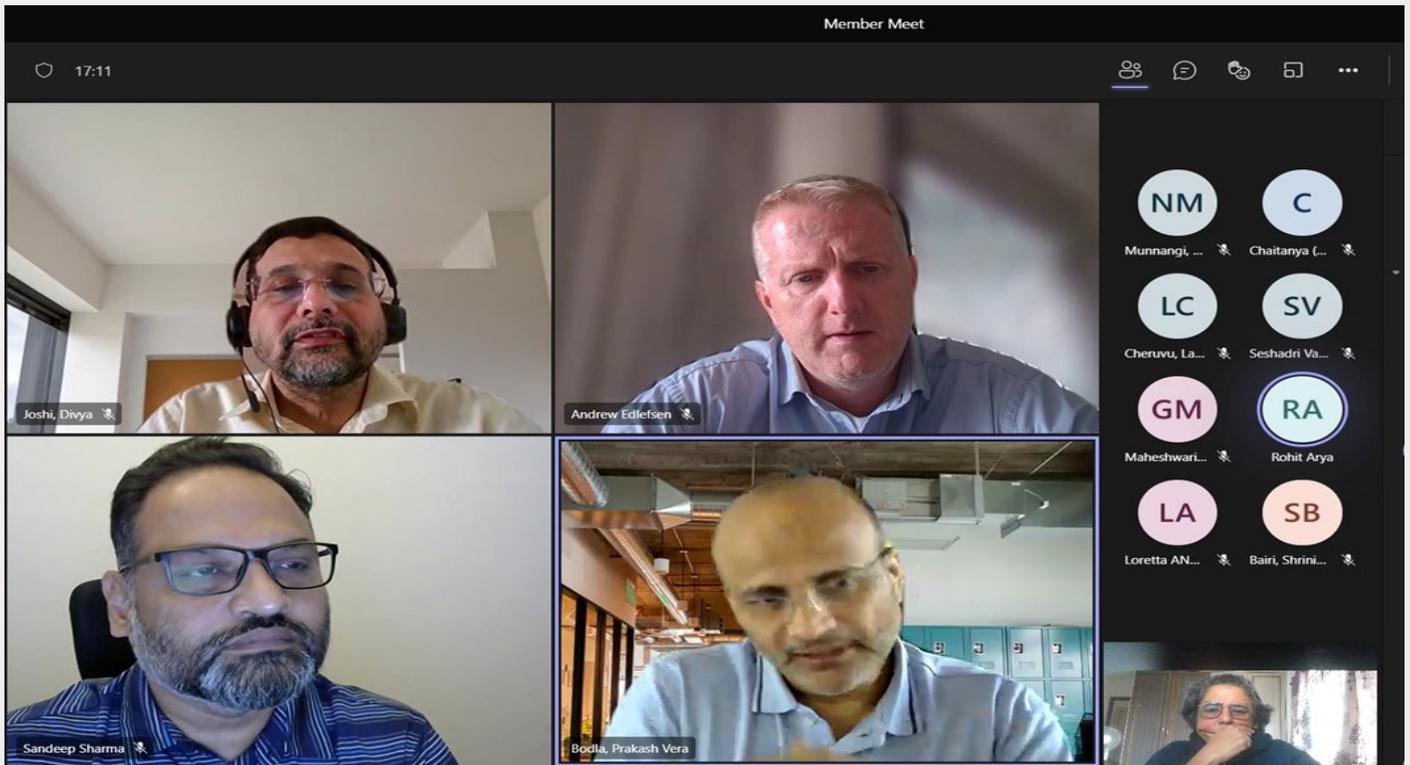
Technology and Patient Centeredness (Clockwise) Mr. Ritesh Dogra, AVP Indegene, Mr. Divya Prakash Joshi, Site Director, Medtronic, Mr. Vivek Srivastava, CEO, Healthcare @ Home and Mr. Ashwin Naik, Founder, Manah Wellness



Tech Innovation in Healthcare (Clockwise) Dr. Ambuj Chaturvedi, Sr. VP, IKP Knowledge Park, Mr. Karthik Duddala, IT Region Head, Parexel, Mr. Aakash Ganju, Founder, Saathealth, Mr. Ratan Jalan, Founder, Medium Consulting and Ms. Neelima Dwivedi, Executive Director Corp Affairs, MSD



Hyderabad Chapter Executive Committee members at a meeting on October 4th



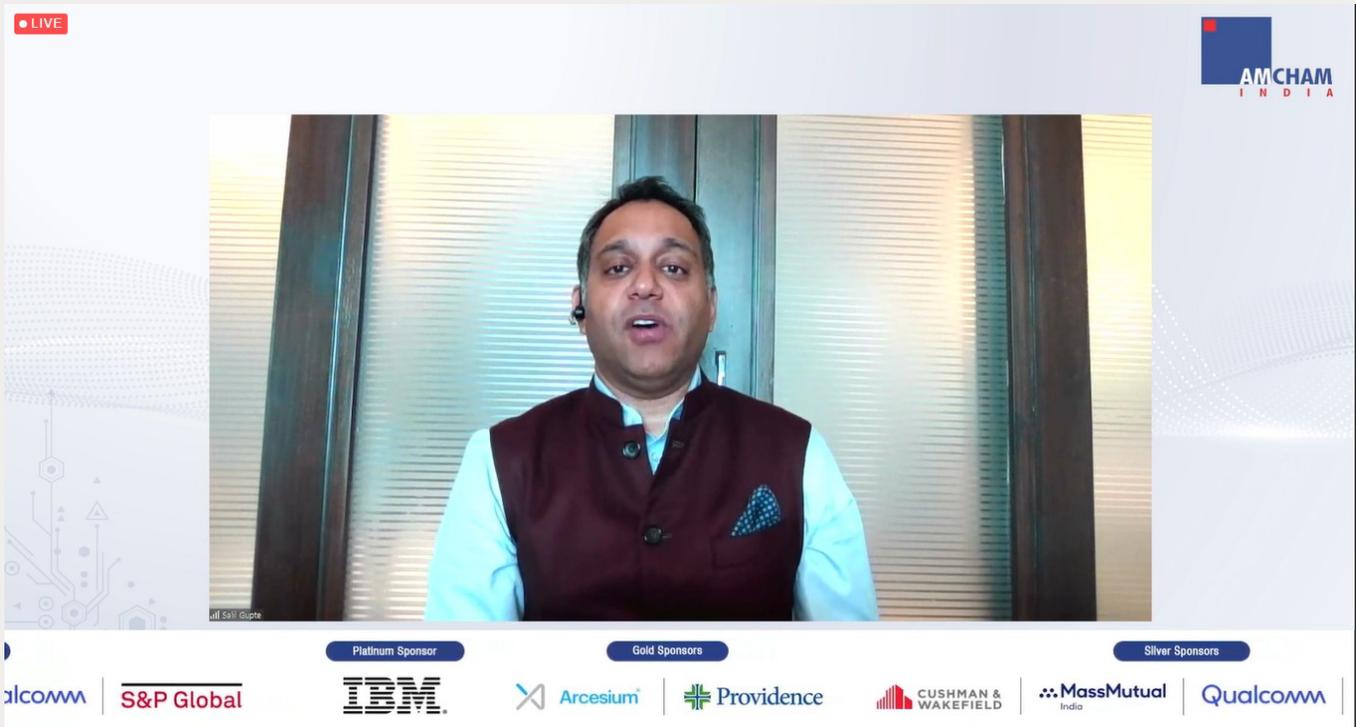
(Clockwise) Mr. Divya Prakash Joshi, Site Director, Medtronic India, Mr. Andrew Edelfsen, Principal Commercial Officer, U.S. Consulate Hyderabad, Ms. Sandya Rodrigues, Regional Director - Hyderabad Chapter, AMCHAM, Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM and Managing Director & Vice President – Engineering, Carrier Technologies India and Mr. Sandeep Sharma, MD & SVP, RealPage India



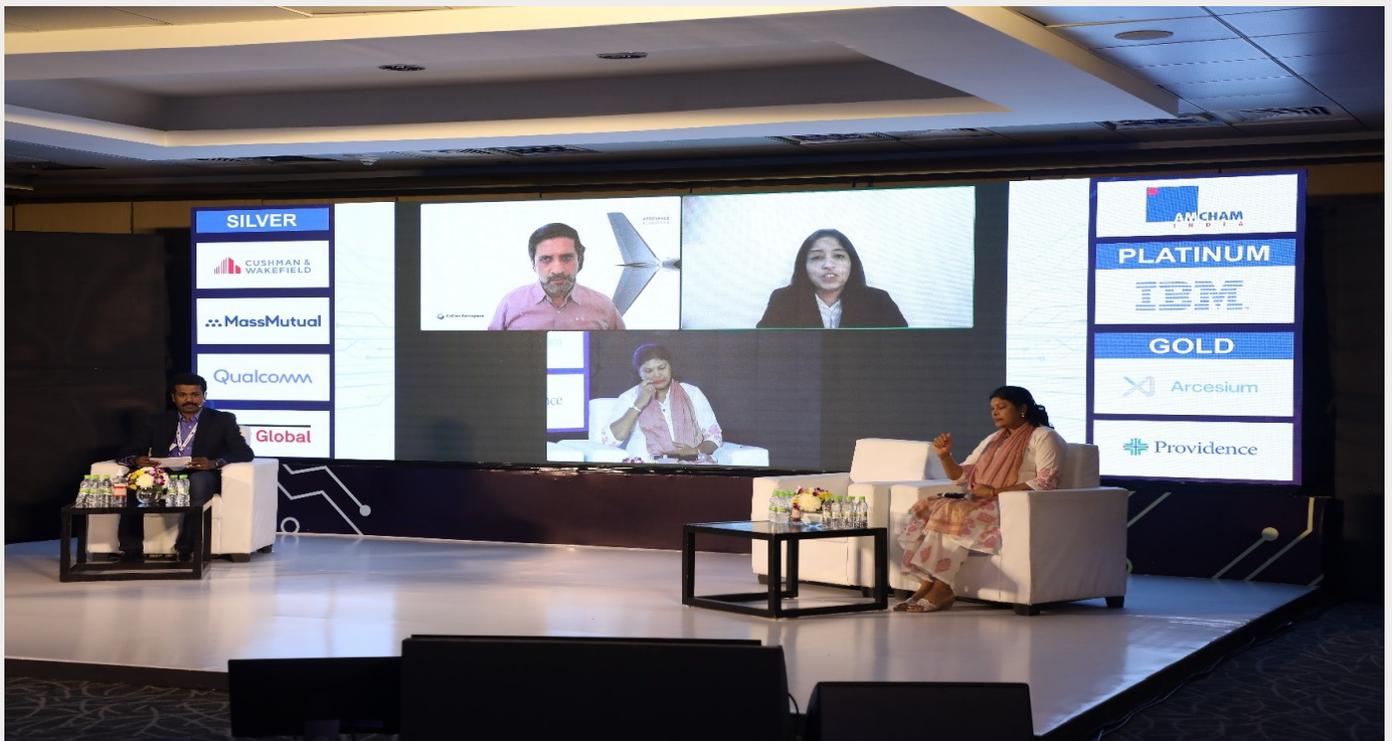
Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM at 'Decoding the Union Budget with EY'



Mr. Joel Reifman, Consul General, U.S. Consulate Hyderabad speaking on U.S.- India relations and how GCCs make a real difference



Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India speaking at the GCC Summit 2.0



Session on 'Learning & Development – Doing it Right' with (left) Mr. Balaji Kaliappan, Engineering Director, Carrier Technologies India and (right) Ms. Kiranmai Pendyala, Head HR, Western Digital and virtual panelists Mr. Savyasachi Srinivas, Executive Director, Collins Aerospace and Ms. Shalini Prasad, Head HR, Qualcomm India

# KOLKATA

## 17th Sept 2021

### Eastern Region Executive Committee Meeting

AMCHAM's Eastern Region had its first virtual Executive Committee meeting for 2021-22 on September 17th. Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM welcomed members. He thanked all the Executive Committee members for their support given to the Eastern Region during difficult COVID times. He updated everyone on the events organized by the Eastern Region during the year 2020-21 and spoke about some of the upcoming sessions to be organized. Mr. Joydeep Datta Gupta, Partner, Deloitte Touché Tohmatsu India LLP was re-nominated Vice Chairman of the Eastern Region

## 22nd Sept 2021

### Discussion on the Future of IT in West Bengal with Mr. Rajeev Kumar, IPS, Principal Secretary Information Technology & Electronics and e-Governance

On September 22th, AMCHAM's Eastern Region organized a virtual session on the future of IT in West Bengal with chief guest Mr. Rajeev Kumar, IPS, Principal Secretary Information Technology and Electronics, Government of West Bengal. Mr. Kumar spoke about what the government was doing to upgrade the existing infrastructure across the state to enable the smaller cities and towns to have access to the digital transformation that is taking place. He discussed the importance of IT as a key component in U.S.-India trade relations, as well as a key provider of employment opportunities. He said that the sector has emerged as one of the prime drivers of the economy, with close to 10% contribution to the state's GDP. He spoke about internet highways, connectivity in bandwidth and the internet landing station. He highlighted the Silicon Valley hub that has been set up by the government. He discussed the new data policy that the West Bengal government had introduced which he said allows for mandatory time bound permissions. He said that the government would like feedback from companies on their issues and requirement and suggestions on what the government can do to improve the infrastructure for the IT sector. The panellists spoke about digital education, work from home and how to create infrastructure for smaller cities since employees are now preferring to work from their smaller hometowns then moving to big cities. They spoke about the professional talent shortage in IT and other industries, not only in India, but across the world. This shortage was also impacting operations in West Bengal.

Ms. Amada Kidwai, Regional Director - Eastern Region, AMCHAM gave the introductions, Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM gave the welcome remarks, Mr. Joydeep Datta Gupta, Vice Chairman - Eastern Region, AMCHAM moderated the session and gave the concluding remarks and vote of thanks. The panelists were Mr. Surajit Banerjee, Managing Director, Fi-Tex, Ms. Kasturi Bhattacharjee, CEO, Data Core Systems, Mr. Sajid Hussain, AVP & Kolkata Centre Head, Cognizant and Mr. Amitava Guha Thakurta, Technical Head Digital Transformation Officer, Cisco Systems (India) Pvt. Ltd.

## 28th Sept 2021

### Eastern Region Interactive Session with Ms. Aileen Nandi, Minister Counselor for Commercial Affairs, U.S. Embassy

AMCHAM's Eastern Region hosted an interactive briefing session with Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy during her visit to Kolkata on September 28th. The U.S. Consul General Melinda Pavek, U.S. Consulate Kolkata, accompanied Ms. Nandi. AMCHAM was represented by Eastern Region Executive Committee members Mr. Gulshan Sachdev, Chairman – Eastern Region, AMCHAM and Managing Director, Quaker Houghton, Mr. Joydeep Datta Gupta, Vice Chairman – Eastern Region, AMCHAM and Partner, Deloitte Touché Tohmatsu India, LLP, Ms. Kasturi Bhattacharya, CEO, Data Core Systems, Mr. Surajit Banerjee, Managing Director, Fi-Tek Pvt. LLP and Ms. Amada Kidwai, Regional Director – Eastern Region, AMCHAM. Members spoke about the investment climate in West Bengal, the new data policy that the government had recently announced and current incentives in place.

## 5th Oct 2021

### Interactive Session with U.S. Consul General Melinda Pavek

AMCHAM's Eastern Region hosted a virtual interactive session with the U.S. Consul General to Kolkata Ms. Melinda Pavek on October 5th. Ms. Pavek shared her personal journey and, in her remarks, said: "Thank you to all the members of AMCHAM

for working to grow our bilateral trade and investment relationship. I want to introduce myself, so you have a sense of who you are working with for the next three years. The events of 9/11 had a profound impact on my life and professional path. I was a business school student, just starting the MBA program at the University of Minnesota, studying operations, supply chain, and strategy. The attacks brought a recognition that diplomacy is critically important. I am an MBA who was inspired to build a career in public service.

On September 24th, President Biden and Prime Minister Modi met in-person for the first time and committed to building a strategic partnership and working together with regional groupings, like ASEAN and the Quad, to promote shared interests in the Indo-Pacific region and beyond. President Biden also hosted Prime Minister Modi, Australian Prime Minister Scott Morrison and Japanese Prime Minister Suga Yoshihide at the White House for the first-ever in-person Leaders' Summit of the Quad. The leaders put forth ambitious initiatives that deepen our ties and advance practical cooperation on 21st-century challenges which include ending the COVID-19 pandemic, increasing production and access to safe and effective vaccines; promoting high-standards for infrastructure; combatting the climate crisis; partnering on emerging technologies, space, and cybersecurity; and cultivating next-generation talent in all our countries.

I am thrilled to be here, and to have the chance to collaborate with AMCHAM in areas that will actualize the visions and programs put forth in these meetings. Democratic governments help create an environment for achieving these kinds of successes, and rely on the creativity, hard work, and motivation of individuals, civil society institutions, businesses, and business organizations, like yours, to bring the right talent of people together with the right financial and organizational resources needed to solve the local, national, and global problems of today and tomorrow.”

During the interactive session members were invited to introduce themselves and give her a briefing on the organizations that they represent. Ms. Amada Kidwai, Regional Director – Eastern Region, AMCHAM did the introductions, Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Managing Director Quaker Houghton and Mr. Joydeep Datta Gupta, Vice Chairman – Eastern Region gave the concluding remarks and vote of thanks.

### 2nd Feb 2022

#### Eastern Region Session on Decoding of the Union Budget 2022-23

AMCHAM's Eastern Region organized a virtual interactive session on the Union Budget 2022-23 on February 2nd. Ms. Amada Kidwai, Regional Director – Eastern Region, AMCHAM welcomed members and introduced the speakers. Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Managing Director, Quaker Chemical, gave the inaugural remarks and Mr. Joydeep Datta Gupta, Vice Chairman - Eastern Region, AMCHAM and Partner, Deloitte Touché Tohmatsu India LLP, gave the concluding remarks. The panelists were Professor (Dr.) Suman Mukherjee, economist, consultant and global speaker, Mr. Kaushik Mukerjee, Regional Managing Partner - East, Price Waterhouse Co. LLP, Mr. Gopal Agarwal, Tax Partner, Price Waterhouse Co. LLP and Mr. Kapil Basu, Director, Tax & Regulatory Services, Price WaterhouseCoopers Pvt. Ltd.

Mr. Kaushik Mukherjee set the tone by giving an overview of the budget covering the four pillars that the Union Government had focused on to hoist growth. Professor Suman Mukerjee spoke on the macro-economic impact and its relevance in achieving the pillars of the budget proposals for 2022-23. Mr. Kapil Basu analyzed the impact on indirect tax and regulatory services and Mr. Gopal Agarwal gave an overview of the direct tax and its impact.

### 15th March 2022

#### Break the Bias

On March 15th, AMCHAM's Eastern Region, in partnership with Hyland and Amway, organized its annual panel discussion on #BreakTheBias which included diversity and inclusiveness. Ms. Amada Kidwai, Region Director – Eastern Region, AMCHAM, introduced the speakers, Mr. Gulshan Sachdev, Chairman – Eastern Region, AMCHAM and Managing Director, Quaker Houghton, gave opening remarks. Ms. Melinda Pavek, Consul General, U.S. Consulate Kolkata and Ms. Vandana Yadav, IAS, Secretary, Industry, Commerce & Enterprise, Government of West Bengal and Managing Director, West Bengal Industrial Board (WBIDC), addressed members. Mr. Narayanan Ramaswamy, Eastern Region Executive Committee Member, AMCHAM and Partner, KPMG Kolkata & East, gave concluding remarks and vote of thanks. The moderator for the session was Ms. Pallavi Singhal, Partner South Diversity & Inclusive Leader, PwC. The panelists included Ms. Courtney Conn, Human Resource Program Manager, Hyland Inc., Mr. Sandip Mukherjee, Regional Manager Corporate Affairs (East), Amway India Enterprises, Ms. Sohini Paul, Sales Engineer, Underground Mining Komatsu Mining Corp Group, Joy Global (India) and Ms. Smaranika Tripathy, Consultant Clinical & Rehabilitation Psychologist.

Consul General Pavek, in her address, spoke about how both regionally, and across the globe, women are at the helm of institutions conducting effective and inclusive strides from the highest levels of decision-making to service delivery. She also spoke about her own personal Journey, touching upon her experiences in various fields. Ms. Yadav highlighted the various schemes that the West Bengal Government has put in place for the education of girls in the state in primary, high school and university levels. She spoke about the loans given to families who had girls over the age 18 for their wedding so that their families would not fall into debt traps and most of all she discussed how women/home makers in the state were getting assistance to help them in any way they wanted. She also spoke about her own personal journey, her road to achievements and some of the barriers that were broken.

Ms. Pallavi Singhal, the moderator, spoke about the importance of equality both at the workplace and home, and the importance of breaking the bias in the workplace where distinct roles were in place for employees. Ms. Courtney Conn spoke about the systems Hyland had in place for their employees to help them adjust with balancing working from home and family life. She also spoke about the training programs and hiring mechanisms to ensure a fair and equal opportunity to all. Mr. Sandip Mukherjee spoke about Amway's role in fostering a substantial number of women who are business owners and employees and about how they helped them readjust to overcome when the pandemic impacted businesses and the changes that were put in place to manage the disruption. Ms. Sohini Paul spoke about how, till a few years ago, women were not allowed in the mining sphere. She said that only a few years ago the government opened this sector to women and it was gaining acceptance. She spoke about her company policy and said that though she was the first women to be employed, there were now many more coming into the sector. Ms. Smaranika Tripathy discussed how the new norms of WFH made it a struggle to balance not only work, but also space for families and highlighted some examples. She discussed how mental health was a real concern and said that the stigma faced in seeking assistance was not only for women but also the males. She gave examples on how she was working to overcome this with her clients and with great patience. She also touched upon how even senior citizens and children were affected during the pandemic.

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**JOHN DEERE**



Mr. Rajeev Kumar, IPS, Principal Secretary, Information Technology and Electronics, Government of West Bengal



(Clockwise) Mr. Rajeev Kumar, IPS, Principal Secretary, Information Technology and Electronics, Government of West Bengal, Mr. Amitava Guha Thakurta, Technical Head Digital Transformation Office, Cisco Systems (India) Pvt. Ltd., Mr. Joydeep Datta Gupta, Vice Chairman - Eastern Region, AMCHAM, Ms. Kasturi Bhattacharjee, CEO, Data Core Systems, Ms. Amada Kidwai, Regional Director - Eastern Region, AMCHAM, Mr. Sajid Hussain, AVP & Kolkata Center Head, Cognizant, Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Mr. Surajit Banerjee, Managing Director, Fi-Text



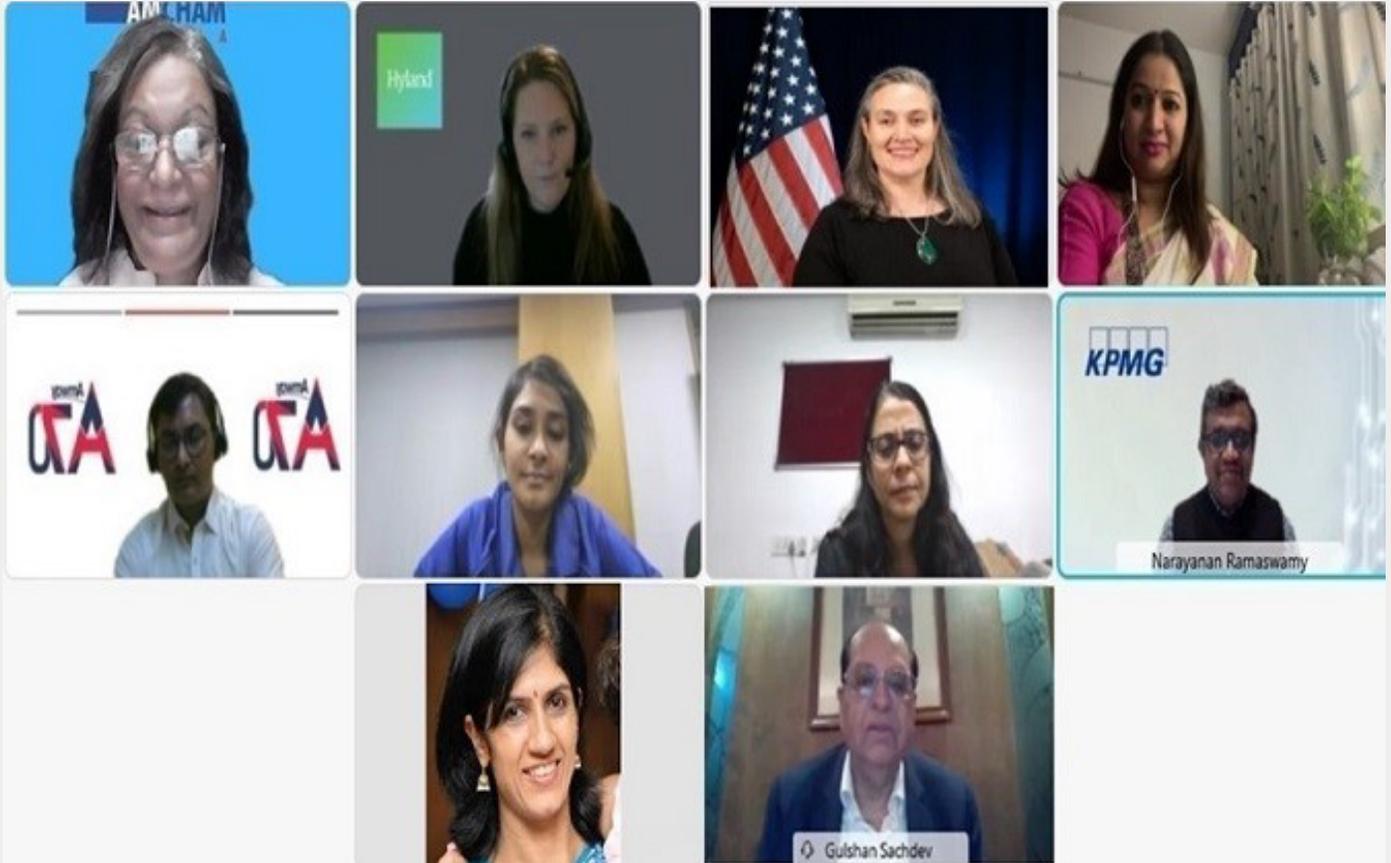
(L-R) Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Managing Director, Quaker Houghton, U.S. Consul General Melinda Pavek, Mr. Arup Mitra, Commercial Specialist, U.S. Consulate Kolkata, Ms. Amada Kidwai, Regional Director - Eastern Region, AMCHAM, Mr. Surajit Banerjee, Managing Director, Fi-Tek Pvt. LLP, Mr. Joydeep Datta Gupta, Vice Chairman - Eastern Region, AMCHAM and Partner Deloitte Touché Tohmatsu India and Ms. Kasturi Bhattacharya, CEO, Data Core Systems



(Clockwise) Ms. Amada Kidwai, Regional Director - Eastern Region, AMCHAM, Mr. Debdas Sen, CEO, TCG Digital, Mr. Narayanan Ramaswamy, Office Partner Kolkata & East, KPMG, Mr. Abhijit Sarkar, Dastur Energy, Mr. Sajid Hussain, AVP & Kolkata Center Head, Cognizant, Ms. Melinda Pavek, U.S. Consul General in Kolkata, Mr. Joydeep Datta Gupta, Vice Chairman - Eastern Region, AMCHAM and Partner, Deloitte Touché Tohmatsu India, Mr. Prasenjit Maity, Joy Global and Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and MD, Quaker Houghton



Eastern Region Session on Decoding of the Union Budget 2022-23 (Clockwise) Mr. Kaushik Mukerjee, Regional Managing Partner - East, Price Waterhouse Co. LLP, Mr. Kapil Basu, Director, Tax & Regulatory Services, Price WaterhouseCoopers Private Limited, Ms. Amada Kidwai, Regional Director – Eastern Region, AMCHAM, Mr. Joydeep Datta Gupta, Vice Chairman - Eastern Region, AMCHAM and Partner, Deloitte Touché Tohmatsu India LLP, Ms. Komple Sharma, Manager, AMCHAM, Professor (Dr.) Suman Mukherjee, economist, Mr. Gopal Agarwal, Tax Partner, Price Waterhouse Co. LLP and Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Managing Director, Quaker Chemical



Speakers at Break the Bias (Clockwise) Ms. Amada Kidwai, Regional Director - Eastern Region, AMCHAM, Ms. Courtney Conn, Human Resource Program Manager, Hyland, Ms. Melinda Pavek, Consul General, U.S. Consulate Kolkata, Ms. Smaranika Tripathy, Consultant Clinical & Rehabilitation Psychologist, Mr. Narayanan Ramaswamy, Office Managing Partner, KPMG, Kolkata & East, Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Managing Director, Quaker Houghton, Ms. Vandana Yadav, IAS, Secretary, Industry, Commerce & Enterprise, Government of West Bengal and Managing Director, West Bengal Industrial Board (WBIDC), Mr. Sandip Mukherjee, Regional Manager Corporate Affairs (East), Amway India Enterprise, Ms. Sohini Paul, Sales Engineer, Underground Mining Komastu Mining Corp Group, Joy Global (India) and Ms. Pallavi Singhal, Partner South Diversity & Inclusive Leader, PwC

# MUMBAI

## 24th Aug 2021

### Western Region Committee Meeting

A meeting of AMCHAM's Western Region Committee was held virtually on August 24th. The meeting commenced with welcome remarks by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM. Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM and Managing Director - Janssen India, Johnson & Johnson Pvt. Ltd. and Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM and Country Manager, John Deere India Pvt. Ltd. set the stage for the discussion and spoke about forthcoming initiatives including the Western Region signature event on which members ideated and identified next steps. The meeting closed with a roadmap for the coming months.

## 12th Oct 2021

### Thought Leadership Session on ESG: A Key Differentiator for Organizational Performance

On October 12th, AMCHAM's Western Region organized a virtual thought leadership session on 'ESG: A Key Differentiator for Organizational Performance.' The session commenced with opening remarks by Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM followed by Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM and Managing Director – Janssen India, Johnson & Johnson Pvt. Ltd. who set the stage through his welcome remarks. Through his remarks Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai, highlighted the efforts and initiatives undertaken by the U.S. Consulate and U.S. companies in India to promote the ESG agenda.

As part of the program, a fireside chat had Ms. Divya Gokulnath, Co-Founder, BYJU'S in conversation with Ms. Kaku Nakhate, Vice Chair, AMCHAM and President and Country Head (India), Bank of America, N.A. Ms. Gokulnath spoke of the evolution of BYJU'S, education technology becoming mainstream especially during the pandemic, BYJU'S social initiative 'Education For All' and creating job opportunities for unemployed women teachers. The conversation also shed light on BYJU'S partnership with NITI Aayog to enhance literacy in STEM education and provide scholarship programs. Ms. Gokulnath concluded by inviting U.S. companies to partner with BYJU'S to enable quality education facilities and infrastructure to students in rural areas at all learning levels.

The panel discussion that followed comprised of esteemed industry leaders Mr. Som Satsangi, National Executive Board Member, AMCHAM and Managing Director, Hewlett Packard Enterprise India, Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM, Managing Director – Janssen India, Johnson & Johnson Pvt. Ltd., Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM and Managing Director & Country Manager, John Deere India Pvt. Ltd., Mr. Chandrakant Nayak, CEO & Country President, Dow India, Dow Chemical International Private Limited and Mr. Chaitanya Kalia, National Leader, Climate Change & Sustainability Services, Partner, Ernst & Young Associates LLP. The panel was moderated by Ms. Kaku Nakhate. The discussion focussed on ESG initiatives and best practices across industries, the accountability of corporates to work on carbon neutrality, sustainable solutions, reduced wastage, shifting to renewable energy and creating an inclusive work ecosystem. The panel also touched upon how organizations can prepare to be ESG-ready, engaging business partners in the ESG drive, how companies can implement ESG as per the recent regulatory and investor's expectations. A Q&A segment followed. The event concluded with closing remarks and a vote of thanks by Mr. Shailendra Jagtap.

## 21st Oct 2021

### Interactive Session with Dr. P. Anbalagan, Chief Executive Officer, Maharashtra Industrial Development Corporation (MIDC), Government of Maharashtra

On October 21st, AMCHAM organized an exclusive interactive session for members with senior officials of the Government of Maharashtra virtually. The session aimed to be a follow-up to the interaction with senior officials of the Maharashtra state government at the 29th AGM of AMCHAM India.

The session commenced with opening remarks by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM. This was followed by welcome remarks by Ms. Kaku Nakhate, Vice Chair, AMCHAM and President and Country Head (India), Bank of America, N.A. and remarks by Mr. Chandrakant Nayak, CEO & Country President, Dow India, Dow Chemical International Private Limited, that set the stage for the interaction.

Through his keynote address, supported by a presentation, Dr. P. Anbalagan, Chief Executive Officer, Maharashtra Industrial Development Corporation (MIDC), Government of Maharashtra highlighted the Maharashtra-U.S. economic synergies. He stated that Maharashtra is the industrial and socio-economic powerhouse of India and highlighted indicators such as the state's highest GSDP, FDI, employable talent, etc. He highlighted ongoing infrastructure projects and statistics of industry sectoral performance across conventional and emerging sectors. He addressed trade and investment relations with the U.S. and spoke of Maharashtra-U.S. trade relations. Dr. Anbalagan concluded by highlighting Maharashtra's robust policy ecosystem and key reforms launched for Magnetic Maharashtra 2.0.

In the interactive Q&A session members expressed their appreciation of the leadership and dynamic support of the MIDC in ease of doing business in the state. They also shared their operational issues/challenges for which Dr. Anbalagan and senior state officials present provided appropriate resolutions to the concerns posed. The event concluded with closing remarks and a vote of thanks by Mr. Abhijit Ghorpade, General Manager Marketing & Public Relations, Maharashtra Industrial Development Corporation (MIDC), Government of Maharashtra.

### 9th Nov 2021

#### Western Region Committee Meeting

Members of AMCHAM's Western Region Committee met virtually on November 9th. The meeting commenced with opening remarks by Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM. She highlighted the key focus areas of the Western Region and shared an overview of the meetings and events held in 2021. This was followed by welcome remarks by Ms. Kaku Nakhate, Vice Chair, AMCHAM and President & Country Head (India), Bank of America, N.A., Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM and Managing Director – Janssen India, Johnson & Johnson Pvt. Ltd. and Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM and Managing Director & Country Manager, John Deere India Pvt. Ltd.

Through his special address, Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai briefed members on key developments in the U.S. administration and touched upon U.S.-India economic and trade relations. The newly appointed special invitees to the Western Region Committee – Ms. Tamarind Murrietta, Commercial Counselor, U.S. Consulate General Mumbai and Mr. Christopher J. Brown, Consul for Political and Economic Affairs, U.S. Consulate General Mumbai were warmly welcomed by the committee. Through their remarks, Ms. Murrietta and Mr. Brown shared brief insights on the focus areas and upcoming initiatives of the U.S. Consulate General Mumbai. As part of the agenda, the committee ideated and identified next steps for the Western Region signature event. The meeting closed with warm wishes for Diwali and a prosperous new year.

### 22nd Nov 2021

#### Neurodiversity - Demystifying Myths and Building an Inclusive Culture at the Workplace

AMCHAM's Diversity & Inclusion Committee organized a webinar on 'Neurodiversity - Demystifying Myths and Building an Inclusive Culture at the Workplace' November 22nd over Webex. The session commenced with opening remarks by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM followed by Mr. Shailendra Jagtap, Vice Chair - Western Region, AMCHAM and Managing Director & Country Manager, John Deere India Pvt. Ltd. who welcomed the esteemed panel of speakers and set the stage for the event.

In his special address, Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai, spoke of how the U.S. American Disability Act has broken barriers to embrace and harness the unique potential of neurodivergent individuals in society and the workplace. He also highlighted the measures adopted and initiatives undertaken by the U.S. Consulate General Mumbai to build an inclusive culture. He stated that organizations will further benefit by onboarding neuro diverse talent and urged U.S. companies to engage and share best practices.

The panel discussion that followed saw eminent speakers including Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai, Mr. Hiren C. Shukla, Director - Automation & Innovation / Neuro-Diverse Center of Excellence, Ernst & Young LLP, United States, Mr. Burgess Cooper, Partner – Deputy Cyber Leader | Consulting Services, Ernst & Young LLP, India, Dr. Anita Rego (MSW, MPhil, PhD) Director, Pearlss 4 Development and Mr. P. Rajasekharan, Co-Founder, v-shesh. The panel was moderated by Ms. Aashish B. Kasad, Partner | Tax & Regulatory Services | National Leader - Chemicals and Agriculture Sector | India Region Diversity & Inclusiveness Business Sponsor, Ernst & Young LLP. The discussion focused on opportunities to leverage the potential of neurodiverse professionals, challenges faced by neurodivergent people, some best practices on hiring process for neuro diverse talent, key obstacles organizations need to address, the effect of remote working due to the pandemic on neurodivergent professionals and advice for the top leadership on making neurodiversity a practical reality in organizations.

Insightful testimonials via several videos brought to fore experiences of neuro divergent hires who shared their onboarding journeys, the support and guidance received from the organizations, work experiences, COVID related challenges of remote working, the empowering recognition of their skills and talents, and last but not least, their desire to retire from these wonderful and empowering organizations. A Q&A segment followed. The event concluded with closing remarks and a vote of thanks by Ms. Zainab Patel, Director Diversity & Inclusion, KPMG in India.

**23rd Nov 2021**

### **Joint Meeting of the Manufacturing Committee and Supply Chain & Logistics Committee**

AMCHAM's Manufacturing Committee and Supply Chain & Logistics Committee held a joint meeting on November 23rd over Webex. Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM opened the meeting and moderated. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed participants and talked about the disruptions in the supply chain throughout the pandemic, global brand India and harmonization of standards. Mr. Sanjay Koul, Chairman – Manufacturing Committee, AMCHAM and Chairman & Managing Director, Timken India, in his opening remarks touched upon how companies across the world have mastered the art of continuing operations throughout the pandemic, road vs. rail transport and inefficiencies in the supply chain. Ms. Shilpa Ramanathan, Co-Chairperson - Supply Chain & Logistics Committee, AMCHAM and Supply Chain Leader, Becton Dickinson Private Limited, in her remarks, talked about the ease of processes, digitization and building resilience. She urged both committees to deliberate and brainstorm solutions to present to the government.

Members shared inputs and concerns around harmonization of standards, incentives/schemes, sustainable technologies, customs and shipping delays, raising freight costs and block chain, among other topics. Some topics for best practice sharing session in the future were discussed. The committees decided to create a whitepaper going forward and to continually share ideas and solutions to address manufacturing and supply chain challenges in India. AMCHAM reiterated the commitment to take up company specific challenges that members face with DPIIT. The joint committee meeting was well attended with more than 25 participants.



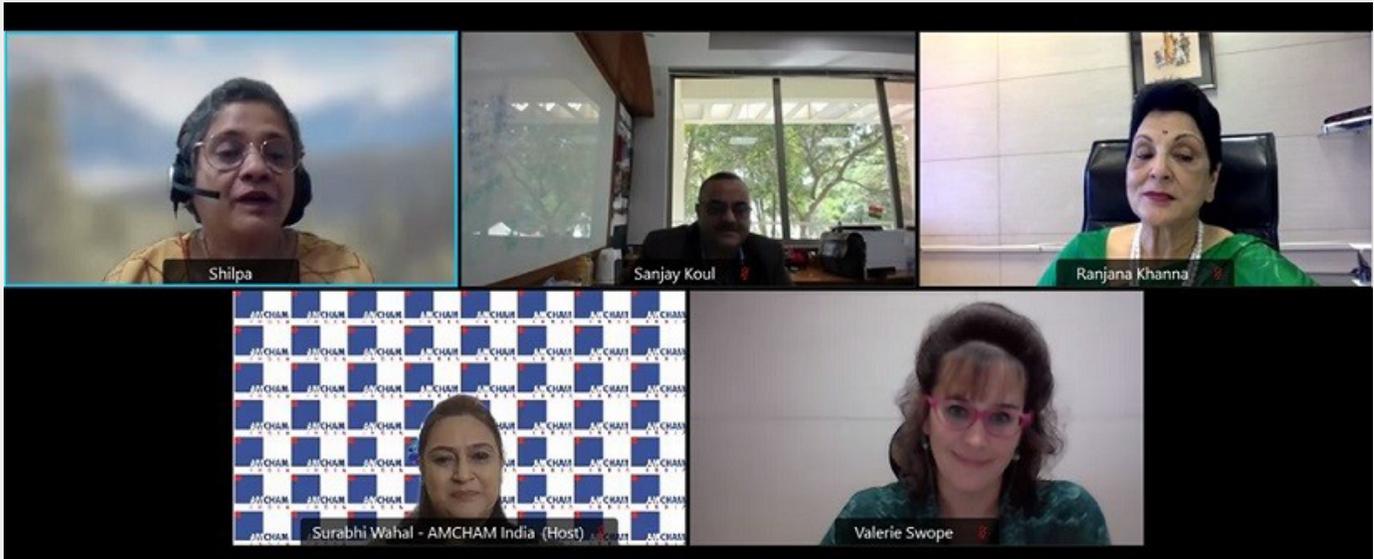
Dr. P. Anbalagan, Chief Executive Officer, Maharashtra Industrial Development Corporation (MIDC), Government of Maharashtra, addressing members



Members in discussion at the Western Region Committee meeting held on August 24th



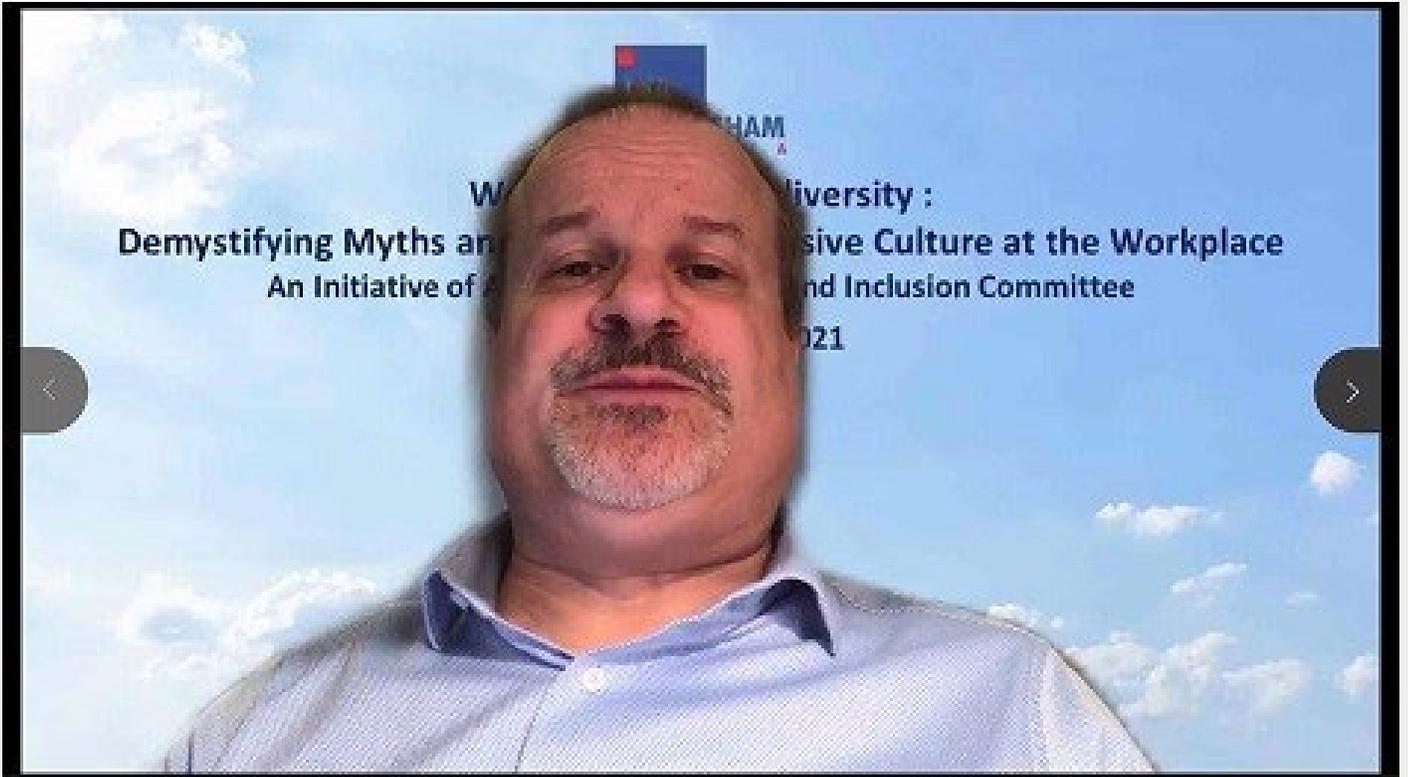
Panel speakers at an interactive session with Dr. P. Anbalagan, Chief Executive Officer, Maharashtra Industrial Development Corporation (MIDC), Government of Maharashtra



Joint meeting of the Manufacturing Committee and Supply Chain & Logistics Committee (Clockwise) Ms. Shilpa Ramanathan, Co-Chairperson - Supply Chain & Logistics Committee, AMCHAM and Supply Chain Leader, Becton Dickinson Private Limited, Mr. Sanjay Koul, Chairman – Manufacturing Committee, AMCHAM and Chairman & Managing Director, Timken India, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Ms. Valerie Swope, Program Coordinator, AMCHAM and Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM



The panel in discussion at 'Neurodiversity - Demystifying Myths and Building an Inclusive Culture at the Workplace' held on November 22nd



Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai making an address at 'Neurodiversity - Demystifying Myths and Building an Inclusive Culture at the Workplace'

# AMCHAM PUBLICATIONS







# AMCHAM INDIA



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