

ANNUAL REPORT



2020-2021

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CHAIRMAN'S Message

Persevering through the ongoing global pandemic, AMCHAM rings in its 29th AGM – hoping that you and your loved ones continue to remain safe and healthy!

U.S.-India relations in 2020-2021 have emerged stronger through the pandemic and now look towards a new U.S. administration. Over the years, the bilateral relationship has become increasingly multifaceted, covering cooperation in the areas of healthcare, defense, trade, space, science and technology, nuclear energy, and climate and environment.

In 2020, while celebrating more than seven decades of diplomatic engagement between India and the United States, both governments expressed intent to expand cooperation and realize the full potential of what is now the U.S.-India Comprehensive Global Strategic Partnership. Efforts to rejuvenate and expand bilateral U.S.-India trade in the wake of the COVID-19 pandemic by improving market access, removing barriers to trade, and improving the business environment, are high on the agenda.

The frequency of high-level visits and exchanges between India and the U.S. has increased of late, even as the pandemic rages on. There was never a pause in the regular contacts at political and official levels on bilateral, regional, and global issues, virtually and telephonically.

The signing of the Basic Exchange and Cooperation Agreement for Geo-Spatial Cooperation (BECA) at the 2+2 Ministerial engagement in October 2020 completed the set of all four foundational agreements to bolster defense ties. This strengthens the opportunity for further collaboration between the two nations, with defense sales to India now exceeding \$20 billion.

The visit of U.S. Secretary of Defense Lloyd Austin reflects the importance of the bilateral U.S.-India relationship. The two nations are focusing on ways to strengthen military-to-military engagement and bilateral defense trade, including industry collaboration. Indo-U.S. defense trade has grown manifold in recent years with the U.S. becoming one of India's top defense suppliers. The past several months have reinforced the need for a strong and credible strategy in the Indo-Pacific in partnership with the QUAD members.

U.S. Special Presidential Envoy for Climate Change, John Kerry, during his visit to India, spoke of India as a global leader that has not only played a critical role across a range of issues including delivering COVID-19 vaccines to the world, but also ably pressing forward on climate initiatives and emerging as a leader in the deployment of renewable energy.

Economic relations between the two nations have grown despite challenges. The U.S. continues to be India's biggest export destination accounting for 16% goods exports and more than 50% in IT and BPO services, taking bilateral trade between the two nations to around \$90 billion in 2019-20. The U.S. was the second biggest source of FDI for India in the third quarter of 2020. Both nations must continue to find paths of cooperation to establish trade opportunities and open markets to tap the enormous opportunity across synergistic sectors. As companies look to diversify and develop more resilient supply chains, India can become an important partner of U.S. companies in this process, thus providing opportunities to grow and deepen trade relations.

Another important strategic dimension of U.S.-India ties is healthcare collaboration. Indian pharmaceutical companies supplied close to 40% of the generic formulations marketed in the United States even prior to the pandemic. With this, American consumers have been able to save billions while enjoying greater access to quality medicines. During the current COVID-19 pandemic, American and Indian firms have initiated collaborations on a few key vaccine development programs.

Finally, people-to-people ties continue to benefit from shared values, which facilitated the movement of people, knowledge creation, cultural connections, and civil society interaction.

The American Chamber of Commerce in India (AMCHAM), has been a catalyst in strengthening the U.S.-India partnership for 29 years. On behalf of the National Executive Board, I would like to acknowledge Ms. Ranjana Khanna, Director General CEO of AMCHAM, and the entire secretariat for steering AMCHAM through turbulent times – and strengthening our organization, the apex chamber for U.S. companies in India.

Salil Anil Gupte
President
Boeing India



Director General CEO's Report 2020 - 21

Persevering through the ongoing global pandemic, AMCHAM rings in its 29th AGM – hoping that you and your loved ones continue to remain safe and healthy!

U.S.-India relations in 2020-2021 have emerged stronger through the pandemic and now look towards a new U.S. administrative. The last few months have been unusual to say the least. This is true for all countries, companies and industries – the COVID-19 pandemic has impacted all of us professionally, personally and financially. For this reason, on behalf of AMCHAM, I would like to express my sincere gratitude to our members for continuing to place their trust in us and enabling our successful collaborations.

During 2020 - 2021, AMCHAM organized 166 interactions pan India across sectors. These are listed as they transpired in the Annual Report. A few of the key initiatives and activities are listed below.

- Meetings with visiting U.S. government officials:
 - o Ms. Heidi Grant, Director, Defense Security Cooperation Agency (DSCA)
 - o Ms. Kelli Seybolt, Deputy Under Secretary of the Air Force, International Affairs
 - o Lt. Gen. David A. Krumm, Commander Eleventh Air Force
 - o Maj Gen Mark Weatherington, Commander 8th Air Force
 - o Brig Gen Brian Bruckbauer, Air Force Security Assistance Cooperation
- AMCHAM continued interactions with officials in the U.S. Embassy and Consulates during the course of the year
- While we could not conduct the annual AMCHAM door knock to Washington D.C., meetings were conducted virtually with law-makers, policy-makers and think tanks
- Continued interactions were held virtually with the Secretaries of concerned departments of the Government of India, along with their teams.
- At the state level, meetings were held with the senior officials from Industries Ministries, Department of Electronics Information Technology Biotechnology and Science, Commerce, Healthcare and Disaster Management
- All the AMCHAM sectoral committees had regular virtual meetings and have been actively engaged with policy issues to be taken up with the government.
- Timely representations on various issues were made to the concerned government departments.
- Individual company challenges were also taken up with concerned authorities.
- AMCHAM's Western Region held its 4th signature event under the overarching theme 'India: Opportunity to Leap Forward and Become the 3rd Largest Economy in the World by 2030.'
- The Energy Committee conducted a session on 'Transition to Clean Energy Technologies in Refining & Petrochemicals.'

- The Hyderabad Chapter conducted its 8th Healthcare Conference virtually with the theme 'Digital Health – Future of Healthcare.'
- AMCHAM's Healthcare Services Committee met with Dr. Guruprasad Mohapatra, Secretary DPIIT and Ms. S. Aparna- Secretary, Department of Pharmaceuticals virtually
- Healthcare Services Committee workshop on IPR border enhancement with Customs Bangladesh.
- Tax, Tariff and Regulatory Affairs Committee submitted a Pre-Budget Memorandum for Union Budget 2021-22.
- Under the Supply Chain & Logistics and Manufacturing Committee an interactive roundtable on 'Strengthening Logistics: Positioning India in the Global Supply Chain' was organized with a keynote address by Mr. Pawan Kumar Agarwal, Special Secretary (Logistics), Ministry of Commerce and Industry, Government of India.
- After the highly successful first edition of the NextGen Leadership Program 2019-20, AMCHAM conducted the second edition for 2020-21 with 93 participants pan India. A few sessions were conducted centrally for participants across India with overseas speakers who joined from the U.S and Singapore. All sessions have been very well received and have received special appreciative feedback from participants.
- Interactions with Consul General Joel Reifman, Consul General Judith Ravin, Consul General Patti Hoffman and Consul General David Ranz on pertinent topics with members.
- U.S.- India Travel & Tourism Working Group discussed challenges faced by hotels and airlines during the pandemic and discussed the U.S. as a destination.
- Financial Services Committee was launched in 2020 with focus on insurance, credit financing for MSME's, banking, equalization levy and digital payment security.
- AMCHAM's Pharma and Medical Devices Working Group, under the Healthcare Services Committee, had several virtual meetings to discuss and gave updates on COVID-19 and the current situation for industry
- The CSR Committee organized the 3rd annual CSR Conference virtually over 2 days on 'Capacity Building in the CSR Ecosystem' that brought together key stakeholders in corporate social responsibility.
- Manufacturing Committee members discussed concerns regarding migrant workers and other pertinent topics
- The HR Committee held their signature event virtually with sessions on 'New Way of Working: Post COVID,' 'Emotional Wellness,' 'Labor Laws' and 'Artificial Intelligence Technologies in Human Resource Management.'
- Anti-Corruption & FCPA Compliance Committee organized the signature event, 7th Anti-Corruption Compliance and Risk Management Master Class Series virtually this year with five independent sessions on COVID and its impact, global and local compliance trends, session with U.S. Department of Justice and what lies ahead for investigations and compliance.
- Agriculture and Food Processing Committee in collaboration with YES Bank prepared and released a knowledge report entitled 'Food Security: A Step towards Self Reliant India.'
- AMCHAM formed an Electronics Manufacturing Committee and has worked on issues like BIS delays submission to MeitY, STQC clarification to MeitY and budget recommendations.
- The ICT Committee worked on data privacy and personal data protection; digital payments; 5G network and telecom; emerging technologies; demand generation/create a need for technological products for Digital India; ease of doing business and regulatory issues; reviving the economy from an ICT standpoint; focus in R&D and patents.

- Under the Cyber Security Committee, AMCHAM proposed policy dialogues on National Cyber Security Profile, promoting secure chips to reduce cyber security threats, cyber security governance and helping diffuse tensions on internet governance related issues.
- AMCHAM's D&I Committee laid emphasis on gender diversity with a focus on advancing on women, LGBTQ and differently abled.
- The Supply Chain and Logistics Committee under the overarching theme of 'Digitalization of Supply Chain – Building Resilience and Fostering' organized knowledge sessions on 'Strengthening Logistics: Positioning India in the Global Supply Chain', 'E-Invoicing and Tax Collected at Source,' 'Smart Warehousing' and 'Rethink Your Future Supply Chain Workforce' with global leaders.
- An ease of doing business webinar with Ms. Manmeet Nanda, JS, DPIIT helped members raise concerns and move way forward
- Meetings with senior Indian government defence decision makers Mr. Raj Kumar, Secretary of Defence Production, Ministry of Defence, Government of India, Mr. G. Satheesh Reddy, Chairman, DRDO and Mr. Sanjay Jaju, Additional Secretary Defence Production, Ministry of Defence, Government of India at Aero India 2021.
- U.S. Industry Roundtable and Networking Reception with U.S. Government Officials at Aero India 2021.
- U.S. Defense Industry Seminar focussing on the U.S.-India Defense Partnership at Aero India 2021.
- Release of Reset to \$5 Trillion report
- Release of 'India-U.S. Defence Partnership: The Road Ahead'
- AMCHAM held 5 virtual sessions on U.S. tax fillings for U.S Citizens in India
- Additional networking programs conducted during this timeframe included:
 - Virtual Christmas Carnival
 - Aero India networking reception in Bengaluru
 - Golf Tournament in Karnataka

I would like to express by sincere gratitude to the members of the National Executive Board of AMCHAM for their time and guidance to AMCHAM. At the same time, I would also like to thank my team for their exceptional and unwavering commitment, and the tremendous flexibility they have shown. Together, we have ensured that AMCHAM can look back on a very good year of 2020 overall and emerge from this global crisis stronger than ever. This annual report documents our evolution and our strategic objectives. I hope you enjoy reading this report.

Ranjana Khanna
 Director General CEO
 AMCHAM India

AMCHAM's National Executive Board 2020-21

The chamber is guided by a diverse and well - balanced board of directors elected by the membership.
The board consists of:

- Nine members elected by the general body
- Six regional chapter chairpersons
- Immediate past chairperson
- Six members elected by regional chapters
- Two honorary members from the U.S. Embassy
- One special invitee

Office Bearers Honorary President - Ambassador of USA

Chairman

Mr. Salil Anil Gupte
President
Boeing India

Vice Chairperson

Ms. Kaku Nakhate
President & Country Head, India
Bank of America N.A.

Vice Chairman

Mr. Sanjay Koul
Chairman & Managing Director
Timken India Limited

Hon. Secretary & Treasurer

Mr. Atul Dhawan
Chairperson
Deloitte South Asia

Immediate Past Chairman

Mr. Karanjit Singh Bajwa
Managing Director
IBM India Pvt. Ltd.

Executive Board Members 2020 - 2021

Mr. Sanjay Bhutani
Managing Director - India & SAARC
Bausch & Lomb India Pvt. Ltd.

Mr. Chirag Bajjal
Managing Director - Commercial HVAC India Region
Carrier Airconditioning and Refrigeration Ltd.

Mr. Som Satsangi
Managing Director
Hewlett Packard Enterprise India Pvt. Ltd.

Mr. Sandip Patel
Country GM & Managing Director
IBM India Pvt. Ltd.

Mr. Arun M. Kumar
Chairman and CEO
KPMG in India

Mr. Rehan Khan
Managing Director
MSD Pharmaceuticals Pvt. Ltd.

Mr. Abhishek Tomar
Chief Data/Content Officer
S&P Capital IQ (India) Pvt. Ltd.

Honorary Members

Ms. Aileen Nandi
Minister Counselor for Commercial Affairs
U.S. Embassy

Mr. Thomas Carnegie
Minister Counselor for Economics, Trade, and Information Technology, Acting
U.S. Embassy

Special Invitee

Mr. C.R. Dua
Chairman
Dua Associates

Regional Chapters

Northern Region Council

Chairman
Mr. William L. Blair
Vice President and Chief Executive
Lockheed Martin India Pvt. Ltd.

Representative
Mr. Nikhil Khanna*
Managing Director
BAE Systems India (Services) Pvt. Ltd.

Hyderabad Chapter

Chairman
Mr. Prakash Bodla
Vice President & Center Head
UTC Fire & Security India Limited

* Till 15th January 2021

Representative
Mr. Shashidhar Reddy
Vice President Engineering
Qualcomm India Pvt. Ltd.

Karnataka Chapter

Chairman
Mr. Sanjay Koul
Chairman & Managing Director
Timken India Limited

Representative
Mr. Ravi Krishnan
Chief Administrative Officer
Goldman Sachs Services Pvt. Ltd.

Eastern Region

Chairman
Mr. Gulshan Kumar Sachdev
Managing Director
Quaker Houghton

Representative
Mr. Debdas Sen
CEO
TCG Digital Solutions Pvt. Ltd.

Tamil Nadu Region

Chairman
Mr. Rajan Aiyer
Managing Director - Trimble India & SAARC Region
Trimble Information Technologies India Pvt. Ltd.

Representative
Mr. Vivekanand Vanmeeganathan
Director Operations
Caterpillar India Pvt. Ltd.

Western Region

Chairman
Mr. Sarthak Ranade
Managing Director - Janssen India
Johnson & Johnson Pvt. Ltd.

Representative
Ms. Kaku Nakhate
President & Country Head, India
Bank of America N.A.

AMCHAM India

Sectoral Committees 2020-21

Keeping the members' interest foremost, the committees focus on the following:

- Providing a platform to exchange information about government policies.
- Arranging meetings and seminars where various issues are discussed.
- Submitting AMCHAM's memoranda to the concerned authorities and following up on relevant issues.
- Organizing meetings where members can network and build a wide range of business and official contacts.

Each sectoral committee is headed by a chairperson (one of the AMCHAM members) appointed by the chairperson / national executive board. All members are invited to join the committees which fall under their respective industry.

Committee / Working Group	Industry Chair	Industry Co-Chair	Honorary USG Chair
Agriculture & Food Processing Committee	Mr. Simon George President Cargill India Pvt. Ltd.		
Anti-Corruption & FCPA Compliance Committee	Mr. Gaurav Ajmani Associate General Counsel: Business Conduct & Ethics Amazon Seller Services (P) Ltd.	Ms. Bhawna A. Ranganadhan Vice President, Legal and Compliance Genpact	
Aviation Committee	Ms. Ashmita Sethi President & Country Head Pratt & Whitney – India, United Technologies Corporation India Pvt. Ltd.	Mr. Tejaswi Narasimhan Director Sales – India & S.E Asia Boeing Commercial Airplanes	
Corporate Social Responsibility (CSR) Committee	Mr. Harish Krishnan Managing Director, Public Affairs & Strategic Engagement, India & SAARC Cisco Systems (India) Pvt. Ltd.	Ms. Sangita Ghalay Head – CSR Honeywell India Ms. Kshitija Krishnaswamy Managing Director - Corporate Citizenship Accenture Solutions Pvt. Ltd.	
Cyber Security Committee	Mr. Amrit Singh Deo Managing Director FTI Consulting	Mr. Kishore Balaji Director - Public Policy & Government Relations Intel Technology India Pvt. Ltd. Mr. Rajnish Gupta Director - RSA Technologies (A Dell Technologies company) Dell	

Committee / Working Group	Industry Chair	Industry Co-Chair	Honorary USG Chair
Defense Committee	Mr. William Blair Vice President and Chief Executive Lockheed Martin India Pvt. Ltd.	Mr. Nikhil Khanna* Managing Director, India BAE Systems India Services (Pvt.) Ltd. Mr. Michael Koch Vice President Boeing Defense, Space and Security Mr. Gaurav Mehndiratta Partner and Head – Aerospace & Defence KPMG in India	CAPT Daniel Fillion Chief Office of Defense Cooperation (ODC) U.S. Embassy
Diversity & Inclusion Committee	Ms. Kaku Nakhate President & Country Head, India Bank of America, N.A.		Mr. David J. Ranz Consul General U.S. Consulate General Mumbai
Economic Affairs Committee	Mr. Nitin Atroley Office Managing Partner – North KPMG in India		
Electronics Manufacturing Committee	Mr. Ketan Patel Managing Director, 'Greater India' Region Hewlett Packard Incorporated	Mr. Naveen Tandon Head - Policy & Strategy Apple Incorporated	
Energy Committee	Ms. Preetha Nair Head - Asia True North Venture Partners	Mr. Chirag Baijal Managing Director - Commercial HVAC India Region Carrier Airconditioning and Refrigeration Limited	Ms. Aileen Nandi Minister Counselor for Commercial Affairs U.S. Embassy
Financial Services Committee	Mr. Ashutosh Chadha Vice President & Head Public Policy and Government Affairs South Asia Mastercard		
Healthcare Services Committee	Mr. Rehan A. Khan Managing Director MSD India Region		Ms. Aileen Nandi Minister Counselor for Commercial Affairs U.S. Embassy
Medical Technology Working Group	Ms. Meenakshi Nevatia Vice President & Managing Director Stryker India	Mr. Manoj Madhavan Managing Director Boston Scientific	

* Till 15th January 2021

Committee / Working Group	Industry Chair	Industry Co-Chair	Honorary USG Chair
Pharmaceuticals Working Group	Mr. Sarthak Ranade Managing Director – Janssen India Johnson & Johnson Pvt. Ltd.		
HR Committee	Mr. Chaitanya N. Sreenivas VP HR & HR Head India South Asia IBM	Ms. Achal Khanna CEO Society for Human Resource Management (SHRM) & Business Head, Asia Pacific and MENA	
Information and Communications Technology (ICT) Committee	Mr. Som Satsangi Managing Director Hewlett Packard Enterprise India	Ms. Sheenam Ohrie Vice President Dell Digital and CIO Leader, APJ Dell Technologies	
Infrastructure and Smart Cities Committee	Mr. Ambrish Bakaya Director Corporate Affairs Hewlett Packard Enterprise India Pvt. Ltd.		Mr. Gregory Taevs Deputy Senior Commercial Officer U.S. Embassy
Manufacturing Committee	Mr. Sanjay Koul Chairman & Managing Director Timken India Limited	Mr. Mukul Varshney Director - Public Affairs John Deere India Pvt. Ltd.	
Supply Chain and Logistics Committee	Mr. Praveen Gosain Director (Supply Chain India) Corning Technologies India Private Limited	Ms. Shilpa Ramanathan Supply Chain Leader Becton Dickinson India Private Limited	
Tax, Tariff & Regulatory Affairs Committee	Mr. Naveen Aggarwal Partner International Tax and Partner in Charge U.S. Corridor KPMG in India	Ms. Neeru Ahuja Partner Deloitte India	
U.S.-India Travel & Tourism Working Group	Ms. Sheema Vohra Managing Director - India Brand USA		Ms. Aileen Nandi Minister Counselor for Commercial Affairs U.S. Embassy

AMCHAM

Membership 2020-21

Table – I

Type of Membership	Total
Corporate	297
Additional	89
Individual	5
Total Membership	391

AMCHAM Type of Membership

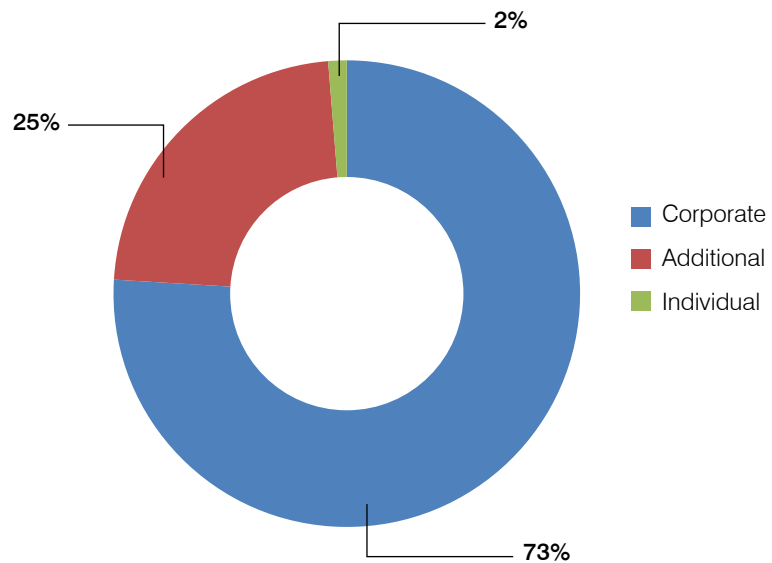
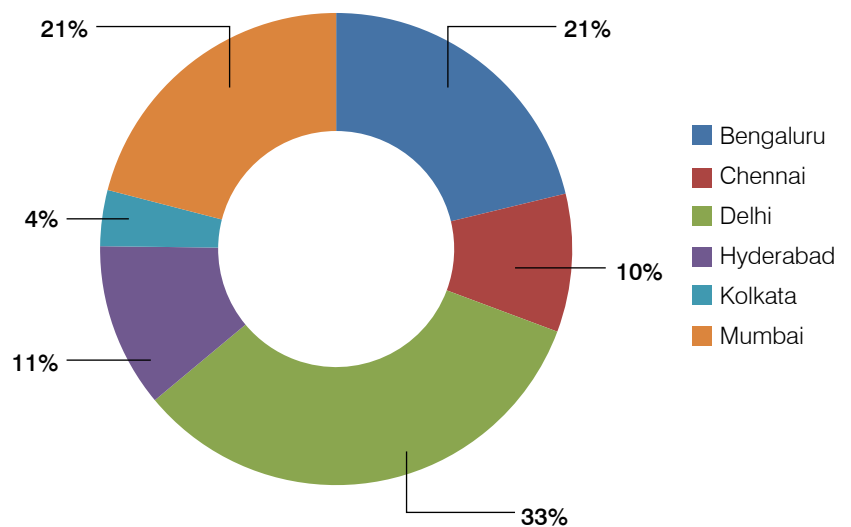


Table – II

Regions	Total
Bengaluru	83
Chennai	37
Delhi	130
Hyderabad	44
Kolkata	15
Mumbai	82
Total Membership	391

AMCHAM Regions Wise Members



Analysis of Events Organized by AMCHAM during 2020-2021

Table – I

Chapter	Number of Meetings
Bangalore	36
Chennai	3
Delhi	82
Hyderabad	10
Kolkata	11
Mumbai	24
Total Events	166

AMCHAM Meetings and Events Between Regions

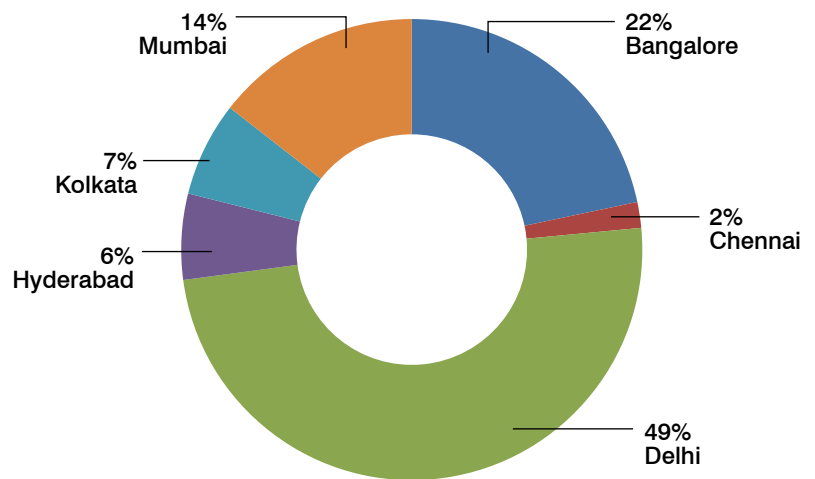
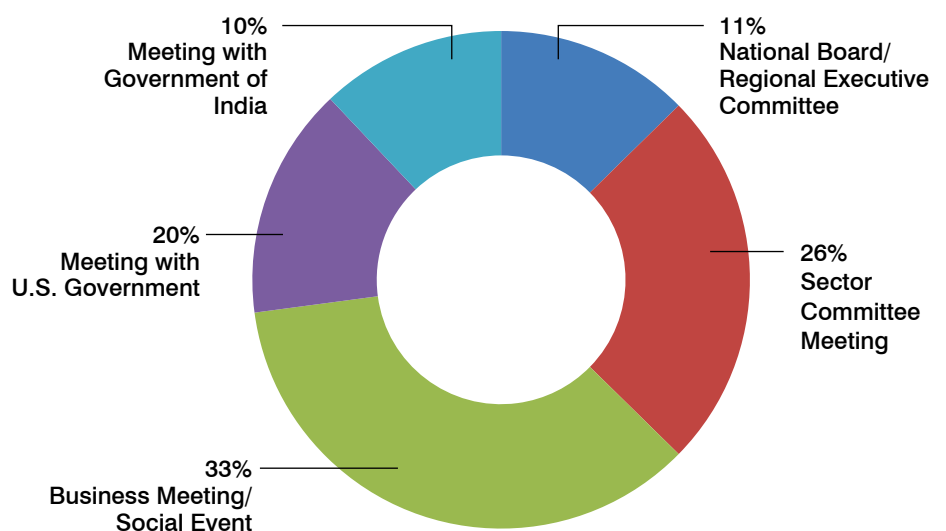


Table – II

Chapter	Number of Meetings
National Board/Regional Executive Committee	21
Sector Committee Meeting	41
Business Meeting/Social Event	59
Meeting with U.S. Government	25
Meeting with Government of India	20
Total	166

AMCHAM Meetings and Events



AMCHAM

New Members

List of New Members from 1st April, 2020 to 31st March 2021

S.No.	Member's Name	Organization
BENGALURU		
1	Mr. Chetan Deshmukh	Duracell India Operations Pvt. Ltd.
2	Mr. Arshad Sayyad	Fidelity Business Services India Pvt. Ltd.
3	Mr. Rajneesh Kumar	Flipkart Internet Pvt. Ltd.
4	Mr. Michael Sell	Global Association of Risk Professionals (GARP)
5	Mr. Sundar V	Intuit Technology Services Pvt. Ltd.
6	Mr. Vijay Krishnan Venkatesan	KennaMetal India Limited
7	Mr. Thimmaiah Napanda	Meritor CVS India Pvt. Ltd.
8	Mr. Anil Valluri	Palo Alto Networks (India) Pvt. Ltd.
9	Mr. Declan McCollam	Prestige Golfshire Club
10	Ms. Jayanthi Sethuraman	SanDisk India Device Design Centre Pvt. Ltd.
11	Mr. Mahesh Nanjundappa	Scientific Games India Pvt. Ltd.
12	Mr. Arun Khattar	Stanley Black & Decker India Pvt. Ltd.
13	Ms. Divya Dwivedi	VMware Software India Pvt. Ltd.
14	Mr. Shravan Subramanyam	Wipro-GE Healthcare Pvt. Ltd.
15	Mr. Orville Jameson D'souza	XLHealth India, Optum
CHENNAI		
16	Mr. Prakash Chandar Kalimuthu	Evoqua Water Technologies India Pvt. Ltd.
17	Ms. Gangapriya Chakraverti	Ford Motor Pvt. Ltd.
18	Ms. Anshu Jain	H & R Block (India) Pvt. Ltd.
19	Mr. Elan Chelian Periasamy	Sanmina - SCI India Pvt. Ltd.

DELHI

20	Mr. Naveen Tandon	Apple India Pvt. Ltd.
21	Mr. Neeraj Sethi	Baker Hughes India
22	Mr. Agendra Kumar	ESRI India Technologies Limited
23	Mr. T.P. Singh	FLIR Systems India Pvt. Ltd
24	Mr. Anil Kumar Relan	HGC Constructors Pvt. Ltd.
25	Mr. Sunjae Sharma	Hyatt India Consultancy Pvt. Ltd.
26	Mr. Akshay Bhalla	KPMG in India
27	Mr. Nishant Gupta	Mastercard India Services Pvt. Ltd.
28	Mr. Nelson W. Cunningham	McLarty Associates
29	Mr. Jason Medlycott	Pardada Pardadi Educational Society Inc. (PPES Inc.)
30	Ms. Ashmita Sethi	Pratt & Whitney, United Technologies Corporation India Pvt. Ltd.
31	Mr. Vivek Abraham	Salesforce.com India Pvt. Ltd.
32	Mr. Vikrant Subhash Trilokekar	Smiths Group Plc
33	Mr. Debadutta Dash	SUKARYA USA

HYDERABAD

34	Mr. Ravi Tangirala	MassMutual Global Business Services India LLP
35	Mr. Murali Krishna	Providence Global Center, LLP
36	Mr. Sandeep Sharma	RealPage India Pvt. Ltd.
37	Mr. Krishna Doddikadi	Unirac Solar India LLP

KOLKATA

38	Mr. Atanu Mukherjee	Dastur Energy Pvt. Ltd.
39	Ms. Rashmita Parija	Lexmark International India Pvt. Ltd.

MUMBAI

40	Mr. Mark Ivan Davies	Davies & Associates, LLC
41	Mr. Avinash Gupta	Dun & Bradstreet Information Services India Pvt. Ltd.
42	Mr. Jegapriyan Govindarajan (JP)	Garrett Motion Technologies (India) Pvt. Ltd.
43	Mr. Herjit Singh Bhalla	Hershey India Pvt. Ltd.
44	Mr. Sanjay Ajmera	Jabil Circuit India Pvt. Ltd.
45	Mr. Gaurav Trehan	KKR
46	Mr. Bhavik Damodar	KPMG in India
47	Mr. Virendra Pareek	Lifescan Medical Devices India Pvt. Ltd.
48	Mr. Prasad Shivalkar	Watson Pharma Pvt. Ltd. (Teva Pharmaceuticals)

AMCHAM

Highlights of events held in 2020 - 21

AMCHAM
Bengaluru

Members interacted with Ms. Gunjan Krishna, IAS, Commissioner for Industrial Development & Director Department of Industries & Commerce, Government of Karnataka, on the Future of Industry Post COVID-19

Date	Meetings / Events
7 th May 2020	<p>Crisis Management and its Impact on the Supply Chain</p> <p>On May 7th, AMCHAM's Karnataka Chapter hosted a webinar on overall crisis management and its impact on the supply chain, which focussed on what organizations should consider to weather the disruptions caused by the COVID-19 pandemic. The webinar went into detail about the key points businesses need to keep an eye on while restarting business post lockdown and adapting to the new normal, including monitoring of the workforce, health, safety and supply chain. The speakers were Mr. Ajay Nair, Partner, Management Consulting, PwC India, Mr. Gagan Puri, Partner & Leader, PwC India Forensic Services and Mr. Vishal Narula, Executive Director, PwC India. The webinar was attended by member companies like Ametek, Swagelok, Aryaka Networks, Ralph Lauren and PVH, among others.</p>
7 th May 2020	<p>U.S.-India Travel & Tourism Working Group Meeting</p> <p>On May 7th, AMCHAM's U.S.-India Travel & Tourism Working Group's core committee conducted a conference call to discuss the current scenario of the travel industry, with a focus on travel from India to the U.S. specifically. Measures taken by the U.S. Tourism Promotion Board, Brand USA, to increase awareness of U.S. products to travel agents in India, as well as assistance that would be provided to airlines upon resuming flights, were highlighted. Marriott spoke about the measures being taken by hotel companies to increase safety for business and leisure travellers. The conference call was attended by Mr. Aileen Nandi, USG Honorary Chair – U.S.-India Travel & Tourism Working Group AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy and Ms. Sheema Vohra, Industry Chair – U.S.-India Travel & Tourism Working Group, AMCHAM and Managing Director, Brand USA, Mr. Anup Taneja, Director Global Sales, Marriott International and Mr. Pukhraj Joneja, Head Products and Industry Relations, FCM India.</p>

14th May 2020**Future of U.S.-India Corporate Travel Post COVID-19**

The COVID-19 pandemic has impacted the travel industry around the world. Travel service providers like tourism boards, airlines, hotels, fleet rentals and others need to constantly innovate and change the future of how business travellers commute. Companies will change travel policies to enable safe and essential business travel. On May 14th, AMCHAM's U.S.-India Travel & Tourism Working Group hosted an interactive webinar with speakers from industry showcasing how industry is innovating to make business travel simple and safe. Ms. Aileen Nandi, Minister Counselor for Commercial Affairs, U.S. Embassy, set the opening remarks followed by Ms. Sheema Vohra, Managing Director – India, Brand USA. Mr. Anup Taneja, Regional Director Global Sales India & Sub Continent, Marriott International, presented the innovations by Marriott Hotels around the world to adapt to travel post the pandemic and Mr. Pukhraj Joneja, Head Products & Industry Relations, FCM, set the context from a travel management perspective. This was followed by inputs from various members and questions for the panellists. The webinar was attended by corporate travel leads from member companies like Hewlett Packard, Lowe's, IBM, Inteva Products, Fragomen and more.

18th May 2020**Interaction with Ms. Gunjan Krishna, IAS, Commissioner for Industrial Development & Director Department of Industries & Commerce, Government of Karnataka, on the Future of Industry Post COVID-19**

AMCHAM's Karnataka Chapter hosted a virtual interaction on May 18th with Ms. Gunjan Krishna, IAS, Commissioner for Industrial Development & Director Department of Industries & Commerce, Government of Karnataka, on the 'Future of Industry Post COVID-19.' The focus of the webinar was to share latest updates on policy from the State Government of Karnataka with regard to industry and industrial development as well as members challenges faced running business during and after COVID-19. The session was opened by Ms. Ranjana Khanna, Director General CEO, AMCHAM, with opening remarks by Mr. Sanjay Koul, Vice Chairman, AMCHAM and Chairman & Managing Director, Timken Limited India. Below were the key points addressed by Ms. Krishna.

1. The focus of the Karnataka government has been on how to move ahead from the crisis of COVID-19
2. Initially Karnataka began in the top 3 with large number of IT companies and people travelling around the globe. Now Karnataka has dropped down to among the top 10 states. Karnataka has done well with a low growth rate of cases. Mysore which had a very big hot spot has now become 0 cases.
3. The entire endeavour of the Department of Industry was to ensure continuity. Thus essential services was facilitated. IT companies and offices there is a 33% restriction on number of employees. All manufacturing except those in containment zones can work at full capacity with social distancing norms followed.
4. The biggest problem is movement with inter district and interstate. There is a website for online application which is operational from today and all applications go to Ms. Krishna's office. The website link is <http://serviceonline.gov.in/karnataka/>
5. The next point is the revival of activity especially MSME. The Government of India has come up with 5 packages with one dedicated to MSMEs. GoK for the MSME has waived off the fixed electricity charges for a period of 2 months. For large and mega industry there is a deferment by 2 months.
6. They are looking to bring about major land and labour reforms to make it easy for people to get land and get started. Any project that has approval from single window can buy land directly from the farmers and now direct purchase can be done.
7. Labour reforms – GoK is looking at a calibrated approach, on how to streamline the License Raj and the Inspector Raj – how to make sure returns filing is smooth. How can companies get applications online without any touchpoint. How women can be allowed to work during the night shift. Some are already operationalized.

8. The Department of Industry wants to know what are the pain points from members to understand assistance they need from a labour law perspective.
9. The focus is to attract investment from American companies into Karnataka. Land banks are available for companies to invest and expand around Bangalore, Mysore, Dharwad.

The session was closed by Mr. Ravi Krishnan, Vice Chairman – Karnataka Chapter, AMCHAM and Chief Administration Officer, Goldman Sachs. The webinar was attended by companies like Saggezza, IBM, Stanley Black & Decker, Johnson Controls, Citrix Systems, A.O. Smith, APCO Worldwide and others.

22nd May 2020

Institutionalizing Remote Working in partnership with Ernst & Young

AMCHAM's Karnataka Chapter hosted an interactive webinar for member companies with speakers from Ernst & Young on the topic of 'Institutionalizing Remote Working.' As recovery signs begin to emerge from the COVID-19 pandemic, organizations are transitioning from business continuity to a transformed view of "workplace of the future." These unprecedented times have accelerated many organizations in their need to reimagine businesses and workforce models. Companies will start thinking of less office space, less commuting, fewer business trips, shorter breaks and greater focus for employees. Decisions on physical vs. remote return will have far reaching consequences on the way employees return to work. The webinar focussed on the now, next and beyond for people strategy in organizations. The speakers were Mr. Vijayashankar Ananthanarayanan, Director People Advisory Services and Ms. Priyanka Gupta, Director People Advisory Services, from Ernst & Young. The session was attended by members from companies like IBM, Swagelok, Grant Thornton, First American, Inteva Products, Textron and others.

28th May 2020

Future of Internal Audit and the Role of Automation

AMCHAM's Karnataka Chapter, in partnership with RGP Professionals, hosted an interactive webinar on the 'Future of Internal Audit and the Role of Automation' on May 28th. The webinar focussed on how businesses should respond to today's economic shocks, as well as how risk and compliance leaders should consider reassessing internal audit priorities and controls to ensure that employees stay within boundaries and reduce exposure to risk. The audit team should focus on possible breakdowns as business functions operate from a remote or alternate locations, or even from home. Mr. Raviraj Vasu, Senior Practice Leader, RGP India, talked about how Robotic Process Automation (RPA) can play a very important role. Bots can be deployed to save time and increase efficiency of internal control assurance activities by automating access to ERP systems, pulling data samples for testing and automatically executing test scripts. The webinar was attended by companies like Swagelok, Thomson Reuters, IBM, Parexel, Synopsys and Optum, among other member companies.

28th May 2020

Karnataka Chapter Executive Committee Meeting

AMCHAM's Karnataka Chapter Executive Committee meeting was held over conference call on May 28th. The focus of the conversation was how the Karnataka Chapter could engage members and drive value during the current COVID-19 lockdown crisis with interesting webinars and speakers and engagement with the Government of Karnataka. In addition, measures to expand AMCHAM's awareness and engagement with non-member companies to on board as new members, were discussed.

11th June 2020

U.S.-India Travel & Tourism Working Group Meeting

AMCHAM's U.S.-India Travel & Tourism Working Group core committee conducted a meeting over conference call on June 11th to discuss the current scenario of the travel industry, with a focus on travel from India to the U.S. in particular. The conference call was attended by Ms. Ranjana Khanna, Director General CEO, AMCHAM, Working Group USG Chair, Ms. Aileen Nandi, Minister Counselor for Commercial Affairs, U.S. Embassy, Working Group Industry Chair, Ms. Sheema Vohra, Managing Director – India, Brand USA, Mr. Anup Taneja, Director Global Sales, Marriott International and Mr. Pukhraj Joneja, Head Products and Industry Relations, FCM India.

1 st July 2020	<p>Interaction with Mr. Ajay Seth IAS, Managing Director, Bengaluru Metro Rail Corporation (BMRCL) on Safe Travel and Innovation Post COVID-19</p> <p>AMCHAM's Karnataka Chapter organized an interaction with Mr. Ajay Seth, Managing Director of Bengaluru Metro Rail Corporation Limited (BMRCL) popularly known as Namma Metro. The interaction focussed on the various measures being taken by BMRCL to enable safe travel of employees by the Bengaluru metro when operations resume. In addition to safety measures, the conversation focussed on expansion of the metro rail network and how companies could look forward to being connected in the months to come. Mr. Ravi Krishnan, Co-Chairman – Karnataka Chapter, AMCHAM and Chief Administrative Officer, Goldman Sachs India, made opening remarks and Mr. Sanjay Koul, Vice Chairman, AMCHAM, Chairman – Karnataka Chapter, AMCHAM and Managing Director, Timken India, gave the thank you address. The webinar was well attended by representatives from companies like First American, Accenture, Parexel, Timken, Texas Instruments, Mphasis, Saggezza, Ametek and others.</p>
10 th July 2020	<p>India Post COVID-19: Workplace Readiness for the Future – a Facilities Management Perspective</p> <p>AMCHAM, in collaboration with CBRE, organized a webinar on 'India Post COVID-19: Workplace Readiness for the Future – a Facilities Management Perspective' on July 10th. The webinar delved into the approach and initiatives organizations would need to welcome their employees, customers and visitors back to their businesses. The session also highlighted some of the best practices and learnings for property and facility management. The implications of COVID-19 have been profound and the path to business recovery is evolving and fluid. The outbreak has acted as a catalyst for change and has reiterated the need to pay attention to how facilities are being managed and how services are being delivered. All work environments, owned or leased offices, warehouses, retail stores or manufacturing facilities, would require careful consideration and tailored plans. This webinar also highlighted and reinforced the role of FM services and how this role will become more strategic and long-term in nature with facets like building trust, employee wellness and safety gaining all the more prominence. The speakers included Mr. Rajesh Pandit, Managing Director Global Workplace Solutions and Property Management, CBRE South Asia, Mr. Ashish Podar, Executive Director Global Workplace Solutions, CBRE South Asia and Mr. Sumit Arora, Head, National Operations, Consulting, CBRE South Asia. The webinar was attended by companies like Swagelok, Synopsys, Inteva Products, Teleflex, Optum, First American and others.</p>
16 th July 2020	<p>Karnataka Chapter Executive Committee Meeting</p> <p>AMCHAM's Karnataka Chapter Executive Committee held a meeting over Webex on July 16th. The focus of the conversation was on how the Karnataka chapter could engage members and drive value during the current COVID-19 lockdown crisis with interesting webinars and speakers and chapter engagement with the Government of Karnataka. Measures to expand AMCHAM's awareness and engagement with non-member companies to create new members were also discussed. Sponsorship opportunities for AGM 2020, AMCHAM's NextGen Leadership Program 2020-21 and the American League were highlighted.</p>
18 th Aug 2020	<p>'Collective Initiative Towards India's COVID-19 Fight' in partnership with Action COVID-19 Team (ACT Grants) and United Way</p> <p>AMCHAM organized a webinar in partnership with United Way and Action COVID-19 Team (ACT Grants) to talk about 'Collective Initiative Towards India's COVID-19 Fight' on August 18th. ACT Grants is an INR 100 crore grant fund, created by India's VC and start-up community, to give wings to ideas that could combat COVID-19 with immediate impact. ACT has partnered with various foundations – Wadhvani Foundation, Bill & Melinda Gates, Michael & Susan Dell Foundation and Omidyar to deploy grants. Since its launch 4 months ago, ACT Grants has a presence in 22 states across India, including key hotspot states like Karnataka, Maharashtra, Delhi, Gujarat, Haryana, Tamil Nadu and Telangana. ACT's impact can be seen along various initiatives in 8 tracks: prevention, telemedicine, testing and detection, PPE and N-95 masks, ICU and hospital capacity augmentation, mental wellness, sustenance and vaccination and treatment. The speakers were Mr. Prashanth Prakash, Founding Partner, Accel, India and Mr. Sandeep Singhal, Co-founder & CEO, Medusind Solutions, who also serve as Investment Committee members of ACT Grants.</p>

The webinar focused on helping companies with customized offerings to suit particular CSR objectives, partnerships with high performing grantee companies and how they can leverage ACT to build brand visibility. Attendees were from companies like Cargill, Lowes, Parexel, Western Digital, Netapp and others.

28th Aug 2020

U.S.-India Travel & Tourism Working Group Meeting

The AMCHAM U.S.-India Travel & Tourism Working Group core committee conducted a conference call on August 28th to discuss the current scenario of the travel industry, with a focus on travel from India to the U.S. in particular. The conference call was attended by Honorary USG Chair - U.S.-India Working Group, AMCHAM, Ms. Aileen Nandi, Minister Counselor for Commercial Affairs, U.S. Embassy, Industry Chair - U.S.-India Working Group, AMCHAM, Ms. Sheema Vohra, Managing Director - India, Brand USA, Mr. Anup Taneja, Director Global Sales, Marriott International and Mr. Pukhraj Joneja, Head Products and Industry Relations, FCM India.

24th Sept 2020

U.S. Immigration Update: Navigating Through Challenging Times in partnership with Fragomen

A politically charged run up to the U.S. Presidential election has also added to looming uncertainty around U.S. immigration for the foreseeable future. As we draw close to the end of a tumultuous year, AMCHAM, in partnership with Fragomen, hosted a webcast featuring a panel of experts from Fragomen, including Fragomen founder and Chairman Mr. Austin T. Fragomen, Jr. The session covered the myriad of immigration and mobility challenges. Pandemic-induced travel restrictions, frequent changes in regulation and stricter enforcement have been a few factors that influence strategy and decision making. The speakers were Mr. Austin T. Fragomen, Chairman and Partner, Fragomen, Mr. Bo Cooper, Partner, Fragomen USA, Mr. Scott Fitzgerald, Partner, Fragomen USA and Mr. Saju James, Partner, Fragomen India. Mr. Ravi Krishnan, Vice Chairman - Karnataka Chapter, AMCHAM and Chief Administration Officer, Goldman Sachs, gave the opening remarks for the session. The session was a leadership focused session with top management from AMCHAM member companies.

30th Sept 2020

Karnataka Chapter Executive Committee Meeting

AMCHAM's Karnataka Chapter held an Executive Committee meeting over Webex on September 30th. The focus areas of the meeting included how the Karnataka Chapter could engage members, increase member base, engagement with the Government of Karnataka and U.S. Embassy. In addition, measures to expand AMCHAM's awareness and engagement with potential member companies was discussed. There was a conversation on the best way forward with the Golf Tournament 2020.

30th Sept 2020

U.S. India Travel & Tourism Working Group Interaction with the U.S. Consulate on Visa Services Updates

The AMCHAM U.S.-India Travel & Tourism Working Group held an interactive session on U.S. visa services updates on September 30th for AMCHAM members across India. As the country begins to emerge from the lockdown mandated because of the COVID-19 pandemic, this was a necessary session with the U.S. Embassy and U.S. Consulates about the visa services being offered for business travel. The session covered the latest visa updates and useful information for companies who need to plan travel to the United States. The speakers were Mr. Morgan Parker, Consul General, U.S. Embassy, who spoke about non-immigrant visa services and Mr. Rob Batchelder, Consular Chief, U.S. Consulate General Mumbai, who spoke to members about the immigrant visa services. The session was chaired by Ms. Sheema Vohra, Chairperson – U.S.-India Travel & Tourism Working Group, AMCHAM and Managing Director – India, Brand USA.

7th Oct 2020

Karnataka Chapter Executive Committee Interaction with Consul General Judith Ravin, U.S. Consulate General Chennai

AMCHAM's Karnataka Chapter Executive Committee interacted with Consul General Judith Ravin, U.S. Consulate General Chennai and key officials from the Consulate: Ms. Kathryn Flachsbart, Chief of the Consular Section, Mr. Dustin Bickel, Economic Officer and Mr. Manoj Desai, Principal Commercial Officer. The session was opened by Ms. Ranjana Khanna, Director General CEO, AMCHAM and Mr. Sanjay Koul, Vice Chairman, AMCHAM, Chairman - Karnataka Chapter, AMCHAM and Managing Director, Timken India, who provided an overview of U.S. industry in India and the activities of the Karnataka Chapter.

Consul General Judith Ravin addressed the gathering and committed her team's support to provide U.S. companies in Bengaluru briefings, round tables and networking opportunities. She mentioned the U.S. International Development Finance Corporation would have a Mumbai based person posted soon and highlighted how the Consulate has continued to support U.S. citizens, the issuance of student visas and drop box facilities. In the area of healthcare, U.S. Secretary of State Pompeo announced \$10 million to boost private sector efforts and bolster ongoing response initiatives. The Executive Committee was introduced to Ms. Kathryn Flachsbart and Mr. Dustin Bickel. Mr. Manoj Desai made comments. Executive Committee introduced themselves and a short Q&A followed. The session was very well received and a possible follow up sessions with the larger member base has been discussed.

21st Oct 2020

'Importance of Employer Branding and Candidate Experience' in partnership with Indeed

AMCHAM's Karnataka Chapter, in partnership with Indeed, organized a webinar entitled 'Importance of Employer Branding and Candidate Experience' on October 21st. Many lives have been turned upside down since the start of the pandemic. People around the country have faced situations they've never imagined. Given this drastically altered reality, Mr. Deepak Joseph, Senior Country Manager, Indeed, spoke to attendees about what leaders in the talent management and human resources functions could do to make it easier for top talent to find roles. The session focused on how employers can strengthen their brand, simplification of the overall interview process and a mobile first approach to source, among other topics. The event was attended by talent and HR leaders from companies like Swagelok, Synopsys, IBM, Sannam S4, Altair, IMA and more.

3rd Nov 2020

Karnataka Chapter Interaction with UPS Senior Leadership - Reimagining and Advancing People Development and Talent Transformation

UPS, a U.S. headquartered Fortune 500 company is on a transformational journey. As part of this journey, the global leadership team is on an 'Action Learning Expedition' globally where different teams interact through virtual discussions with carefully selected organizational leaders worldwide in USA, Europe and Asia. AMCHAM's Karnataka Chapter partnered with UPS's India interaction on November 3rd and invited leaders from three member companies: Mr. Ravi Krishnan, Vice Chairman – Karnataka Chapter, AMCHAM and Chief Administration Officer at Goldman Sachs, Mr. Amit Sharma, Chief Operating Officer, IBM and Mr. Sanjay Vyas, Managing Director, Parexel, representing insights from financial services, technology and healthcare respectively.

The theme for the discussion with the global leaders of UPS was centered on lessons learnt as a leader having multiple transformations, how member companies see possibilities for India post COVID and in terms of people and culture --- how to attract talented people, retain them and develop the management team. The session from UPS was led by Mr. Chris Byrne, VP Global Marketing and attended by Mr. Bill Moore, VP, Aircraft Maintenance and Engineering, Ms. Brooke Carter, President Sales - High Tech and Manufacturing, Mr. Matt Parkey, VP Transformation Office, Mr. Paul Mathews, UPS Corporate Industrial Engineering Strategy & Planning Coordinator, Ms. Shireen Allaudin, East Region Vice President, Building and Systems Engineering and other UPS leaders.

9th Nov 2020**Interaction with Dr. Ellangovan K., Principal Secretary, Government of Kerala**

On November 9th, AMCHAM's Karnataka Chapter hosted an interaction with Dr. Ellangovan K., Principal Secretary, Industries & NORKA, Government of Kerala. Dr. Ellangovan convened an exclusive virtual roundtable with select AMCHAM members and discussed the investment opportunities in the healthcare sector and prospects in the Kerala market. He was accompanied by Secretary, Industries, Managing Director, Kerala State Industrial Development Corporation and eminent subject matter experts from Sree Chitra Tirunal Institute for Medical Sciences and Technology (SCTIMST). Opening remarks were given by Ms. Ranjana Khanna, Director General CEO, AMCHAM. Mr. Sanjay Bhutani, National Executive Board Member, AMCHAM and Country Manager, India, Bausch & Lomb, Mr. Prashanth Kiran Rao, Vice President - Operations & General Mgmt., United Healthcare, Mr. Madan Krishnan, Vice President, Medtronic, Mr. Arnab Basumallik, Director Pricing, Strategic Imperatives, Direct & Tender Business & Policy & Government Affairs, Edwards Life Sciences and Mr. Vineet Gupta, Director Government Affairs, Varian Medical, attended the session.

12th Nov 2020**Update on Labour Laws Passed by Parliament with PwC**

On November 12th, AMCHAM's Karnataka Chapter hosted an interactive session, in partnership with PwC, on the labour laws passed by Parliament. The Government of India has been aggressively pushing for the agenda of labour law reforms in the recent past, and for achieving the said objective, 29 labour laws have now been amalgamated into 4 labour codes namely: 1. The Code on Social Security, 2. The Industrial Relations Code, 3. The Occupational Safety, Health and Working Conditions Code and 4. Code on Wages. Expert speakers from PwC explained the various labour law updates, followed by an interactive Q&A. The speakers from PwC included Mr. Anshul Jain, Partner – Deals, Tax & Regulatory Services, Mr. Kanwarpreet Singh, Subject Matter Expert and Ms. Debashree Mukherjee, Subject Matter Expert.

17th Nov 2020**Interaction with Ms. Kathryn Flachsbart, Consular Chief, U.S. Consulate General Chennai**

AMCHAM's Karnataka Chapter hosted a virtual interaction with the incoming Chief of the Consular Section at the U.S. Consulate Chennai, Ms. Kathryn Flachsbart and Foreign Services Officer Mr. Leif Waller on November 17th. Mr. Sanjay Koul, Vice Chair, AMCHAM, Chairman - Karnataka Chapter, AMCHAM and Managing Director, Timken India gave opening remarks for the session followed by addresses by Ms. Kathryn Flachsbart and Mr. Leif Waller about the services of the Consular section during special circumstances pertaining to the pandemic and limited visa operations. This was followed by a Q&A session. The attendees of the interaction were from member companies including Swagelok, Fragomen, Intuit and others.

20th Nov 2020**Towards Resilient Workplaces & Cities: The Science of Preventing Infections: Safe Air, Food, Water & Hand Hygiene in partnership with 3M**

AMCHAM's Karnataka Chapter in partnership with 3M hosted the first of a 3 part webinar series with subject matter experts from 3M entitled 'Towards Resilient Workplaces & Cities: The Science of Preventing Infections: Safe Air, Food, Water & Hand Hygiene' on November 20th. The session focused on the concern around the potential spread of infection through various mediums like food, air, water and hand hygiene which is rapidly increasing. The session highlighted that it was critical for businesses to implement health, hygiene and safety practices as per global standards to ensure the wellbeing of every individual. The session talked about specific focus areas like modes of transmission of infectious diseases, microbes and COVID-19, safe air by using filters, safe touch through practicing hand hygiene, safe food by monitoring food safety and safe water using filters. The speakers were Ms. Kavitha Kulkarni, Head-Scientific Affairs & Education, 3M Food Safety Division & Medical Solutions Division, Dr. Prabha Hegde, General Manager, Medical Solutions Division, Mr. Anil Krishnan, Senior Application Engineer, 3M Separation and Purification Sciences Division and Ms. Smitha Gopalkrishnan, Manager, Corporate Affairs. The session was very well received with participants from various member companies like Synopsys, Swagelok, First American, Morgan Stanley and others. The next session in this 3 part series will be held in December on 'The Science of Clean.'

24th Nov 2020**U.S.-India Travel & Tourism Working Group Meeting**

AMCHAM's U.S.-India Travel & Tourism Working Group hosted a catch up call on November 24th. The discussion was centered on the resumption of international business and leisure travel to the United States. Brand USA talked about the resumption of travel partners in pushing travel to the USA followed by Marriott and Hyatt sharing updates on the U.S. market. The U.S. Embassy would be checking on the resumption of visa services. An interaction will be hosted in early 2021 for working group members with the Consular section and airlines with services to the U.S. on resumption of visa services and flights respectively. The attendees for the session were Ms. Sheema Vohra, Industry Chairperson - U.S.-India Travel & Tourism Working Group, AMCHAM and Managing Director – India, Brand USA, Mr. Vikas Choudhery, Hyatt, Mr. Anup Taneja, Marriott, Mr. Ross Belliveau, U.S. Embassy, Mr. Shibu Mathews, U.S. Embassy and Ms. Payal Satish, Regional Director – Karnataka Chapter, AMCHAM.

26th Nov 2020**Karnataka Chapter Executive Committee Meeting**

AMCHAM's Karnataka Chapter held an Executive Committee meeting on November 26th. The meeting was focused on the existing membership status and how to increase the membership count of the chapter. In addition, the upcoming Christmas Carnival 2020 and the Golf Tournament 2021 were discussed. The next meeting will be held on December 11th.

1st Dec 2020**Towards Resilient Workplaces & Cities: The Science of Clean in partnership with 3M**

AMCHAM's Karnataka Chapter, in partnership with 3M, hosted the second of a 2 part series with subject matter experts from 3M on the topic of 'Towards Resilient Workplaces & Cities: The Science of Clean' on December 1st through Webex. With masks and social distancing expected to be a part of our foreseeable future, as companies and individuals learn more about living and thriving in this pandemic, health and safety have become central to our existence. New trends and behaviors have emerged. Whether it is learning how to create safer and cleaner workplaces or what living in cities will look like in the post pandemic world - one thing is certain, we are living in a more connected way than ever before. This session touched on sustainable solutions that evolve, as our environment evolves, to help guide our thinking and increase our confidence for better outcomes. The speakers were Mr. Amit Rao, Application Engineering, Commercial Solutions Division, 3M India Limited and Mr. Suresh Chetkin, Technical Manager, Commercial Solution Division, 3M India Limited. The session was very well received with participants from various member companies.

15th Dec 2020**The Science of Safety – Building & Public Safety in partnership with 3M**

AMCHAM's Karnataka Chapter, in partnership with 3M, hosted the third webinar of a 3 part series with subject matter experts from 3M on 'The Science of Safety - Building & Public Safety' on December 15th. The pandemic has brought to light the importance of safety and health in our organizations and public spaces. Safety at any workplace starts with work areas, identifying and preventing elements of risk. Understanding preventive safety measures like anticipating fire, spills, breakage, accidents, etc. are sustainable ways to ensure the safety of building premises and public spaces. Communicating safety measures effectively also ensures that safety messages are always top of mind. The science of safety seminar was a blend of preventive safety and safety communication. The session focused on navigation and safety applications, way finding and environmental graphics, social distancing at building premises and safety solutions at building premises. The speakers were Mr. Ashish Agarwal, Technical Manager Traffic Safety Division and Mr. Sumit Joshi, Technical Specialist, 3M Asia. The session was very well received with participants from various AMCHAM member companies like Swagelok, Saggezza, Optum, Netapp and more.

17 th Dec 2020	<p>Interaction with Department of IT BT & Electronics, Government of Karnataka</p> <p>AMCHAM's Karnataka Chapter organized an interaction with the Department of IT BT & Electronics with members from the IT Sector on December 17th. The meeting was chaired by Dr E.V. Ramana Reddy, IAS, Additional Chief Secretary to the Chief Minister, Government of Karnataka (in-charge of Department of Electronics, IT, BT and S&T) and Ms. Meena Nagaraj, IAS, Director, Department of Electronics, IT, BT and S&T, Government of Karnataka. The objectives of the meeting were to understand companies' experiences in Karnataka and post COVID-19 scenario of business. Support required from Government of Karnataka, suggestions to further enhance the technology ecosystem in Karnataka and state policy reforms were discussed. Mr. Ravi Krishnan, Vice Chairman - Karnataka Chapter, AMCHAM and Chief Administrative Officer, Goldman Sachs, gave opening remarks. The session was very well attended with senior representatives from Micron, Intuit, Fidelity, Cognizant, Goldman Sachs, Honeywell and other large American companies.</p>
19 th Jan 2021	<p>U.S.-India Travel and Tourism Working Group Meeting</p> <p>AMCHAM's U.S.-India Travel & Tourism Working Group held a meeting on January 19th over a call. The discussion centered around the resumption of international business and leisure travel to the United States. Brand USA talked about the resumption of travel partners in pushing travel to the USA followed by Marriott and Hyatt sharing updates on the U.S. market. The Commercial Affairs section at the U.S. Embassy would be checking on the resumption of visa services. An interaction was planned for March 2021 for the working group members with airline partners to share updates on services to the USA. The attendees for the session included Ms. Sheema Vohra, Industry Chairperson - U.S.-India Travel & Tourism Working, AMCHAM (Brand USA), Mr. Vikas Choudhery (Hyatt), Mr. Anup Taneja (Marriott), Mr. Ross Belliveau (U.S. Embassy), Mr. Shibu Mathews (U.S. Embassy), Mr. Anuj Razdan (FCM) and Ms. Payal Satish (AMCHAM).</p>
21 st Jan 2021	<p>Karnataka Chapter Executive Committee Meeting</p> <p>AMCHAM's Karnataka Chapter hosted an Executive Committee meeting on January 21st, 2021. The discussion focused on membership updates, elections of the new Chairman and Vice Chair for 2021-22 and nominations to the National Executive Board. Members were updated on Aero India and AMCHAM's Golf Tournament 2021, among other activities and upcoming events.</p>
5 th Feb 2021	<p>Karnataka Chapter Session on Decoding the Union Budget 2021-22</p> <p>AMCHAM's Karnataka Chapter hosted a session on 'Decoding The India Union Budget 2021-22' on February 5th virtually. A panel of experts discussed various elements of the Union Budget 2021-22 and highlighted its implications, summarized key themes and provided deep insights into tax and other policy announcements. The speakers included Mr. Vikram Doshi, Partner, Tax & Regulatory Services, PwC India, Ms. Pallavi Singhal, Subject Matter Expert, PwC India and Mr. Keyur Shah, Subject Matter Expert, PwC India.</p>
6 th Feb 2021	<p>AMCHAM India Invitational Golf Tournament 2021</p> <p>The AMCHAM India Invitational Golf Tournament 2021 was held on February 6th 2021 at Prestige Golfshire Club, Nandi Hills, Bengaluru. There was a great turnout of 109 participants. The attendees comprised of Country Heads of U.S. companies, senior state government bureaucrats, senior management of Indian companies and sponsors of the tournament. Saggezza was the title sponsor of the event. Other sponsors included HSBC, Optum, Indeed, Net Connect Global, MOOG, Agrasen Engineers, Wissen Infotech, Push Connect, Harsha Engineers, Rolex Rings, United Airlines, JEEP, Pernod Ricard, 3M, Marriott, Conrad, Hilton Bengaluru Embassy Golf Links and many more. The event partner was Tiger Sports Management. The tournament was followed by a luncheon and prize distribution with a wonderful band Fernandes Fusion to entertain the audience. The golfers played a wonderful game on the course and the networking for sponsors and attendees during the lunch was enjoyable for all with excellent connections made for future business opportunities.</p>

Winners of the tournament included:

- AMCHAM Winner – Mr. Amitabh Rai
- Best AMCHAM Gross Winner – Mr. Digboloy Halder
- AMCHAM Runner Up – Mr. Vikram Doshi
- AMCHAM Runner Up 2 – Mr. Satish Kumar
- Best AMCHAM 4 Member Team – Mr. Digboloy Halder, Mr. Subhakar Reddy, Mr. Atul Ujagar, Mr. Sanjay Koul
- Gross Winner of the Tournament – Mr. David Dsouza
- Category A Winner – Mr. Barat Jagannathan
- Category A Runner Up – Mr. Anoop Gopinath
- Category B Winner – Mr. Sameer Sait
- Category B Runner Up – Mr. Sumit Verma
- Best Team – Col Anil Kumar, Mr. Putturaj, Mr. Sameer Sait, Mr. Parag Wadhawan
- Runner Up Team – Mr. Amitabh Rai, Mr. Hemant Sinha, Mr. Muneer Sait, Mr. Rajiv Arora

17th Feb 2021

Session on Labour Codes – an Overview of Key Provisions and its Impact for Employers and Employees in partnership with Ernst & Young

On February 17th, AMCHAM's Karnataka Chapter, in partnership with Ernst & Young, hosted a session on labour codes - an overview of key provisions and its impact for employers and employees which covered aspects such as the new definition of wages under the labor codes and its impact on various employee benefits, key provisions under these labor codes relating to working hours, overtime, leave policy, contractual employees, etc. The session also covered compliances required by employers with regard to ensuring occupational safety and good working conditions and the need to review HR and payroll policies to align it with labour codes. The speakers were Mr. Amarpal S. Chadha, Partner at Ernst & Young and Mr. Sreenivasulu Reddy, Director at Ernst & Young India. The session had a great turnout with attendees from over 40 member companies.

2nd March 2021

Virtual Tax Seminar for U.S. Citizens in South India

AMCHAMs Karnataka Chapter, in partnership with the U.S. Consulate General Chennai, hosted a webinar for U.S. citizens in south India on March 2nd evening which focused on U.S. tax return updates for 2020, bringing non-filing expats into current Internal Revenue Service (IRS) compliance (streamlined filing process), Informative Return – Form 5471 / Form 8865 / FBAR / Form 8938 / Form 3520 (gift form), expat-specific tax issues, PFIC implications and foreign mutual funds. The expert speakers from H&R Block included Mr. Karan Sadarangani, Mr. Mitilesh Gaglani and Mr. Amit Patil. The session opened with a welcome and overview of AMCHAM by Ms. Ranjana Khanna, Director General CEO, AMCHAM followed by an address by Consul General Judith Ravin, U.S. Consulate General Chennai and Ms. Kathryn Flachsbar, Consular Chief, U.S. Consulate in Chennai. H&R Block speakers answered questions that the audience had sent in advance. Over 250 U.S. citizens attended the session. AMCHAM introduced the American League, AMCHAM's exclusive segment for American citizens to network with leadership of U.S. companies operating in India and a follow up session would be planned.

5th March 2021**Karnataka Chapter Executive Committee Meeting**

Karnataka Chapter held a meeting of the Executive Committee on March 5th at the Ritz Carlton, Bengaluru. Mr. Ravi Krishnan, Vice Chairman - Karnataka Chapter, AMCHAM and Chief Administrative Officer of Goldman Sachs and took over as Chairman of the Karnataka Chapter effective April 2021 from Mr. Sanjay Koul, Managing Director, Timken India. The meeting covered membership status of the chapter, resumption of in person meetings, vaccine distribution by companies for employees and updates on the chapter's activities and interactions with the state government and U.S. Consulate General Chennai. Mr. Parag Wadhawan, Managing Director, Collins Aerospace and Mr. Sanjay Vyas, Managing Director, Parexel India, joined the Executive Committee and were formally inducted.

19th March 2021**U.S.-India Travel & Tourism Working Group Meeting**

AMCHAM's U.S.-India Travel & Tourism Working Group met over a conference call on March 19th. The discussion focused on the resumption of international business and leisure travel to the United States. Brand USA talked about the resumption of travel partners in pushing travel to the USA followed by Marriott and Hyatt sharing updates on the U.S. market. An interaction will be hosted in April/May 2021 for working group members with airline partners to share updates on services to the U.S. The attendees for the session included Ms. Sheema Vohra, Chairperson - U.S.-India Travel & Tourism Working Group, AMCHAM (Brand USA), Mr. Vikas Choudhery (Hyatt), Mr. Anup Taneja (Marriott), Mr. Ross Belliveau (U.S. Embassy), Mr. Shibu Mathews (U.S. Embassy), Mr. Anuj Razdan (FCM) and Ms. Payal Satish (AMCHAM).

6th April 2021**Karnataka Chapter Executive Committee Meeting**

AMCHAM's Karnataka Chapter Executive Committee held a meeting virtually on April 6th. The focus of the call was to discuss the changing scenario of the COVID-19 lockdowns in Karnataka and the impact on industry for U.S. companies doing business in the state. The Executive Committee also discussed the representation to the GoK about U.S. companies who would like to set up in house vaccination centres for their employees and relatives on their premises. AMCHAM would collect member company interest and make a collective representation to the Office of the Commissioner for Industry. The meeting was attended by Executive Committee members.

22nd April 2021**Insights on the U.S. Visa Environment Under the Biden Administration**

AMCHAM's Karnataka Chapter, in partnership with member company Fragomen, hosted a virtual session on 'Insights on the U.S. Visa Environment Under the Biden Administration' on April 22nd. The key takeaways of the session were President Biden's immigration related legislative and regulatory priorities, on-going COVID travel restrictions and overview of the process to obtain a National Interest Exception (NIE), likely delays in visa application processing at U.S. Embassies and Consulates and tips on planning ahead. Speakers provided an overview of H-1B cap results. The session included a Q&A segment. The speakers included Mr. Scott Fitzgerald, Partner, Fragomen (Boston, MA), Mr. Bo Cooper, Partner, Fragomen (Washington, DC) and Ms. Sandra Sheridan Reguerin, Partner, Fragomen (Phoenix, AZ). The session was attended by over 50 participants.

5th May 2021**Karnataka Chapter Executive Committee Meeting**

AMCHAM's Karnataka Chapter hosted a catch up call on May 5th. The focus of the meeting was to discuss the changing scenario of COVID-19 in Karnataka and best practices adopted by member companies for providing assistance for their employees and the larger community. Similar virtual meetings would be repeated every 2-3 weeks until the situation in Bengaluru normalizes. The meeting was attended by Executive Committee members.

28 th May 2021	Karnataka Chapter Executive Committee Meeting <p>AMCHAM's Karnataka Chapter held a meeting on May 28th. The focus of the call was to discuss the changing scenario of the COVID-19 lockdowns in Karnataka the possibility of AMCHAM organizing a vaccination drive for members in Karnataka to provide support. The meeting was virtual and attended by Executive Committee members.</p>
10 th June 2021	Accelerating the Vaccination Process for Everyone - An Interaction with United Way Bengaluru & Sattva Consulting <p>AMCHAM's Karnataka Chapter organized a virtual interaction with the United Way Bengaluru and Sattva Consulting on June 10th to provide an overview of the 'Vaccinate and Donate' initiative. With vaccination as the most effective measure to contain the spread of the COVID-19 pandemic, the initiative aims to enable companies to make vaccinations available to their employees in Bengaluru as well as vaccinate the underserved communities in the city who are the most vulnerable groups namely auto, bus and truck drivers, construction workers, crematorium workers, domestic workers, vegetable vendors, etc.</p> <p>Mr. Ravi Krishnan, Chairman - Karnataka Chapter, AMCHAM and CAO, Goldman Sachs welcomed participants, spoke on the importance of vaccines and encouraged companies to come together to combat COVID. Mr. Rajesh Krishnan, Executive Director, United Way of Bengaluru and Ms. Aarti Mohan, Co-Founder and Partner, Sattva Consulting, walked participants through a comprehensive presentation on the initiative. An overview of the current scenario on vaccinations in Karnataka, details of the program, associated costs and the roll out plan were discussed. Members asked questions to help determine if their companies could participate in the efforts.</p>
19 th June 2021	Vaccinate & Donate Drive with United Way Bengaluru and Kattera <p>On June 19th, AMCHAM, in partnership with United Way Bengaluru, organized a vaccination drive for Kattera under the Vaccinate& Donate initiative where employees of Kattera were vaccinated and followed by donation of vaccines to the under privileged community in Bengaluru. This was the first such drive for U.S. companies in Karnataka organized by AMCHAM to make vaccines available to company employees in addition to enabling companies to donate vaccines to communities that do not have the resources to get vaccinated.</p>
21 st & 22 nd June 2021	Vaccinate & Donate Drive with United Way Bengaluru and First American <p>AMCHAM, in partnership with United Way Bengaluru, organized a vaccination drive for First American on June 21st-22nd. AMCHAM, in partnership with United Way Bengaluru, organized a vaccination drive sponsored by First American under the Vaccinate & Donate initiative where underprivileged communities of urban Bengaluru were vaccinated. Over 2,000 people were vaccinated through this initiative over two days.</p>
25 th June 2021	Karnataka Chapter Executive Committee Meeting <p>AMCHAM's Karnataka Chapter held an Executive Committee meeting on June 25th. The focus of the discussion was Karnataka Chapter membership and updates on various AMCHAM activities during the recent lockdown. Discussions on engagement with the U.S. Consulate Chennai and the Government of Karnataka were discussed, along with organizing a knowledge sharing session on the 'New Workplace – The Future of Work in Flexible Workspaces.' The meeting was attended by members of the Executive Committee in Karnataka and another meeting was scheduled for mid July.</p>
30 th June 2021	Vaccinate & Donate Drive with United Way Bengaluru <p>AMCHAM, in partnership with United Way Bengaluru, organized a vaccination drive on June 30th with vaccines supported by Swagelok, Opteamix, Radancy, Saggezza and CH Robinson. Over 600 people from underprivileged communities in Bengaluru were vaccinated.</p>

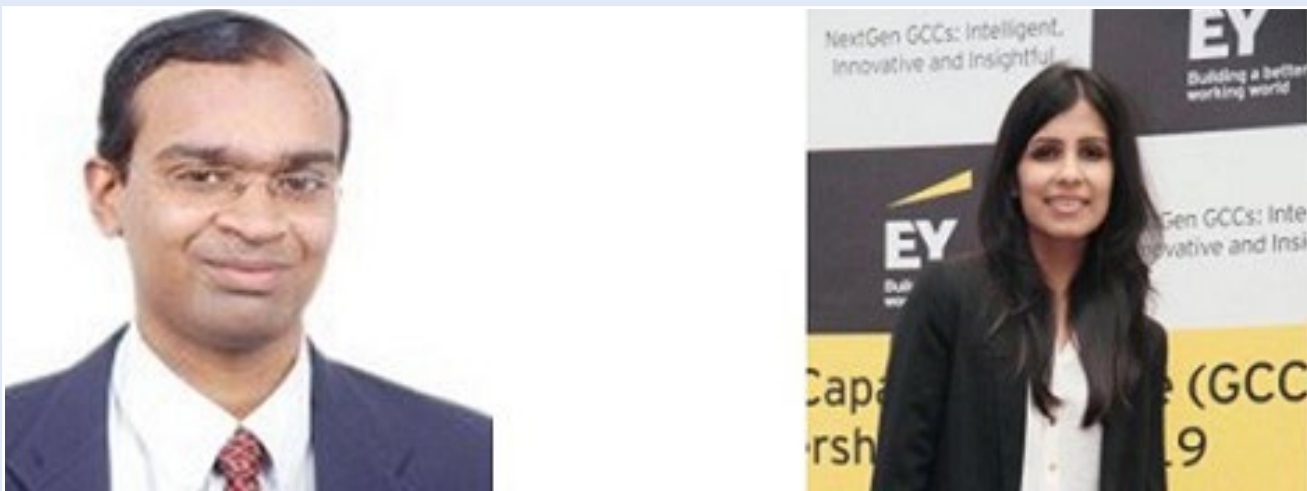
5 th July 2021	<p>Vaccinate & Donate Drive with United Way Bengaluru and Dell</p> <p>AMCHAM, in partnership with United Way Bengaluru, organized a vaccination drive on July 5th with vaccines sponsored by Dell. Approximately 950 people from the underprivileged communities in and around Bengaluru were vaccinated.</p>
20 th July 2021	<p>Biotech and Pharma Sector Interaction with Government of Karnataka</p> <p>AMCHAM, in partnership with Government of Karnataka, organized an interaction with member companies in the bio technology, pharmaceuticals and medical technology sector on July 20th. The objective of the interaction was for senior leaders from the Government of Karnataka to hear from U.S. industry on the ease of doing business in Karnataka, challenges faced and if any assistance was required to support their operations in the state. The Department of IT BT & Electronics was represented by Dr. E.V. Ramana Reddy, IAS, Additional Chief Secretary, Government of Karnataka, Ms. Meena Nagaraj, IAS, Director Electronics, Information Technology and Biotechnology, Government of Karnataka and other leaders from the department. Members companies in attendance included: Edwards Lifesciences, Optum, Stryker and United Healthcare, among others.</p>
5 th Aug 2021	<p>Vaccinate & Donate Drive with United Way Bengaluru and Collins Aerospace</p> <p>AMCHAM, in partnership with United Way Bengaluru, organized a vaccination drive for Collins Aerospace under the Vaccinate & Donate initiative where approximately 8,500 underprivileged people in rural Bengaluru would be vaccinated over a few weeks beginning August 5th.</p>
18 th Aug 2021	<p>U.S.-India Travel & Tourism Working Group Meeting</p> <p>AMCHAM's U.S.-India Travel & Tourism Working Group met over a call on August 18th. The discussion centered around the resumption of international business and leisure travel to the United States. The U.S. Embassy shared inputs on the NIE program and Marriott and Hyatt hotels talked about the slow increase in domestic travel while international travel remains low. An interaction was planned for the first week of September for working group members with airline partners and hotel partners to share updates on services to the USA. The attendees for the session were Ms. Sheema Vohra, Industry Chairperson – U.S.-India Travel & Tourism Working Group, AMCHAM (Brand USA), Mr. Vikas Choudhery (Hyatt), Mr. Anup Taneja (Marriott), Mr. Ross Belliveau (U.S. Embassy), Mr. Shibu Mathews (U.S. Embassy), Mr. Anuj Razdan (FCM) and Ms. Payal Satish (AMCHAM).</p>
25 th Aug 2021	<p>Digital Change: The Role of Finance in Creating Value</p> <p>AMCHAM's Karnataka Chapter hosted a webinar on 'Digital Change: The Role of Finance in Creating Value' on August 25th, in partnership with member company IMA (Institute of Management Accountants). The event featured a conversation with Ms. Liv Watson and Mr. Jeywardhan Semwal focused on how digital transformation is impacting finance, how finance can leverage digital transformation to its advantage and predictions on how the finance governance landscape would change due to digital transformation. The session touched upon how environmental, social, and governance (ESG) issues factor into corporate performance and can no longer be seen as "soft" reputational issues to be handled by public relations but rather a dialogue for executive management. The global experts and speakers for the session Ms. Liv Watson and Mr. Jeywardhan Semwal covered what the impact of impending regulation means for management with new pressures to measure, disclose and improve on ESG-related issues have been coming from multiple vectors and market dynamics driving dynamic shifts.</p>



Speakers at a recent webinar on 'Crisis Management and its Impact on the Supply Chain' (L-R) Mr. Ajay Nair, Partner, Management Consulting, PwC India, Mr. Gagan Puri, Partner & Leader, PwC India Forensic Services and Mr. Vishal Narula, Executive Director, PwC India



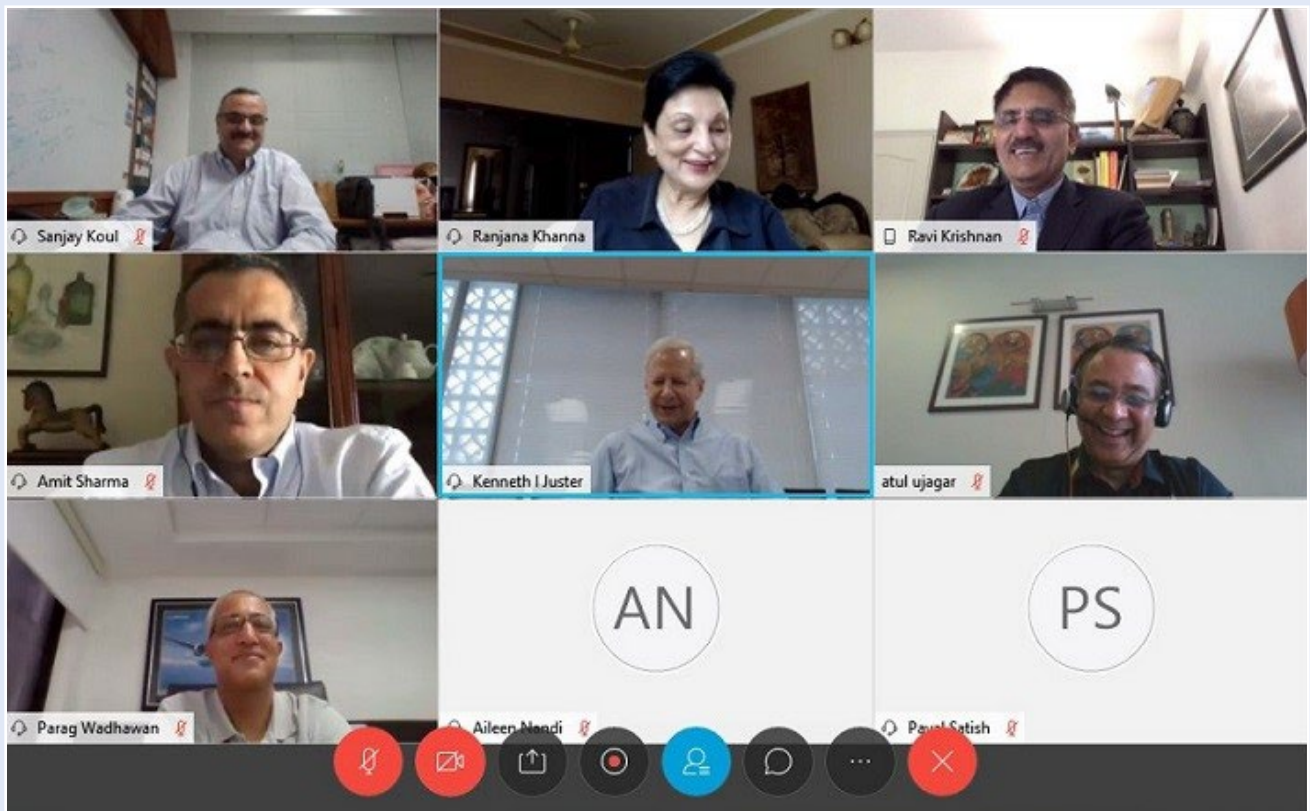
Speakers at 'Future of U.S.-India Corporate Travel Post COVID-19' (L-R) Ms. Aileen Nandi, Minister Counselor for Commercial Affairs, U.S. Embassy, Ms. Sheema Vohra, Managing Director – India, Brand USA, Mr. Anup Taneja, Regional Director Global Sales India & Sub Continent, Marriott International, and Mr. Pukhraj Joneja, Head Products & Industry Relations, FCM



Speakers from Ernst & Young, Mr. Vijayashankar Ananthanarayanan, Director People Advisory Services and Ms. Priyanka Gupta, Director People Advisory Services at a webinar on 'Institutionalizing Remote Working'



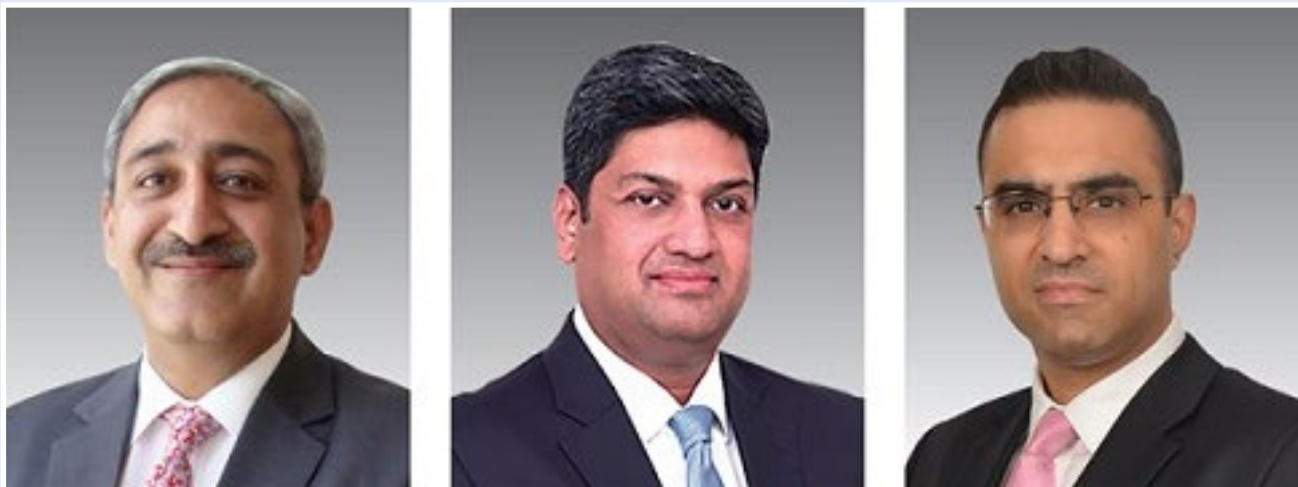
Mr. Raviraj Vasu, Senior Practice Leader, RGP India, addressed members on 'Future of Internal Audit and the Role of Automation'



(L-R) Mr. Sanjay Koul, Vice Chairman, AMCHAM and Chairman & MD, Timken India, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Ravi Krishnan, Vice Chairman – Karnataka Chapter, AMCHAM and Chief Administrative Officer, Goldman Sachs, Mr. Amit Sharma, Chief Operating Officer, IBM, U.S. Ambassador Kenneth I. Juster, Honorary President, AMCHAM, Mr. Atul Ujagar, Country Director, India Sri Lanka and Pakistan, Nike and Mr. Parag Wadhwan, Managing Director, India Collins Aerospace

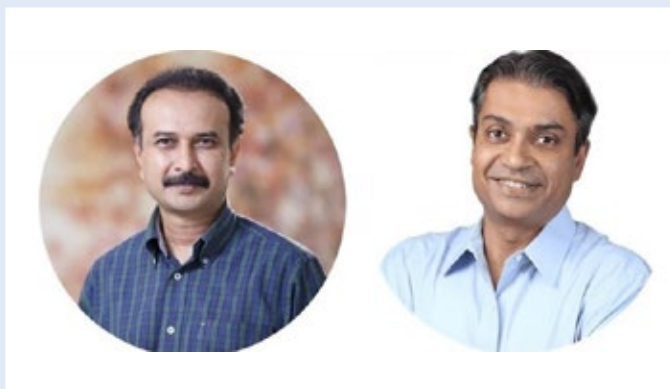


Mr. Ajay Seth IAS, Managing Director, Bengaluru Metro Rail Corporation (BMRCL) addressed Karnataka Chapter members



Speakers from CBRE at 'India Post COVID-19: Workplace Readiness for the Future – a Facilities Management Perspective'

Mr. Prashanth Prakash, Founding Partner, Accel, India and Mr. Sandeep Singhal Co-founder & CEO, Medusind Solutions who also serve as Investment Committee members of ACT Grants





(Clockwise) Mr. Austin T. Fragomen, Chairman and Partner, Fragomen, Mr. Scott Fitzgerald, Partner, Fragomen USA, Mr. Bo Cooper, Partner, Fragomen USA and Mr. Saju James, Partner, Fragomen India



Mr. Morgan Parker, Consul General, U.S. Embassy and Mr. Rob Batchelder, Consular Chief, U.S. Consulate, Mumbai, addressed U.S.-India Travel & Tourism Working Group members regarding visas



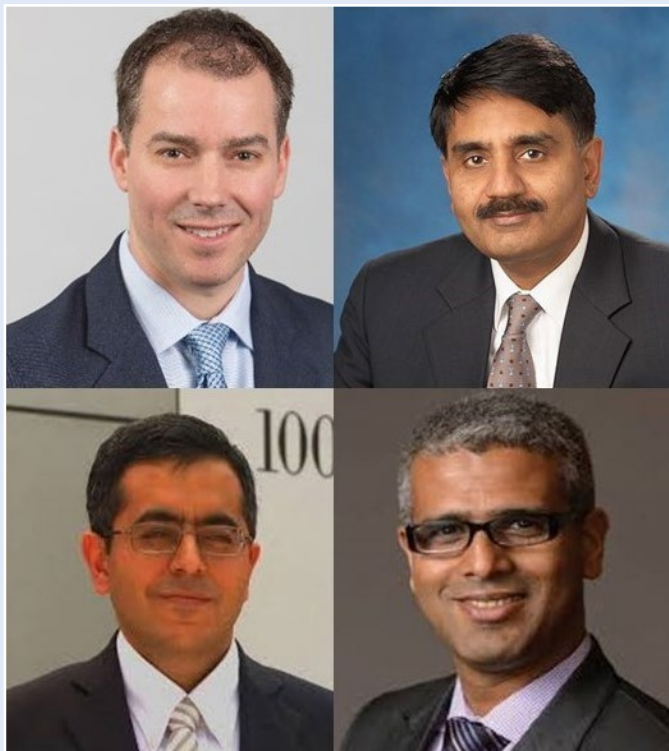
Karnataka Chapter Executive Committee members interacted with Consul General Judith Ravin, U.S. Consulate Chennai and other Consulate officials



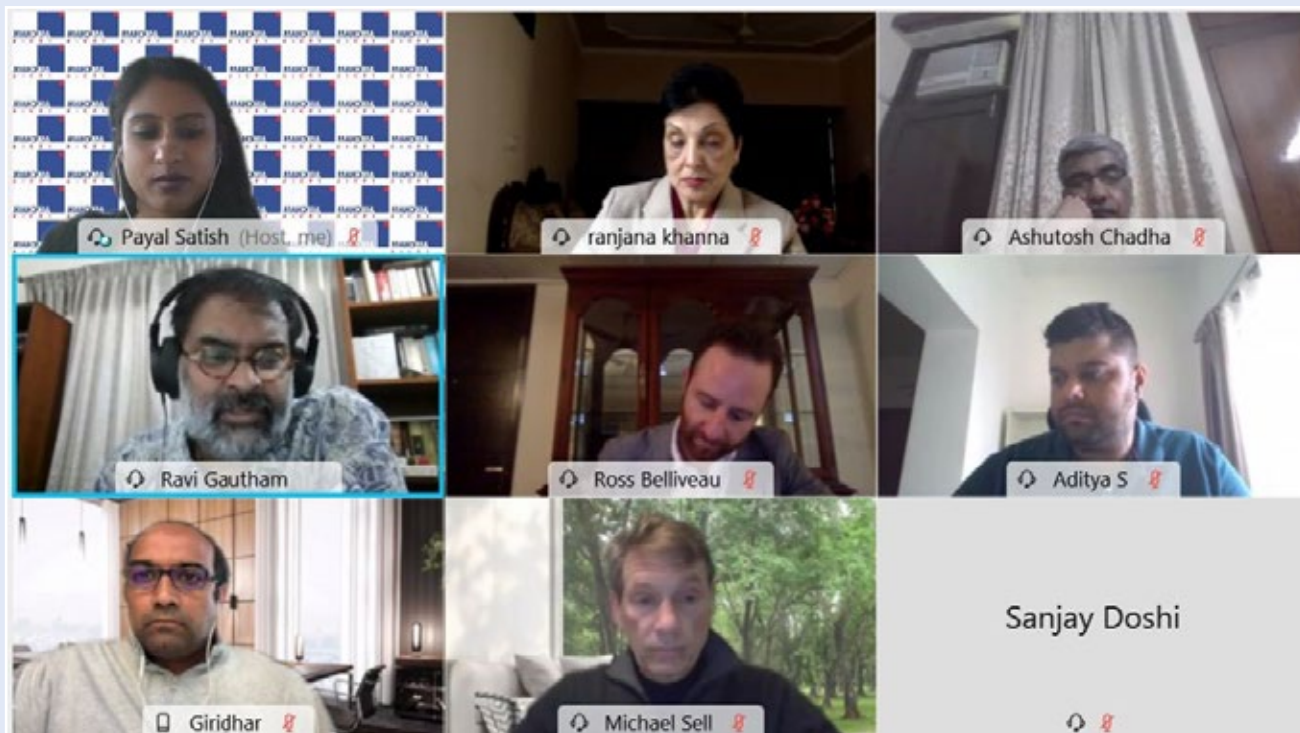
Consul General Judith Ravin, U.S. Consulate Chennai, interacted with the Karnataka Chapter Executive Committee on October 7th



Mr. Deepak Joseph, Senior Country Manager, Indeed, addressed members on 'Importance of Employer Branding and Candidate Experience'



(Clockwise) Mr. Chris Byrne – VP Global Marketing, UPS, Mr. Ravi Krishnan, Vice Chairman - Karnataka Chapter, AMCHAM and Chief Administration Officer, Goldman Sachs, Mr. Sanjay Vyas, Managing Director, Parexel and Mr. Amit Sharma, Chief Operating Officer, IBM



The first meeting of AMCHAM's Financial Services Committee



Interaction with Dr. Ellangovan K., Principal Secretary, Industries & NORKA, Government of Kerala



AMCHAM's Karnataka Chapter members Interacted with Ms. Kathryn Flachsbart, Chief of the Consular Section, U.S. Consulate Chennai and Mr. Leif Waller, Foreign Services Officer



(L-R) Ms. Kavitha Kulkarni, Head-Scientific Affairs & Education India, Medical Solutions Division (MSD) & Food Safety Division (FSD), 3M India Limited, Dr. Prabha Hegde, General manager, Medical Solutions Division, 3M India Limited and Mr. Anil Krishnan, Sr. Application Engineer, 3M Separation & Purification Sciences Division (3M SPSP), 3M India Limited



Speakers at 'Towards Resilient Workplaces & Cities: The Science of Clean,' Mr. Amit Rao, Application Engineering, Commercial Solutions Division, 3M India Limited and Mr. Suresh Chetkin, Technical Manager, Commercial Solution Division, 3M India



Mr. Ashish Agarwal, Technical Manager Traffic Safety Division and Mr. Sumit Joshi, Technical Specialist, 3M Asia during the 'Science of Safety – Building & Public Safety' in partnership with 3M



Interaction with Mr. E.V. Ramana Reddy, IAS, Additional Chief Secretary to the Chief Minister, Government of Karnataka (in-charge of Department of Electronics, IT, BT and S&T)



AMCHAM India Invitational Golf Tournament 2021



Karnataka Chapter members at AMCHAM's Invitational Golf Tournament 2021 in Bengaluru



Karnataka Chapter Executive Committee members at a meeting on March 5th



Speakers from Virtual Tax Seminar for U.S. Citizens in South India



Scott FitzGerald
Partner, Fragomen
(Boston, MA, USA)

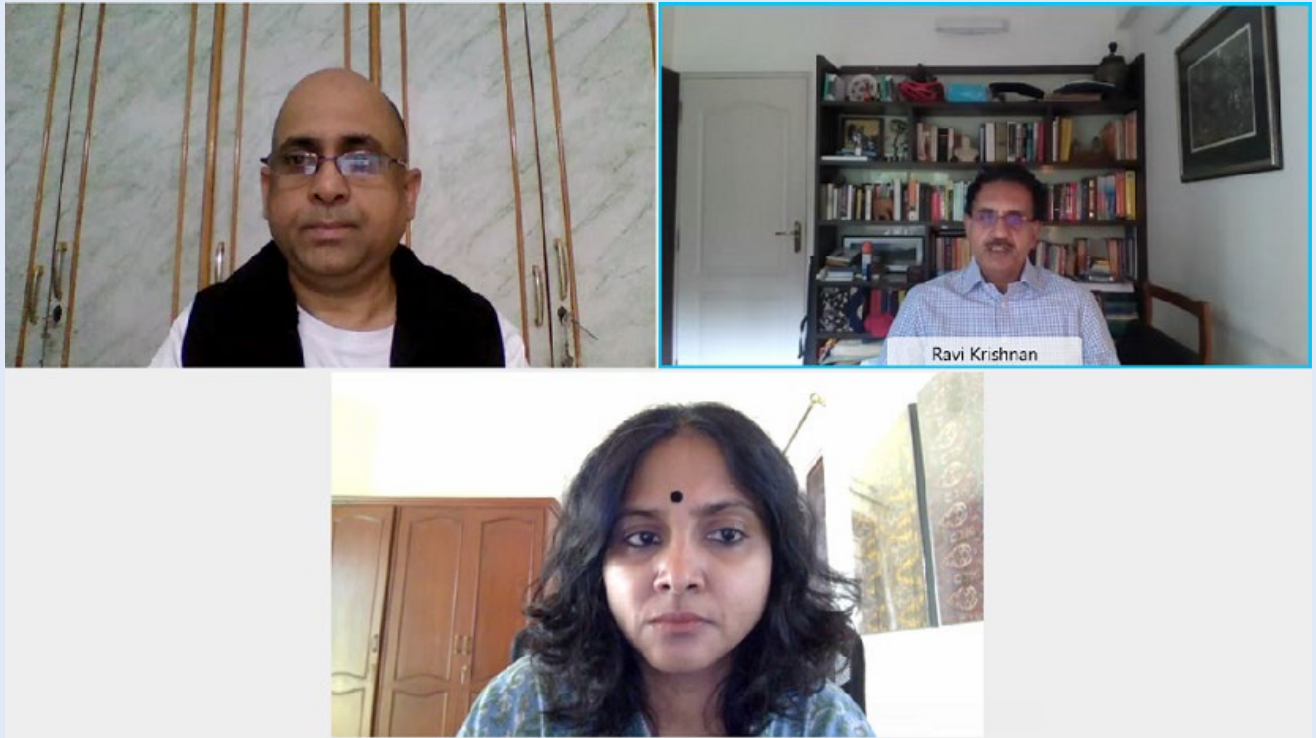


Bo Cooper
Partner, Fragomen
(Washington, DC, USA)



Sandra Sheridan Reguerin
Partner, Fragomen
(Phoenix, AZ, USA)

Speakers from Fragomen at a session on 'Insights on the U.S. Visa Environment Under the Biden Administration



(Clockwise) Mr. Rajesh Krishnan, Executive Director, United Way of Bengaluru, Mr. Ravi Krishnan, Co-Chairman - Karnataka Chapter, AMCHAM and CAO, Goldman Sachs and Ms. Aarti Mohan, Co-Founder and Partner, Sattva Consulting



Vaccinate & Donate Drive with United Way Bengaluru and First American



Recipients of the Vaccinate & Donate Drive with United Way Bengaluru



Vaccinate & Donate Drive with United Way Bengaluru with vaccines supported by Swagelok, Opteamix, Radancy, Saggezza and CH Robinson



A recipient of the Vaccinate & Donate Drive with United Way Bengaluru supported by Dell
Vaccinate & Donate Drive with United Way Bengaluru with vaccines supported by Dell



Dr. E.V. Ramana Reddy, IAS, Additional Chief Secretary,
Department of IT BT & Electronics, Government of Karnataka



Ms. Meena Nagaraj, IAS, Director Electronics, Information Technology and Biotechnology, Government of Karnataka



Vaccinate & Donate Drive with United Way Bengaluru with vaccines supported by Dell



Vaccinate & Donate Drive with United Way Bengaluru and Collins Aerospace in which approximately 8,500 underprivileged people in rural Bengaluru would be vaccinated over a few weeks beginning August 5th

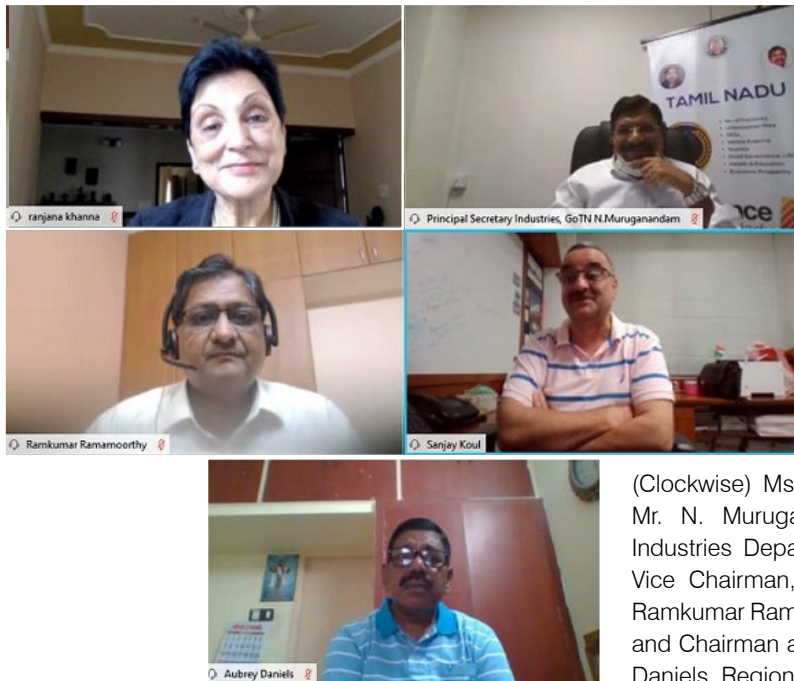


Liv (Apneseth) Watson
Senior Advisor and Digitization Lead
at Impact Management Project



Jaywardhan Semwal
Vice President
Corporate Financial Accounting
Hewlett Packard Enterprise

Speakers at a webinar on 'Digital Change: The Role of Finance in Creating Value' on August 25th



AMCHAM Chennai

(Clockwise) Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. N. Muruganandam, IAS, Principal Secretary to Government, Industries Department, Government of Tamil Nadu, Mr. Sanjay Koul, Vice Chairman, AMCHAM and Chairman & MD, Timken India, Mr. Ramkumar Ramamoorthy, National Executive Board Member, AMCHAM and Chairman and Managing Director, Cognizant India and Mr. Aubrey Daniels, Regional Director - Tamil Nadu Chapter, AMCHAM

Date	Meetings / Events
3 rd June 2020	<p>Meeting with Mr. N. Muruganandam, IAS, Principal Secretary to Government, Industries Department, Government of Tamil Nadu</p> <p>On June 3rd, AMCHAM's Tamil Nadu Chapter organized a meeting with Mr. N. Muruganandam, IAS, Principal Secretary to Government, Industries Department, Government of Tamil Nadu. Ms. Ranjana Khanna, Director General CEO, AMCHAM India, welcomed participants to the virtual interaction which was followed by Mr. Ramkumar Ramamoorthy, National Executive Board Member, AMCHAM and Chairman and Managing Director, Cognizant India, who provided a summary of the success of U.S. corporations in the state. He quoted the examples of Ford Motor Company, Caterpillar and the many other companies engaged in business process operations such as Accenture, Bank of NY Mellon, the World Bank, Bank of America and others. He mentioned that they began their manufacturing operations in the state as the eco system developed; they felt it would be good to co-locate the other business operations in the state such as information technology, R&D, finance, HR, etc. This led to many other companies following the same trail.</p> <p>Mr. N. Muruganandam began his address by thanking AMCHAM for giving him an opportunity to showcase Tamil Nadu's strengths. He highlighted that the state of Tamil Nadu has a strategic location and climate conducive to year-round port operations with three modern ports and 16 minor ports; two of these — Chennai and Thoothukudi have container handling facilities. He said that the state was well connected with airports, an extensive road and rail network, besides modern telecommunications infrastructure.</p> <p>He emphasized that Tamil Nadu had the third largest economy among the Indian states. Currently, the state's official gross domestic product (GDP) exceeds US\$ 23 billion; the average growth rate in Tamil Nadu has remained around 6-7%, which is much higher than the average growth rate of Indian states. The state was home to more than 100 industrial parks, including developed land, for those who want to start a new business. Unlike many other states in India, where all economic resources are concentrated in one or two regions, Tamil Nadu's economic resources were well distributed across the state. Tamil Nadu has a high per capita income and is one of the most stable and urbanized regions in the country. It is India's second largest software exporter, in terms of value. The state has the potential to become a preferred international destination for investments and manufacturing. Through a combination of talent, technology and incentives,</p>

the state has all the ingredients to achieve its global ambitions of delivering world class products and services. Tamil Nadu's growth is driven by the automotive, automotive components, textile, manufacturing, defense and aerospace, biotechnology, health, energy, pharmaceutical, animation and the visual effects industries, as well as other areas of IT.

He said that the government offered a slew of attractive incentives to investors. The Secretary mentioned that the Chief Minister was very keen to get more investments into the state and that the government had recently signed an MOU with 2 U.S. firms, one of whom is establishing a large data center in the city. He also mentioned that the Chief Minister had written to six of the large aircraft manufacturing companies requesting them to explore the opportunities in the state.

Mr. N. Muruganandam said that the Business Facilitation Act provided:

- an online single window clearances in a time bound manner
- online tracking of approvals
- deemed approvals for clearances upon reaching the given timelines
- Prompt grievance redressal mechanism
- State level committee for large industries and district level committee for SME's
- Pre-establishment clearances, pre operational clearances, renewals and incentives

The presentation concluded with an interesting Q&A session moderated by Ms. Ranjana Khanna which covered a range of topics such as free movement from Karnataka to Tamil Nadu, electricity during work from home mode and how the single window clearance would consider applications from new as well as existing companies in the state, among others. In his concluding remarks, Mr. Ramkumar said that many companies would like to use the space in SEZ's to make for the domestic market, to which the Secretary said that this would be taken up with the Ministry of Commerce as it was a good suggestion.

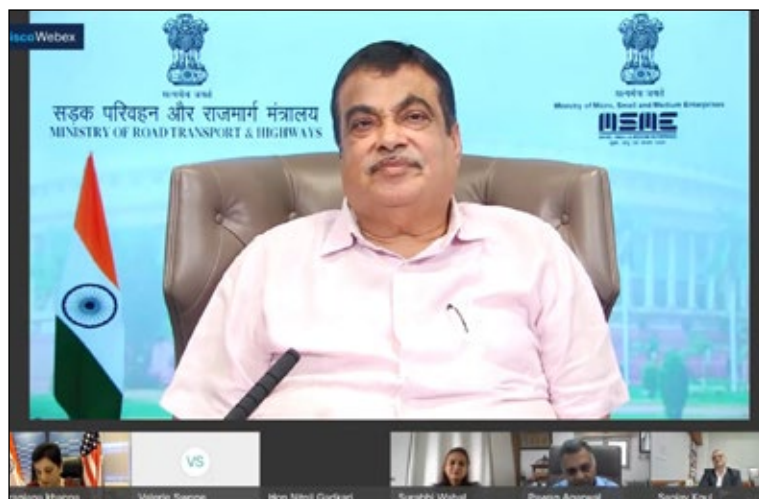
13th June 2020

Tamil Nadu Chapter Executive Committee Meeting

The Tamil Nadu Chapter's Executive Committee met on June 13th over MS Teams. Mr. Aubrey Daniels, Regional Director – Tamil Nadu Chapter, AMCHAM, informed the Consul General that he was invited to speak at the American Independence Day celebrations being organized by AMCHAM. Mr. R. Ramkumar, gave a recap of his meetings with the Government of Tamil Nadu and what the industrial situation looked like. The reverse migration of labour was a major issue with manufacturing companies and that the TN Government was planning to build houses for labour at Sriperumbudur and Oragadam and would replicate the same at other industrial clusters. The textile and hosiery magnates of Coimbatore and Tirupur kept 26,000 workers all housed and fed during the lockdown. Other Executive Committee members shared how they managed with a reduced work force, reduced production, other HR challenges and attracting new industries to the state. It was suggested that AMCHAM organize a series of webinars on different industry segments such as auto components, textiles, apparel, medical devices and pharma, financial services, revenue cycle management companies, defense and aerospace and hardware companies. Possible engagement with MART, a research firm who has organised several surveys on the subject and was working with the state government, was discussed. It was also discussed that a long term plan with figures on investment details, employment and expansion plans, might be helpful to attract more members.

16th Sept 2020**Tamil Nadu Chapter Executive Committee Meeting**

Mr. Rajan Aiyer, Chairman – Tamil Nadu Chapter, AMCHAM, chaired the Executive Committee meeting on September 16th which was held on MS Teams. After the welcome, he mentioned he would be meeting with the new Consul General Judith Ravin, U.S. Consulate Chennai, on the 22nd to give her an overview of AMCHAM. Mr. Aiyer highlighted that the subject for the monthly meeting for September would be mental health and wellness, given that most employees were now working from home. This has caused extra stress and hence the session would explore practical difficulties of how to handle multiple domestic tasks and also office work. He talked about the fact that as people WFH, it is misunderstood that we are available 24x7 and are expected to attend calls or respond to email at all hours. Most employees have unable to handle this and unable to demarcate office hours from personal time off during the day. And with homes being small, fixing office furniture in a 2BHK or a 3BHK would be rather difficult, especially when one has small kids who need attention because the parent is at home. Sometimes, they want to go out, the whole family wants to join in as they feel constrained to the house. So, mental health and wellness has been the need and employees need to be advised how to handle such situations. Mr. Ashwin Ravindranath of EY volunteered to suggest a few names as speakers for the webinar. Mr. Iqbal Sait agreed it would be a good topic. It was decided that the next Executive Committee meeting could be on October 10th. Mr. Aubrey Daniels, Regional Director – Tamil Nadu Chapter, AMCHAM, mentioned that AMCHAM was organizing many interactive webinars with important GOI officials as speakers and encouraged members of the Executive Committee to participate.



AMCHAM Delhi

Mr. Nitin Gadkari, Minister of Road Transport and Highways, Micro Small and Medium Enterprises, Government of India, delivering the keynote address during AMCHAM's 28th Annual General Meeting

Date	Meetings / Events
5 th May 2020	<p>Pharma Working Group Meeting</p> <p>AMCHAM's Pharma Working Group held a virtual meeting on May 5th under the leadership of Ms. Aileen Nandi, Honorary USG Chairperson – Healthcare Committee, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, Mr. Sarthak Ranade, Chairman – Pharma Working Group, AMCHAM and Managing Director, Janssen India and Ms. Jyotsna Ghoshal, Co-Chairperson – Pharma Working Group, AMCHAM and Senior Director – Corporate Affairs, MSD Pharmaceuticals. During the meeting members interacted with Ms. Aileen Nandi and with Mr. John Cabeca, U.S. Intellectual Property (IP) Attaché for South Asia, on updates on COVID-19, current situation and IPR issues. Mr. Cabeca expressed his thoughts on IPR in India and his goals and requested members to discuss specific IP issues the experienced as well as any suggestions on how best USPTO could assist them on the ground in India. The meeting concluded with closing remarks by the Co-Chair who thanked members for their valuable inputs.</p>
5 th May 2020	<p>Turn Setbacks into Comebacks with Mr. Shiv Khera, Eminent Author, Educator, Business Consultant & Motivational Speaker</p> <p>On May 5th, AMCHAM organized a motivational talk by Mr. Shiv Khera, an eminent author, educator and business consultant on 'Turn Setbacks into Comebacks' to overcome the current coronavirus crisis and prepare for the future. Ms. Ranjana Khanna, Director General CEO, AMCHAM, gave opening remarks and introduced Mr. Khera. In the well-attended webinar, Mr. Khera spoke about ways to cope with the current crisis, motivate yourself, prepare for success and win. He shared deep insights from his personal and professional experience on how to deal with the unparalleled stress and personal hardships which the pandemic had put on everyone.</p>
6 th May 2020	<p>Defense Committee Discussion on Non-Offsets Aspects of DPP 2020</p> <p>On May 6th, Mr. Gaurav Mehndiratta, Co-Chairman – Defense Committee, AMCHAM and Partner and Head – North India, Corporate & International Tax, KPMG in India and Mr. Rajat Duggal, Director – Aerospace & Defense, KPMG in India, gave a special briefing to AMCHAM's Defense Committee and discussed an assessment of non-offset aspects in the Draft DPP 2020 (Defence Procurement Procedure). Members appreciated the briefing and also asked for some clarity on their concerns as well.</p>

13th May 2020**Interaction with Acting Deputy Assistant Secretary Laurie Farris, U.S. Department of Commerce**

AMCHAM organized a virtual interaction on May 13th with Ms. Laurie Farris, Acting Deputy Assistant Secretary for Asia Global Markets, U.S. Department of Commerce, to discuss the dynamics of U.S.-India trade and commerce. Ms. Ranjana Khanna, Director General CEO, AMCHAM, welcomed participants and introduced DAS Farris. While indeed challenging times, DAS Farris mentioned that the Department of Commerce looked forward to the next U.S.-India Commercial Dialogue and U.S.-India CEO Forum, which had recently reprioritized topics of interest because of the pandemic, to include the ability to manufacture and provide services, ability to move goods, improve communication efforts through all levels of government.

During a moderated Q&A session the need for a low tariff structure, strong IPR, attractive investment climate, robust infrastructure, skilled labor pool and availability of key materials as factors for how companies would bring manufacturing to India, were discussed. Standards, infrastructure projects, the Development Finance Corporation, the National Strategy to Secure 5G of the United States, IPR best practices, India's smooth handling of a national lockdown, ongoing trade negotiations and global best practices in food-processing, were touched upon. Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, in her remarks, thanked DAS Farris for a fruitful exchange of ideas and AMCHAM members for their participation. AMCHAM expressed gratitude for the support the Embassy has extended to American companies operating in India during such difficult times.

12th May 2020**Virtual Meeting with Mr. Dharmendra Pradhan, Minister of Petroleum & Natural Gas, Government of India on India's Evolving Energy Scenario**

On May 12th, AMCHAM invited its oil and gas member companies to an important discussion hosted by CSIS between India's Minister of Petroleum and Natural Gas, Mr. Dharmendra Pradhan and members of the U.S. business and policy community. COVID-19 is having a real impact on India's energy outlook.

14th May 2020**Interactive Session with Ms. Jeanne F. Bailey, Minister Counselor for Agricultural Affairs, U.S. Embassy**

The Agriculture & Food Processing Committee of AMCHAM organized an interactive session with Ms. Jeanne F. Bailey, Minister Counselor for Agricultural Affairs, U.S. Embassy on May 14th over Webex. Mr. Simon George, Chairman - Agriculture & Food Processing Committee, AMCHAM and President, Cargill India, welcomed panelists and participants. In his opening remarks, he spoke about the importance of agriculture in India and how COVID has impacted this essential sector also. He advocated to be well prepared to take on future adversaries and to ensure that a food crisis doesn't occur as already many countries are grappling with health and economic crises. He also mentioned the important role American companies were playing in India and would continue doing so. In her address, Ms. Jeanne Bailey touched upon the general bilateral trade between India and the U.S. and said that both the governments have been forthcoming in promoting economic cooperation. While talking about the impact of COVID-19, Ms. Bailey complimented the efforts undertaken by the Indian government especially in ensuring uninterrupted availability of food supply.

She asked members to look out for opportunities they can foresee amidst the difficulties created by the pandemic. While talking about Make in India, she advised to make in India with the best inputs available globally. Mr. Lazaro Sandoval, Senior Agricultural Attaché, Foreign Agricultural Service, Mumbai, talked about the work being done by USDA's Foreign Agricultural Service offices globally through their timely reports on foreign markets through the Global Agriculture Information Network (GAIN) database. Through their Mumbai office they are regularly updating the reports on COVID-19 in India - weekly food retail update and weekly port situation update amongst others. The GAIN database could be accessed at: <https://gain.fas.usda.gov/#/search>. The webinar concluded with a vote of thanks by Ms. Ranjana Khanna, Director General CEO, AMCHAM.

15th May 2020**CSR Committee Meeting**

AMCHAM's CSR Committee met for the first time in 2020-21 on May 15th through Webex under the leadership of Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC, Cisco Systems (India), Ms. Sangita Ghalay, Co-Chairperson - CSR Committee, AMCHAM and Head – CSR, Honeywell India and Ms. Kshitija Krishnaswamy, Co-Chairperson - CSR Committee, AMCHAM and Managing Director - Corporate Citizenship, Accenture Solutions. Ms. Ranjana Khanna welcomed participants and encouraged members to send in information about their COVID-19 related works so AMCHAM could continually showcase the corporate citizenship of U.S. industry in India through Twitter.

Mr. Harish Krishnan set the tone for the meeting and requested everyone to share briefly what their organization was doing to fight against COVID. Ms. Kshitija Krishnaswamy said it's more important than ever to look at opportunities to collaborate and learn from what others are doing. Ms. Sangita Ghalay mentioned that since most American companies have SOPs in place for post lockdown India, everyone should be able to help hand hold partners during this critical time.

Members shared their COVID efforts which included donating air purifiers and teleconference equipment, feeding the needy, making educational materials available, training healthcare workers, launching employee giving campaigns, donations to the PM Cares Fund, distributing hygiene kits and PPE, among others. The committee discussed future events and decided to do a CSR webinar series in partnership with Grant Thornton. The best way to virtually launch the AMCHAM CSR Photo Exhibition with the U.S. Embassy was also discussed.

18th May 2020**U.S. Election Scenario**

With the race for the White House in full swing, the result of the 2020 election would undoubtedly have an impact globally. AMCHAM organized a webinar on the 'U.S. Election Scenario' on May 18th to provide members with a balanced perspective from both political sides — Democrat and Republican. The welcome and speaker introductions were made by Ms. Ranjana Khanna, Director General CEO, AMCHAM, followed by session moderator, Mr. Arun M. Kumar, National Executive Board Member, AMCHAM and Chairman & CEO, KPMG in India, setting the political scene for both candidates, President Donald Trump and Vice President Joe Biden. He touched on the question of how citizens would be able to exercise their right to vote in the midst of a global pandemic. Mr. Kumar outlined the U.S.-India relationship from the view of both Presidential candidates.

In his remarks Mr. Nelson Cunningham, President and Co-Founder, McLarty Associates, having worked with Vice President Biden previously, shared his perspective on the spirited fight ahead. He gave a detailed background on the Democratic party leadership and the need for strong, stable leadership in Washington. He talked about how the Biden campaign has re-tooled during the pandemic. He said almost every national poll has Biden ahead. He explained that Michigan, Wisconsin and Pennsylvania were key states to watch because the Republican margin of victory was quite narrow.

Ambassador Richard Burt, Managing Partner and Eurasia Director, McLarty Associates, remarked that the 2020 election would bring both continuity and change. He described President Trump as a ferocious competitor and relentless campaigner. Even though President Trump has never received more than 50% approval ratings, his support base cannot be underestimated. Ambassador Burt reminded participants about the structure of the electoral college and how rural less populated states have a greater political say over the choice of the Presidency and those states form the base for President Trump. With more than 90,000 current deaths from coronavirus in the U.S., there has been tremendous media criticism of the President. He noted that the pandemic has erased people's thinking about previous scandals as well as the fact that Biden has been locked down in his basement in Delaware, perhaps finding it difficult to get his message out.

Mr. Arun M. Kumar moderated a candid Q&A session with participants which touched on foreign policy matters, China, potential Vice Presidential nominations, Supreme Court choices, age-related challenges, U.S. posture towards Europe and Russia post election, NATO, the Indo-Pacific, popularity of President Obama and a brief history of how each President has navigated U.S.-India relations. Ms. Ranjana Khanna, Director General CEO, AMCHAM, thanked all speakers for their time and assessment of the U.S. Presidential race so candidly and comprehensively.

21st May 2020

Town Hall with Ambassador Kenneth I. Juster, U.S. Embassy and Honorary President of AMCHAM

AMCHAM organized a virtual town hall with Ambassador Kenneth I. Juster, U.S. Embassy, and Honorary President of AMCHAM. Ms. Ranjana Khanna, Director General CEO, AMCHAM, welcomed participants and introduced the speakers. She noted that Ambassador Juster has visited every state in India during his tenure. In his address, Ambassador Juster provided an overview of the last few months, beginning with President Trump's visit to India in February – a high point in the U.S.-India relationship. Then the COVID-19 pandemic hit. He described the efforts of the U.S. Mission in India as it has repatriated thousands of U.S. citizens, ensured pharmaceutical medical supply lines continued, supported back office operations for U.S. financial services operations, supported India's COVID-19 response, and facilitated business requests for companies while India was on lockdown. He also looked forward as to the future implications of the COVID-19 pandemic for the U.S.-India relationship.

AMCHAM Vice Chairperson and Bank of America India President and Country Head, Ms. Kaku Nakhate, gave an overview of India's economic scenario and moderated a Q&A session with the Ambassador. Some of the topics that were covered included foreign policy matters, economic devastation, global value chain disruptions, the need for countries to have trusted partners, import substitution, trade barriers, and the medical devices sector. AMCHAM Vice Chairperson and Timken India Limited Chairman & Managing Director, Mr. Sanjay Koul, gave the vote of thanks. The closed-door session, under Chatham House rules, was well attended with more than 90 participants.

22nd May 2020

U.S. CARES Act – Putting the Provisions in Context: A Fire Side Chat

A virtual fire side chat on 'U.S. CARES Act – Putting the Provisions in Context' was organized by AMCHAM India's Taxation Tariff & Regulatory Affairs Committee on May 22nd. Featured speakers at the event included Mr. Robert Garverick, Honorary NEB Member, AMCHAM and Minister Counselor for Economic Environment, Science and Technology Affairs, U.S. Embassy, Mr. Rishi Chugh, Partner, Business Tax Services, Partner in-charge for the U.S – India Corridor for KPMG LLP, U.S., Ms. Amy Matsuo, Principal, National Leader KPMG's Regulatory Insights Practice, KPMG LLP and Mr. Steve Borman, Partner, Tax, KPMG LLP. The session was moderated by Mr. Rishi Chugh. On March 27th, 2020, the United States Coronavirus Aid, Relief, and Economic Security Act (CARES Act) became effective with the objective of protecting U.S. businesses affected by COVID-19 with financial assistance in the form of loans, guarantees and other investments. While businesses continue to grapple with operations, workforces and finances, the Act provides a ray of hope for millions of businesses who are closely examining its implications and benefits in the short to medium term.

Mr. Robert Garverick referred to the present pandemic as the first of its kind the world has had and a concern never seen before. He said that the fallouts have been grim and have had to be addressed at a political level and hence the President and Congress discussed an economic package to overcome some of the challenges foreseen. At the national level, effort has been to find a balance between healthcare and economic stimulus resulting in the announcement of a massive package of \$2 trillion, known as the U.S. CARES Act, the largest economic relief the U.S. has ever passed. Downturn in the economy and high unemployment have been key drivers. Mr. Garverick briefly touched upon the key features of the act and the benefits that accrue from it. He emphasized that this package was designed for American workers and the American economy. Mr. Garverick was appreciative of the remarkable speed at which this complex monumental Act has been achieved and is being administered.

Ms. Amy Matsuo provided the participants details regarding key provisions of the CARES Act and its funding support as enumerated therein. She also detailed the Paycheck Protection Program and Health Care Enhancement Act (CARES Act Amendment), some salient features, challenges and risks in the PPP, as well as the PPP Funding and Forgiveness Timeline prescribed in the Act. Mr. Steve Borman highlighted key tax provisions related to the CARES Act. He largely dwelled upon provision of hundreds of billion dollars and changes in the net operating loss provisions, employee retention credits for businesses and delay in employer payroll taxes.

9th June 2020

Virtual Interaction with U.S. Ambassador Kenneth I. Juster

AMCHAM organized an off the record interaction with U.S. Ambassador Kenneth I. Juster, Honorary President of AMCHAM, on June 9th for members with a presence in Karnataka. Ms. Ranjana Khanna, Director General CEO, AMCHAM, gave a warm welcome to Ambassador Juster. In his remarks, the Ambassador gave an overview of the U.S.-India relationship over the last 3 months, from President Trump's visit to India in late February to the U.S. citizens that have been recently repatriated by the Embassy. With Bengaluru having over 500 U.S. companies operating, the health of U.S. business in the region continues to be important to the U.S.-India commercial relationship.

Mr. Sanjay Koul, Vice Chairman, AMCHAM and Managing Director, Timken India, spoke about the business outlook in Karnataka and the manufacturing sector. Mr. Ravi Krishnan, Vice Chairman – Karnataka Chapter, AMCHAM and Chief Administrative Officer, Goldman Sachs, spoke about the business outlook of the financial services sector. Mr. Amit Sharma, Chief Operating Officer, IBM, shared insights on the ICT sector. Mr. Atul Ujagar, Country Director, India Sri Lanka and Pakistan, Nike, discussed apparel and sourcing and Mr. Parag Wadhwan, Managing Director, India Collins Aerospace, talked about the aerospace and defense sector. There was a moderated Q&A session that touched on infrastructure, land and labor challenges, adapting to tele working, data protection, cyber security and the global supply chain, among other topics. The virtual interaction was well attended with over 50 member companies present.

9th June 2020

CSR Solidarity Support Towards COVID-19

AMCHAM's CSR Committee, in partnership with Grant Thornton India, organized 'CSR Solidarity Support Towards COVID-19' on June 9th through Webex. Ms. Ranjana Khanna, Director General CEO, AMCHAM India, welcomed participants and provided introductions. Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC, briefed participants that the committee's goal was to share best practices, understand and respond to regulations and find ways to collaborate. He talked about ways U.S. companies were addressing humanitarian needs throughout the pandemic and the way forward balancing life and livelihood.

Dr. Madhukar Gupta, Additional Secretary, Government of India, in his remarks, spoke about the need to educate the most vulnerable of society on the dangers of COVID-19. He expounded on how coronavirus has impacted people differently across the globe. The challenge is to prevent people from getting it and then limit mortality as it will be around for a while. Setting up infrastructure and getting the technical tools were important but he encouraged companies to pull in volunteers to connect with communities around their operations. People who contract the virus should not have to hunt for doctors to treat them. He encouraged companies to keep things basic and user-friendly. He also encouraged community engagement before creating strategies.

Mr. Vikas Gambhir, Director, Grant Thornton India LLP, introduced panellists and moderated the discussion with Mr. Amitabh Behar, Chief Executive Officer, Oxfam India, Ms. Nusrat Pathan, Head CSR, HDFC Bank Ltd. and Mr. Rajesh Ayapilla, Director - CSR & Sustainability for India & South West Asia, Coca-Cola. The panel focussed on how organizations have responded supporting their programs with implementing agencies and communities. Panellists touched on the differences between immediate and long-term goals and modifications made to CSR strategy. Some of the new challenges that have been brought to the fore because of the pandemic include mental health, domestic violence and the right to health. Meeting migrant workers' needs, leveraging existing strategies, budgetary concerns, PM Cares Fund donations, frontline workers and inaccessibility of students to mobiles, were among topics discussed. It was noted that people are still hungry and its difficult to leave the relief stage. New trends that would emerge on program strategy and opportunities for the next 2-3 years were discussed. Speakers agreed many changes were here to stay, things would not go back to the way they were pre-COVID and the focus should be on the human economy.

This webinar was the first in a series to understand where the greatest needs are, how members can learn from practitioners and complement them. AMCHAM thanked the speakers and the Co-Chairpersons of the CSR Committee, Ms. Sangita Ghalay, Head – CSR, Honeywell India and Ms. Kshitija Krishnaswamy, Managing Director – Corporate Citizenship, Accenture Solutions.

10th June 2020

ICT Committee and Cyber Security Committee Meeting

The third committee meeting was jointly held for AMCHAM's ICT Committee and Cyber Security Committee on June 10th virtually. The meeting opened with Ms. Ranjana Khanna, Director General CEO, AMCHAM, who spoke on the importance of digital readiness, allowing people's life to continue during the pandemic and businesses to start working in the neo-normal and invited Mr. Rob Garverick, Honorary USG Chair - ICT & Cyber Security Committees, AMCHAM and Minister Counselor EEST, U.S. Embassy, to share his views. Mr. Garverick gave his inputs on the U.S.-India ICT and cyber security initiatives and requested members to provide feedback on the current situation. Range of issues such as the preferential market access, the new secure supply chain certification process, equalisation levy and Government E-Marketplace, were discussed. Members highlighted initiatives and steps taken towards a seamless work from home condition for their employees and relaxation by Department of Telecom were deliberated.

It was suggested by various members that AMCHAM must come up with a paper highlighting the work done by technology companies during the pandemic and how it can further assist the Government of India with its vision of enhancing the economy. On cyber security, it was agreed by most members for a PPP model where the government, industry and trade associations could work together to enhance awareness and knowledge on the subject. It was also suggested that since the committees have a range of issues to deliberate upon, the committee should be divided into smaller clusters for an effective submission. AMCHAM would be hosting a range of virtual meetings to facilitate the same with the help of the U.S. Embassy. Lastly, a vote of thanks was extended to Mr. Garverick for his contributions to both committees for the year and he thanked AMCHAM for the initiatives taken.

16th June 2020

Defense Industry Meeting with Mr. Apurva Chandra, Director General (Acquisition) and Special Secretary, Ministry of Defence

Director General (Acquisition) and Special Secretary in the Ministry of Defence, Mr. Apurva Chandra, and his team of technical managers, interacted with U.S. industry association members over a virtual interface on June 16th. The discussions were based on the submissions to the Government of India on the industry comments sought on the draft DPP2020. The U.S. industry comments were deliberated upon section by section and discussed at length over the hour and a half long interactive session organized jointly by AMCHAM, USIBC and USISPF. Over 40 industry leaders were present.

17th June 2020

Northern Region Executive Committee Meeting

A virtual meeting of AMCHAM's Northern Region Committee was held on June 17th, 2020. Mr. William Blair, Chairman - Northern Region, AMCHAM and Vice President and Chief Executive, Lockheed Martin India Private Limited, welcomed members and shared an overview of the valuable initiatives being taken by AMCHAM in partnership with regional members to support and work along with various state governments in north India. He called upon members to do a reality check of the current situation being faced in the wake of COVID-19 so as to refresh ourselves with challenges and possibilities at hand in order to make our actions more impactful. He advised that we must consider taking the initiative of providing a platform to members to ideate on getting comfortable with the "new normal" and sustainably re-energize businesses. He called upon all to grasp the positives of the situation at hand and work towards increasing positivity through them. The agenda also included discussions on best practices and ongoing events, as well as ideation and collaboration on forthcoming events.

18th June 2020

Interactive Session with USAID - South Asia AgTech Hub for Innovation (SAATHI)

The Agriculture and Food Processing Committee of AMCHAM organized an interactive session with USAID - South Asia AgTech Hub for Innovation (SAATHI) on June 18th. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed panellists and participants and spoke about the importance of technology in agriculture especially in the post COVID era where technology is becoming the most essential ingredient for survival. Mr. Simon George, Chairman - Agriculture & Food Processing Committee, AMCHAM and President, Cargill India, spoke about the performance of agriculture as a sector and also how the food processing sector was proving to be the necessary catalyst in its better performance. He pointed out the need of greater agricultural reforms required especially post the pandemic. He also said that science and technology would play a bigger role in the future and would help in elevating farmers' lives. Mr. Nehal Sanghavi, Senior Advisor for Innovation and Partnership, USAID/India, expressed his gratitude towards AMCHAM and enumerated various successful engagements with AMCHAM members like the Corporate TB Pledge, water and sanitation work, etc. Mr. Nirat Bhatnagar, Partner, Dalberg and Director – SAATHI, mentioned how innovation in agriculture was quickly catching up and SAATHI could help in escalating these innovations. He also spoke about how India could be used as a spring board for entering into other South Asian countries. Mr. Girish Aivalli, Chief Executive Officer, SAATHI gave a comprehensive presentation on the working of SAATHI. SAATHI's core service offerings include South Asian partnerships, investment facilitations and business and agri projects advisories. They engage across the entire agribusiness ecosystem from pre harvesting to post harvesting as well as innovations and ancillary activities. The webinar concluded with a vote of thanks by Ms. Ranjana Khanna, Director General CEO, AMCHAM.

19th June 2020

ICT Committee Meeting with Commercial Section, U.S. Embassy

A meeting of AMCHAM's ICT Committee with the Commercial Section of the U.S. Embassy was conducted on June 19th. It was attended by Dell, HP, HPE, Intel, IBM and AT&T. The meeting was a closed door session and follow up from the ICT and Cyber Security Committee meeting. Members spoke at length about trade barriers, National Procurement Policy issues by DPIIT on June 4th 2020, government e-marketplace, Make in India products, preferential market access, WFH mandates issues by DoT and the delay in the implementation of policies such as National Digital Communication Policy. It was deliberated and discussed that despite American hardware and semiconductors being one of the key drivers to ensure smooth functioning of business and running of essential services such as healthcare, banking, education and ICT, penetration continues to be low in the country. Thereby, it would be important to ensure that the supply chain for ICT products continued to remain functional and resilient. Mr. Gregory Taevs, Deputy Minister Counselor for Commercial Affairs, U.S. Embassy, provided his perspective on trade barriers between the countries. It was unanimously decided that a compilation of all the issues would be taken up during bilateral talks. A submission from AMCHAM highlighting the issues would be submitted to authorities such as DPIIT, PMO, Ministry of Commerce, GeM and MeitY.

4th July 2020**American Independence Day Celebration**

AMCHAM India organized a virtual American Independence Day celebration on the 4th of July that brought together representatives of U.S. companies, Americans in India, the U.S. Mission and Government of India officials. Ms. Ranjana Khanna, Director General CEO, AMCHAM gave an encouraging welcome on the joyous occasion. She launched the American League --- AMCHAM's new exclusive segment for American citizens to network with leadership of U.S. companies in India. She acknowledged Mr. Sanjay Koul, Vice Chairman, AMCHAM, Ms. Kaku Nakhate, Vice Chairperson, AMCHAM, Mr. Atul Dhawan, Honorary Secretary & Treasurer, AMCHAM, Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy and National Executive Board Members. Participants competed for prizes in a 4th of July trivia game. There was a cooking demonstration with Mr. Sandeep Pande, Executive Chef, JW Marriott New Delhi, which featured an Indian twist on some American favorites.

Ms. Ranjana Khanna moderated a panel discussion on 4th of July memories with Consul General Robert Burgess, U.S. Consulate General Chennai, Consul General Joel Reifman, U.S. Consulate General Hyderabad, Consul General Patti Hoffman, U.S. Consulate General Kolkata and Consul General David Ranz, U.S. Consulate General Mumbai. The Consuls General shared some memories of Independence Day abroad and favorite experiences in India. This was followed by stand-up comedy with Mr. Michael Harrington, Managing Director, Mintz Group and a live jazz guitar performance of Duke Ellington by Mr. Matt Ingeneri, U.S. Embassy. The U.S. National Anthem was performed by Ms. Grace Witham, U.S. Embassy followed by an address from U.S. Ambassador Kenneth I. Juster. The celebration culminated with a virtual fireworks display courtesy of BOTVFX. The Master of Ceremonies for the evening was Ms. Valerie Swope, Program Coordinator, AMCHAM. The event was attended by more than 150 people and only possible with the support from partners Bausch & Lomb, Boeing India, Pepsico India, Progress Rail and S&P Global along with gift sponsors Andaz Delhi, Conrad Bengaluru, Hyatt Regency, New Delhi, ITC Hotels – The Luxury Collection and Marriott International.

7th July 2020**HR Committee Meeting**

On July 7th, the HR Committee organized the first meeting for the year 2020-2021 over a video call. Ms. Tanya Paul, Communication Director, AMCHAM and Ms. Komple Sharma, Manager, AMCHAM, welcomed the participants. Mr. Chaitanya N. Sreenivas, Chairman – HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM and Ms. Achal Khanna, Co-Chairperson – HR Committee, AMCHAM and CEO, Society for Human Resource Management (SHRM), apprised participants about the committee and its agenda for the year 2020-2021. The committee finalized three topics to focus on – future of work, mental wellness and the labor code. It was also decided to make sub groups based on members' preference and each sub group would drive its agenda and subsequently dovetail into the broader committee agenda. The meeting concluded with closing remarks from AMCHAM thanking members for their valuable inputs.

7th July 2020**Interaction with Dr. Madhukar Gupta, Additional Chief Secretary and Principal Resident Commissioner, Government of Rajasthan**

AMCHAM's CSR Committee organized an exclusive interaction with Dr. Madhukar Gupta, Additional Chief Secretary and Principal Resident Commissioner, Government of Rajasthan, to capitalize on his CSR expertise on July 7th over Webex. The welcome and opening remarks were made by Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC. Ms. Kshitija Krishnaswamy, Co-Chairperson - CSR Committee, AMCHAM and Managing Director – Corporate Citizenship, Accenture Solutions Pvt. Ltd. and Ms. Sangita Ghalay, Co-Chairperson - CSR Committee, AMCHAM and Head – CSR, Honeywell India, made remarks. Dr. Madhukar Gupta, in his address, gave a brief overview of the history of development work in India. He talked about collaboration of resources ---- financial, technical and human, nurturing and capacity building of CSR teams and designing CSR programs. Mr. Harish Krishnan moderated a Q&A with the audience which touched upon the topics of tech, start-ups, innovation, involvement of academic institutions in CSR and best practices for connecting with state and local governments.

Mr. Roshan Shankar, Advisor to the Health Minister, Delhi Government and Ms. Nidhi Srivastava, IAS, Deputy Commissioner cum District Magistrate, Central Delhi, highlighted some opportunities to partner with the Delhi Government which include: 1. Funding medical, clinical and public health projects with IIIT Delhi, 2. Helping District Magistrates set up COVID Care Centers or Health Centers to repurpose existing infrastructure into health facilities, 3. Set up centers with ICU beds (with ventilators) to help minimize deaths and maximize medical capacity to reduce deaths and 4. Fund projects with academics at IIIT Delhi, AIIMS and hospitals working with the government (computational biologists, clinical research, medical trials, community medicine) etc.

15th July 2020

Meeting with Dr. Guruprasad Mohapatra, Secretary, Department for Promotion of Industry and Internal Trade

AMCHAM's Medical Technology Working Group met with Dr. Guruprasad Mohapatra, Secretary, Department for Promotion of Industry and Internal Trade (DPIIT) on July 15th over video call. The meeting agenda was to introduce AMCHAM and how U.S. medical technology companies have been committed to India. AMCHAM members shared a Medtech presentation with DPIIT which focused on the impact of Health Cess to date, discussion on the way forward, stable policy road map leading to ease of doing business and the Public Procurement Order. AMCHAM members pointed out the current situation of the Medtech industry and issues faced. It was a positive engagement with Dr. Guruprasad Mohapatra and he encouraged members to come up with innovative solutions to the challenges faced by industry. AMCHAM thanked Dr. Guruprasad Mohapatra for addressing members and for his valuable inputs.

17th July 2020

Interpreting DoJ's Guidelines on Evaluating Corporate Compliance Programs

AMCHAM's Anti-Corruption & FCPA Compliance Committee organized a webinar on Interpreting DoJ's Guidelines on Evaluating Corporate Compliance Programs on July 17th. Mr. Sumit Makhija, Partner – Forensic Financial Advisory, India, Deloitte was the expert speaker. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services (P) Ltd. welcomed participants. The webinar focused on the interpretation of the U.S. Department of Justice (DoJ) guidelines to help organizations improve their compliance programs and plug gaps, if any. Mr. Makhija gave an overview of the guidance note issued by the DoJ, interpretation of the revised guidance and what it would mean for companies. He discussed practices to ascertain the strength of current compliance programs with the guidance and also interacted with participants. The webinar concluded with a vote of thanks by Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact. Around 50 participants attended the webinar.

18th July 2020

Meeting with Mr. Navdeep Rinwa, Joint Secretary, Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers

AMCHAM's Medical Technology Working Group met with Mr. Navdeep Rinwa, Joint Secretary Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers on July 18th over video call. The meeting agenda was to introduce AMCHAM and how the Medical Technology WG members were committed to India. AMCHAM members shared the Medtech presentation to DOP which focused on 1) the Health Cess and removal of BCD exemption on implants and the way forward 2) stability in pricing and regulatory policy - need for harmonized standards, knee price order and introduction of trade margin rationalization as a basis for pricing framework 3) Public Procurement Order - how can DOP as nodal Ministry support research to determine which products could be locally manufactured vs those that could not be. Members pointed out the current situation of the Medtech industry and the issues faced. It was a positive engagement with Mr. Rinwa where he encouraged members to come up with innovative solutions to the challenges. AMCHAM thanked Mr. Navdeep Rinwa for the meeting and for his valuable inputs.

23rd July 2020**Defense Committee Interaction with Senior Officials from the U.S. Department of Defense**

AMCHAM's Defense Committee members interacted virtually with Mr. Gregory Kausner, Executive Director, International Cooperation, U.S. Department of Defense and Mr. Scott Baum, Principal Director, Industrial Policy, U.S. Department of Defense on July 23rd. Members took this opportunity to discuss industry expectations from the DTTI Industry Collaboration Forum and the industry-to-industry framework updates on joint development projects. AMCHAM thanked the Department of Defense for the release of the DTTI Initial Guidance to industry.

6th & 7th Aug 2020**28th Annual General Meeting**

The 28th Annual General Meeting of the American Chamber of Commerce in India (AMCHAM India) was held on August 6 & 7, 2020 and focused on 'The New Global Economic Order Post COVID.'

For the first time, AMCHAM's AGM was a two-day virtual conference covering 10 sectors as well as interactions with 8 state governments. The deliberations brought together policy-makers, U.S. Embassy officials and members to focus on the way ahead post COVID.

Sector specific sessions

- Enhancing Defense Production in India and Supporting Make in India in Partnership with Indian Defence Industry
- Food Security: A Step Towards Self Reliant India
- Positioning India in the Global Supply Chain - Ease of Doing Business
- IT: The Critical Driver in India's Growth Trajectory
- Healthcare Scenario in India
- Infrastructure and Logistics
- The Future of Reskilling Post COVID-19
- Electronics Manufacturing
- Energy: Digital Transformation of Oil & Gas
- Cyber Security

State Partnership Sessions

- Gujarat
- Karnataka
- West Bengal
- Punjab
- Tamil Nadu
- Maharashtra
- Uttar Pradesh
- Telangana

The sessions were addressed by 120 speakers - U.S. government officials, Indian political leaders and officials of the Indian government (both central and states) besides industry leaders. AMCHAM was honoured to have special addresses by:

U.S.

- Ambassador Kenneth I. Juster , U.S. Ambassador to India, Honorary President, AMCHAM
- Mr. Mark W. Menezes, Deputy Secretary of Energy, U.S. Department of Energy
- Mr. Edgard D. Kagan, Deputy Chief of Mission, U.S. Embassy
- Mr. Joel Reifman, Consul General, U.S. Consulate General Hyderabad
- Ms. Patricia Hoffman, Consul General, U.S. Consulate General Kolkata
- Ms. Jennifer Larson, Acting Consul General, U.S. Consulate General Mumbai
- Ms. Aileen Nandi, Minister Counselor for Commercial Affairs, U.S. Embassy
- Ms. Jeanne F. Bailey, Minister Counselor for Agricultural Affairs, U.S. Embassy

INDIA

- Mr. Nitin Gadkari, Minister of Road Transport and Highways, Micro Small and Medium Enterprises, Government of India
- Mr. Ravi Shankar Prasad, Minister of Electronics & Information Technology and Law & Justice, Government of India
- Mr. Anurag Singh Thakur, Minister of State for Finance and Corporate Affairs, Government of India
- Dr. C.N. Ashwathnarayan, Deputy Chief Minister, Government of Karnataka
- Mr. Subhash Desai, Minister for Industries, Mining, Marathi Language, Government of Maharashtra
- Dr. Amit Mitra, Minister of Finance, Industry Commerce & Enterprises, Micro, Small & Medium Enterprises & Textiles, Information Technology and Electronics and Public Enterprises and Industrial Reconstruction Departments, Government of West Bengal
- Mr. K.T. Rama Rao, Minister for Industries & Commerce/IT/Textiles/MAUD, Government of Telangana
- Mr. Sidharth Nath Singh, Cabinet Minister, Micro, Small and Medium Enterprises, Investment & Export, NRI, Sericulture Textile & Handloom, Khadi & Gramodyog, Government of Uttar Pradesh
- Mr. Vijay Inder Singla, Minister of Public Works Department and Information Technology, Government of Punjab

570 participants registered for the event. The event commenced with the message from the Hon'ble Prime Minister of India, Mr. Narendra Modi.

During the Statutory AGM on August 6, 2020, the composition of the National Executive Board 2020-21 was announced and in the first meeting of the National Executive Board on August 7. The following were elected as office bearers for 2020-21:

Chairman:

Mr. Salil Anil Gupte, President, Boeing India Pvt. Ltd.

Vice Chairperson:

Ms. Kaku Nakhate, President & Country Head (India), Bank of America N.A.

Vice Chairman:

Mr. Sanjay Koul, Chairman & Managing Director, Timken India Limited

Honorary Secretary & Treasurer:

Mr. Atul Dhawan, Partner, Deloitte Touche Tohmatsu India LLP

The current scenario offered an opportunity of engaging members pan India. Deliberations covered policies at the central level as well as in the states they operate.

13th Aug 2020**7th Anti-Corruption Compliance and Risk Management Master Class Series: Session I – COVID & Its Impact**

The Anti-Corruption & FCPA Compliance Committee organized the first session of its 7th Anti-Corruption Compliance and Risk Management Master on August 13th. The theme of the session was 'COVID & Its Impact.' Ms. Ranjana Khanna, Director General CEO, AMCHAM, welcomed participants. In her address she spoke about the adverse impact of COVID on global economies and how it has become more important to have a stringent system to control the increasing frauds and scandals. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services, introduced the theme and gave an overview of the entire series. The first panel discussion was on 'How COVID Impacted Third Party Risks – An Industry Perspective.' It was moderated by Ms. Swati Sharma, Sr. Counsel, BAE Systems India (Services) Private Limited and the panelists were Ms. Archana Sasan, Vice President (Legal & Ethics), Dell Technologies and Dr. Simrat Sohal, Associate Director, Becton Dickinson and Company (BD). The panel discussed the impact of COVID on their operations, change in nature of government interactions, ABC risks and internal risks. It was followed by the second panel discussion on 'Best Practices to Address Third Party Risks in a Post COVID World' by Mr. Vasu Muthyala, White-Collar, Corporate & Individual Investigations and Enforcement Partner, Kobre & Kim, Ms. Mini vandePol, Asia Pacific Head, Compliance and Investigations, Baker & McKenzie and Mr. Sunny Mann, Compliance and Investigations Partner, Baker & McKenzie. They gave a detailed presentation covering challenges related to the coronavirus crisis, third parties' risks, its management and due diligence. The session concluded with closing remarks from Mr. Gaurav Ajmani and Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact.

17th Aug 2020**Defense Committee Meeting with Mr. V.L. Kantha Rao, Additional Secretary Defence Production, Department of Defence Production, Ministry of Defence**

AMCHAM's Defense Committee engaged in a virtual discussion with Mr. V.L. Kantha Rao, Additional Secretary Defence Production, Department of Defence Production, Ministry of Defence, on August 17th. Members discussed the recent announcement on the abolishment of offset banking and discussed the requests ranging from inclusion of civil aerospace and services, uncapped penalty, India value addition, removal of regressive multiplier of 0.5X on components and introduce definition of 'components' and requested extension indirect offset discharge to 'ToT to Indian enterprises/sourcing.'

19th Aug 2020**Session on Delay in BIS Certification with U.S. Embassy**

An AMCHAM led deliberation was hosted on August 19th with the U.S. Embassy and industry. The issue in discussion was the delay in BIS certification for American companies in India. The session was conducted post AMCHAM's submission to DIPP, BIS, Department of Commerce, Invest India, MeitY and the U.S. Embassy. Ms Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Consumer Affairs, U.S. Embassy and Ms. Ann Mason, Trade and Technology Unit Chief (EEST), U.S. Embassy, with members such as Mr. Tabrez Ahmad (Dell Technologies), Mr. Kishore Balaji (Intel Technologies), Mr. Ankur Malhotra (Hewlett Packard Enterprises) were a part of the deliberations, along with Ms. .Khanna, DG CEO, AMCHAM and Ms. Ishita Sengupta, Program Director, AMCHAM India. Industry sources have mentioned that post the submission made by AMCHAM, MeitY has given an approval to BIS to clear foreign applications filed in 2nd batch (April 7th – 16th) and BIS would be submitting a report to MeitY for no objection.

20th Aug 2020**7th Anti-Corruption Compliance and Risk Management Master Class Series: Session II – Global & Local Compliance Trends**

The Anti-Corruption & FCPA Compliance Committee organized the second session of its 7th Anti-Corruption Compliance and Risk Management Master on August 20th. The theme of the session was 'Global & Local Compliance Trends.' While welcoming participants, Ms. Ranjana Khanna, Director General CEO, AMCHAM, spoke about some of the recent global trends which included increasing importance of cyber security, data protection and privacy and IPR. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services, introduced the theme. It was followed by a panel discussion on global and local trends. The panelists included Mr. Vasu Muthyala, White-Collar, Corporate & Individual Investigations and Enforcement Partner, Kobre & Kim, Ms. Mini vandePol, Asia Pacific Head, Compliance and Investigations, Baker & McKenzie and Mr. Sunny Mann, Compliance and Investigations Partner, Baker & McKenzie. Their discussion focussed on extraterritorial ABC laws, global legal developments, enforcement trends, changing global dynamics with China, regulator expectations and risk management. The session concluded with closing remarks from Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact.

25th Aug 2020**Energy Committee Meeting on Sustainable Development and Energy Efficiency**

Members of AMCHAM's Energy Committee met on August 25th to review the progress of the position paper on recommendations for the use of energy efficiency technologies and low GWP refrigerants in HVAC/R primarily. The meeting was led by Mr. Chirag Baijal, Co-Chairman - Energy Committee, AMCHAM, National Executive Board Member, AMCHAM and Chairman & MD, Carrier India. The other participants were from Johnson Controls, Honeywell UOP and Carrier. It was agreed to create a wholistic document with a balanced view which would be progressive for the economy and the country. It was felt that the key objectives of energy efficiency and sustainable development should be balanced with the priorities of the government together with a forward-looking view which addresses issues such as climate change. Subsequent meetings will debate members inputs towards finalizing the document. The committee also felt that it had a much bigger role to play in the energy sector with areas such as the health impact of HVAC and a seed fund for technology-based interventions to improve efficiency and GWP to start with.

27th Aug 2020**7th Anti-Corruption Compliance and Risk Management Master Class Series: Session III – Interaction with the U.S. Department of Justice**

The Anti-Corruption & FCPA Compliance Committee organized the third session of its 7th Anti-Corruption Compliance and Risk Management Master Class Series on August 27th with the U.S. Department of Justice. Ms. Ranjana Khanna, Director General CEO, AMCHAM, welcomed participants to the exclusive session. She gave a brief overview of the masterclass structure. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services, gave an overview of the anti-corruption landscape in India. Mr. Puneet Singh, Legal Attaché, U.S. Embassy, explained how the FBI has legats worldwide that regularly organize trainings, share best practices, collaborate on investigations, etc. It was followed by a discussion on the overview of the new guidelines issued by DOJ in 2020 and the role of the FBI in assisting DOJ for FCPA investigations by Mr. Christopher Cestaró, Chief of the Foreign Corrupt Practices Act (FCPA) Unit, U.S. Department of Justice, Criminal Division, Fraud Section and Mr. Jeffrey Coleman, Supervisory Special Agent (SSA), International Corruption Unit, Federal Bureau of Investigation (FBI). Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact gave the concluding remarks.

2nd Sept 2020**Medical Technology Working Group Meeting**

AMCHAM's Medical Technology Working group met virtually on September 2nd under the chairmanship of Ms. Aileen Nandi, Honorary USG Chairperson – Healthcare Committee, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, Ms. Meenakshi Nevatia, Chairperson - Medical Technology Working Group, AMCHAM and Managing Director, Stryker India and Mr. Manoj Madhavan, Co-Chairman - Medical Technology Working Group, AMCHAM and Managing Director, Boston Scientific.

During the meeting members had an interactive session with U.S. Embassy officials: Ms. Aileen Nandi, Mr. John Cabeca, U.S. Intellectual Property (IP) Attaché for South Asia and Ms. Ann Mason, Trade and Technology Unit Chief. Members deliberated points on the health cess, PPO, pricing, standard, labelling and UCPMP based on the meetings AMCHAM had with Department for Promotion of Industry and Internal Trade under Ministry of Commerce and Industry and Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers. The meeting concluded with closing remarks by Mr. Manoj Madhavan who thanked members for their valuable inputs.

3rd Sept 2020**7th Anti-Corruption Compliance and Risk Management Master Class Series: Session IV – Investigations**

The Anti-Corruption and FCPA Compliance Committee organized the fourth virtual session of its 7th Anti-Corruption Compliance and Risk Management Master on September 3rd focused on investigations. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services gave opening remarks and provided an overview about a global economic crime and frauds survey conducted by PwC. Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, introduced the speakers. It was followed by a presentation on investigations by Mr. Rahul Lalit, Partner, Forensic Services, PricewaterhouseCoopers Private Limited and Ms. Moushumi Vaidya, Director, Forensic Services, PricewaterhouseCoopers Private Limited. The presentations encompassed FCPA enforcement trends and actions, investigation cycle and the typical issues that get investigated, considerations for investigations and practical nuances, need and approach for ABC analytics, use of digital techniques and AI in investigations and recent case studies. The presentation was followed by Q&A session with participants. Mr. Gaurav Ajmani gave the concluding remarks and a sneak peek of the next session.

10th Sept 2020**7th Anti-Corruption Compliance and Risk Management Master Class Series: Session V – Compliance 2020: What Lies Ahead?**

The Anti-Corruption & FCPA Compliance Committee organized the finale session of its 7th Anti-Corruption Compliance and Risk Management Master Class Series on September 10th. The theme of the session was 'Compliance 2020: What Lies Ahead?' Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services gave opening remarks and encapsulated the master class series 2020 and its takeaways. Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, introduced the expert speaker. It was followed by a presentation by Mr. Arpinder Singh, Partner and Head - India and Emerging Markets Forensic & Integrity Services, Ernst & Young LLP. The presentation covered wide ranging topics like compliance program w.r.t COVID-19, increased risk of frauds, recent updates pertaining to the regulatory landscape in India, key trends in corporate compliance programs - Companies (Auditor's Report) Order 2020, cyber security, CSR spends, digital transformation and DoJ guidance note. He also quoted survey results from the EY Global Integrity Report, 2020. The presentation was followed by a Q&A session with participants. Mr. Gaurav Ajmani and Ms. Bhawna A. Ranganadhan gave the concluding remarks.

10th Sept 2020

Pre U.S.-India ICT Dialogue Discussion - Industry Alignment with Meity

A pre-session of the U.S.-India ICT Dialogue was conducted with Mr. Saurabh Gaur, Joint Secretary, MeitY, on September 10th aimed to align industry, the ministry and AMCHAM before the interaction. The meeting was attended by organizations such as Dell, Hewlett Packard and Hewlett Packard Enterprises. While industry raised some concerns with regard to electronics manufacturing industry in India, Mr. Gaur highlighted points that U.S. industry can adopt for a mutually beneficial business relationship. Mr. Gaur and his team were extremely supportive and answered industry concerns with patience and empathy. The fourth phase of Electronics & IT goods Requirement of Compulsory (Registration) Order, 2012 (CRO Phase IV) which was notified on April 1st, 2020 and was scheduled to come into effect from October 1st, 2020, has now been extended by six months within 24 hours of the session.

11th Sept 2020

Northern Region Executive Committee Meeting

AMCHAM's Northern Region Executive Committee had its first meeting for 2020-21 on September 11th. The meeting was chaired by Mr. William Blair, Chairman - Northern Region, AMCHAM and Vice President and Chief Executive Lockheed Martin India Private Limited.

The committee was briefed by Wg Cdr Rajiv Anand on the status of actionable points from the previous meeting. Members extensively discussed the aspect and importance of interaction with states in north India and the format of Joint Working Groups being proposed for the same. Discussions also centered around how AMCHAM can be supportive of the national initiative of Atmanirbhar Bharat by engaging at the right levels and be active partners in this direction. This would also capture and recognize the relevance and significance of U.S. FDI in economic revival within states. Members offered to support state initiatives with data and work that has already been accomplished. The council would summarize decisions taken during the meeting and prepare action plan accordingly.

14th Sept 2020

U.S.-India Partnership: Briefing with Ms. Vani Rao, Joint Secretary (AMS), Ministry of External Affairs, Government of India and Dr. Manoj Mohapatra, Minister Commerce, Embassy of India, Washington DC

On September 14th, AMCHAM organized a briefing with Ms. Vani Rao, Joint Secretary (AMS), Ministry of External Affairs, Government of India and Dr. Manoj Mohapatra, Minister Commerce, Embassy of India, Washington DC on the current U.S.-India partnership and the road ahead which focused on opportunities for strengthening U.S.-India cooperation and further collaborations in travel and tourism, infrastructure, energy, healthcare, etc. Discussions also touched upon key challenges that will need to be addressed in the relationship and stronger ties in the strategic energy partnership promoting energy trade and investment.

16th Sept 2020

Defense Committee Meeting

On September 16th, AMCHAM organized the first Defense Committee meeting under the new chairmanship for 2020-2021. The meeting was chaired by Mr. William L. Blair, Chairman - Defense Committee, AMCHAM and Vice President and Chief Executive, Lockheed Martin India Private Limited and co-chaired by Mr. Nik Khanna, Co-Chairman – Defense Committee, AMCHAM and Managing Director, India, BAE Systems, Mr. Michael Koch, Co-Chairman - Defense Committee, AMCHAM and Vice President, Boeing Defense, Space & Security and Mr. Gaurav Mehndiratta, Co-Chairman - Defense Committee, AMCHAM and Partner and Head – North India, Corporate & International Tax, KPMG India. CAPT Daniel Fillion, Honorary USG Chair – Defense Committee, AMCHAM and Chief, Office of Defense Cooperation, U.S. Embassy, joined the meeting. The participants of the Defense Committee were briefed by CAPT Fillion on the recently concluded DTTI Forum and the previously concluded DTTI Industry Collaboration Forum (ICF). Other discussion items were on leadership engagements and Aero India 2021

17th Sept 2020**Industry Interaction with the Government of Bangladesh and U.S. Embassy on IPR Border Enforcement**

AMCHAM, in collaboration with USPTO, organized an industry interaction with Customs Bangladesh and the U.S. Embassy on IPR border enforcement on September 17th. This workshop was organized keeping in mind the ongoing healthcare, agriculture and food processing and apparel sector issues. The session provided an overview of the U.S. enforcement regime, an overview of Bangladesh's current system and a platform to share identification techniques by brand owners. The program also provided government officials the opportunity to engage in information exchange, including best practices relating to intellectual property enforcement. During the meeting members interacted with officials and set the foundation for future collaboration between the respective agencies on enforcement and other important IPR issues in Bangladesh. Mr. John Cabeca, U.S. Intellectual Property (IP) Attaché for South Asia, U.S. Embassy (New Delhi) and Ms. Ranjana Khanna, Director General CEO, AMCHAM shared their inputs and thanked members for their valuable inputs.

18th Sept 2020**Coffee with Edgard – A Motivational Talk with Mr. Edgard Kagan, Deputy Chief of Mission, U.S. Embassy in conversation with Mr. Salil Gupte, Chairman, AMCHAM**

On September 18th, AMCHAM hosted a motivational session with Mr. Edgard Kagan, Deputy Chief of Mission, U.S. Embassy in conversation with Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India. DCM Kagan discussed wide-ranging topics that included his family, career path and India experiences both in Mumbai and Delhi. He also discussed leadership characteristics that have proved to be essential during these uncertain COVID times. He shared how the U.S. mission was engaging with Indian government stakeholders, the story behind the arrangement of the repatriation flights, logistics challenges and many other highlights. He discussed best practices that a leader should embody and demonstrate to have a happy and mentally sound staff in an organization. An overarching takeaway --- the need to protect and encourage a team to perform to the best of their abilities would be vital for continued success.

25th Sept 2020**U.S. Government Bimonthly Briefing**

On September 25th, AMCHAM's Honorary National Executive Board Members from the U.S. Embassy, Ms. Aileen Nandi, Minister Counselor Commercial Affairs and Mr. Thomas Carnegie, Minister Counselor for Economics, Trade, and Information Technology, Acting, updated members on the current U.S.-India trade and economic relationship. They also shared updates on key U.S.-India dialogues. They addressed questions raised and advised members on challenges and issues being faced on sectors ranging from manufacturing, logistics, medical devices, supply-chain, healthcare, etc.

1st Oct 2020**U.S. - India ICT Working Group Meeting**

AMCHAM members participated in the U.S.-India ICT Dialogue which commenced on October 1st over a virtual platform. The welcome statements were made by Mr. Saurabh Gaur, Joint Secretary, MeitY, Government of India and Mr. Stephen Anderson, Acting Deputy Assistant Secretary for International Communications and Information Policy, Bureau of Economic and Business Affairs, U.S. Department of State. The discussions deliberated upon the importance of open cross-border data flows and forward-looking data, governance policies to the U.S. and Indian digital economy which was led by Mr. Vint Cerf, Chief Internet Evangelist, Google and an overview of how to drive the next level of investment into India by Mr. Virat Bhatia, Managing Director, Apple, which covered ease of doing business, how to increase investment in electronic manufacturing and bring regulatory reforms and the current trade, tariff, labor and infrastructure concerns. AMCHAM members Dell and IBM raised queries around harmonization of standards and ease of doing business in India.

12th Oct 2020**Aviation Committee Leadership Meeting**

The leadership of AMCHAM's Aviation Committee convened a meeting on October 12th. Ms. Ranjana Khanna, Director General CEO, formally welcomed the new Chairperson for the Aviation Committee, Ms. Ashmita Sethi, President and Country Head, Pratt & Whitney and Co-Chairman, Mr. Tejaswi Narasimhan, Director-Sales, India, Boeing International. The committee leaders approved the suggested plan of action for the committee for the remainder of 2020. It was decided to convene the first committee meeting for the larger group at the earliest.

14th Oct 2020**Session on 'Emerging Trends: Agriculture and Food Processing Sector' and Agriculture & Food Processing Committee Meeting**

The Agriculture & Food Processing Committee organized a session on 'Emerging Trends: Agriculture and Food Processing Sector' on October 14th over Webex. Mr. Manuj Ohri, Partner - Management Consulting, KPMG in India was the expert speaker. Mr. Simon George, Chairman - Agriculture & Food Processing Committee, AMCHAM and President, Cargill India welcomed participants and gave opening remarks. Mr. Ohri, in his presentation, covered the challenges present in the agri sector in pre-COVID times and during the pandemic. Current challenges include logistics, labor and market connectivity. Some of the major trends that were expected to define the sector include government push to double the farmers' income, use of technology, emergence of new business models and shifting consumer preferences. The presentation also touched upon the Farm Bills 2020 and how they provide a 'freedom of choice.' Mr. Ohri discussed some of the emerging business models that would attract more corporate participation. Five key models would be produce aggregators, fintech, e-commerce, farm productivity and farm to fork. Mr. Simon George, in his concluding remarks, complimented the agri and food processing sector for their resilience and performance during the pandemic. The session was followed by a committee meeting. Members discussed possible themes for the forthcoming year. It was decided to have regular interactions amongst members and some of the suggested themes included – role of technology, farm bills and their impact on corporates, FTAs and how India can become part of the global supply chain.

15th Oct 2020**News from the Ground: A Session on Compliance Trends & Forecasts**

The Anti-Corruption & FCPA Compliance Committee organized an interactive session 'News from the Ground: A Session on Compliance Trends & Forecasts' on October 15th through Webex. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services gave opening remarks and introduced the speakers. The guest speakers were Mr. Dinesh Anand, National Managing Partner - Risk, Grant Thornton Bharat LLP and Mr. Samir Paranjpe, Partner and National Leader - Forensics, Grant Thornton Bharat LLP. The session centered around the emerging trends in the compliance world, common fraud trends across sectors, whistle blower trends and key anti-fraud considerations. The presentation was followed by a Q&A session with participants. Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact gave the concluding remarks.

20th Oct 2020**Electronics Manufacturing Committee Meeting**

To position India as a global hub for electronic component manufacturing, major investments from global players as well as Indian companies and SMEs is the urgent need of the hour. In 2019, the Union Cabinet gave its approval to the National Policy on Electronics 2019 which envisions positioning India as a global hub for electronics system design and manufacturing. The schemes to promote electronics manufacturing combined with the Prime Minister's call for an Atmanirbhar Bharat have rejuvenated hopes of a rise of the indigenous electronics industry, allowing India to be truly self-sufficient. Against this backdrop, AMCHAM realized the importance of electronics manufacturing sector in India and started a committee to address issues faced by U.S. companies in India and to work with the government on supporting their plans and growth of the sector. The first meeting of AMCHAM's Electronics Manufacturing Committee was held on

October 20th, 2020. The meeting began with a brief introduction by Ms. Ranjana Khanna, Director General CEO, AMCHAM, who reiterated the importance of creating the committee and introduced Mr. Ketan Patel, Chairman – Electronics Manufacturing Committee, AMCHAM and Managing Director, HP India Market and Mr. Naveen Tandon, Co-Chairman – Electronics Manufacturing Committee, AMCHAM and Head Public Policy, Apple Inc. Mr. Patel, during his address, suggested the importance of creating a committee that was more strategic in nature and align its objectives with the ones emphasized by the Government of India. Mr. Tandon recommended points such as bringing international best practices to the government through the committee, creation of a research report and focus on the ESDM sector.

20th Oct 2020

Manufacturing Committee Meeting

On October 20th, the first meeting of AMCHAM's Manufacturing Committee 2020-2021 was organized over Webex. The meeting commenced with a welcome address by Ms. Ranjana Khanna, Director General CEO, Western Region, AMCHAM India. Ms. Khanna shared an overview of the key initiatives of the committee over the past year and insights on the valuable partnership with Invest India and Ministry of Commerce. Mr. Mukul Varshney, Co-Chairman – Manufacturing Committee, AMCHAM and Director – Corporate Affairs, Media and Communications, John Deer India, chaired the meeting. Through his opening remarks he welcomed members, set the stage and shared the agenda of the meeting. He invited members to share their experiences, issues and areas of advocacy to further include them in the framework and roadmap of the committee for the year. Over a round of introductions members shared experiences, issues, focus area and proposed interactions with agencies and departments of the central and state governments. The meeting concluded with a vote of thanks by Mr. Varshney.

22nd Oct 2020

Defense Committee Meeting

The AMCHAM Defense Committee, under the leadership of Mr. William L. Blair, Chairman - Defense Committee, AMCHAM and Vice President and Chief Executive, Lockheed Martin India, Mr. Michael Koch, Co-Chairman - Defense Committee, AMCHAM and Vice President, Boeing Defense India and Mr. Gaurav Mehndiratta, Co-Chairman - Defense Committee, AMCHAM and Head - Aerospace & Defense, KPMG in India, met virtually on October 22nd. The committee deliberated over the AMCHAM document focused on U.S. defense contribution in India.

23rd Oct 2020

National Executive Board Meeting

The second meeting of AMCHAM's National Executive Board for 2020-2021 was held on October 23rd virtually. Consul General Judith Ravin, U.S. Consulate General Chennai, Consul General Patti Hoffman, U.S. Consulate General Kolkata, Consul General David J. Ranz, U.S. Consulate General Mumbai and Acting Consul General Clark Ledger, Consular Chief, U.S. Consulate Hyderabad, addressed board member on their observations from their respective regions. Honorary National Executive Board members from the U.S. Embassy, Ms. Aileen Nandi, Minister Counselor for Commercial Affairs and Mr. Tom Carnegie, Acting Minister Counselor EEST, updated members on recent government to government interactions and strides in the U.S.-India partnership. Mr. Salil Anil Gupte, Chairman, AMCHAM and President, Boeing India chaired the meeting. The agenda was taken up for discussion with participation from all members present.

23rd Oct 2020

Defense Committee Meeting

AMCHAM's Defense Committee, under the leadership of Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, Mr. William L. Blair, Chairman - Defense Committee, AMCHAM and Vice President and Chief Executive, Lockheed Martin India and Mr. Nikhil Khanna, Co-Chairman - Defense Committee, AMCHAM and Managing Director, India, BAE Systems, connected virtually on October 23rd to discuss and align priorities and thoughts for the interaction with Ms. Heidi Grant, Director, Defense Security Cooperation Agency (DSCA).

26th Oct 2020

U.S. Industry Interaction with Ms. Heidi Grant, Director, Defense Security Cooperation Agency (DSCA)

On October 26th, some of AMCHAM's Defense Committee members met with Ms. Heidi Grant, Director, Defense Security Cooperation Agency (DSCA) and welcomed her leadership in the U.S. – India defense partnership. Mr. William L. Blair, Chairman - Defense Committee, AMCHAM and Vice President and Chief Executive, Lockheed Martin India, welcomed participants and Director Grant before moderating the session. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, gave special remarks followed by the keynote address by Director Grant, in which she briefly shared key takeaways from the recently concluded 2+2 ministerial dialogue. Director Grant was presented with the AMCHAM study. Mr. Nikhil Khanna, Co-Chairman - Defense Committee, AMCHAM and Managing Director, India, BAE Systems, gave the vote of thanks.

27th Oct 2020

Learn n Share: Return to Travel

AMCHAM's HR Committee organized a Learn n Share session on 'Return to Travel' on October 27th. The session focused upon return to work and return to travel post COVID and shed light on some of the best practices being followed by HR professionals across sectors. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed participants and gave opening remarks. The speakers included Ms. Rekha Gairola, India Lead & Regional Security Advisor, India & South Asia, Boeing India, Ms. Achal Khanna, Co-Chairperson - HR Committee, AMCHAM and CEO, SHRM India & Business Head, Asia Pacific and MENA and Mr. Chaitanya N. Sreenivas, Chairman - HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM. Ms. Rekha Gairola gave a presentation on 'Return to Travel' and explained the country status decision matrix in taking decisions pertaining to business travel. She also talked about returning to normal in business travel, challenges involved, considerations to be undertaken and the way forward. Ms. Achal Khanna gave a comprehensive presentation on post COVID work life. She also discussed some of the key findings from SHRM research, 2020. She highlighted the key factors for mitigating --- communication, recall process and mental health resources. Mr. Chaitanya N. Sreenivas gave a presentation on return to work and travel with a special focus on the IT & ITES sector. He shared best practices of his organization with participants. He also shared that it has to be a safe and prioritized progression based on business needs and local conditions. Mr. Salil Gupte, Chairman, AMCHAM and President Boeing India shared his observations with the audience. It was followed by an open house discussion where various questions pertaining to data on safe traveling, role of HR professionals in critical times, medical insurance and work life balance, among other topics, were discussed. Ms. Ranjana Khanna thanked panelists and gave the vote of thanks.

28th Oct 2020

Virtual Interaction with Mr. Geoffery Parish, Principal Commercial Officer, U.S. Embassy

On 28th October, Ms. Udaya Arun, Director - Aerospace & Defense, AMCHAM, virtually interacted with the newly posted Principal Commercial Officer at the U.S. Embassy, Mr. Geoffery Parish and updated him about AMCHAM's activities in the aerospace and defense sector. She briefed him about the past initiatives of the committees as well as brought him up to date on the future activities planned for the sector, while seeking support of the commercial side in the largest interest of the committee players and initiatives. They were also joined on the virtual call by Ms. Nisha Wadhawan, Commercial Specialist, U.S. Embassy.

30th Oct 2020

Defense Debriefing of 2+2 Ministerial Dialogue

On October 30th, CAPT Daniel Fillion, Honorary USG Chair - Defense Committee, AMCHAM and Chief, Office of Defense Cooperation (ODC), U.S. Embassy briefed AMCHAM's Defense Committee on the key discussions and takeaways from the U.S. – India 2+2 Ministerial Dialogue between Dr. Mark Esper, Secretary of Defense, U.S. Department of Defense and Mr. Rajnath Singh, Defence Minister, Ministry of Defence, Government of India. The two sides have completed the significant step of signing of the Basic Exchange and Cooperation Agreement (BECA) and also increased enhanced maritime information sharing. The two sides have decided to work together to realize the development of their respective defense industries. The U.S. acknowledged India's contributions to the global supply chain of major defense platforms and commitment to defense innovation. The importance of the Defence Technology and Trade Initiative (DTTI) and the intention to fast track projects under DTTI was discussed. The signing of a Statement of Intent (Sol)

at the 10th DTTI meeting to strengthen dialogue on defense technology cooperation on several specific DTTI projects as well as a DTTI Standard Operating Procedure (SoP) for identification and development of joint projects was again acknowledged. India looks forward to the participation by the U.S. government and defense industry at the upcoming Aero India in February 2021.

4th Nov 2020

Briefing on the Future of the Bilateral Relationship with Deputy Chief of Mission Edgard Kagan, U.S. Embassy

The U.S. – India Comprehensive Global Strategic Partnership has been an ongoing platform with continued discussions on strategic and trade issues. With this backdrop, AMCHAM organized a briefing on November 4th with Deputy Chief of Mission Edgard Kagan, U.S. Embassy, for an update on the future of the bilateral relationship. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed participants and Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, highlighted that the U.S.- India relationship would continue to strengthen. He mentioned some of the defense and security cooperation and the people to people connections that bolster ties between both countries.

Deputy Chief of Mission Kagan gave an overview of the outcomes of the 2+2 Ministerial Dialogue emphasizing the progress in the relationship over the last 5 years. He talked about security being the overarching driver of the dialogue, agreements that have been signed, trade and economic challenges due to the pandemic. DCM Kagan shared about the importance and commitment of both countries to a free and open Indo-Pacific as well as the strides in defense cooperation.

The Q&A portion of the session included discussion on a gamut of topics including agriculture, cyber security, data challenges, the Indo-Pacific Business Summit, free trade agreement status, COVID cooperation, pharma, medical devices and space collaboration. Ms. Kaku Nakhate, Vice Chairperson, AMCHAM and President & Country Head (India), Bank of America N.A. helped to moderate the discussion and thanked DCM Kagan for the candid insights. AMCHAM's National Executive Board Members, Mr. William L. Blair, Vice President and Chief Executive, Lockheed Martin India, Mr. Gulshan Kumar Sachdev, Managing Director, Quaker Chemical India Limited and Ms. Aileen Nandi, Minister for Commercial Affairs, U.S. Embassy, attended the session.

5th Nov 2020

Financial Services Committee Meeting

The first meeting of AMCHAM's Financial Services Committee was organized on November 5th. The meeting was chaired by Mr. Ashutosh Chadha, Chairman – Financial Services Committee, AMCHAM and Vice President & Head Public Policy and Government Affairs South, Mastercard Asia and attended by Mr. Ross Belliveau, Commercial Attaché, U.S. Embassy, Mr. Sudhir Kesharwani, Commercial Specialist, U.S. Embassy, Mr. Aditya Shanbog, India Office Manager, Global Association of Risk Professionals, Mr. Giridhar Rajagopal, Country Manager, First American, Mr. Sourabh Jalan, India Business Finance Director, Accenture, Mr. Sanjay Doshi, Financial Services Advisory Leader, KPMG and Mr. Ravi Gautham, Senior Vice President, Northern Trust. Ms. Ranjana Khanna, Director General CEO, AMCHAM, gave the opening remarks. The committee discussed topics on how to make financial services available, accessible and affordable to all citizens in a safe and transparent manner to support inclusive and resilient multi stakeholder led growth. Micro financing, cyber security with digital payments and key areas of concern which impede ease of doing business for American firms in India, were discussed.

9th Nov 2020

Tax, Tariff & Regulatory Affairs Committee - Tax Working Group Meeting

The newly constituted Tax Working Group under the Tax, Tariff & Regulatory Affairs Committee had its first meeting on November 9th. Currently, the group has a cross-sectoral representation from 12 companies with the objective of identifying and prioritizing themes for stakeholder engagement. The working group and the committee is chaired by Mr. Naveen Aggarwal, Partner – International Tax and Partner in Charge U.S. Corridor, KPMG in India and Co-Chaired by Ms. Neeru Ahuja, Partner – Global Business Tax, Deloitte in India. The discussion of the working group prioritized topics from amongst the nine identified themes in the agenda. OECD Pillar One & Pillar Two Blueprints, COVID related tax relief, cross border mobility, GST with its operational issues and the pre-budget memo were high priorities for advocacy, representation and knowledge dissemination amongst members. The group agreed to meet every one or two months.

10th Nov 2020

Meeting with Ms. S. Aparna, Secretary, Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers

AMCHAM's Healthcare Services Committee met with Ms. S. Aparna, Secretary, Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers on November 10th over video call. The meeting agenda was to introduce AMCHAM and explain how the Pharma and Medical Technology Working Group members were committed to India. Members shared key issues and points to DOP which focused on ease of doing business and value for innovation/pricing, regulatory convergence and update on IP, introduction of 5% Health Cess Ad Valorem from February 1st, 2020, absence of stability in regulatory and pricing policy and Public Procurement Order. It was a positive engagement with Ms. Aparna where she encouraged members to come up with innovative solutions to the challenges. AMCHAM thanked her for the meeting and for her valuable inputs.

18th Nov 2020

USG Bimonthly Briefing

On November 18th, AMCHAM members convened virtually for the exclusive bimonthly briefing by Honorary National Executive Board Members from the U.S. Embassy, Ms. Aileen Nandi, Minister Counselor for Commercial Affairs and Mr. Thomas Carnegie, Minister Counselor for Economics, Trade, and Information Technology, Acting. Both of them updated members on the current U.S.-India trade and economic relations. Ms. Nandi briefly discussed the recently concluded 2+2 ministerial meeting and how the two sides are actively engaged in taking forward what all has been discussed and agreed upon. They confirmed the joint collaborations on the health front and also touched base on concerns related to the recent procurement orders. The Presidential election was also discussed.

20th Nov 2020

Energy Committee Meeting

The AMCHAM Energy Committee met on November 20th to welcome Ms. Aileen Nandi, Honorary USG Chair – Energy Committee, AMCHAM and Minister Counselor, Commercial Affairs, U.S. Embassy, Mr. Chirag Bajjal, Co-Chairman – Energy Committee, AMCHAM and Chairman & MD, Commercial HVAC, Carrier India and Mr. John Speaks, Acting Minister Counselor for Energy, Environment, Science & Technology, U.S. Embassy. Ms. Preetha Nair, Chairperson – Energy Committee, AMCHAM and Head, True North Venture Partners, welcomed the new leadership team on behalf of the committee. This was followed by an interaction with members on the proposed U.S.-India webinar series with the Centre for High Technology (CHT) on refining and petrochemicals in early 2021, topics for AMCHAMs 29th AGM in April 2021 and views of members on business issues, particularly about the absorption of disruptive technologies. Members felt that initiatives like a single-window for energy, appointment of a nodal agency (such as CHT with Scientific Advisory Council (SAC) under MoPNG) and a policy framework for innovative technologies with a progressive procurement policy would accelerate the absorption of disruptive/innovative technologies. A working group post the webinar would help to address challenges faced in promoting disruptive technologies and to facilitate collaboration between U.S. and Indian companies. While the objective of the webinar series was 'disruptive technologies and their adoption at an accelerated pace in the oil and gas sector' it was felt that the 29th AGM could take up 'energy efficiency and sustainable growth' together with participation in sustainable growth as part of the state-level focus at AGM. Ms. Nair informed members that inputs/suggestions were sought from CHT on the program format and the agenda for the webinar and that an energy door knock was being considered later in 2021, COVID-19 permitting. The meeting ended with a special thanks to Mr. Nathan Halat, U.S. Embassy, Mr. Mahmoud Jardaneh, Department of Energy, U.S. Embassy, Ms. Renie Subin, U.S. Embassy and Ms. Mehnaz Ansari, USTDA, for their support to the committee.

20th Nov 2020

CSR Committee Meeting

AMCHAM's CSR Committee met under the leadership of Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC, Cisco Systems (India) and Ms. Kshitija Krishnaswamy, Co-Chairperson - CSR Committee, AMCHAM and Managing Director - Corporate Citizenship, Accenture Solutions on November 20th. The meeting focused on the planning of AMCHAM's 3rd CSR Conference: Capacity Building in the CSR Ecosystem which will be held in January 2021 over a two day span. The potential session themes discussed include understanding new regulations that affect CSR, reimagining livelihoods post the pandemic, opportunities and innovation beyond relief: resilience and recovery, maximizing CSR impact through collaboration and innovative

financing. USAID's recently launched REVIVE Alliance was briefly discussed. Members actively shared top of mind CSR challenges during COVID, what companies are doing to fight the pandemic and possible speaker suggestions for the conference.

20th Nov 2020

Ease of Doing Business Roundtable

AMCHAM organized an ease of doing business roundtable with DPIIT on November 20th. The event was chaired by Ms. Manmeet Nanda IAS, Joint Secretary, DPIIT and was attended by various industry leaders from amongst members. The roundtable offered an opportunity for interaction with DPIIT, discussing current issues that require attention as well as exchanging thoughts on documenting some issues in the form of representations to the Gol.

Issues in IT, ESDM, medical devices, pharma, aviation, defense and agriculture and food processing sectors were presented and discussed by AMCHAM. For a comprehensive discussion on concerns projected, functionaries from various Departments and Ministries were also present. The meeting enabled achievement of clarity of thought on tabled concerns and possible government interventions were highlighted. Follow up action as discussed in the meeting has commenced. The event was coordinated by Invest India, the nodal agency for interaction with DPIIT.

26th Nov 2020

Interactive Session on Cyber Security in Compliance & Investigations

The Anti-Corruption & FCPA Compliance Committee organized an interactive session on 'Cyber Security in Compliance & Investigations' on November 26th. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services gave the opening remarks and introduced the speaker. The guest speaker was Mr. Ranjeeth Bellary, Associate Partner, Forensic & Integrity Services, EY. The session focused on the emergence of cyber threats as the new normal and why every business must have a good strategy to combat such threats. The presentation covered global threat environment, emergence of ransomware, impact of COVID-19 on cyber security, global privacy regulations, India specific regulations on cyber reporting, the process of breach and the parties involved, gathering evidence in remote investigations and the challenges involved. Mr. Bellary also shared case studies on phishing, data theft and ransomware and suggested best practices to the participants. The presentation was followed by a Q&A session with participants. Mr. Gaurav Ajmani gave the concluding remarks.

5th Dec 2020

Christmas Carnival

AMCHAM's first ever virtual Christmas Carnival was held on December 5th over Webex. AMCHAM members, U.S. Embassy and government officials, along with their entire families, enjoyed the evening of fun, raffles, laughter, prizes and games with Santa Claus. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed members. Mr. Salil Gupte, Chairman, AMCHAM gave an upbeat festive message. The holiday drink demonstrations were by Pernod Ricard (chai royal cocktail) and by Marriott (cilantro martini mocktail).

The evening featured the Christmas Carol Sing with participation from all regions of AMCHAM along with a fireside chat between the Regional Directors and Chairpersons:

- Ms. Amada Kidwai, Regional Director – Eastern Region and Mr. Gulshan Kumar Sachdev, Chairman – Eastern Region, AMCHAM
- Ms. Sandya Rodrigues, Regional Director – Hyderabad Chapter and Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM
- Ms. Payal Satish, Regional Director – Karnataka Chapter and Mr. Sanjay Koul, Vice Chair of AMCHAM and Chairman – Karnataka Chapter, AMCHAM
- Wg Cdr Rajiv Anand, Regional Director – Northern Region and Mr. William Blair, Chairman – Northern Region, AMCHAM

- Mr. Aubrey Daniels, Regional Director – Tamil Nadu Chapter and Mr. Rajan Aiyer, Chairman – Tamil Nadu Chapter, AMCHAM
- Ms. Surabhi Wahal, Regional Director – Western Region and Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM

Mr. Edgard Kagan, Deputy Chief of Mission, U.S. Embassy, shared brief remarks and holiday greetings.

Special thanks to Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy for lending AMCHAM her tree virtually. Thank you to event partners: Applied Materials, Becton Dickinson, Corning India, Pepsico India, Rossell Techsys and Textron India and gift partners 3M India, Bausch & Lomb, Cargill India, Carrier Midea, Four Seasons Hotel, Hilton Bangalore Embassy Golf Links, Hughes Systique, Hyatt Hotels, ITC Hotels, Marriott International, Pernod Ricard Jacobs Creek, The Ritz Carlton and The Westin Hyderabad Mindspace. About 100 people participated in the Christmas Carnival.

9th Dec 2020

Farewell to Ambassador Juster with National Executive Board Members

AMCHAM's National Executive Board (NEB) hosted a virtual farewell for U.S. Ambassador Kenneth I. Juster, Honorary President of AMCHAM, on December 9th. Ms. Ranjana Khanna, Director General CEO, AMCHAM, in her opening remarks thanked the Ambassador for his leadership and longevity in the U.S.-India partnership. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India highlighted Ambassador Juster's extraordinary guidance to U.S. companies in India during his tenure. Ambassador Juster reminisced about some of the key moments in the special U.S.-India relationship and thanked the work of the Economic and Commercial Sections of the U.S. Embassy. While providing an overview of the accomplishments of Ambassador Juster's accomplished career, Ms. Kaku Nakhate, Vice Chairperson, AMCHAM and President and Country Head, Bank of America N.A., complimented his sharp business acumen. While other NEB members shared their kind words and wishes for the Ambassador, the fact that he had visited every state in India was joyfully noted. In closing, Mr. Sanjay Koul, Vice Chairman, AMCHAM and Chairman & Managing Director, Timken thanked Ambassador Juster for his guidance to AMCHAM and for his ability to inspire people. AMCHAM presented the Ambassador a memorable plaque in appreciation of his leadership.

10th Dec 2020

Fireside Chat with Professor Jerry Wind, Wharton & Mr. Nitin Rakesh, CEO, Mphasis, Authors of 'Transformation in Times of Crisis'

The pandemic, although crippling, has also led to many opportunities. On December 10th, AMCHAM organized a fireside chat with Professor Jerry Wind, Wharton and Mr. Nitin Rakesh, CEO, Mphasis, authors of Transformation in Times of Crisis with Mr. Salil Gupte, Chairman, AMCHAM. The conversation revolved around the eight principles to create opportunities and value in the post-pandemic world while focussing on the need to evolve and innovate. There was a Q&A portion of the session. The eight principles in the book include:

- Challenge your mental models and always stay ahead
- Reimagine and reinvent your approach to customers and stakeholders
- Speed up digital transformation and design for personalization at scale
- Reinvent your talent strategy and embrace open innovation and open talent
- Seize the need for speed and design for agility, adjacencies and adaptability
- Innovate then experiment, experiment, experiment
- Redraw your timelines and build a portfolio of initiatives across all innovation horizons
- Deploy idealized design, recreate your organizational architecture and network orchestration

10 th Dec 2020	Defense Committee Meeting <p>On December 10th, AMCHAM convened a Defense Committee meeting virtually. Members deliberated on the presence of and details of the industry engagements at Aero India 2021 as well as how to best leverage the engagements with officials at the Ministry of Defence and other central government ministries.</p>
17 th Dec 2020	Anti-Corruption & FCPA Compliance Core Committee Meeting <p>On December 17th, the Anti-Corruption & FCPA Compliance Core Committee organized the last meeting for 2020. Ms. Komple Sharma, Manager, AMCHAM, welcomed participants. Mr. Gaurav Ajmani, Chairman –Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services (P) Ltd. moderated the meeting. Participants introduced themselves and shared their experiences for the eventful year of 2020. The committee decided to have monthly meetings on every third Thursday in 2021. The committee also decided to create industry specific sub-groups and would deep dive into specific issues pertaining to an industry and subsequently small sessions could be planned around the same. Members believed that multitude of industries would give a better perspective. The committee also discussed the Anti-Corruption & FCPA Compliance Survey 2020 results. The meeting concluded with closing remarks from AMCHAM thanking members for their valuable inputs.</p>
13 th Jan 2022	Defense Committee meeting <p>On January 13th, AMCHAM convened a Defense Committee meeting virtually under the leadership of Mr. William L. Blair, Chairman - Defense Committee, AMCHAM and Vice President and Chief Executive, Lockheed Martin India, CAPT Daniel Fillion, Honorary USG Chair - Defense Committee, AMCHAM and Chief, Office of Defense Co-operation, U.S. Embassy, Mr. Michael Koch, Co-Chairman - Defense Committee, Vice President, Boeing Defense Space and Security India and Mr. Gaurav Mehndiratta, Co-Chairman - Defense Committee, AMCHAM and Partner and Head – Aerospace & Defense, KPMG in India. The committee discussions revolved primarily around the U.S. presence at Aero India and the leadership engagements planned during the event. The committee was also updated on the conclusion of the AMCHAM defense document focused on U.S. defense contribution in India.</p>
19 th – 20 th Jan 2021	3rd CSR Conference: Capacity Building in the CSR Ecosystem <p>AMCHAM's CSR Committee organized the 3rd CSR Conference: Capacity Building in the CSR Ecosystem that brought together key stakeholders in corporate social responsibility for cross-sectoral panel discussions that identified and addressed challenges, opportunities and avenues for capacity building in CSR through the pandemic lens. The two-day virtual event was held on January 19th-20th. The conference began on January 19th evening with a warm welcome to speakers and participants by Ms. Ranjana Khanna, Director General CEO, AMCHAM. She briefly highlighted the work U.S. companies have done across sectors in CSR, spending more than \$325 million over the last 5 years (pre COVID). Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagement, India & SAARC Cisco Systems India, discussed the previous two editions of the conference and set the scene. He recognized some of the economic and social challenges caused by the pandemic such as the sudden rise of unemployment, lack of digital access and mental health challenges which have created a diversion of CSR funds in many companies to short term COVID related projects. The new role of technology would remain, collaboration would be vital and the desire to reach the end goal of bettering lives would remain for all CSR. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, gave the inaugural address from an industry's perspective. He mentioned the conference has come at an opportune time as people rethink how companies operate in their communities supporting all stakeholders. He talked about how CSR has evolved over the last several years while companies have integrated CSR into their business strategies. Mr. Gupte broadly touched upon the CSR spending trends and how it has become an integral part of how American companies do business.</p> <p>Mr. David Kennedy, Minister Counselor for Public Affairs, U.S. Embassy, gave the inaugural address from the U.S. government perspective highlighting the partnership that AMCHAM has with the U.S. Mission in</p>

India. The U.S.-India economic relationship has been strong as trading partners and U.S. companies investing billions in India through various sectors and research and development. With impressive CSR projects promoting sanitation, education and women's empowerment, U.S. companies have made significant contributions to social development in India. In 2019, PepsiCo India was the recipient of the Secretary of State's Award for Corporate Excellence (ACE) for environmentally sustainable operations and with Walmart India as runner up for the 2020 ACE Award for their work in the women's economic empowerment. Ms. Kshitija Krishnaswamy, Co-Chairperson – CSR Committee, AMCHAM and Managing Director – Corporate Citizenship, Accenture Solutions, in her closing remarks thanked the speakers for their insights and emphasized that technology and speed would be critical for the future. Ms. Krishnaswamy encouraged CSR practitioners that this is the time to step up and lead the charge on building back better. In the transition there is an opportunity to collaborate with all stakeholders and together make society the better place we all imagine.

Session 1: Global Trends in Corporate Philanthropy in the COVID Era was moderated by Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM featuring speakers Ms. Jill Huntley, Managing Director – Global Corporate Citizenship, Accenture, Ms. Mary de Wysocki, Senior Director, Corporate Affairs, Cisco Inc. and Ms. Paurvi Bhatt, Vice President Philanthropy and President, Medtronic Foundation. The panel discussed prominent trends in the social sector and how they have had to shift certain aspects of their strategy to respond to the pandemic. COVID has allowed the digital divide across the world to become sharper and shined a light on inequities. The need for CSR practitioners to prioritize inclusion was discussed. Speakers shared what their companies have done in terms of skilling, deploying technology in positive ways, creative framework for responding to global challenges and assistance to employees and their families. Ways to use the power of technology as a bridge and for the greater human good was an underlying theme.

On January 20th, the conference opened with Session 2: CSR Trends in India with remarks from Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM, in which he welcomed participants and summarized the learnings from the previous evening. Ms. Vrunda Bansode, Head – Marketing and India Data Insights, Sattva Consulting, gave a detailed overview of the India CSR landscape in India. She provided insights on a new report which used data from 2014-2019 to showcase American Corporations contributions in CSR. Apart from the investment trends, the report also gave a snapshot of the regional spread of CSR spends by sector and geography. Ms. Ranjana Khanna, Director General CEO, AMCHAM officially released the report that was created in collaboration with Sattva: India's CSR Landscape and American Corporations.

The special address was given by Dr. Garima Dadhich, Associate Professor, School of Business Environment, Head, National Foundation for Corporate Social Responsibility (NFCSR), Indian Institute of Corporate Affairs, in which she shared an enlightening perspective of the history and evolution of CSR over decades. She shared insights on recent developments and new regulations that affect CSR. Closing remarks for the session were given by Ms. Sangita Ghalay, Co-Chairperson – CSR Committee, AMCHAM and Country Leader for External Communications and PR, Honeywell India, who thanked speakers for their valuable inputs and AMCHAM for organizing the conference.

Session 3: The Changing Landscape – Impact of Changes in CSR & FCRA Regulations on the Development Sector was moderated by Mr. Nehal Sanghavi, Senior Advisor for Innovation and Partnership, USAID/India and featured panelists Mr. Nitin Sharma, Senior Legal Counsel, South Asia/India, Becton Dickinson, Mr. Noshir Dadrawala, Chief Executive, Centre for Advancement of Philanthropy, Mr. Amrut Joshi, Founder, GameChanger Law Advisors and Mr. Sachin Golwalkar, CEO, United Way Delhi. The panelists discussed compliance requirements for CSR which have undergone multiple changes during the pandemic, especially the FCRA amendment. The need for restructuring and reinventing at both donor and recipient level was discussed. Grantors and grantees need to work together to help address the trust deficit gaps within civil society organizations and a desire to work together for the ease of doing good emerged as key theme.

Ms. Aarti Mohan, Co-Founder and Head – Research, Advisory and Programmes, Sattva Consulting moderated Session 4: CSR in Times of COVID – Recovering and Rebuilding with speakers Mr. Aditya Natraj, Founder & Director, Kaivalya Education Foundation, Mr. Dibakar Bhattacharya, Director – Government Affairs, Medtronic and Mr. Neeraj Jain, Country Director – India, PATH. The discussion brought to the fore

that the health of the nation is directly related to the economic performance of the country, hence there needs to be a continued focus on health, especially primary healthcare, that impacts the most vulnerable in the country. On the education front, education tech is now being used for teacher engagement which has seen a significant uptake since the pandemic. This has been a meaningful shift unlike the challenges with access to devices amongst children in rural areas. The idea of using partnerships and collaborations for greater impact and to augment the resources already out there was discussed.

Session 5: Disruption Through Innovation – Leapfrogging for Impact featured speakers Mr. Ankur Malhotra, Head, Government Relations, HPE, Mr. Manoj Kumar, Founder, Social Alpha, Ms. Ramona El Hamzaoui, Acting Mission Director, USAID/India and was moderated by Mr. Srikrishna Sridhar Murthy (Krishna), Co-Founder and CEO, Sattva Consulting. USAID showcased their initiative, REVIVE Alliance, founded by the Samhita-Collective Good Foundation to address challenges caused by unemployment and income gaps faced by workers in the informal economy through returnable grants. Since businesses have suffered during the last year, CSR spending would be impacted. Donors could look at credit, blended finance and loans as a medium of supporting challenges in communities. Participants were encouraged to leverage the start-up ecosystem for CSR and to be patient for results to come, adopting a more long-term view. How technology has supported healthcare solutions throughout the pandemic and a reminder to take advantage of the skills in a corporate were discussed.

The conference concluded with thoughts for the way forward from Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM and Ms. Kshitija Krishnaswamy, Co-Chairperson – CSR Committee, AMCHAM highlighting the need for AMCHAM to further leverage the virtual world by holding more CSR modules with global speakers and continue to work toward ways to encourage collaboration between U.S. companies in CSR. Ms. Mamta Uppal, Membership and Events Manager, AMCHAM, thanked the partners for this event – Cisco (platinum partner) Accenture (gold partner), Honeywell and Medtronic (silver partners) and Sattva (knowledge partner). Ms. Valerie Swope, Program Coordinator, AMCHAM emceed the event.

2nd Feb 2021

U.S. Industry Roundtable and Networking Reception with U.S. Government Officials at Aero India

On February 2nd, AMCHAM's U.S. industry leaders met with the visiting U.S. government leaders ahead of Aero India 2021. The delegation comprised of Chargés D'Affaires Donald Heflin, U.S. Embassy, Ms. Kelli Seybolt, Deputy Under Secretary of the Air Force, International Affairs, Lt. Gen. David A. Krumm, Commander Eleventh Air Force and other senior officials from the U.S. government. The closed door roundtable offered members a unique opportunity of seeking government support about issues and concerns effecting industry. The participants later convened for an excellent networking platform with policy makers and other stakeholders.

3rd Feb 2021

Review of the Union Budget 2021-22 by the Tax, Tariff and Regulatory Affairs Committee

AMCHAM's Tax, Tariff and Regulatory Affairs Committee organized a detailed review of the direct and indirect tax proposals in the Union Budget 2021-22 for members on February 3rd. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed participants and shared highlights of the AMCHAM representation in the pre-budget memorandum. Mr. Naveen Aggarwal, Chairman - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner – International Tax and Partner in Charge U.S. Corridor, KPMG in India, covered the macroeconomic overview and key direct tax proposals on equalization levy, dispute resolution, rationalization of TDS/TCS rates and revised timelines for compliances and assessments. His colleague, Mr. Amit Phulwani, Tax & Regulatory Expert, covered the relaxations for sovereign wealth funds, pension funds and the additional impetus to the International Financial Services Centre. Ms. Neeru Ahuja, Co-Chairperson - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner, Deloitte India, explained the proposed amendments in personal taxation and several other key direct tax proposals such as goodwill, definition of slump sale, turnover threshold for applicability of tax audit and other rationalization measures. Her colleague, Mr. Saurabh Kanchan, Partner, Deloitte India covered key indirect tax proposals in GST and customs. The presentation was followed by Q&A with participants.

4th Feb 2021

U.S.-India Defense Partnership Seminar at Aero India 2021

On February 4th, AMCHAM coordinated an excellent seminar focused on the U.S.-India defense partnership at Yelahanka Air Force Station, Bengaluru, at Aero India covering pertinent topics such as investment challenges by U.S. industry in India, partnerships and joint venture opportunities with Indian industry, connecting with Indian defense MSMEs and start-ups and connecting Indian defense industry to the global supply chain, amongst others. The seminar brought together leadership from the U.S. Department of Defense, Ministry of Defence, Government of India, U.S. and Indian industries to discuss opportunities and challenges in defense and aerospace in India. Rear Admiral Eileen Laubacher, Defense Attaché, U.S. Embassy New Delhi gave the U.S. perspective and overview on the U.S.-India defense partnership. Mr. Raj Kumar, Secretary Defence Production, Government of India delivered the keynote address virtually at the world's first hybrid air show.

The first panel session covered an overview of current and future of U.S.-India defense partnership and was moderated by Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India. The U.S. government overview was shared virtually by Ms. Heidi Grant, Director, Defense Security Cooperation Agency, while the Indian government perspective was shared by Mr. V.L. Kantha Rao, Director General (Acquisitions), Ministry of Defence. The other panelists for the discussion included Mr. Ravindra Nirgudkar, Managing Director – India, BAE Systems, Mr. N Raveeswaran (virtual), Head – Aerospace & Defense Strategic Business and Chief Strategy Officer, Mahindra Defence and Mr. J.R. McDonald, Vice President, Business Development, Lockheed Martin.

The next panel session focused on partnership between U.S. industry and Indian industry and was moderated by Mr. William Blair, Chairman – Northern Region, AMCHAM, Chairman – Defense Committee, AMCHAM and Vice President and Chief Executive, Lockheed Martin India. The U.S. government perspective was shared virtually by Mr. Michael Vaccaro, Director for International Armaments Cooperation (IAC), Acquisition & Sustainment, U.S. Department of Defense. The industry panelists for the session were Cmde Mukesh Bhargava (Retd), Member of the Board, Larsen & Toubro, Mr. S. Krishna Kumar, General Manager (Aircraft Research and Design Centre (ARDC)), Hindustan Aeronautics Limited, Mr. Alok Nanda, CTO, GE South Asia, CEO, GE India Technologies, RDML (Retd) Surendra Ahuja, Managing Director, Boeing Defense India and Mr. Parag Wadhawan, Managing Director – Collins Aerospace India, Raytheon Technologies. The seminar had in person participants as well as a virtual audience.

4th Feb 2021

Engagements with Senior Decision Makers During Aero India

AMCHAM members engaged in closed door roundtables with Mr. Raj Kumar, Secretary of Defense Production, Ministry of Defence, Government of India, Mr. G. Satheesh Reddy, Chairman, DRDO and Mr. Sanjay Jaju, Additional Secretary Defense Production, Ministry of Defence, Government of India, on the sidelines of Aero India 2021.

9th Feb 2021

National Executive Board Meeting

The third meeting of AMCHAM's National Executive Board for 2020-2021 was held on February 9th virtually. Mr. Salil Anil Gupte, Chairman, AMCHAM and President, Boeing India chaired the meeting. Honorary President of AMCHAM, Chargés D'Affaires Donald Heflin, U.S. Embassy, addressed board members highlighting the positive milestones in the U.S.-India partnership, Aero India and bilateral cooperation across various sectors, among other topics. Honorary National Executive Board members from the U.S. Embassy, Ms. Aileen Nandi, Minister Counselor for Commercial Affairs and Mr. Tom Carnegie, Minister Counselor Economic Affairs (Acting), updated members on recent government to government interactions and strides in the U.S.-India partnership. Mr. Naveen Aggarwal, Chairman - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner, International Tax and Partner in Charge U.S. Corridor, KPMG in India, Ms. Neeru Ahuja, Co-Chairperson - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner – Global Business Tax, Deloitte Haskins & Sells, Mr. Manish Aggarwal, Partner and Head, Energy & Infrastructure M&A, Special Situations Group, KPMG in India and Mr. Sanjay Doshi, Partner and Head, Financial Services

Advisory, KPMG in India, provided a briefing on 'Budget 2021-22: Implications for U.S. Companies in India.' Members were given an update on U.S.-India relations under the new administration and interacted with Mr. Richard Rossow, Senior Adviser and Wadhvani Chair in U.S.-India Policy Studies, Center for Strategic and International Studies (CSIS) and Senior Director - India & South Asia, McLarty Associates.

18th Feb 2021

Interactive Session on U.S.-India Relations Under the Biden Administration with Ambassador Frank Wisner, International Affairs Advisor, Squire Patton Boggs

AMCHAM organized an interactive session on U.S.-India relations under the Biden administration with Ambassador Frank Wisner, International Affairs Advisor, Squire Patton Boggs on February 18th. Ms. Ranjana Khanna, Director General CEO, AMCHAM gave a warm welcome to members and introduced the speaker. As a founding father of AMCHAM and a stalwart in U.S.-India matters, Ambassador Wisner, gave an overview of the dynamic deep-rooted relationship between both countries. He shared insights on the relationships the U.S. has with India's neighboring countries, competitive economies, trade and security. He talked about the very active and political Indian diaspora in the states. AMCHAM's National Executive Board (NEB) members were able to interact and reminisce with him. In the Q&A portion he fielded questions on immigration, global summits and the Quadrilateral Security Dialogue. Ambassador Wisner provided an optimistic outlook for continued movement from strength to strength in the U.S.-India partnership. The NEB members that participated included: Mr. Salil Gupte, Chairman, AMCHAM, Mr. Sanjay Koul, Vice Chairman, AMCHAM, Mr. Atul Dhawan, Honorary Secretary and Treasurer, AMCHAM, Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM, Mr. Ranji Dua and Mr. Sanjay Bhutani.

18th Feb 2021

Anti-Corruption & FCPA Compliance Committee: Learn n Share Session

On 18th February, the Anti-Corruption & FCPA Compliance Core Committee organized the first meeting for the year for 2021. Ms. Komple Sharma, Manager, AMCHAM, welcomed participants. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services (P) Ltd moderated the meeting. Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact was present. Participants discussed compliance changes in 2020 and the whistleblowing mechanism. They also deliberated upon the agenda for 2021. The key activities would include - fireside discussion series with the Chief Compliance/Legal/Ethics Officer, FCPA e- newsletter and the 8th Annual Masterclass Series. The committee also launched three sectoral working groups under the leadership of Ms. Swati Sharma, Sr. Counsel, BAE Systems India (Services) Private Limited for defence, aerospace, heavy engineering, RnD (including manufacturing), Dr. Simrat Sohale, Associate Director, Becton, Dickinson and Company (BD) for healthcare and Ms. Sonali Singh, Head-Legal, Compliance & Company Secretary, Goodyear for agriculture, food processing, retail (including manufacturing). Mr. Ajmani also invited members to join the FCPA Whats App group to exchange relevant information. The meeting concluded with closing remarks from AMCHAM thanking members for their valuable inputs.

19th Feb 2021

Aviation Committee Meeting

On February 19th, AMCHAM convened the first Aviation Committee Meeting for 2021 under the leadership of Ms. Ashmita Sethi, Chairperson – Aviation Committee, AMCHAM and President & Country Head, Pratt & Whitney and Mr. Tejaswi Narasimhan, Co-Chairman – Aviation Committee, AMCHAM and Director Sales – India & S.E Asia, Boeing Commercial Airplanes, to discuss the committee's activities for 2021. Mr. William L. Blair, Chairman – Defense Committee, AMCHAM and Vice President and Chief Executive, Lockheed Martin India joined and shared his perspective. The committee deliberated on the need for stronger global supply chains, multidimensional approach to engage with Ministry of Commerce, Ministry of Finance, DPIIT, DGCA, AAI, etc. and MRO. Synergy with AMCHAM's Defense Committee on submissions on offsets, ATF taxation and engagements with decision makers were also discussed.

2nd March 2021**U.S.-India Partnership Update with Ms. Vani Rao, Joint Secretary (Americas), Ministry of External Affairs**

On March 2nd, AMCHAM organized an interactive session with Ms. Vani Rao, Joint Secretary (Americas) at the Ministry of External Affairs, in which she briefed members on both the continuity and changes in U.S.-India bilateral relations. She shared about the increased collaborations between both governments. The major pillars of the bilateral relationship are strong and there would be more collaborations on issues covering healthcare, pharma, education, digital, climate change and clean and green technologies, technology and innovation, commerce, defense and strategic security sectors. Over 40 members attended and AMCHAM's National Executive Board members joined the deliberations with Joint Secretary Rao.

4th -5th March 2021**Future of Work Conference**

AMCHAM's HR Committee organized the Future of Work conference that provided a platform for industry leaders to connect, discuss and promote advocacy for critical areas in HR. The two-day virtual event was held on March 4th and 5th. The conference began on March 4th with Ms. Ranjana Khanna, Director General CEO, AMCHAM welcoming speakers and participants. She gave an overview of the two-day conference and spoke about global humanitarian and business challenges caused by the pandemic. She also mentioned the new terms and processes like work from home becoming an expected norm, workforce wellbeing, use of technology in every activity and emergence of new skill sets.

Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, in his opening remarks said that this is an opportune time to hold discussions around the future of work. He presented examples and scenarios depicting two different worlds, where some things are just like before while the others have completely transformed. He highlighted that probably the truth lies in the middle where all will converge to a new reality and a new future of work would be that uncertain middle space. He also talked about the pandemic accelerating trends that were already coming like the shift to e-commerce, consolidation of tech power and network effects amongst technology companies, flexible working, etc.

Mr. Xavier Estupinan, Wage Specialist, International Labour Organization set the context of the conference by giving a comprehensive presentation on the role of digital labour platforms in transforming the world of work. In his presentation he spoke about having a sustainable future of work which has a human-centred approach, investments in jobs, skills and social protection, supports gender equality, investments in the institutions of the labour market so that wages are adequate and safety and health as well as fundamental rights at work are ensured. He also explained how COVID-19 pandemic has led to an increase in remote working arrangements, further reinforcing the growth and impact of the digital economy. He explained the working and growth of digital labour platforms as classified in two broad categories: online web-based platforms and location-based platforms. Platforms rely on two distinct types of workers – workers directly employed by the platform and workers mediated by the platform. Digital labour platforms have developed a distinct business model to establish a market base, leverage network effects and expand rapidly. He also spoke about the opportunities and challenges for business, the workers' profile, experience and the key motivators for working on these platforms.

Mr. Brian Heath, Acting Deputy Chief of Mission and Minister Counselor for Management Affairs, U.S. Embassy, in his inaugural address gave an overview of the economic relationship between the U.S. and India and how it has elevated from approximately \$20 billion to \$150 billion in the last 20 years. He said that the new government is committed to further economic ties. He shared how the Embassy adapted to the COVID environment. Though it has been a year since the pandemic came, with the arrival of vaccinations things look optimistic in the near future. He bifurcated the entire approach to COVID into three phases – the reaction phase, the settling in phase and the post pandemic phase. He stressed on the fact that though the objectives remain the same, the pandemic has changed the form and speed of delivery. He also talked about the importance of critical people in our lives which in a pre-COVID era was seldom noticed. Mr. Heath talked about how the pandemic forced everyone to think creatively and be more adaptive in terms of use of technology. He also spoke about the importance of compassion in these dynamic times. The vote of thanks was given by Mr. Chaitanya N. Sreenivas, Chairman – HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM.

Session 1: New Way of Working: Post COVID was moderated by Mr. Chaitanya N. Sreenivas, Chairman – HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM. The panelists were Mr. Andrew Newmark, Vice President Human Resources – Asia Pacific (excluding Greater China) – APEC, Marriott International, Inc., Dr. Kiranmai Dutt Pendyala, Head of HR, Western Digital India and Board Member, United Way, Hyderabad ('For Impact' Organization) and Mr. Titus Arnold, Director – Human Resources, Medtronic India. The session started with all panellists sharing their views on what is changing, how has the pandemic impacted this change and what does the next 12 to 18 months hold for their respective company and industry. Mr. Newmark shared that their sector was the most severely hit and it has been much of a crisis management and contingency management for them though there is optimism and positivity on the horizon. He also talked about cultural leadership, resilience, talent management and the new normal w.r.t to hotel stays. Dr. Pendyala while mentioning that their sector was not hit badly and saw less productivity loss they experienced greater panic and anxiety amongst employees. At first work appeared to be therapeutic which at the later stages resulted in burnouts and created digital fatigue. She spoke about the adverse impact on mental wellbeing and how HR as a function is more focussed towards employee wellbeing and greater employee engagements. Mr. Arnold while giving an overview about the critical healthcare sector and how it was important to keep the operations going shared that employees were kept in the centre of operations and it was made sure that their experience was not compromised. The organization helped employees to create infrastructure in their homes and promoted a hybrid and flexible work arrangement. Various initiatives like training programs, employee engagements, virtual yoga, communications, sharing best practices, etc. were launched. Mr. Sreenivas talked about sustainability, employee centricity and engagement. The panelists further talked about the impact of technology in their industry and HR as a whole. Some pertinent points included building business around technology, more time for value-based activities like culture and talent development, creating uniformity across locations, effective delivery, use of AI and predictive analysis, upskilling, increasing importance of wellness and upskilling amongst others.

Session 2: Emotional Wellness featured Dr. Akshay Kumar, Consultant Psychologist and Head of Dept. of Mental Health at Artemis Hospital; Director and Co-Founder of Ask Insights; Senior Fellow at the Indian Council of Medical Research (ICMR). In his talk on emotional wellness, Dr. Kumar touched upon the positive fallouts of the pandemic that made it possible for topics like empathy and psychological safety to come in the spotlight and their sudden inclusions in key leadership competencies. Burnout and mental stress have become the buzz words in psychological counselling. He shared that since the pandemic erupted, 75% of employees reported that they felt more socially isolated, 67% reported higher levels of stress, 57% reported greater anxiety and 53% felt more emotionally exhausted. Quoting a study, he mentioned that in 2020 there was a looming second order mental health crisis and the world lost about 1.3 trillion dollars to workplace stress. The business hours being lost due to organizational anxiety and workplace distress causes massive losses in global business. He also attributed this to the lack of courage amongst employees to speak and express. With the world becoming more global and diverse teams coming together on common platforms, it becomes critical to understand how psychological safety and emotional wellbeing helps diversity. He also illustrated the dynamics between the dominant and non-dominant groups at the workplace. He advocated implementing positive psychology. It was followed by a fireside chat between Dr. Akshay Kumar and Ms. Achal Khanna, Co-Chair – HR Committee, AMCHAM and CEO, Society for Human Resource Management (SHRM) and Business Head, Asia Pacific and MENA. They discussed the rigorous approach by organizations and individuals evaluating emotional wellness post COVID, improving the mental health component of our workplace wellness initiatives, lack of proper and adequate data around mental wellness, training and awareness to improve emotional wellness in organizations, stigma associated with mental stress and steps to identify emotional disorders.

On March 5th, the conference opened with Session 3: Decoding Labor Laws. The session was bifurcated into two sub sessions – Session 3A: Labor Law Reforms: An Overview and Session 3B: Labor Law Reforms – What Does it Mean? Mr. Rajan Verma, Ex Chief Labour Commissioner, Ministry of Labour and Employment, Government of India and Ex Advisor, Ministry of Labour and Employment, Government of India and Dr. Anoop K Satpathy, Senior Faculty, V. V. Giri National Labour Institute, were the guest speakers for the first part of the session. The speakers gave an overview on the merger of 29 existing labour legislations into 4 codes – The Code on Wages, 2019; The Industrial Relations Code, 2020; The Code on Social Security, 2020

and The Occupational Safety, Health and Working Conditions Code, 2020. They highlighted the common ground between the four codes which includes uniformity in wages, with specified exclusions that shouldn't exceed 50% of gross pay, complete web-based platform for all aspects related to registrations, filing, inspection, calling on information etc., compounding of offences i.e., the intent of the law is not to punish, but to give all possible opportunities to the eligible establishments for making all non-compliance good and deemed certification i.e., if the authority is not undertaking its duty within notified number of days, then automatically the application shall be deemed to be certified. Mr. Verma and Dr. Satpathy explained the key changes of each code and their applicability.

It was followed by a fireside chat with Mr. Sumeet Doshi, Sr. Director and Country Manager – India, UKG (Ultimate Kronos Group) and Mr. Ashish Kaul, Associate Director – Knowledge and Advisory, SHRM India. They discussed the employer and employee perspective of the codes, reservations around hire and fire technique and higher possibility of layoffs, elements of migrant workers, GIG workers and extension of benefits like ESIC, EPFO, annual medical checks, etc, gender equality and safety norms for female workforce especially in night shifts.

Session 4: Artificial Intelligence Technologies in Human Resource Management opened with remarks by Mr. Chaitanya N. Sreenivas, Chairman – HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM. Ms. Anna Roy, Adviser, NITI Aayog, Government of India, in her special address explained the creation of the specialized team on AI at NITI Aayog which is relatively young and views from industry and academia were taken into consideration. She mentioned that the most challenging aspect was how to give a human face to technology and keeping it inclusive. Speaking about AI, she mentioned that it is highly immersive and all pervasive and helps in improving governance. AI as a technology is not limited to a particular segment or sector and directly affects workforce and future of work. She mentioned that one must be cognizant about scaling of workforce and the type of activities being taken over by machines. Every AI user needs to be conscious about its overall impact on the society on the economy and in global space.

It was followed by a panel discussion on artificial intelligence technologies in human resource management which was moderated by Ms. Mandeep Kaur, HR Leader, IBM with panelists Mr. Aditya Priyadarshan, Managing Director, Strategy & Consulting – Talent & Organization, Accenture in India and Ms. Sabina Dewan, President & Executive Director, JustJobs Network and Senior Visiting Fellow, Centre for Policy Research. Ms. Kaur set the context by illustrating different tools available in the AI space like – machine learning, predictive analysis, natural language processing tools, computational linguistics and data mining tools. She shared the results of a study on what is the status of adoption of artificial intelligence. The target audience was HR professionals across all levels and all industries in India. It showed that only 7% of HR professionals are using AI in their deployment of functions and it is most used for talent acquisition and onboarding. The panel deliberated upon AI fitting in current technological landscape and in shaping the future of work and HR, concerns related to AI in HR, how can HR help organisations adopt a more responsible AI, how can AI be leveraged to enhance HR performance and employee experience and emergence of new roles in HR. The panelists spoke about jobs being impacted by robotics in the future and future of work being defined as how humans and machines are going to collaborate. To achieve more, organizations need to develop interactive and sustainable AI models. Some concerns around technology include it not being ethics neutral, biases of the creator and it's not a fool proof solution to all problems, thus human interface cannot be completely eradicated. They also discussed about improving the overall employee experience through careful adoption of AI. The panel agreed that humans and machines are in a mutualistic symbiotic relationship.

Ms. Achal Khanna, Co-Chair – HR Committee, AMCHAM and CEO, Society for Human Resource Management (SHRM) and Business Head, Asia Pacific and MENA summarized the two-day conference in her concluding remarks. The event was well attended and supported by Intuit and Western Digital.

11th March 2021

Virtual Tax Seminar for U.S. Citizens in North India

AMCHAM, in partnership with the U.S. Embassy in New Delhi, hosted a webinar for U.S. citizens in north India on March 11th over Webex. The webinar focussed on U.S. tax return updates for tax year 2020, bringing non-filing expats into current Internal Revenue Service (IRS) compliance (streamlined filing process), informative

return – Form 5471 / Form 8865 / FBAR / Form 8938 / Form 3520 (Gift Form) expat-specific tax issues and PFIC implications (foreign mutual funds). Speakers at the session from H&R Block included tax experts Mr. Karan Sadarangani, Mr. Mitilesh Gaglani and Mr. Amit Patil. The session commenced with Ms. Ranjana Khanna, Director General CEO, AMCHAM, making opening remarks. This was followed by an address by Mr. Morgan Parker, Consul General, U.S. Embassy and Ms. Kelly Landry, American Citizen Services Chief, U.S. Embassy. The session by the H&R Block speakers was followed by Q&A. Over 100 U.S. citizens attended the session. AMCHAM introduced the American League to participants, AMCHAM's exclusive segment for American citizens to network with leadership of U.S. companies operating in India.

25th March 2021

National Executive Board Meeting

The fourth meeting of AMCHAM's National Executive Board for 2020-2021 was held on March 25th virtually. Mr. Salil Anil Gupte, Chairman, AMCHAM and President, Boeing India chaired the meeting. Honorary President of AMCHAM, Chargés D'Affaires Edgard Kagan, U.S. Embassy, addressed board members on the importance and opportunities in the U.S.-India partnership and touched upon the Indo-Pacific. Mr. Amrit Singh Deo, Chairman - Cyber Security Committee, AMCHAM and Managing Director, FTI Consulting provided a briefing on cyber security policy. Mr. Adrian Mutton, CEO, Sannam S4 shared insights on leadership during disruption and interacted with board members.

16th April 2021

Transition to Clean Energy Technologies in Refining and Petrochemicals

On April 6th, AMCHAM, in partnership with the U.S. Commercial Service in India and the Centre for High Technology (CHT), Ministry of Petroleum and Natural Gas, organized a webinar on 'Transition to Clean Energy Technologies in Refining and Petrochemicals.' Ms. Preetha Nair, Chairperson – Energy Committee, AMCHAM, delivered opening remarks. Ms. Aileen Nandi, Honorary USG Chair – Energy Committee, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, spoke about market entry challenges faced by U.S. companies at the time of introducing innovative and disruptive technology solutions. Mr. K.K. Jain, Executive Director, CHT, spoke on the future of the refining and petrochemical sector in India. Dr. S.S.V. Ramakumar, Director (R&D), Indian Oil Corporation Ltd. made a presentation on priority areas for deployment of innovative and disruptive technology solutions for India towards transitioning to clean energy. Dr. Kenneth R. Vincent, Director, Office of Asian Affairs, U.S. Department of Energy spoke on furthering U.S.-India collaboration through the U.S.-India strategic energy partnership. Mr. Sushil Williams, Deputy Secretary (Refineries), Ministry of Petroleum and Natural Gas spoke about the initiatives taken by the Government of India towards transitioning to clean energy. This was followed by presentations on clean energy technologies by seven identified U.S. companies on areas such as hydrogen, carbon capture, industrial process efficiency/energy efficiency, water desalination technology, biofuel catalytic system, zero liquid discharge and brine management, waste plastic conversion amongst others. Q&A followed and the program was concluded with closing remarks from Ms. Ranjana Khanna, Director General CEO, AMCHAM.

29th April 2021

COVID-19 Disaster Management Task Force Meeting

In view of the current crisis, AMCHAM created a COVID-19 Disaster Management Task Force for members to collaborate and leverage on the collective strengths as partners in the mission to support the Government of India (central and state) through these challenging times. The first meeting was held virtually over Webex on April 29th. Ms. Ranjana Khanna, Director General CEO, AMCHAM gave opening remarks and urged members to work together for good. In his opening remarks, Mr. Ankur Malhotra, Chairman - COVID-19 Disaster Management Task Force, AMCHAM and Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India, shared about HPE's committee in creating COVID labs and vaccination centers. He encouraged member companies to rethink their CSR plans during this time.

Mr. Sudhendu J. Sinha, Advisor, NITI Aayog, Government of India, addressed participants and queries on cash donations, equipment needs and logistics related concerns. The main urgent requirements highlighted included 1) oxygen cylinders (10 liters and 45 liters) 2) oxygen concentrators 3) Remdesivir 4) Tocilizumab and 5) ventilators and bypass machines. Mr. Mudit Narain, Chief Technical Officer, Office of the Principal Scientific Adviser to the Government of India, addressed members on proposals focused on oxygen related needs. From Invest India, Ms. Anusha Bhagat and Mr. Dushyant Thakor, gave a state by state overview of urgent requirements. AMCHAM would hold the next meeting of the task force on May 3rd.

3rd May 2021

COVID-19 Disaster Management Task Force Meeting

AMCHAM's COVID-19 Disaster Management Task Force members held a meeting on May 3rd under the leadership of Mr. Ankur Malhotra, Chairman - COVID-19 Disaster Management Task Force, AMCHAM and Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India. The following Regional Co-Chairmen for the task force were present:

- Mr. Gulshan Kumar Sachdev, Managing Director, Quaker Chemical (Eastern Region)
- Mr. Parag Wadhawan, Managing Director, Collins Aerospace India (Karnataka)
- Mr. William Blair, Chief Executive, Lockheed Martin India (Northern Region)
- Dr. Ravi M. Bhatkal, Managing Director, Cookson India, MacDermid Performance Solutions (Tamil Nadu)
- Mr. Chandrakant Nayak, CEO & Country President, Dow India (Western Region).

Ms. Ranjana Khanna, Director General CEO, AMCHAM gave opening remarks and summarized recent interactions that AMCHAM has had with NITI Aayog, the Office of the Principal Scientific Advisor and Invest India and the respective projects were discussed. Members shared their experiences on procuring urgent equipment required in India and their experiences with NGO partners. It was decided, in order to support members and their internal employees and families, for the task force to set up a resource hub to share company needs for equipment, sourcing opportunities, etc. This would be managed by AMCHAM's Regional Directors:

- Eastern Region, Ms. Amada Kidwai amada@amchamindia.com
- Karnataka Chapter, Ms. Payal Satish amchambangalore@amchamindia.com
- Northern Region, Ms. Valerie Swope valerie@amchamindia.com (temporarily)
- Tamil Nadu, Mr. Aubrey Daniels aubrey@amchamindia.com
- Hyderabad Chapter, Sandya Rodrigues sandya@amchamindia.com
- Western Region, Ms. Surabhi Wahal mumbai@amchamindia.com

The resource hub would also facilitate knowledge sharing, recommendations from members, best practices, health information, etc. The meeting was off the record and attended by more than 30 members.

5th May 2021

COVID Information Session: Preventive & Home Care with Dr. Gurdeep Singh Sethi

On May 5th, AMCHAM's COVID-19 Disaster Management Task Force organized a COVID information session and interaction with Dr. Gurdeep Singh Sethi to help everyone navigate the challenging situation as conflicting while stressful information on COVID is all around us. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed participants and emphasized with the strain on the Indian healthcare system, preventative care for COVID and home care were very importance. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, in his opening remarks, talked about the unprecedented difficult time everyone has faced personally and encouraged companies, families and individuals to take steps to mitigate COVID spread whenever possible. Mr. Ankur Malhotra, Chairman – COVID-19 Disaster Management Task Force, AMCHAM and Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India, said we should look at what actions to take now and in the future as the virus will be around for a while. Mr. William Blair, Co-Chairman for Northern Region -COVID-19 Disaster Management Task Force, AMCHAM and Chief Executive, Lockheed

Martin India, shared a brief background for the webinar and touched upon the outpouring of support from all over the world to India. He emphasized the importance of the health and welfare of employees and introduced Dr. Sethi.

The guest speaker, Dr. Gurdeep Singh Sethi, Founder, Millennium Cancer Center in New Delhi, over the last year has focused on at home care for COVID patients through telemedicine. He gave an extensive presentation on COVID protocol and shared a COVID treatment protocol. He encouraged people to be vigilant, mask up, not to panic and get vaccinated. He also emphasized the need to consult a doctor before starting any medication. In the audience Q&A portion, Dr. Sethi fielded questions on vaccine efficacy, masking, medications often prescribed to COVID patients and many others.

Regional Co-Chairmen for the COVID-19 Disaster Management Task Force, Mr. Gulshan Kumar Sachdev, Managing Director, Quaker Houghton Chemical (Eastern Region), Mr. Ravi Bhatkal, Managing Director, Cookson India, MacDermid Performance Solutions (Tamil Nadu Chapter) and Mr. Chandrakant Nayak, CEO & Country President, Dow India (Western Region) attended. The session concluded with a vote of thanks from AMCHAM and was well received with more than 700 participants.

26th May 2021

Discussion with Ambassador Arun Singh on the U.S.-India Partnership in High Technology

Select AMCHAM members interacted virtually with Ambassador Arun Kumar Singh, Former Indian Ambassador to USA, Senior Counsellor, The Cohen Group and Member, National Security Advisory Board on May 26th. The focus of the interaction was to discuss how AMCHAM members could support and drive high technology as an enabler to the U.S.-India partnership. Members from Accenture, Apple, Cisco, IBM and Mastercard brainstormed and shared their thoughts and recommendations on how U.S. industry could rise to the occasion and support various aspects of the partnership. Some of the topics discussed included cyber security, fin security, data corridor, IP concerns and the talent pool, among others.

3rd June 2021

Welcome Charge D’Affaires and AMCHAM’s Honorary President, Ambassador Daniel B. Smith, and Interaction with National Executive Board

AMCHAM’s National Executive Board welcomed Charge D’Affaires, U.S. Embassy and AMCHAM’s Honorary President, Ambassador Daniel B. Smith and interacted with him virtually on June 3rd. The session began with welcome remarks and an introduction of CDA Ambassador Smith by Ms. Ranjana Khanna, Director General CEO, AMCHAM. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, provided an overview of AMCHAM and discussed some of the ways member companies have been supporting their communities during the pandemic. CDA Ambassador Smith shared his global experience, highlighted the U.S. government contributions to India during the pandemic and emphasized the importance of vaccines.

AMCHAM’s Office Bearers, Ms. Kaku Nakhate, Vice Chair, AMCHAM and President & Country Head (India), Bank of America N.A., Mr. Sanjay Koul, Vice Chair, AMCHAM and Chairman & Managing Director, Timken India and Mr. Atul Dhawan, Honorary Secretary & Treasurer, AMCHAM and Chairperson, Deloitte South Asia, shared their thoughts, then all National Executive Board members introduced themselves, mentioned their company’s CSR initiatives and voiced sector specific updates. Some of the topics discussed included supply chain resilience, renewable financing, the devastating gravity of COVID on the workforce, state government relationships, growing U.S.-India defense ties, Indo-Pacific, medical infrastructure and some ease of doing business challenges, among others.

Members acknowledged the phenomenal support of the U.S. Embassy during this time, especially Honorary National Executive Board Members, Ms. Aileen Nandi, Minister Counselor for Commercial Affairs and Mr. Thomas Carnegie, Minister Counselor for Economics, Trade, and Information Technology, Acting. The insightful interaction concluded with a vote of thanks from AMCHAM.

16th June 2021**Defense Committee Meeting**

AMCHAM's Defense Committee members met on June 16th virtually. Mr. William Blair, National Executive Board Member, AMCHAM and Vice President & Chief Executive, Lockheed Martin India chaired the meeting. CAPT Daniel Fillion, Honorary USG Chair – Defense Committee, AMCHAM and Chief, Office of Defense Cooperation, U.S. Embassy shared details of expected high level government visits. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed members to the virtual meeting, Mr. William Blair set the agenda for the meeting and invited others to share their inputs. Members acknowledged CAPT Daniel Fillion's leadership towards the committee and wished him well for his future posting. The committee decided to plan the next meeting soon to welcome the incoming Chief of ODC and giving a formal farewell to CAPT Fillion.

21st June 2021**FAQs on CSR Amendments: A Panel Discussion with Experts**

Effective January 22nd, 2021 (Amendments), the Government of India amended the Companies (Corporate Social Responsibility Policy) Rules, 2014 and Section 135 of the Companies Act, 2013. Companies must now undertake third party impact assessments (IA) of their CSR projects and furnish the impact reports as a part of their annual reports. Though the macro-level admissibility for mandatory IAs have been defined, there continues to be some ambiguity around eligibility of projects for the relevant financial year, large projects at different stages of their lifecycle to be assessed, approach for assessing impact for recently completed COVID-19 relief projects and many more.

AMCHAM's CSR Committee, in association with Sattva Consulting, hosted a webinar on June 21st to address some of these frequently asked questions. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed participants and Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagement, India & SAARC, Cisco Systems India, in his opening remarks mentioned the importance of vaccination and advocating for COVID appropriate behaviors. He acknowledged the work U.S. companies have been engaged in during the pandemic and touched upon the administrative procedures that the amendments have brought about regarding monitoring and implementation of projects.

The panel of experts included Mr. Jay Badola, Partner, Dua Associates, Mr. Nikhil Pant, Former Member of Ministry of Corporate Affairs (who played a key role in the formulation and nation-wide rollout of the CSR Law 2013) and Mr. Bobbymon George, Lead – Impact Measurement and Advisory, Sattva. The session was effortlessly moderated by Mr. Srikrishna Sridhar Murthy, CEO and Co-Founder, Sattva. With compliance and impact now linked, the discussion focused mainly on impact assessment and the panel addressed ambiguities around what can be included in the administrative budget cap, the applicability of the amendments, excessive and future CSR spend, the concept of ongoing projects, donations, annual action plans, definition of employee, postponement of projects due to COVID, expansion of a company's CSR Committee roles and capital assets, among others. The webinar had 70 participants and included a live Q&A portion. The session concluded with a vote of thanks from AMCHAM to the speakers for sharing their valuable expertise.

24th June 2021**Cyber Security Committee Leaders Meeting**

On 24th June, the Cyber Security Committee organized a meeting to introduce the new Secretariat lead for the committee. Ms. Ranjana Khanna, Director General CEO, AMCHAM, welcomed participants and introduced Mr. Sagar Raj Upadhyay, Manager, AMCHAM. Participants in the meeting included: Mr. Amrit Singh Deo, Chairman - Cyber Security Committee, AMCHAM and Managing Director, FTI, Mr. Kishore Balaji, Co-Chairman - Cyber Security Committee, AMCHAM and Director – Public Policy & Government Relations, Intel Technology India Pvt. Ltd., Mr. Ripu Bajwa, Director & General Manager, Data Protection Solutions, India, Dell Technologies, Mr. Vishak Raman, Director - Security Business India & SAARC, Cisco India and Ms. Udaya Arun, Director - Aerospace & Defense, AMCHAM. A roadmap for the committee and burning issues were discussed. Mr. Singh emphasized that a robust policy framework for cyber security and cyber security in critical infrastructure remains the need of the hour. Mr. Balaji stated that vulnerabilities/cyber threats of small medium businesses (SMB) were in dire states and needed to be addressed promptly and sincerely. Mr. Bajwa mentioned that with remote working and free innovations, data security has been compromised. Mr. Raman, in his deliberations, mentioned that there are ample frame work models to

address cyber security concerns holistically, but the challenges remain with adoption by the organization, compatibility and simplicity of the frameworks. Ms. Khanna, in her concluding remarks, highlighted the key areas of concerns as financial sector, critical infrastructure and remote working conditions.

29th June 2021

Interaction with Ambassador Arun Singh, NSAB on High Technology

On June 29th, AMCHAM organized a second interaction with Ambassador Arun Singh, Member, National Security Advisory Board (NSAB), PMO, Government of India, on High Technology. Ms. Ranjana Khanna, Director General CEO, AMCHAM, welcomed Ambassador Singh and other participants including Mr. Som Satsangi, Chairman - ICT Committee, AMCHAM and Managing Director, Hewlett –Packard Enterprise India, Mr. Amrit Deo Singh, Chairman - Cyber Security Committee, AMCHAM and Senior Managing Director, FTI Consulting, Mr. Ambrish Bakaya, Chairman - Infrastructure and Smart Cities Committee, AMCHAM and Director, Corporate Affairs, India, Hewlett-Packard India, Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, India & SAARC, Cisco, Mr. KPM Das, National Cyber Security Officer, Cisco, Mr. Vivek Vasishtha, Executive Director & Country Leader - IBM India, Mr. Ripu Bajwa, Director & General Manager, Data Protection Solutions, India, Dell Technologies, Mr. Tabrez Ahmad, Group Director Government Affairs & Public Policy, Dell Technologies, Mr. Vivek Abraham, Regional Director, External Strategy, Salesforce - India and South Asia, Mr. Osamazaid Rahman, Associate Director, Government Relations, Honeywell, and Mr. Ankur Malhotra, Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India. The meeting objective was to design a blueprint for recommendations in the U.S.-India partnership in high technology.

Ambassador Arun Singh said that emerging technologies such as quantum computing, cyber security, 5G-6G communications, biotechnology and space sciences own humongous opportunities in the U.S.-India partnership in high technology. He emphasized the revival of the High-Technology Cooperation Group (HTCG) was vital. Members highlighted that India is a brain of all the emerging technologies (AI, ML, 5G, quantum computing etc.) and R&Ds and operations of these technologies were happening in India. Trusted technology as key for all new technologies and creation of a capacity institutional mechanism was critically important. Some of the points of discussion included the need of skilling of cyber security professionals, how academia has to play a dominant role in India to achieve the next level of technological growth and with the right skill setups India can deep dive into quantum computing. The importance of designing a roadmap for fighting new and emerging cyber threats in the coming future, challenges in the public procurement portal, the lack of data storage causing challenges regarding digital infrastructure and how government structure for joint task force with industries must be encouraged, was discussed. Commercial and strategic operations in the U.S.-India cyber security collaborations, the importance of manufacturing supply chain networks in India and QUAD activities between both governments were mentioned. Ms. Ranjana Khanna, in her concluding remarks, mentioned that there were huge opportunities in emerging technologies that should be explored and utilized in the U.S.-India high technology space.

9th July 2021

Anti-Corruption & FCPA Compliance Committee Meeting

On July 9th, the Anti-Corruption & FCPA Compliance Committee organized its core committee meeting focused upon trainings and gifts and entertainment policies. Ms. Komple Sharma, Manager, AMCHAM, welcomed and introduced participants. Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services (P) Ltd. moderated the meeting. Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact was present. As a prerequisite to the meeting, a survey on trainings and gifts and entertainment policy was undertaken by members. The survey results were discussed during the meeting and members shared their best practices around the same. Dr. Simrat Sohale, Associate Director, Becton, Dickinson and Company (BD) gave an overview of the first healthcare focused meeting scheduled for early August. The meeting concluded with closing remarks from the Chair, Co-Chair and Secretariat, who also announced the dates for the committee's annual signature event.

14th July 2021

Roundtable on Issues Being Faced by U.S. Companies in the Animal Husbandry & Food Processing Sector in India

AMCHAM's Agriculture & Food Processing Committee, in association with Invest India, organized a roundtable on issues faced by U.S. companies in the animal husbandry and food processing sector in India on July 14th. AMCHAM and Invest India, under the leadership of the Ministry of Food Processing and Industries & Department of Animal Husbandry & Dairying, designed this unique forum to conduct detailed conversations between industry leaders and the senior-most government officials to address challenges faced in these sectors and to promote ease of doing business in India. Mr. Varun Sood, Vice President, Animal Husbandry, Dairy & Food Processing, Invest India welcomed dignitaries and participants. Mr. Simon George, Chairman - Agriculture & Food Processing Committee, AMCHAM and President, Cargill India, spoke about the active role AMCHAM plays in strengthening the food processing and value addition sectors through meaningful initiatives and providing a conducive platform for dialogue. He also highlighted the critical role of the food processing sector and how value addition in this sector would be vital for the entire value chain.

Mr. Atul Chaturvedi, Secretary, Department of Animal Husbandry & Dairy, Ministries of Fisheries, Animal Husbandry & Dairy, Government of India, in his special address spoke about the great potential this sector has for industry and gave insights to its performance so far. Livestock sector's CAGR is over 8% while manufacturing and services have a growth of over 6% and 7% respectively, growth in dairy is over 6% since 2014-15 and the average productivity increase in milk is almost 17%, which is one of the highest in the world. He also expressed the government's support of up to 3% interest subvention for loans availed by domestic and international investors for setting up processing or value addition plants from scheduled banks. He spoke about the Aatmanirbhar Bharat scheme and how under that not only co-operatives but manufacturers and stakeholders are also getting incentivized. Mr. Chaturvedi also mentioned the PLI scheme of the government of India for the food processing sector and how it will particularly bolster India's dairy sector.

Ms. Reema Prakash, Joint Secretary, Ministry of Food Processing Industries, Government of India, in her special address spoke about the achievements of the food processing sector in terms of prolific growth, high profits and an increase in global market share. She mentioned some of the high potential sub sectors like the ready to eat segment, frozen foods, super foods, nutraceuticals, value added dairy products, animal feed, machinery, energy efficient technology, etc. She echoed Mr. Chaturvedi's point that the PLI scheme is poised to be a game changer. She also expressed her gratitude to U.S. food companies in creating jobs, facilities and efficient output.

Ms. Varsha Joshi, Joint Secretary, Department of Animal Husbandry & Dairy, Ministries of Fisheries, Animal Husbandry & Dairy, Government of India, gave a presentation on the opportunities in the AHD sector. The presentation covered FDI contribution of the dairy sector in the last financial year, how it's a high priority sector, statistics and further growth potential in the dairy sector, overview of the animal feed sector, incentives for private investors, focus areas of AHDF, etc. Mr. Ronald Verdonk, Minister Counselor for Agricultural Affairs, U.S. Embassy, in his special address highlighted how U.S. and India's robust trade partnership can be further strengthened, particularly in the dairy and livestock sectors. Products from the U.S. can also help increase productivity gains given the objectives of Make In India and Aatmanirbhar Bharat Scheme. It was followed by presentations from the U.S. Forage Export Council represented by Mr. John Szczepanski, Director, who highlighted the impact high-quality forage can make for dairy cattle. Mr. Amit Sachdev, Regional Consultant – South Asia, U.S. Grains Council, through the presentation exhibited the difference high-quality grain derivatives can make in livestock, poultry and aquaculture feed and the U.S. Soybean Export Council represented by Mr. Jaison John, Team Lead India and Dr. Ratan Sharma, Technical Representative, focused on addressing shortages of protein for animal feed with high-quality U.S. soybean derivatives and delivering high-quality food-grade soybeans to Indian processors and consumers. This was followed by a discussion on challenges faced by in the food processing and animal feed industry. AMCHAM members Cargill India and PepsiCo shared their points with the panel. Cargill was represented by Mr. Pankaj Mahajan, Director-Indian Subcontinent, Corporate Affairs and Mr. Shadab Alam, Country Regulatory & Scientific Affairs Lead. PepsiCo was represented by Mr. Himanshu Priyadarshi, Director, Public Policy and Government Affairs.

15 th July 2021	<p>Virtual Farewell Toast to CAPT Fillion and Welcome CAPT Farmer, Office of Defense Cooperation, U.S. Embassy</p> <p>On July 15th, AMCHAM's Defense Committee hosted a virtual farewell toast to CAPT Daniel Fillion, Chief, Office of Defense Cooperation (ODC), U.S. Embassy and Honorary USG Chairperson for the Defense Committee and thanked him for his time, support and leadership to the committee. CAPT Fillion had been the committee's Honorary USG Chairman during his tenure at New Delhi and was the flag bearer of the U.S. defense industry in India. He advised and guided the chamber, as well as industry, on their challenges. As he departs New Delhi for his next posting, AMCHAM wished him all the best for his future endeavors. Members welcomed CAPT Michael Farmer, the incoming ODC Chief, to his new role and look forward to his support to the U.S. defense industry.</p>
20 th July 2021	<p>Welcome Chargé d'Affaires and AMCHAM's Honorary President, Ambassador Atul Keshap and Interaction with National Executive Board</p> <p>AMCHAM's National Executive Board welcomed Chargé d'Affaires, U.S. Embassy and AMCHAM's Honorary President, Ambassador Atul Keshap and interacted with him virtually on July 20th. The session began with welcome remarks and an introduction of CDA Ambassador Keshap by Ms. Ranjana Khanna, Director General CEO, AMCHAM. Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, provided an overview of AMCHAM, the voice of U.S. industry on the ground in India. CDA Ambassador Keshap shared his global experience, highlighted the U.S. government aid contributions to India during the pandemic, discussed trade figures and the Indo Pacific, among other topics.</p> <p>AMCHAM's Office Bearers, Ms. Kaku Nakhate, Vice Chair, AMCHAM and President & Country Head (India), Bank of America N.A., Mr. Sanjay Koul, Vice Chair, AMCHAM and Chairman & Managing Director, Timken India Limited and Mr. Atul Dhawan, Honorary Secretary & Treasurer, AMCHAM and Chairperson, Deloitte South Asia, shared their thoughts, then all National Executive Board members introduced themselves, mentioned their company's CSR initiatives and voiced sector specific updates and challenges. Some of the topics discussed included supply chain resilience, climate action, geopolitical scenario, renewable financing, G2G interactions with President Biden's administration, growing U.S.-India defense ties and some ease of doing business challenges. Members acknowledged the phenomenal support of the U.S. Embassy during this time, especially Honorary National Executive Board Members, Ms. Aileen Nandi, Minister Counselor for Commercial Affairs and Mr. Thomas Carnegie, Minister Counselor for Economics, Trade, and Information Technology, Acting. The insightful interaction concluded with a vote of thanks from AMCHAM.</p>
22 nd July 2021	<p>Electronics Manufacturing Committee Meeting</p> <p>AMCHAM's Electronics Manufacturing Committee met virtually on July 22nd under the leadership of Mr. Ketan Patel, Chairman – Electronics Manufacturing Committee, AMCHAM and Managing Director, Hewlett – Packard Enterprise India Pvt. Ltd. and Mr. Naveen Tandon, Co-Chairman – Electronics Manufacturing Committee, AMCHAM and Head- Policy and Strategy, Apple Inc. The committee discussed, amongst other issues, concerns with Trusted Electronics Value Chain (TEVC), standards of STQC and TEVC for telecom, delay in BIS Certification and approvals, a host of representations that are proposed to be made to the government, as well as policy stability issues in ease of doing business. The need for a stake in higher opportunities to industries in electronics manufacturing sectors in India and U.S.-India High Tech Corridor was also discussed. Requirements to prepare a document for presentation to the Government of India on end-to-end manufacturing, capturing the current business and trade scenario and the U.S. industry's complete engagement in R&D emanating from long term plans were some of the main points of discussion at the meeting.</p>
27 th July 2021	<p>Introductory Meeting with CAPT Michael Farmer, Chief, Office of Defense Cooperation (ODC), U.S. Embassy</p> <p>AMCHAM had an introductory meeting with CAPT Michael Farmer, Chief, Office of Defense Cooperation (ODC), U.S. Embassy on July 27th. CAPT Farmer was briefed about AMCHAM and activities in the aerospace and defense sector by Ms. Ranjana Khanna, Director General CEO, AMCHAM. He was welcomed to the Defense Committee in his position as the Honorary USG Chairman. He shared insights on the upcoming U.S. government visits, as well as his vision on how members could support in expanding the scope of the U.S. India defense relationship.</p>

28th July 2021**Interactive Session on Mental Health in COVID Times**

AMCHAM's HR Committee organized an interactive session on 'Mental Health in COVID Times' on July 28th. The guest speakers were Ms. Niharika Thakkar, Founder, PsychLine and Ms. Saachi Arora, Consultant Therapist, PsychLine. Ms. Ranjana Khanna, Director General CEO, AMCHAM introduced the speakers and welcomed participants. In her opening remarks, she gave an overview of the challenges people have been struggling with, such as the absence of a structured work day, no informal communication amongst colleagues and work-life balance distortion. Ms. Niharika Thakkar, in her presentation, shared some common myths, problems and consequences around the topic of mental health. She highlighted the major challenges at work due to COVID, which includes disturbed schedule, inability to request leave, the never-ending work day, technical and logistic challenges, "water-cooler" chats, broken feedback loops and appreciation, communication difficulties, decline in team work, loneliness, frustration, anxiety, demotivation, burnout evidenced as procrastination, fatigue and seriously disturbed work-life balance. Some of the prescriptions included seeking a sense of normalcy, maintaining a routine, online open-door hours, positive affirmations and self-motivation, setting incentives at short intervals, scheduling pleasurable activities and digital detox. Ms. Saachi Arora covered more difficult challenges faced during the pandemic which includes family and adjustment problems, parenting challenges, anxiety (panic attacks), OCD (health anxiety), obesity and overweight, PTSD, grief and bereavement, loneliness and depression, domestic violence, pain disorders, sleep disorders, substance abuse and suicide. She stressed on the importance of recognizing warning signs which can be emotional, physical, cognitive and behavioral. She ended her presentation with a 2 minute mindfulness exercise with participants. It was followed by Q&A with the audience. Mr. Chaitanya N. Sreenivas, Chairman - HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM, thanked the speakers and summarized the session.

5th Aug 2021**Interactive Session on Renaissance in 3P Governance**

In order to deep dive into specific sector issues and solutions, AMCHAM's Anti-Corruption & FCPA Compliance Committee created sectoral working groups this year. Healthcare was identified as the first focus sector and on August 5th the first sectoral session with the theme 'Renaissance in 3P Governance' was organized. The session was led by Dr. Simrat Sohal, Associate Director, Becton, Dickinson and Company (BD) with a focus on Third-Party Intermediaries (TPIs), TPI oversight, role of a compliance officer in the TPI lifecycle and stages of the TPI lifecycle. It was shared by Dr. Sohal that the healthcare sector accounts for the second most FCPA enforcement activity by industry classification. She also shared that 89% of FCPA enforcement actions involve TPIs. Her presentation covered an ideal governance model which covers - TP selection, due diligence process (screening), contracting, on-boarding, training, monitoring and off-boarding/contract termination. Mr. Gaurav Ajmani, Chairman - Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services (P) Ltd. moderated the session.

12th Aug 2021**HR Committee Meeting: HR Challenges Post COVID**

On August 12th, AMCHAM's HR Committee organized a committee meeting with the theme 'HR Challenges Post COVID.' The discussion covered pertinent sub topics like - return to office, travel, skilling/re-skilling, staying flexible, psychological adaptation, mental wellness and routine work, amongst others. The meeting was led by Mr. Chaitanya N. Sreenivas, Chairman - HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM and Ms. Achal Khanna, Co-Chairperson - HR Committee, AMCHAM and CEO, Society for Human Resource Management (SHRM) & Business Head, Asia Pacific and MENA. During the meeting members observed that the need of the hour is to focus upon return to work which includes a vaccination program, hybrid or flexible work places, employee productivity and compensation. The right of an employee to opt for vaccination versus work from home was also discussed. Members brought forward the importance of leadership and manager enablement in these testing times. The committee also discussed learning and development of employees, especially for new employees. Mr. Sreenivas concluded the meeting by outlining the main agenda points for the next year. The agenda would include return to work, manager enablement/transformational leadership and labor codes.

17th Aug 2021**4th CSR Conference: Capacity Building in the CSR Ecosystem**

AMCHAM's CSR Committee organized the 4th CSR Conference: Capacity Building in the CSR Ecosystem on August 17th that brought together key stakeholders in corporate social responsibility for panel discussions that addressed challenges, opportunities and avenues for capacity building in CSR through the pandemic lens. The conference began with a warm welcome to speakers and participants by Ms. Ranjana Khanna, Director General CEO, AMCHAM, who briefly highlighted the work U.S. companies have done across sectors in CSR, spending more than \$200 million on the ground over the last several months on pandemic relief efforts. Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagement, India & SAARC Cisco Systems India, discussed the previous three editions of the conference and set the scene. He appreciated the level of involvement the Government of Haryana has had with corporates investing CSR funds in the state. Ms. Vrunda Bansode, Head – Marketing and India Data Insights, Sattva Consulting, gave a detailed overview of the India's CSR landscape and provided insights on a new report which used data from 2014-2020 to showcase American Corporations' contributions in CSR. Apart from the investment trends, the report also gave a snapshot of the regional spread of CSR spends by sector and geography. The report, created by Sattva in collaboration with AMCHAM, was officially released: India's CSR Landscape and American Corporations.

Mr. Pawan Choudhary, Advisor to Chief Minister, Foreign Cooperation Department and CSR Trust, Government of Haryana, in the keynote address, discussed the meaning and origins of charity and shared that Haryana received support for healthcare matters and infrastructure from U.S. companies throughout the pandemic. He mentioned the gap in donating and implementing projects and how the state has set up a project management unit to facilitate CSR contributions end-to-end. Ms. Karen Klimowski, Deputy Mission Director, USAID/India, in her special address, applauded AMCHAM members on their CSR contributions and elaborated on the rich history of the development partnership of USAID in India. The organization mobilizes private sector investments in collaboration with the Government of India and works across sectors on digital connectivity, healthcare and clean energy, among others. Ms. Klimowski shared about REVIVE Alliance, which aims to mitigate the economic impact of the pandemic by providing grants and returnable loans to the underserved who have experienced a loss in livelihood and is on track to be a \$15 million blended finance facility. Closing remarks for the session were given by Mr. Ankur Malhotra, Co-Chairman – CSR Committee, AMCHAM and Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India, who thanked speakers for their valuable inputs and shared the pride CSR professionals take in their work.

Session 2: Emerging Models of Education During COVID-19 was moderated by Mr. Rathish Balakrishnan, Co-Founder and Managing Partner, Sattva Consulting and featured panelists Mr. Pranav Kothari, Chief Executive Officer, Educational Initiatives (EI), Ms. Merlia Shaukath, Founder & CEO, Madhi Foundation and Ms. Samar Bajaj, Program Manager, India Programs, Michael & Susan Dell Foundation. The panel deliberated on the overall impact the COVID-19 pandemic has had on children of all ages, including their mental, social and emotional health and cognitive levels. The impact on learning and the limited access to digital learning was highlighted. The necessity of parental engagement in digital education was emphasized. On the EdTech front, software for education must be adaptive, personalized and contextualized in order to be effective and data driven for improvement.

Ms. Aarti Mohan, Co-Founder and Partner, Sattva Consulting moderated session 3 which focused on healthcare learnings with speakers Mr. Ravi Krishnan, National Executive Board Member, AMCHAM and Chief Administrative Officer, Goldman Sachs, Mr. Sandeep Singhal, Co-Founder & MD, Nexus Venture Partners and Co-Founder and Leadership Team, ACT Grants, Mr. Devesh Varma, VP & CTO, Piramal Swasthya and Dr. Kshama Kothari, Director of Healthcare, Social Alpha. The panel discussed pandemic learnings on communication, capacity and capability building in healthcare infrastructure, community ownership and collective action. Throughout the 2nd wave of COVID-19 challenges in supply lines were exposed and philanthropic collaborations were leveraged to reach people in need. Speakers shared what their organizations focused on to support healthcare and survival during the pandemic and distinguished between individual and institutional action during these times. The role of technology in healthcare proved vital. The panel agreed that the newfound recognition of mental health matters was a positive outcome of the pandemic.

Session 4: Research and Innovation for CSR was moderated by Mr. Srikrishna Sridhar Murthy (Krishna), Co-Founder and CEO, Sattva Consulting with esteemed panelists, Dr. Sapna Poti, Director Strategic Alliances, Office of the Principal Scientific Adviser, Government of India, Dr. Ram Turaga, Chief Development Officer, Office of Development and Alumni Affairs, Indian Institute of Science and Mr. Ravishankar Rao, Director – Strategy and Operations, Cisco. The panel discussed funding for research and innovation in certain pockets having shifted to new priority areas and various oxygen related projects from the IISc and Office of the PSA. Panelists shared what drives companies to fund research and innovation as part of their CSR and what companies can expect from these investments. The importance of identifying a societal problem and finding a solution is crucial to impactful CSR. The Office of the PSA's engagement with the start-up ecosystem was highlighted and how funding research has a multiplier effect globally. A model of academic clusters and institutions with areas of expertise for future proofing and risk sharing was discussed. The panel was a perfect picture of how government, academia and corporates can come together to benefit the ecosystem.

The conference concluded with thoughts for the way forward from Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM and Mr. Ankur Malhotra, Co-Chairman – CSR Committee, AMCHAM highlighting the need for AMCHAM to engage with the start-up ecosystem and for AMCHAM to find a way to support matchmaking collaboration. It was well noted that technology has crept into all sectors and especially education, hence more attention to the pedagogy of online learning should be explored. Mr. Krishnan thanked the esteemed speakers and partners for this event – Cisco (platinum partner) and Sattva (knowledge partner). Ms. Valerie Swope, Program Coordinator, AMCHAM emceed the event. More than 175 participants joined the event. Session wise conference resources can be viewed here: <https://amchamindia.com/4th-csr-conference-capacity-building-in-the-csr-ecosystem-resources/>



Mr. John Cabeca, U.S. Intellectual Property (IP) Attaché for South Asia, U.S. Embassy



Mr. Shiv Khera, eminent author, educator, business consultant and motivational speaker, addressed members in a webinar



Ms. Laurie Farris, Acting Deputy Assistant Secretary for Asia Global Markets, U.S. Department of Commerce, addressed members on the dynamics of U.S.-India trade and commerce



Ms. Jeanne F. Bailey, Minister Counselor for Agricultural Affairs, U.S. Embassy and Mr. Lazaro Sandoval, Senior Agricultural Attaché, Foreign Agricultural Service, Mumbai, interacted with members over a webinar



Mr. Dharmendra Pradhan, Minister of Petroleum & Natural Gas, Government of India on India's evolving energy scenario



Mr. Simon George, Chairman - Agriculture & Food Processing Committee, AMCHAM and President, Cargill India

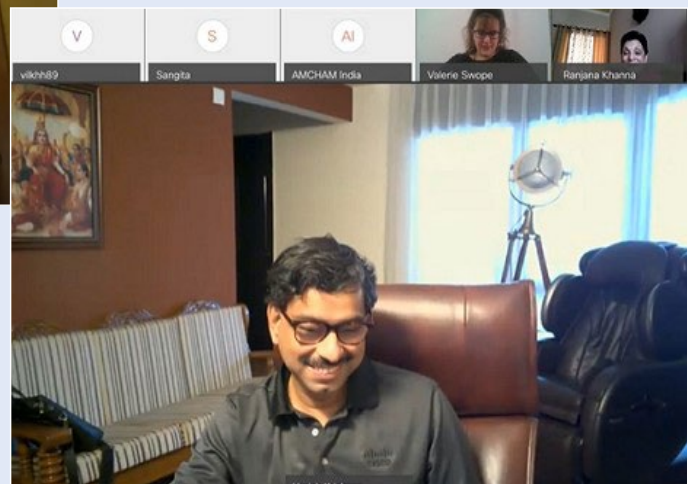


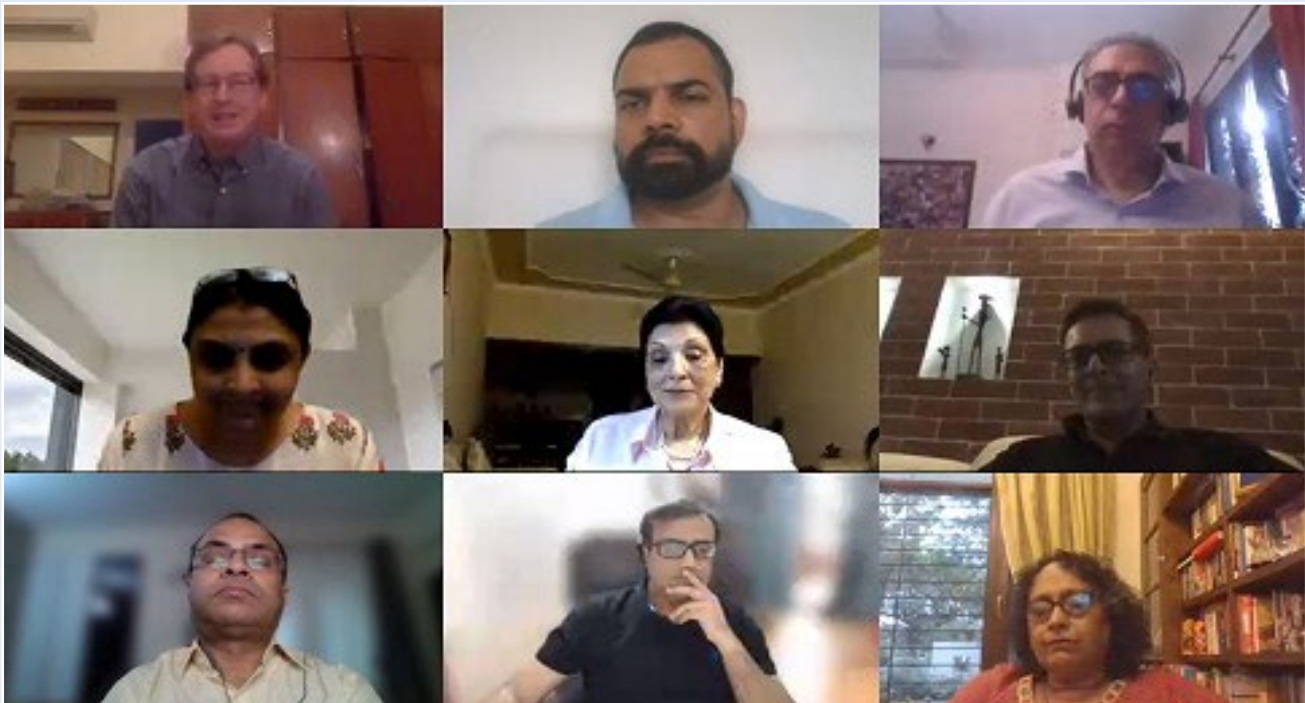
U.S. Election Scenario (Clockwise) Mr. Arun M. Kumar, National Executive Board Member, AMCHAM and Chairman & CEO, KPMG in India, Ms. Ranjana Khanna, Director General CEO, AMCHAM and Mr. Nelson Cunningham, President and Co-Founder, McLarty Associates



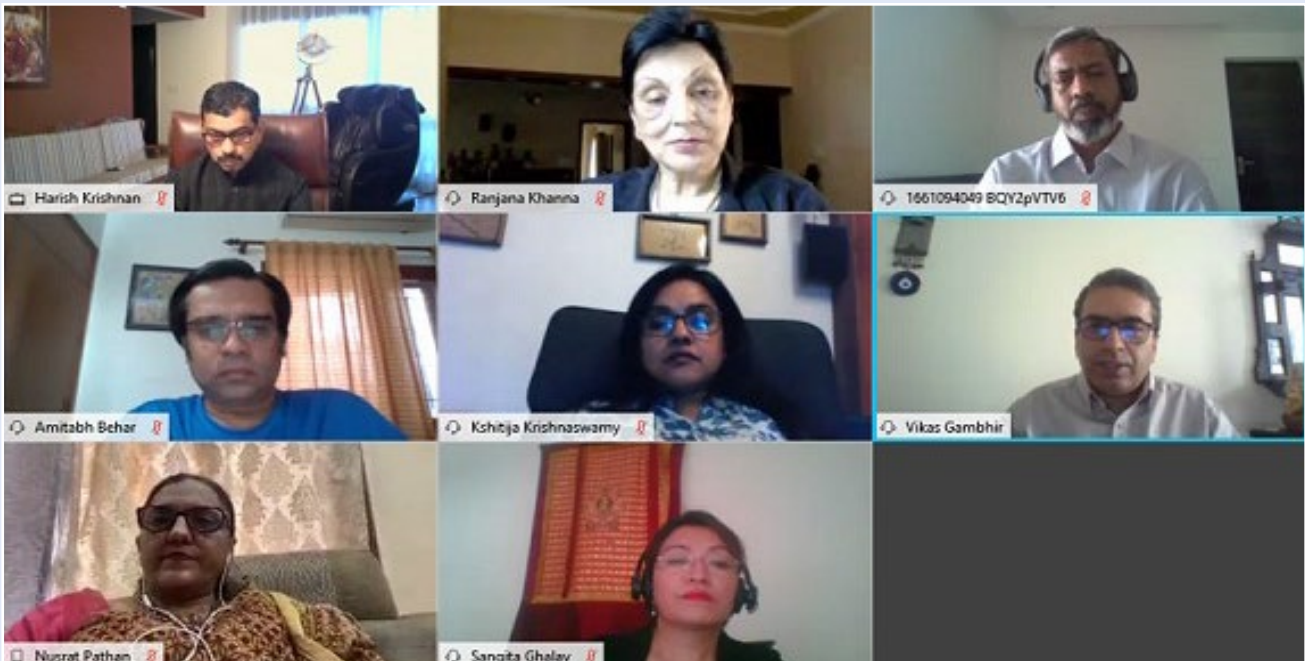
Mr. Arun M. Kumar, National Executive Board Member, AMCHAM and Chairman & CEO, KPMG in India, moderating a session on the U.S. Election Scenario

Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC, Cisco Systems (India)

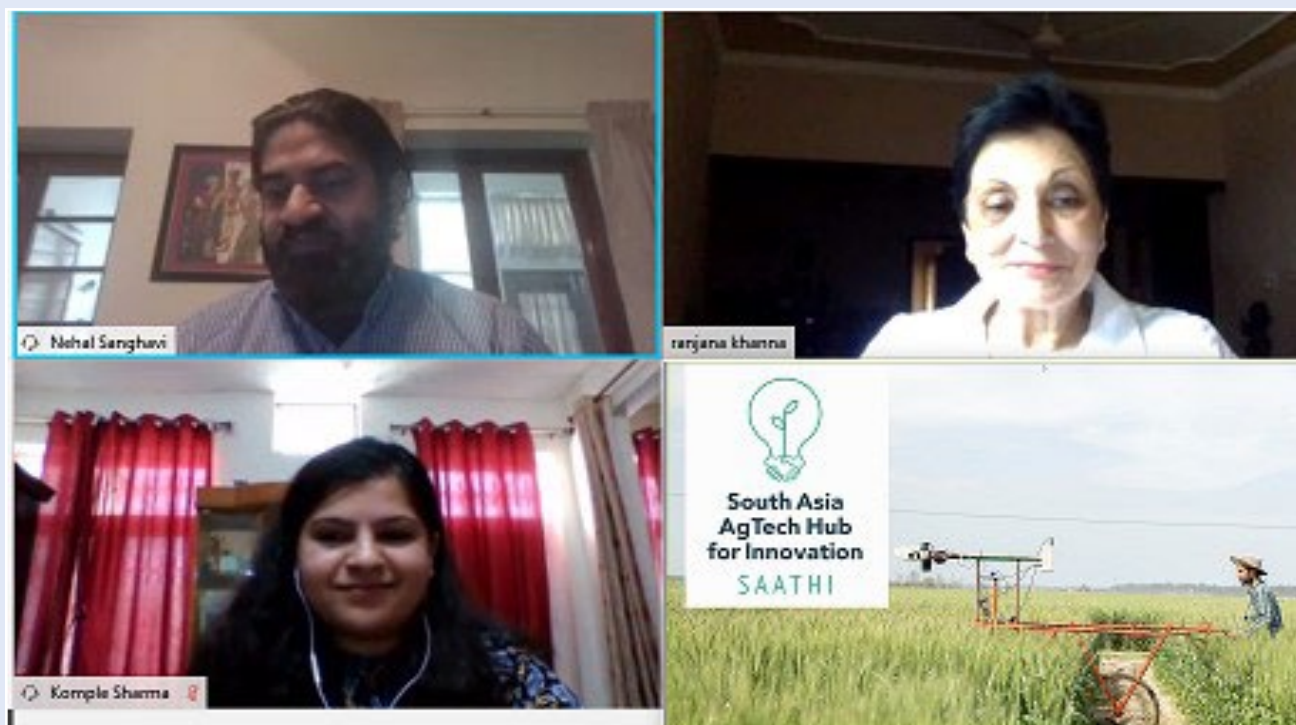




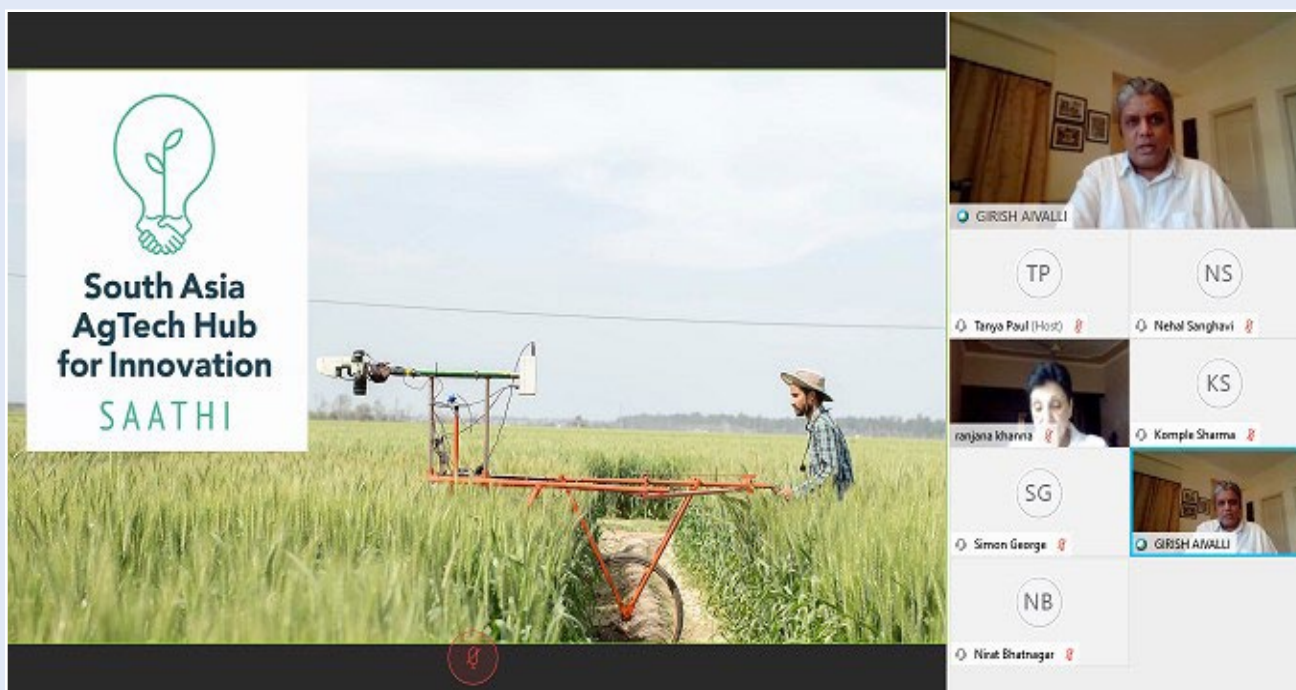
A jointly held meeting of AMCHAM's ICT Committee and Cyber Security Committee



'CSR Solidarity Support Towards COVID-19' (L-R) Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Rajesh Ayapilla, Director - CSR & Sustainability for India & South West Asia, Coca-Cola, Mr. Amitabh Behar, Chief Executive Officer, Oxfam India, Ms. Kshitija Krishnaswamy, Co-Chairperson - CSR Committee, AMCHAM and Managing Director – Corporate Citizenship, Accenture Solutions, Mr. Vikas Gambhir, Director, Grant Thornton India LLP, Ms. Nusrat Pathan, Head CSR, HDFC Bank Ltd. and Ms. Sangita Ghalay, Co-Chairperson - CSR Committee, AMCHAM and Head – CSR, Honeywell India



(Clockwise) Mr. Nehal Sanghavi, Senior Advisor for Innovation and Partnership, USAID/India, Ms. Ranjana Khanna, Director General CEO, AMCHAM and Ms. Komple Sharma, Manager, AMCHAM at an interactive session with USAID - South Asia AgTech Hub for Innovation (SAATHI)

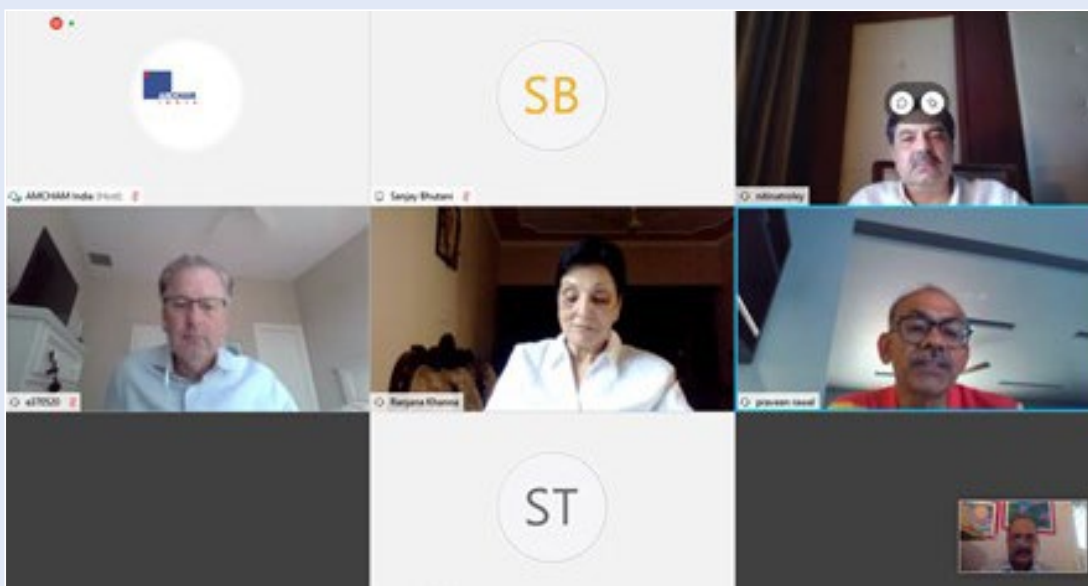


Mr. Girish Aivalli, Chief Executive Officer, SAATHI, addressing Agriculture and Food Processing Committee members



Defense industry met with Mr. Apurva Chandra, Director General (Acquisition) and Special Secretary, Ministry of Defence

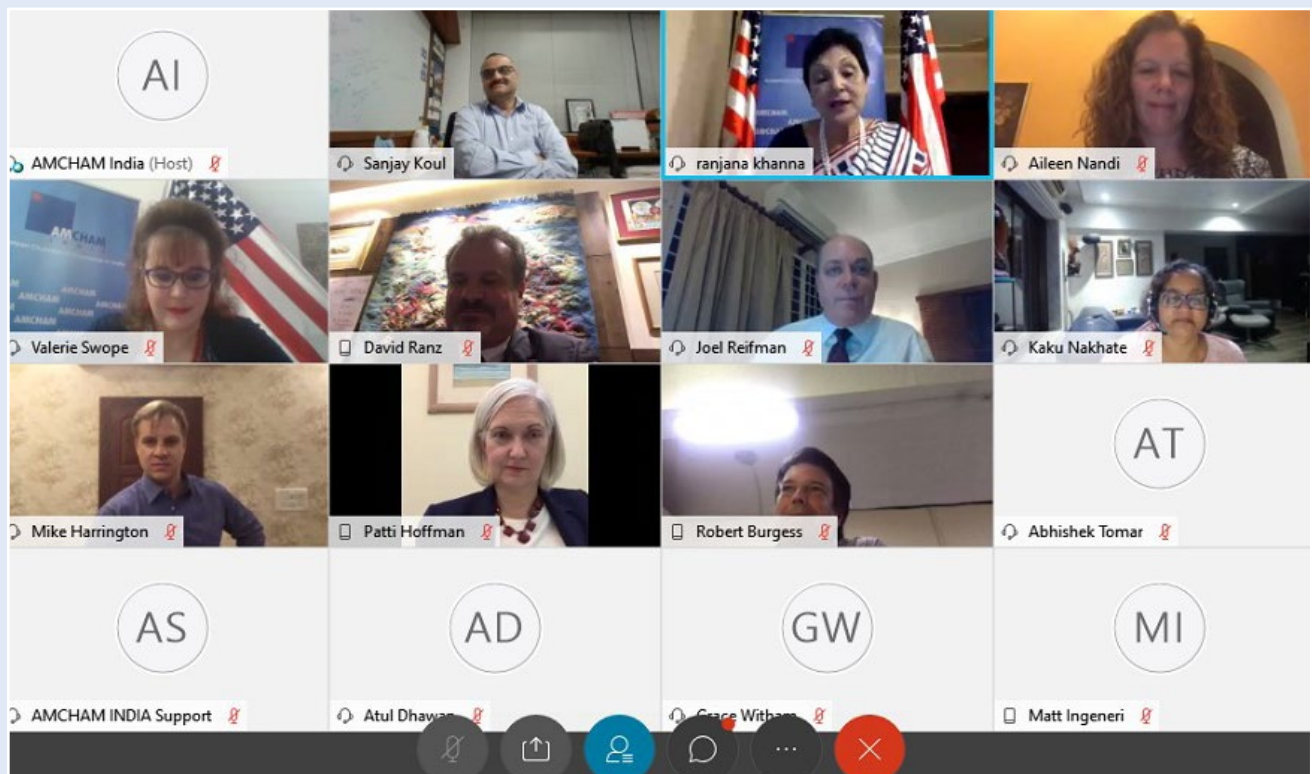
(L-R) Mr. Ambrish Bakaya, HPE, Mr. Gregory Taevs, Deputy Minister Counselor for Commercial Affairs, U.S. Embassy, Mr. Tabrez Ahmad, Dell and Ms. Ishita Sengupta, Program Director, AMCHAM



AMCHAM's Northern Region Executive Committee members in discussion



Address from U.S. Ambassador Kenneth I. Juster at AMCHAM's 4th of July event



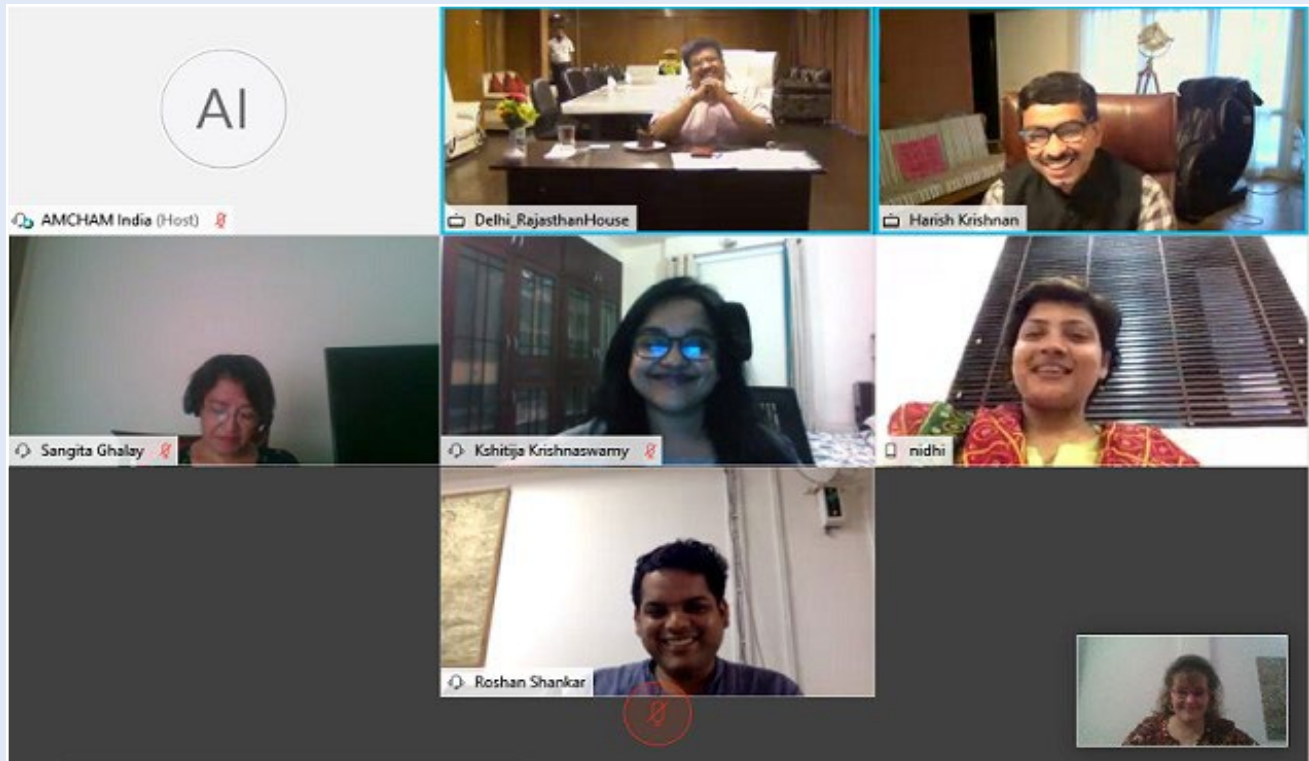
Panellists at AMCHAM's 4th of July celebration



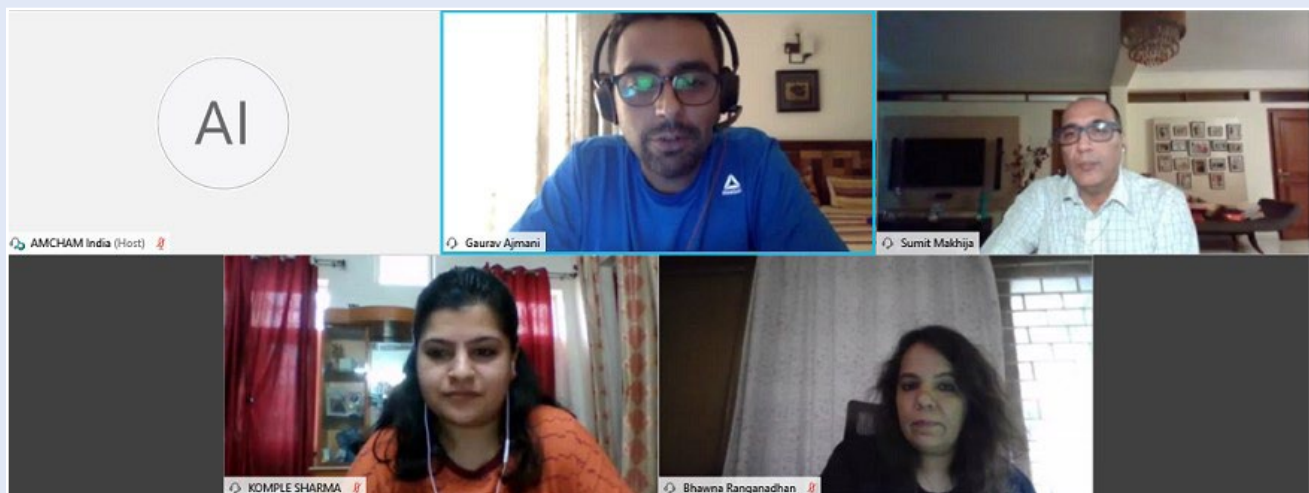
Mr. Matt Ingeneri, U.S. Embassy, performing jazz live at the American Independence Day Celebration



Virtual fireworks courtesy of BOTVFX during the American Independence Day Celebration



(L-R) Dr. Madhukar Gupta, Additional Chief Secretary and Principal Resident Commissioner, Government of Rajasthan, Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagements, Cisco India & SAARC, Ms. Sangita Ghalay, Co-Chairperson - CSR Committee, AMCHAM and Head – CSR, Honeywell India, Ms. Kshitija Krishnaswamy, Co-Chairperson - CSR Committee, AMCHAM and Managing Director – Corporate Citizenship, Accenture Solutions Pvt. Ltd., Ms. Nidhi Srivastava, IAS, Deputy Commissioner cum District Magistrate, Central Delhi and Mr. Roshan Shankar, Advisor to the Health Minister, Delhi Government



(Clockwise) Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services (P) Ltd., Mr. Sumit Makhija, Partner – Forensic Financial Advisory, India, Deloitte, Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact and Ms. Komple Sharma, Manager, AMCHAM



(Clockwise) Mr. Chaitanya N. Sreenivas, Chairman - HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM, Ms. Komple Sharma, Manager, AMCHAM, Ms. Tanya Paul, Communication Director, AMCHAM and Ms. Achal Khanna, Co-Chairperson – HR Committee, AMCHAM & CEO, Society for Human Resource Management (SHRM)



Defense Committee members interacting with U.S. Department of Defense officials



Indian government speakers at AMCHAM's 28th Annual General Meeting on August 6th & 7th



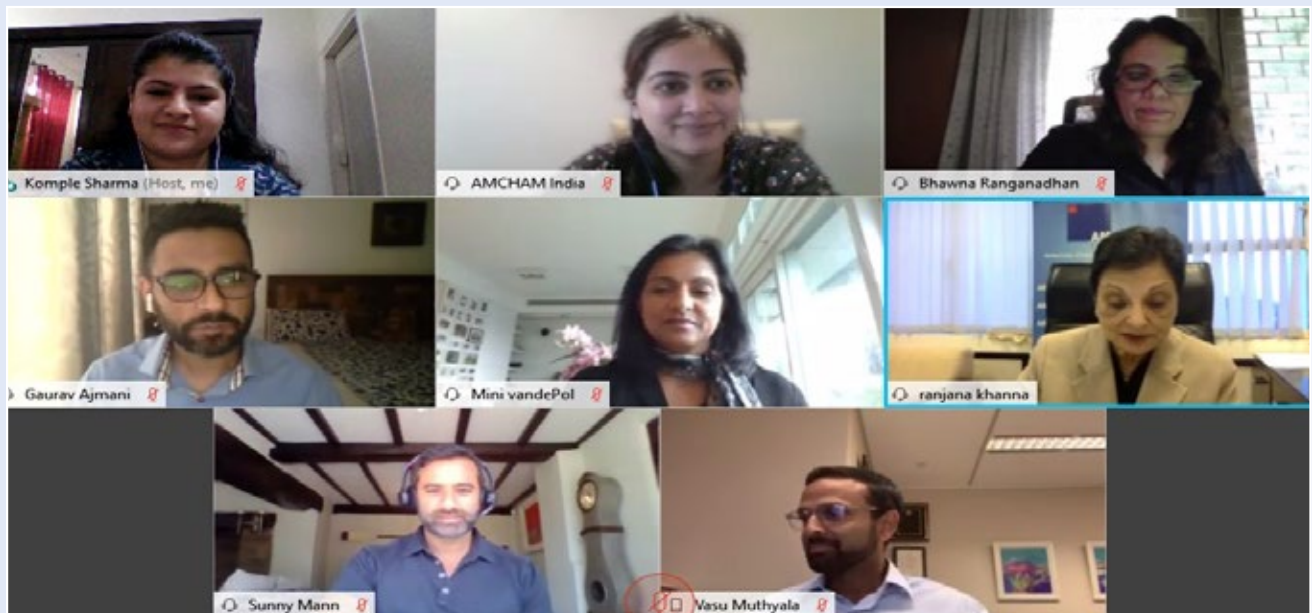
U.S. government speakers at AMCHAM's 28th Annual General Meeting



State government speakers at AMCHAM's Annual General Meeting August 6th & 7th



Mr. Vasu Muthyala, White-Collar, Corporate & Individual Investigations and Enforcement Partner, Kobre & Kim, Ms. Mini vandePol, Asia Pacific Head, Compliance and Investigations, Baker & McKenzie and Mr. Sunny Mann, Compliance and Investigations Partner, Baker & McKenzie during a panel discussion



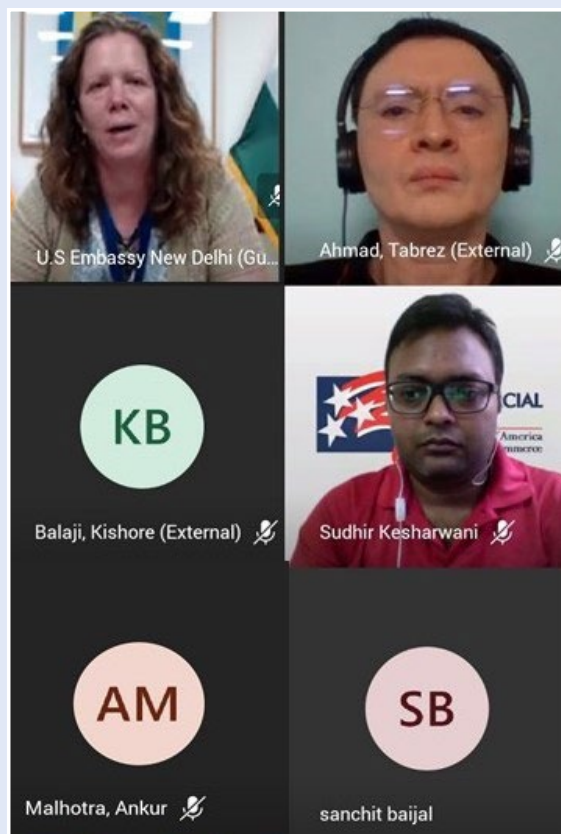
(L-R): Ms. Komple Sharma, Manager, AMCHAM, Ms. Tanya Paul, Communications Director, AMCHAM, Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services, Ms. Mini vandePol, Asia Pacific Head, Compliance and Investigations, Baker & McKenzie, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Sunny Mann, Compliance and Investigations Partner, Baker & McKenzie and Mr. Vasu Muthyala, White-Collar, Corporate & Individual Investigations and Enforcement Partner, Kobre & Kim



(L-R): Ms. Komple Sharma, Manager, AMCHAM, Ms. Archana Sasan, Vice President (Legal & Ethics), Dell Technologies, Ms. Bhawna Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services, Ms. Mini vandePol, Asia Pacific Head, Compliance and Investigations, Baker & McKenzie, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Dr. Simrat Sohal, Associate Director, Becton, Dickinson and Company (BD), Mr. Sunny Mann, Compliance and Investigations Partner, Baker & McKenzie and Mr. Vasu Muthyala, White-Collar, Corporate & Individual Investigations and Enforcement Partner, Kobre & Kim



Medical Technology Working Group meeting and interaction with U.S. Embassy officials



Ms. Aileen Nandi in discussion with Mr. Tabrez Ahmad, Dell Technologies, Mr. Kishore Balaji, Intel Technologies and Mr. Ankur Malhotra, HPE



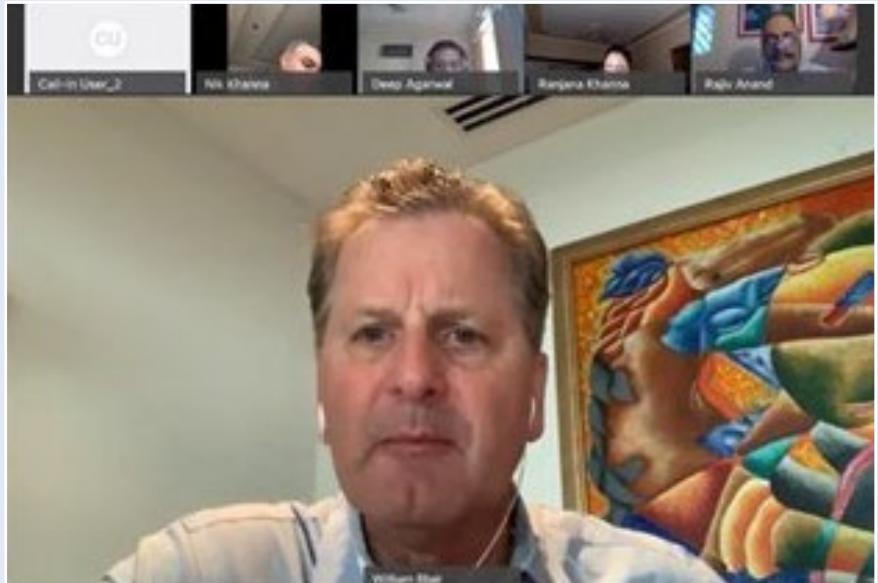
Energy Committee members at a meeting focused on sustainable development and energy efficiency



(L-R): Ms. Komple Sharma, Manager, AMCHAM, Mr. Rahul Lalit, Partner, Forensic Services, PricewaterhouseCoopers Pvt. Ltd., Ms. Moushumi Vaidya, Director, Forensic Services, PricewaterhouseCoopers Pvt. Ltd., Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services and Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact



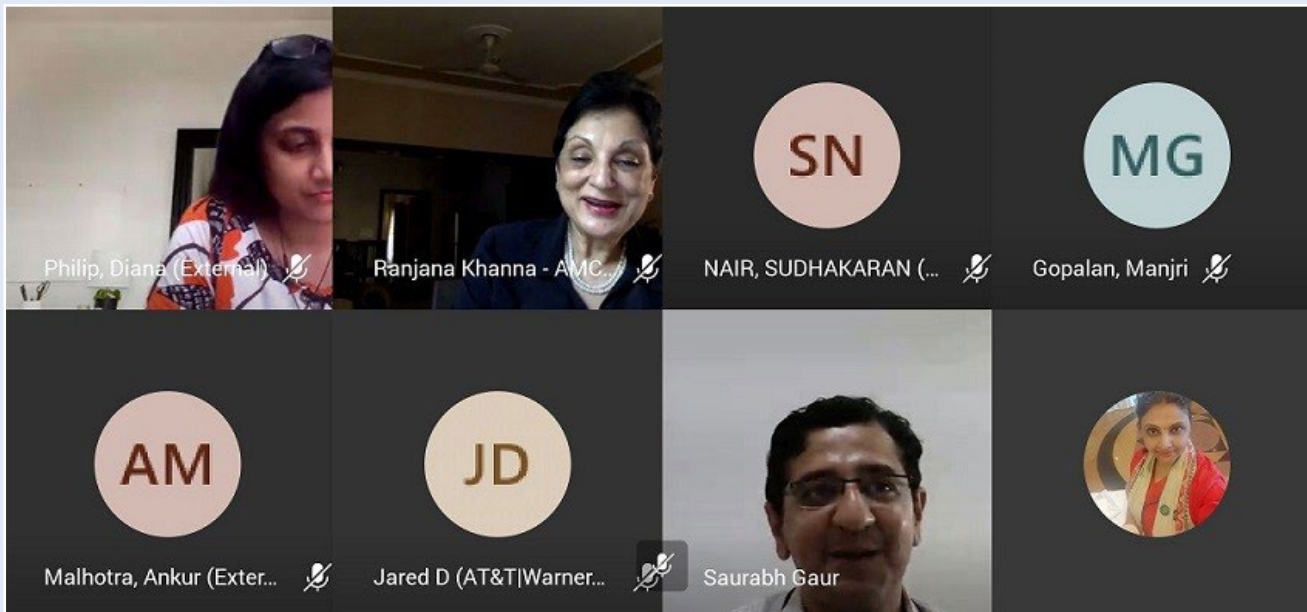
(L-R) Ms. Bhawna A. Ranganadhan, Co-Chairperson - Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, Mr. Arpinder Singh, Partner and Head - India and Emerging Markets Forensic & Integrity Services, Ernst & Young LLP, Mr. Gaurav Ajmani, Chairman - Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services, Ms. Komple Sharma, Manager, AMCHAM and Ms. Tanya Paul, Communication Director, AMCHAM



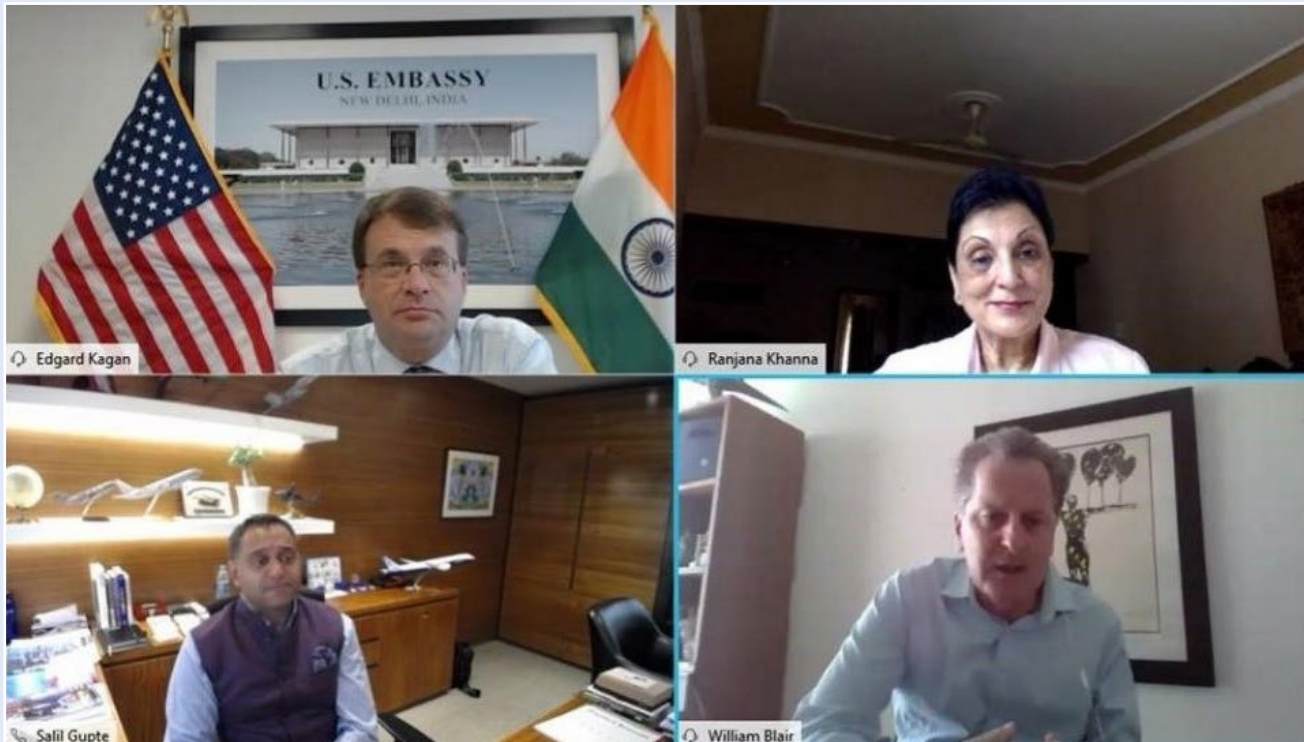
Mr. William Blair, Chairman - Northern Region, AMCHAM and Vice President and Chief Executive Lockheed Martin India Pvt. Ltd.



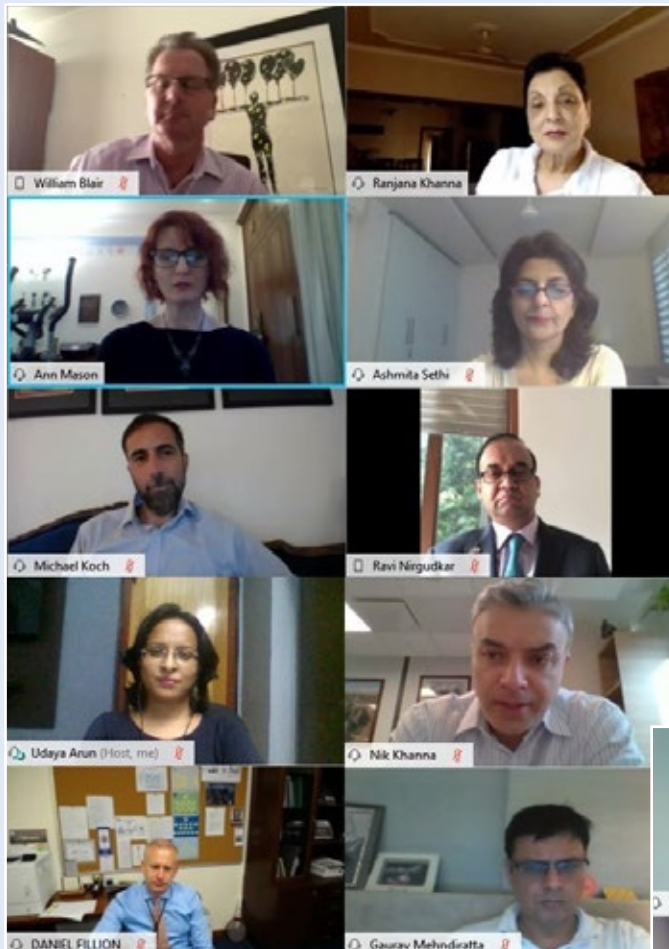
(L-R) Ms. Vani Rao, Joint Secretary (AMS), Ministry of External Affairs, Government of India, Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, Mr. Arun M. Kumar, National Executive Board Member, AMCHAM and Chairman and CEO, KPMG in India, Ms. Kaku Nakhate, Vice Chair, AMCHAM and President & Country Head, India, Bank of America N.A., Mr. Salil Anil Gupte, Chairman, AMCHAM and President, Boeing India, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Dr. Manoj Mohapatra, Minister Commerce, Embassy of India, Washington DC and Mr. William L. Blair, National Executive Member, AMCHAM and Vice President and Chief Executive, Lockheed Martin India



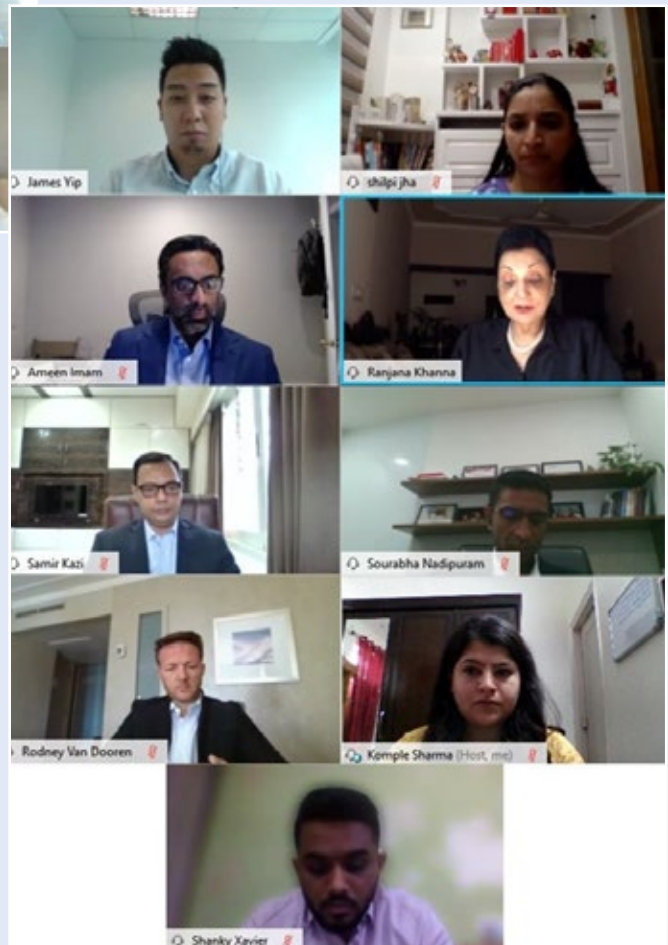
A pre-session of the U.S.-India ICT Dialogue was conducted with Mr. Saurabh Gaur, Joint Secretary, MeitY, on September 10th



(Clockwise) Mr. Edgard Kagan, Deputy Chief of Mission, U.S. Embassy, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. William L. Blair, National Executive Member, AMCHAM and Vice President and Chief Executive, Lockheed Martin India and Mr. Salil Anil Gupte, Chairman, AMCHAM and President, Boeing India



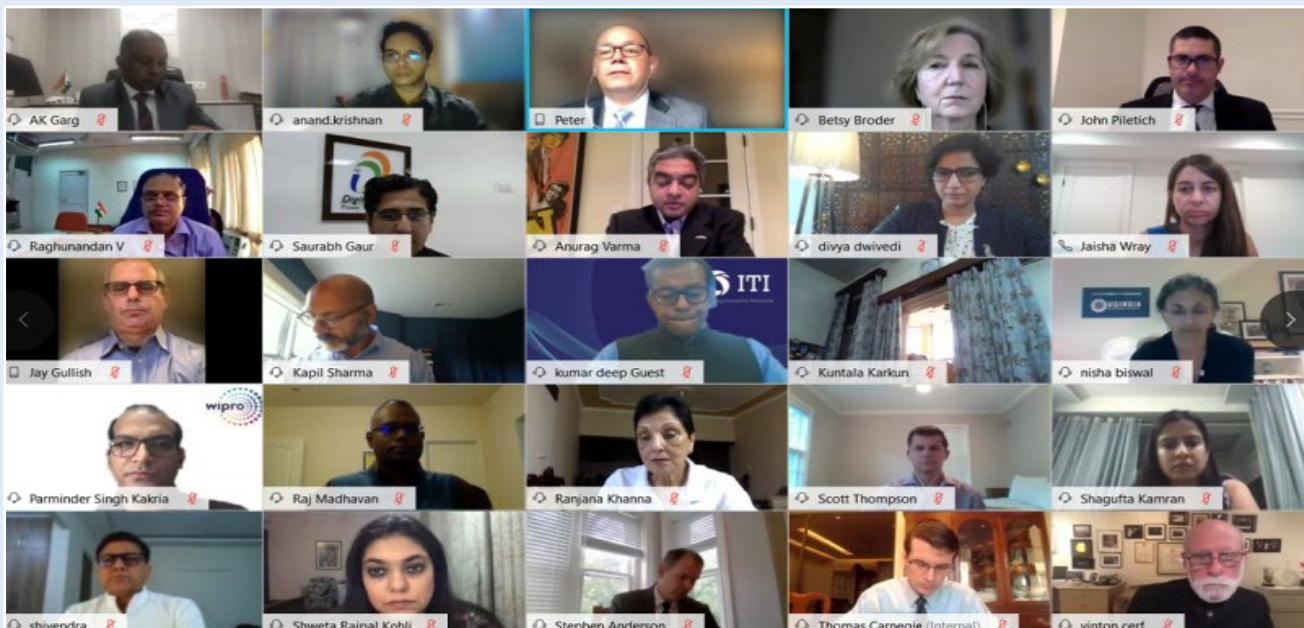
(L-R) Mr. William L. Blair, Chairman - Defense Committee, AMCHAM and Vice President and Chief Executive, Lockheed Martin India, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Ms. Ann Mason, Trade and Technology Unit Chief, U.S. Embassy, Ms. Ashmita Sethi, Chairperson - Aviation Committee, AMCHAM and President & Country Head, United Technologies Corporation India (Pratt & Whitney), Mr. Michael Koch, Co-Chairman - Defense Committee, AMCHAM and Vice President, Boeing Defense, Space & Security and Mr. Ravi Nirgudkar, President, Raytheon Technologies, Ms. Udaya Arun, Director - Aerospace & Defense, AMCHAM, Mr. Nik Khanna, Co-Chairman - Defense Committee, AMCHAM and Managing Director, India, BAE Systems, CAPT Daniel Fillion, Honorary USG Chair - Defense Committee, AMCHAM and Chief, Office of Defense Cooperation, U.S. Embassy and Mr. Gaurav Mehndiratta, Co-Chairman - Defense Committee, AMCHAM and Partner and Head - North India, Corporate & International Tax, KPMG India



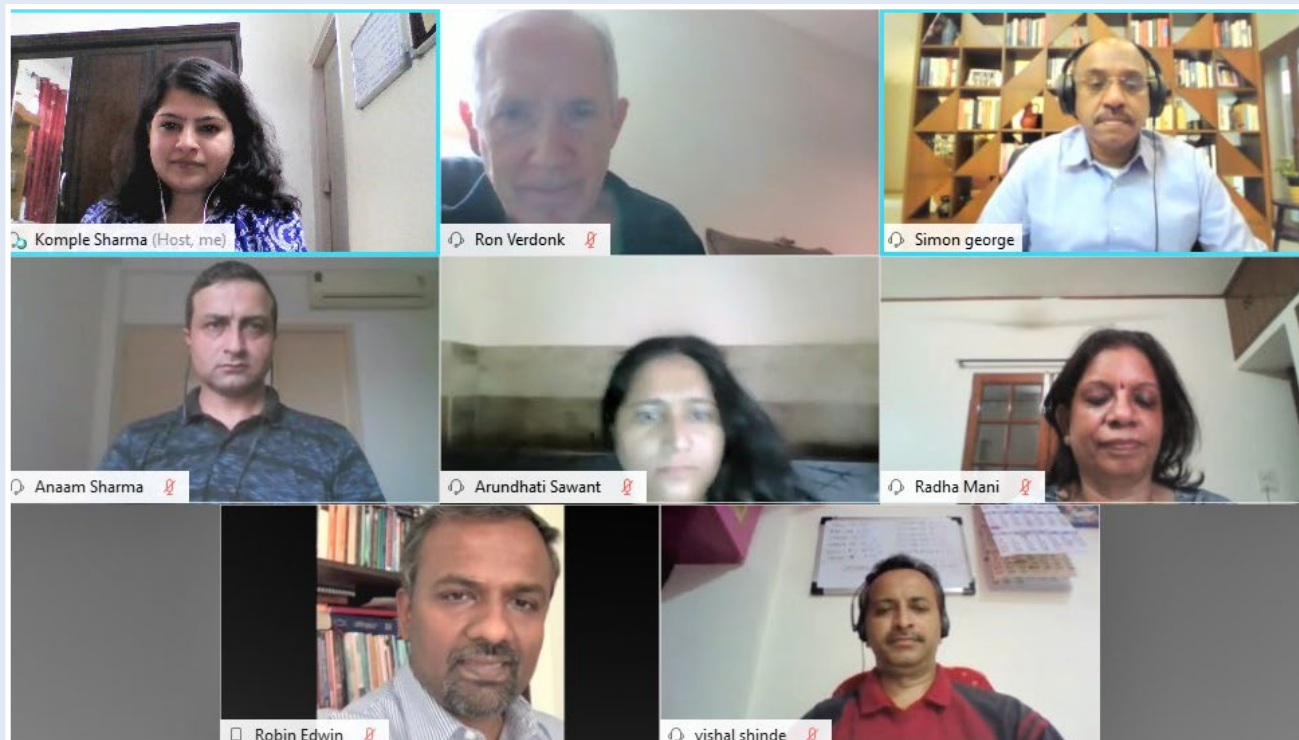
USPTO and industry interaction with Customs Bangladesh and U.S. Embassy on IPR border enforcement



(L-R) Ms. Udaya Arun, Director – Aerospace & Defense, AMCHAM, Mr. Salil Anil Gupte, Chairman, AMCHAM and President, Boeing India, Mr. William L. Blair, National Executive Member, AMCHAM and Vice President and Chief Executive, Lockheed Martin India, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Thomas Carnegie, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Economics, Trade, and Information Technology, Acting, U.S. Embassy, Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy and Ms. Deepa Das, Lead Legal Counsel, FedEx Express India



AMCHAM members participated in the U.S.-India ICT Dialogue on October 1st over a virtual platform



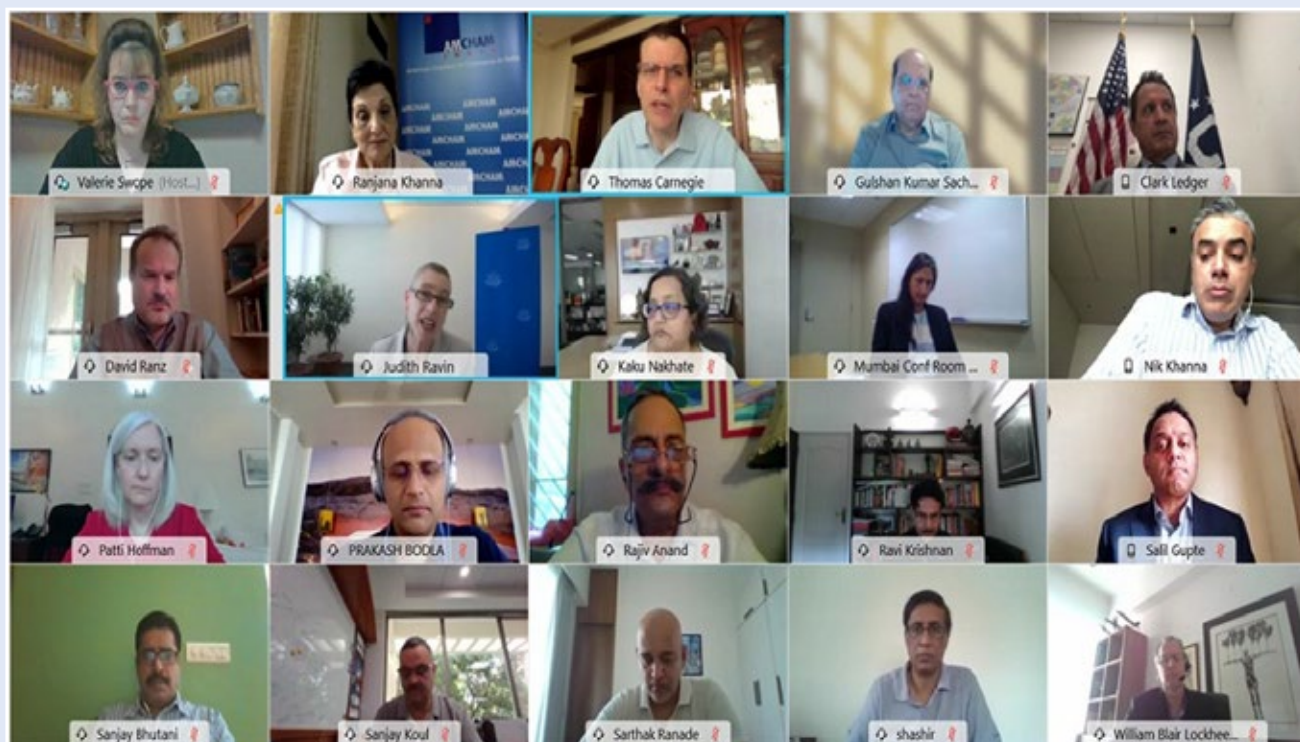
Participants at the Agriculture & Food Processing Committee meeting



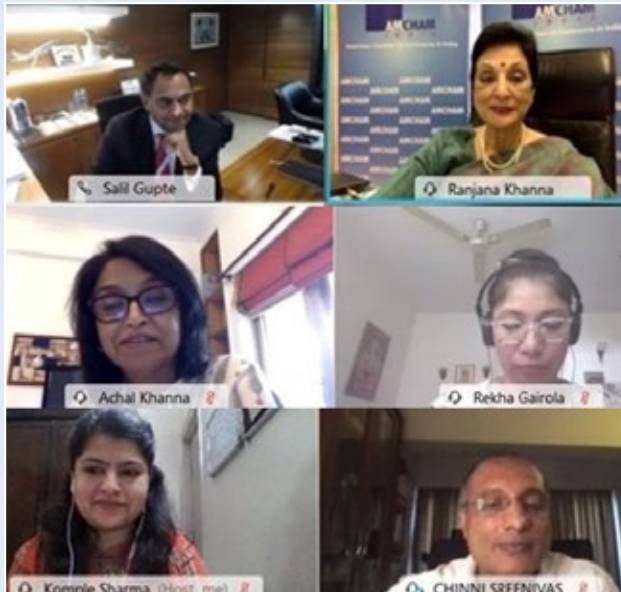
(Clockwise) Ms. Komple Sharma, Manager, AMCHAM, Mr. Simon George, Chairman - Agriculture & Food Processing Committee, AMCHAM and President, Cargill India and Mr. Manuj Ohri, Partner – Management Consulting, KPMG in India



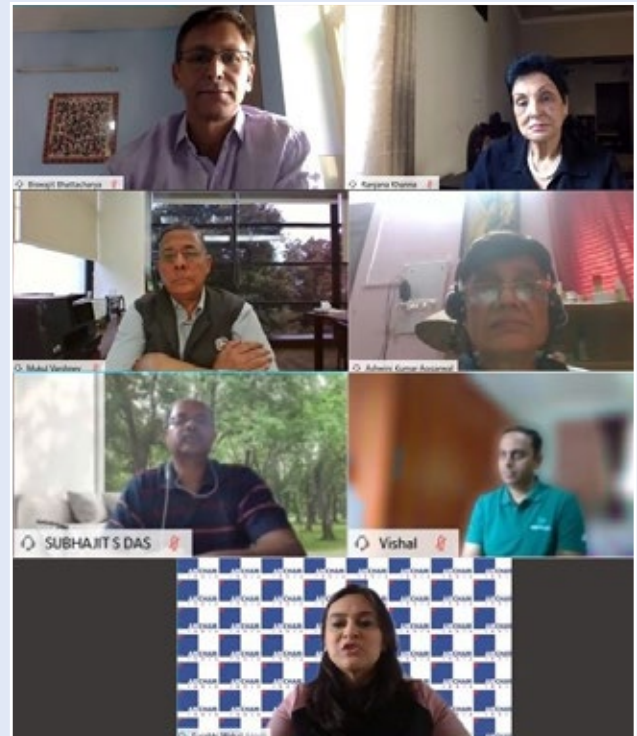
(Clockwise) Ms. Komple Sharma, Manager, AMCHAM, Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, Mr. Samir Paranjpe, Partner and National Leader – Forensics, Grant Thornton Bharat LLP, Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services and Mr. Dinesh Anand, National Managing Partner- Risk, Grant Thornton Bharat LLP



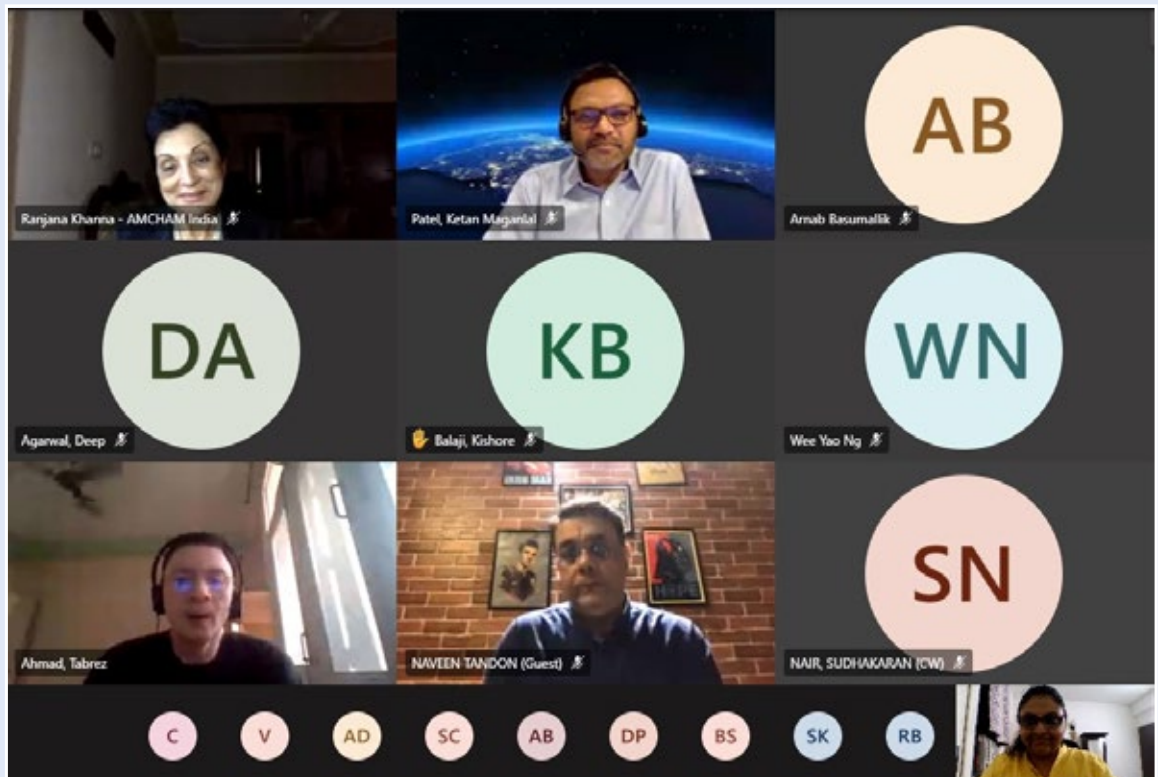
The second meeting of AMCHAM's National Executive Board for 2020-2021 held on October 23rd



AMCHAM's HR Committee organized a Learn n Share session on 'Return to Travel'



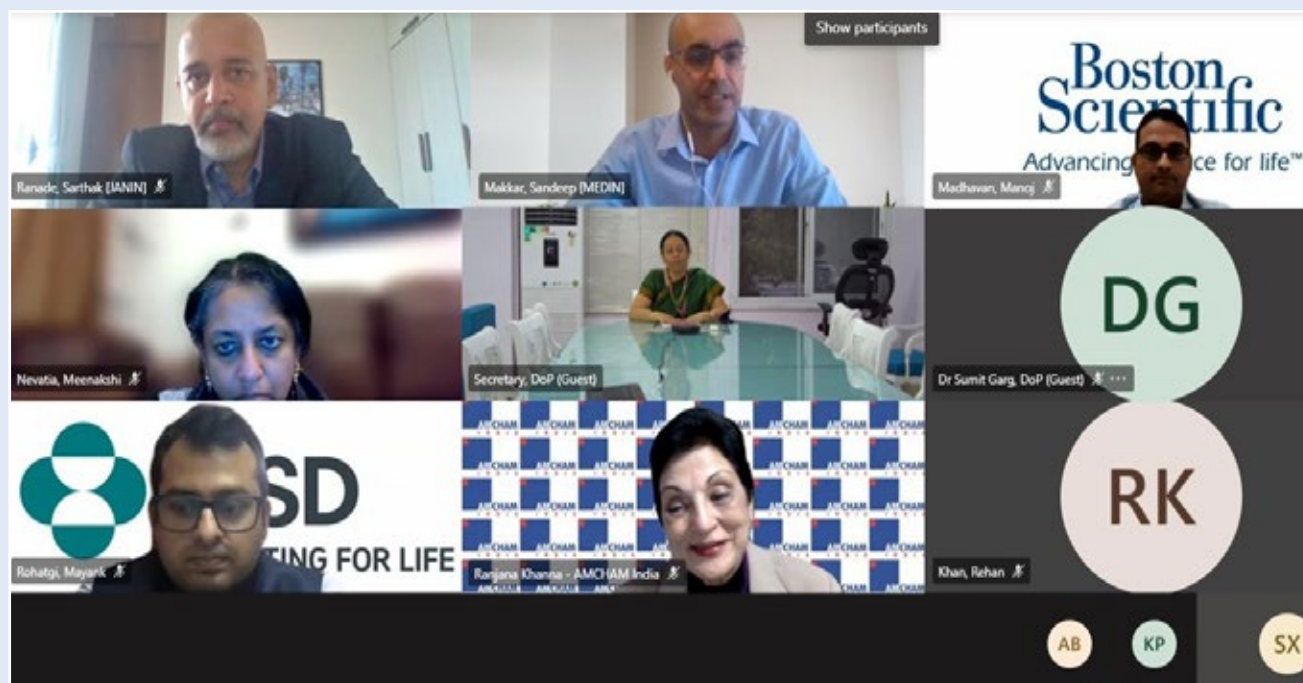
Members in discussion at AMCHAM's Manufacturing Committee meeting held on October 20th



Members in discussion at an Electronics Manufacturing Committee meeting held on October 20th

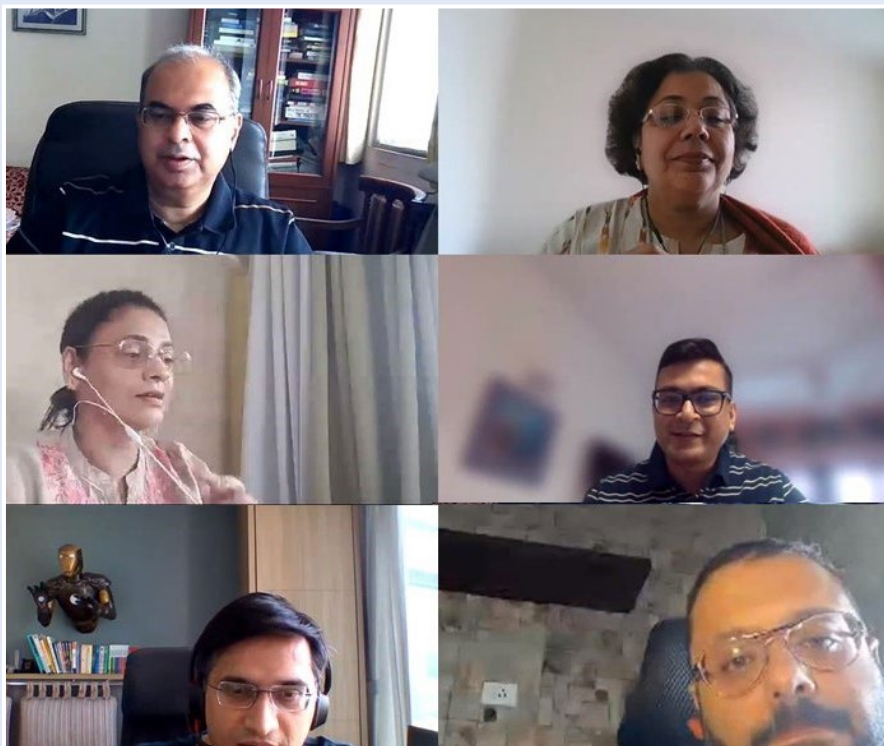


(Clockwise) Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India, Deputy Chief of Mission Edgard Kagan, U.S. Embassy, Ms. Kaku Nakhate, Vice Chairperson, AMCHAM and President & Country Head (India), Bank of America N.A., Ms. Ranjana Khanna, Director General CEO, AMCHAM and Mr. William L. Blair, National Executive Board Member, AMCHAM and Vice President and Chief Executive, Lockheed Martin India

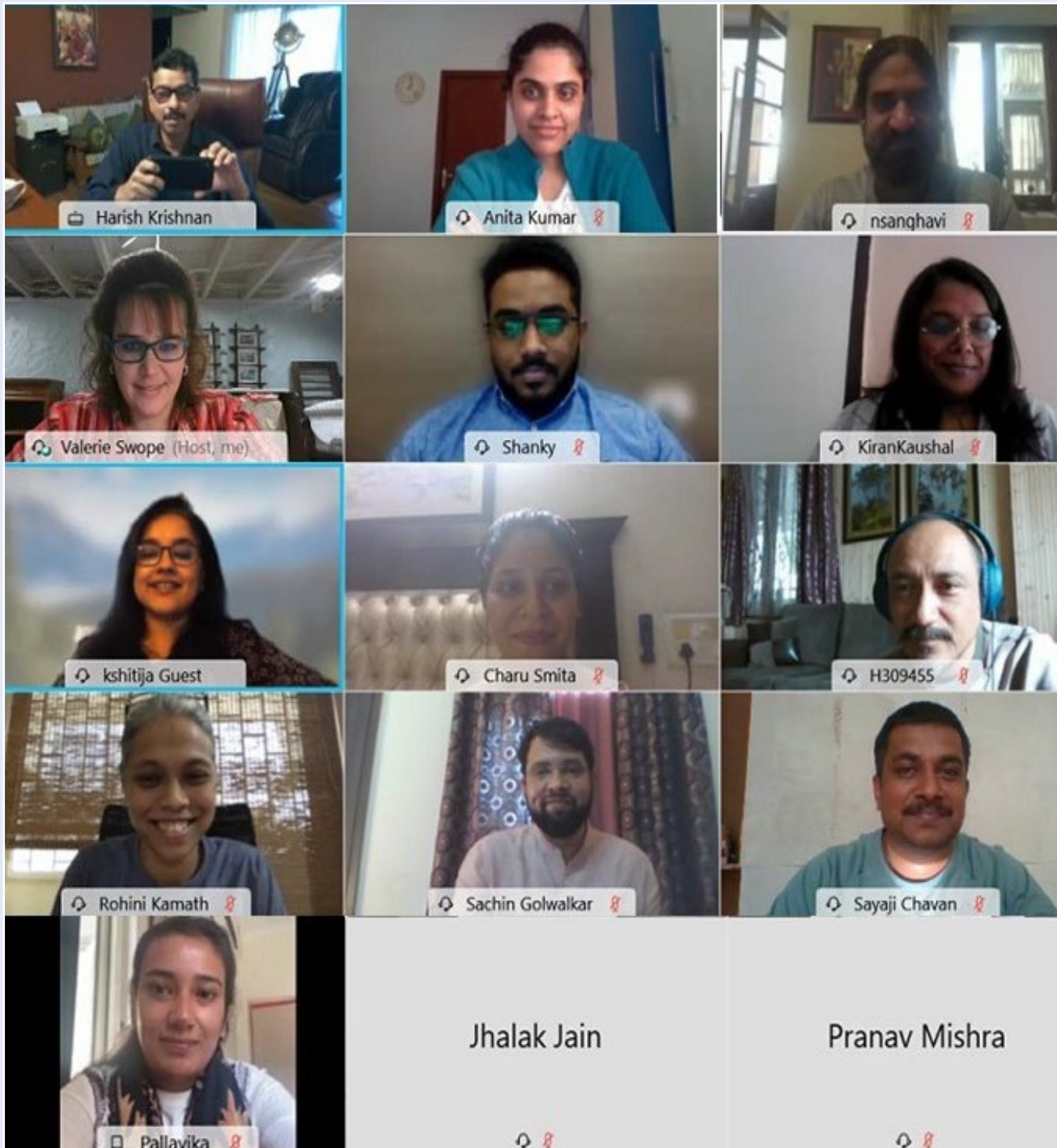


Meeting with Ms. S. Aparna, Secretary, Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers

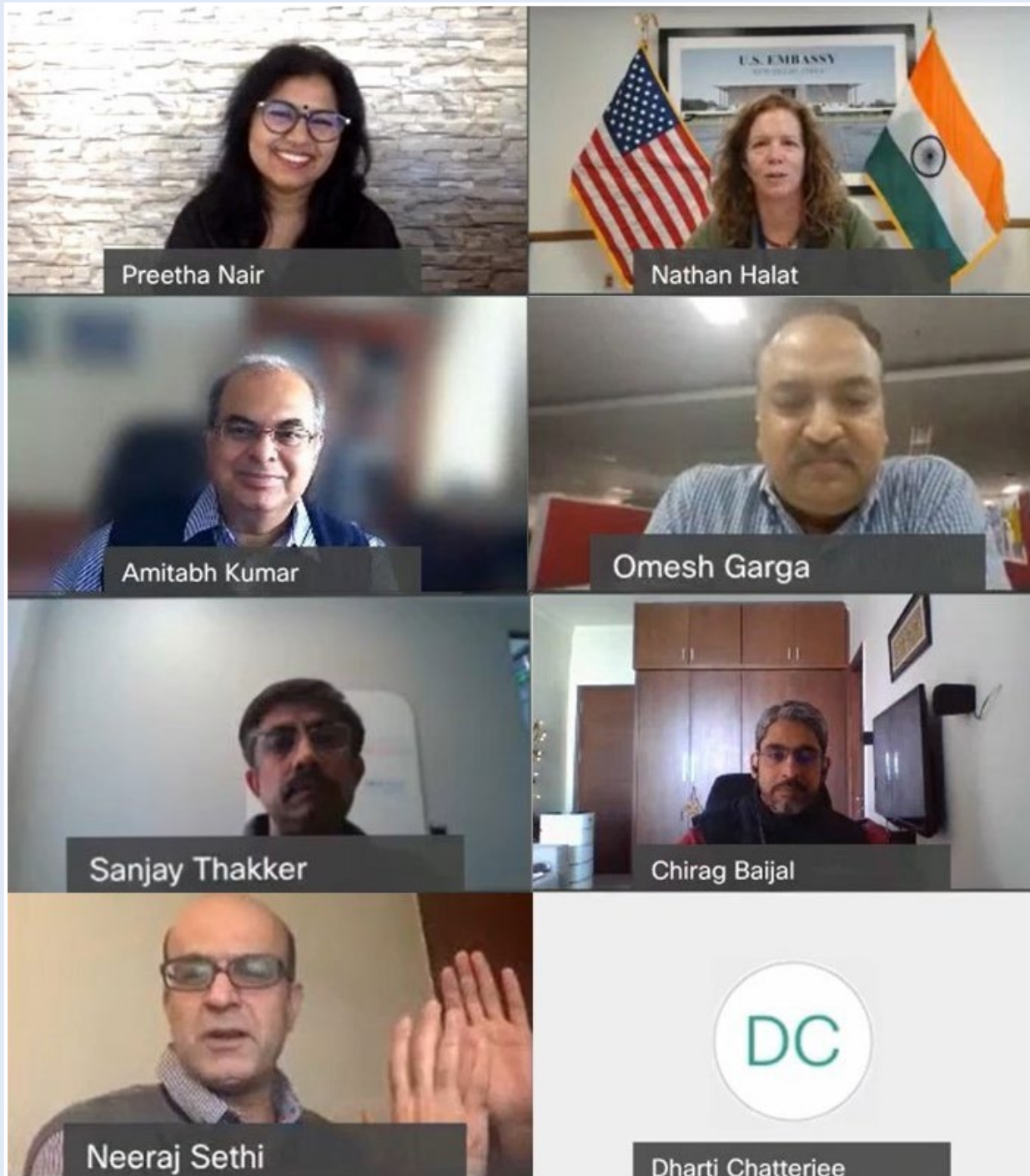
(Clockwise) Mr. Nikhil Khanna, National Executive Board Member, AMCHAM and Managing Director – India, BAE Systems India, Ms. Aileen Nandi, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, Mr. Thomas Carnegie, Honorary National Executive Board Member, AMCHAM and Minister Counselor for Economics, Trade, and Information Technology, Acting, U.S. Embassy, Mr. Prakash Bodla, National Executive Board Member, AMCHAM and Vice President & Center Head, UTC Fire & Security India Limited, HRDC, Ms. Udaya Arun, Director - Aerospace & Defense, AMCHAM and Ms. Ranjana Khanna, Director General CEO, AMCHAM



(Clockwise) Mr. Amitabh Kumar, AMCHAM, Ms. Neeru Ahuja, Co-Chair - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner – Global Business Tax, Deloitte in India, Mr. Naveen Aggarwal, Chairman - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner – International Tax and Partner in Charge U.S. Corridor, KPMG in India, Mr. Akbar Amin, Goldman Sachs, Mr. Darpan Mehta, Amazon and Ms. Sangeeta V. Mhatre, J.P. Morgan



Participants at a CSR Committee meeting



(Clockwise) Ms. Preetha Nair, Chairperson – Energy Committee, AMCHAM and Head, True North Venture Partners, Ms. Aileen Nandi, Honorary USG Chair – Energy Committee, AMCHAM and Minister Counselor, Commercial Affairs, U.S. Embassy, Mr. Omesh Garga, Dupont, Mr. Chirag Baijal, Co-Chairman – Energy Committee, AMCHAM and Chairman & MD, Commercial HVAC, Carrier India, Mr. Neeraj Sethi, Baker Hughes India, Mr. Sanjay Thakker, Emerson and Mr. Amitabh Kumar, AMCHAM



Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel, Business Conduct & Ethics, Amazon Seller Services and Mr. Ranjeeth Bellary, Associate Partner, Forensic & Integrity Services, EY, speakers at an interactive session on Cyber Security in Compliance & Investigations



Ms. Manmeet Nanda, Joint Secretary (DPIIT) in conversation with members and Invest India on addressing challenges faced by member companies in their operations in the country



AMCHAM presented the Ambassador a memorable plaque in appreciation of his leadership



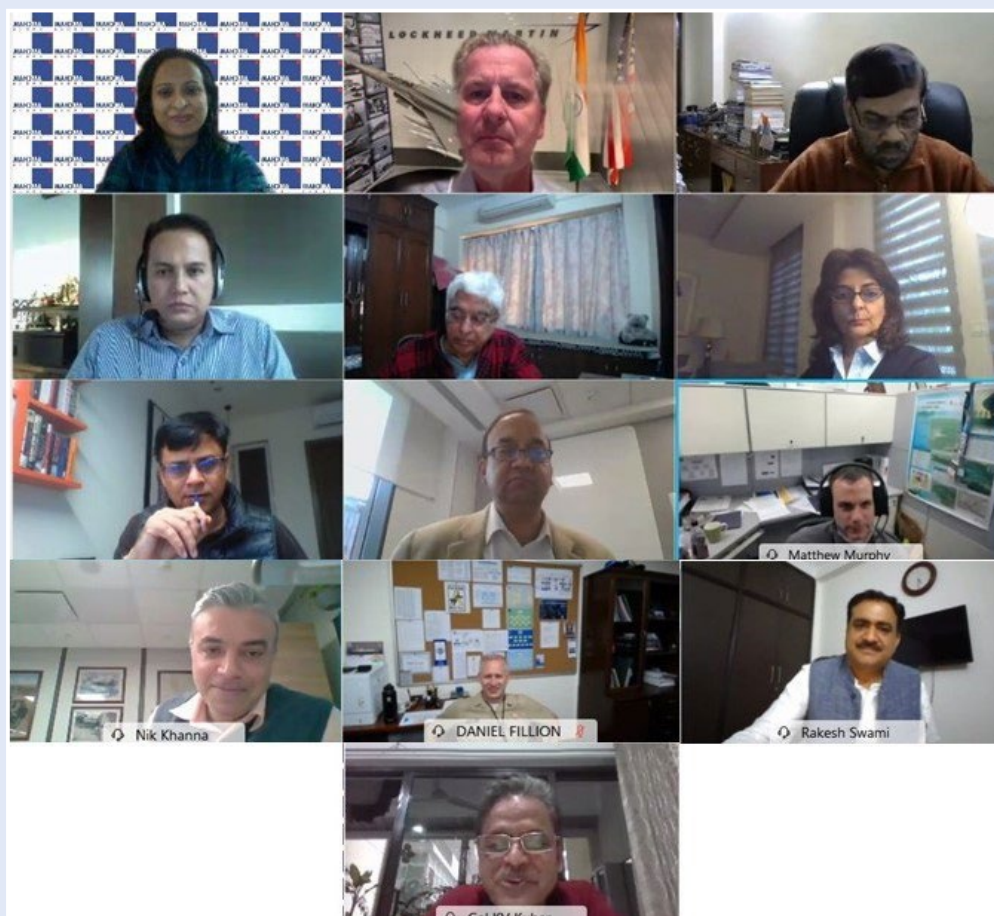
National Executive Board members bid farewell to Ambassador Juster, Honorary President of AMCHAM



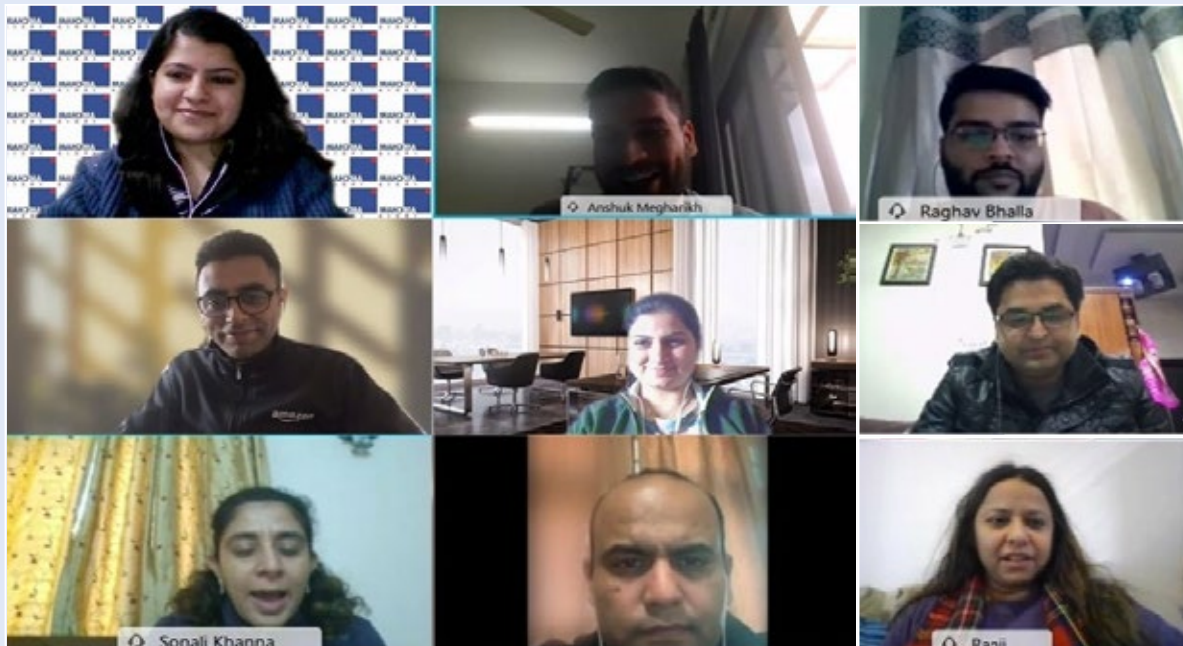
AMCHAM's first ever virtual Christmas Carnival on December 5th



(Clockwise) Mr. Salil Gupte, Chairman AMCHAM and President, Boeing India, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Nitin Rakesh, CEO, Mphasis and Professor Jerry Wind, Wharton, discussing transformation in times of crisis



Defense Committee Meeting in progress



Anti-Corruption & FCPA Compliance Core Committee Meeting on December 17th, 2020



Defense Committee members at a meeting on January 13th, 2021

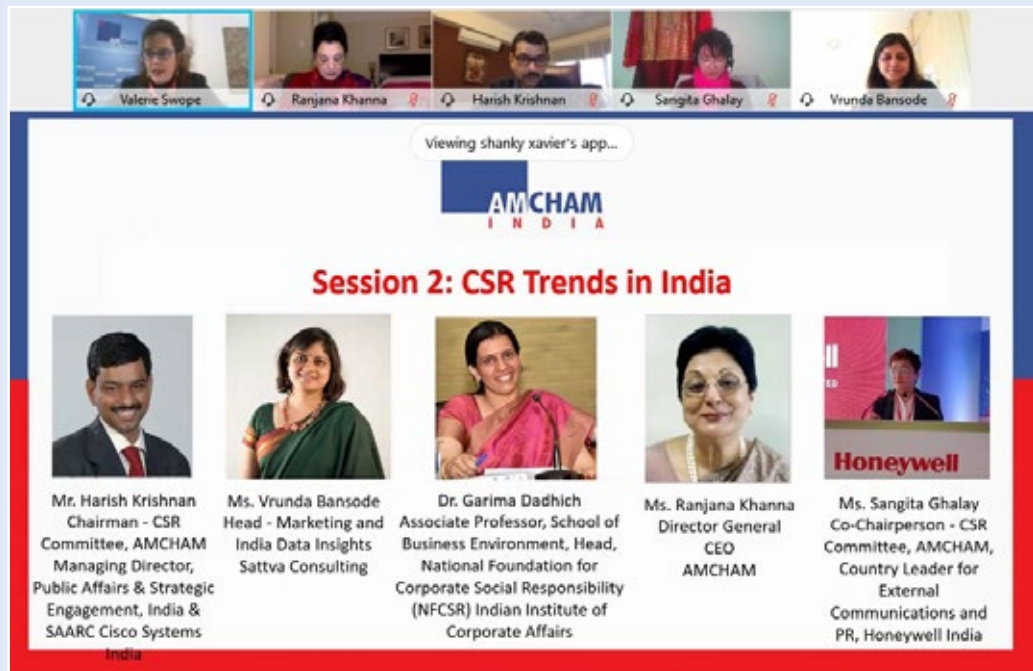


Inaugural Session of AMCHAM's 3rd CSR Conference: Capacity Building in the CSR Ecosystem on January 19th



(Clockwise) Mr. Harish Krishnan, Chairman - CSR Committee, AMCHAM, Ms. Mary de Wysocki, Senior Director, Corporate Affairs, Cisco Inc., Ms. Jill Huntley, Managing Director – Global Corporate Citizenship, Accenture, and Ms. Paurvi Bhatt, Vice President Philanthropy and President, Medtronic Foundation addressing the audience at the CSR Conference in Session 1: Global Trends in Corporate Philanthropy in the COVID Era

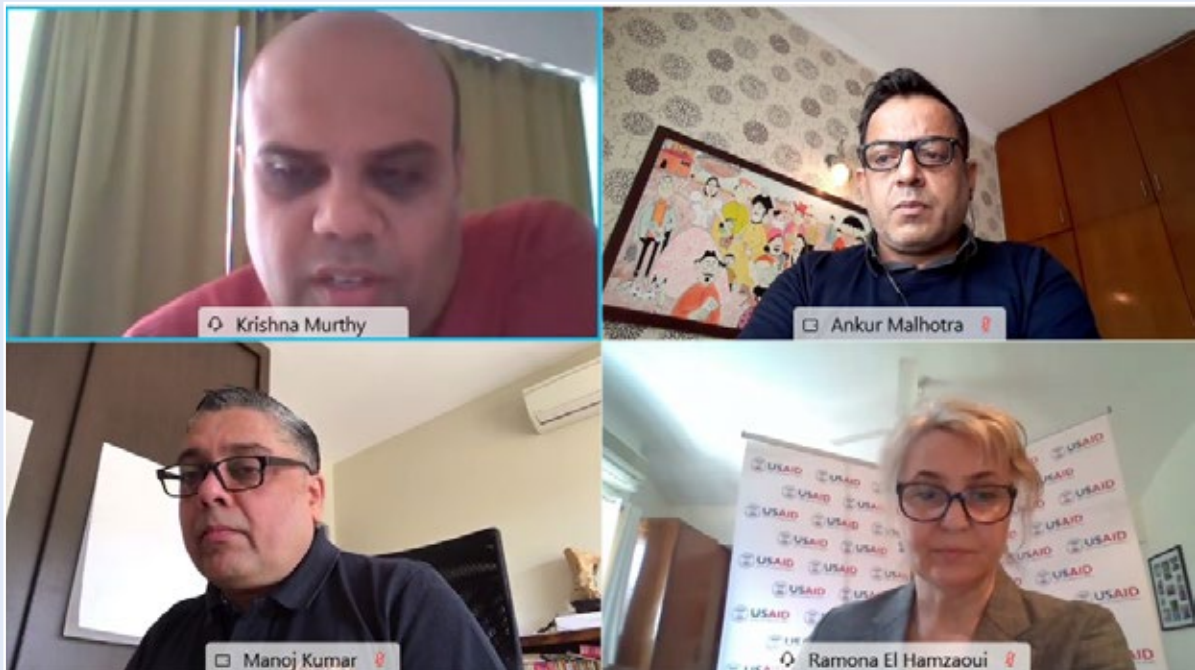
Session 2: CSR Trends in India with a special address by Dr. Garima Dadhich, Associate Professor, School of Business Environment, Head, National Foundation for Corporate Social Responsibility (NFCSR), Indian Institute of Corporate Affairs



(Clockwise) Ms. Valerie Swope, Program Coordinator, AMCHAM, Mr. Nehal Sanghavi, Senior Advisor for Innovation and Partnership, USAID/India, Mr. Amrut Joshi, Founder, GameChanger Law Advisors, Mr. Sachin Golwalkar, CEO, United Way Delhi, Mr. Noshir Dadrawala, Chief Executive, Centre for Advancement of Philanthropy and Mr. Nitin Sharma, Senior Legal Counsel, South Asia/India, Becton Dickinson at Session 3: The Changing Landscape - Impact of Changes in CSR & FCRA Regulations on the Development Sector



(Clockwise) Session 4: CSR in Times of COVID - Recovering and Rebuilding speakers Mr. Dibakar Bhattacharya, Director – Government Affairs, Medtronic, Mr. Neeraj Jain, Country Director – India, PATH, Ms. Aarti Mohan, Co-Founder and Head - Research, Advisory and Programmes, Sattva Consulting and Mr. Aditya Natraj, Founder & Director, Kaivalya Education Foundation



(Clockwise) Session 5: Disruption Through Innovation - Leapfrogging for Impact speakers Mr. Srikrishna Sridhar Murthy (Krishna), Co-Founder and CEO, Sattva Consulting, Mr. Ankur Malhotra, Head, Government Relations, HPE, Ms. Ramona El Hamzaoui, Acting Mission Director, USAID/India and Mr. Manoj Kumar, Founder, Social Alpha



(Clockwise): Mr. Amitabh Kumar, Program Director, AMCHAM, Mr. Saurabh Kanchan, Partner, Deloitte India, Mr. Naveen Aggarwal, Chairman - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner - International Tax and Partner in Charge U.S. Corridor, KPMG in India, Ms. Neeru Ahuja, Co-Chairperson - Tax, Tariff & Regulatory Affairs Committee, AMCHAM and Partner, Deloitte India, Mr. Amit Phulwani, Tax & Regulatory Expert, KPMG in India and Ms. Ranjana Khanna, Director General CEO, AMCHAM,



Inaugural session at the U.S. - India Defense Partnership Seminar at Aero India in Bengaluru



Panel session on current and future of U.S.-India defence partnership



Panel session on partnership between U.S. industry and Indian industry



Members with Mr. Raj Kumar, Secretary of Defense Production, Ministry of Defence, Government of India, at Aero India



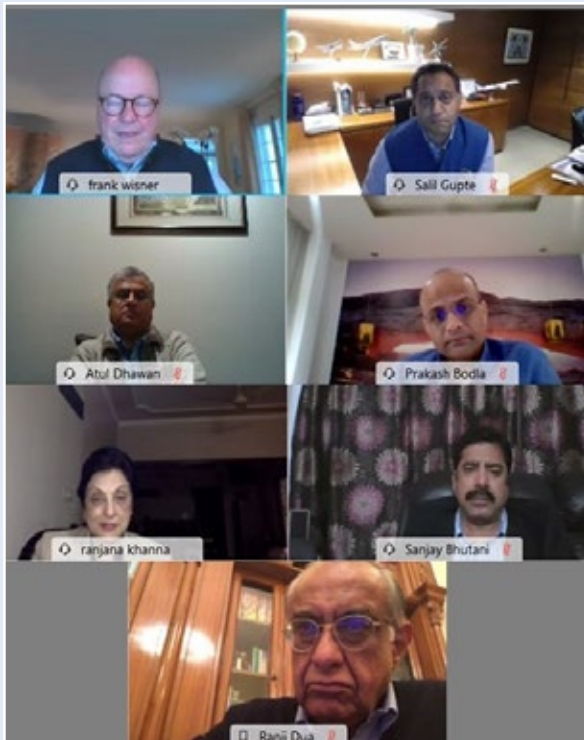
Members with Dr. Satheesh Reddy, Chairman, DRDO at Aero India



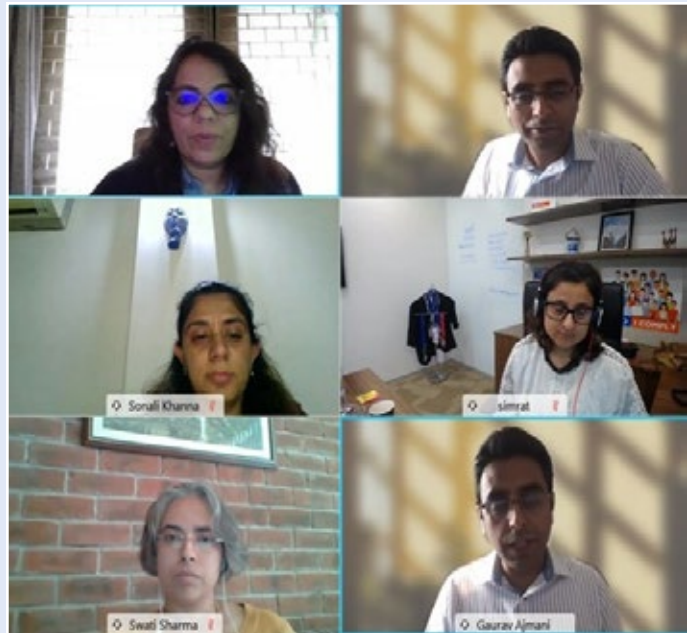
Honorary President of AMCHAM, Chargés D’Affaires Donald Heflin, U.S. Embassy addressed National Executive Board members on February 9th

Mr. Richard Rossow, Senior Adviser and Wadhvani Chair in U.S.-India Policy Studies, Center for Strategic and International Studies (CSIS) and Senior Director - India & South Asia, McLarty Associates, updated NEB members on U.S.-India relations under the new administration





National Executive Board members at an interaction with Ambassador Frank Wisner, International Affairs Advisor, Squire Patton Boggs



Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services (P) Ltd and Sectoral Working Groups leaders



Aviation Committee meeting in progress



Inaugural session speakers at the Future of Work Conference held on March 4th-5th, 2021



Speakers at the Future of Work Conference held on 4th-5th March, 2021



Interaction with Ms. Vani Rao, Joint Secretary (Americas), Ministry of External Affairs



Karan Sadarangani

Associate Manager,
Expat Tax



Amit Patil

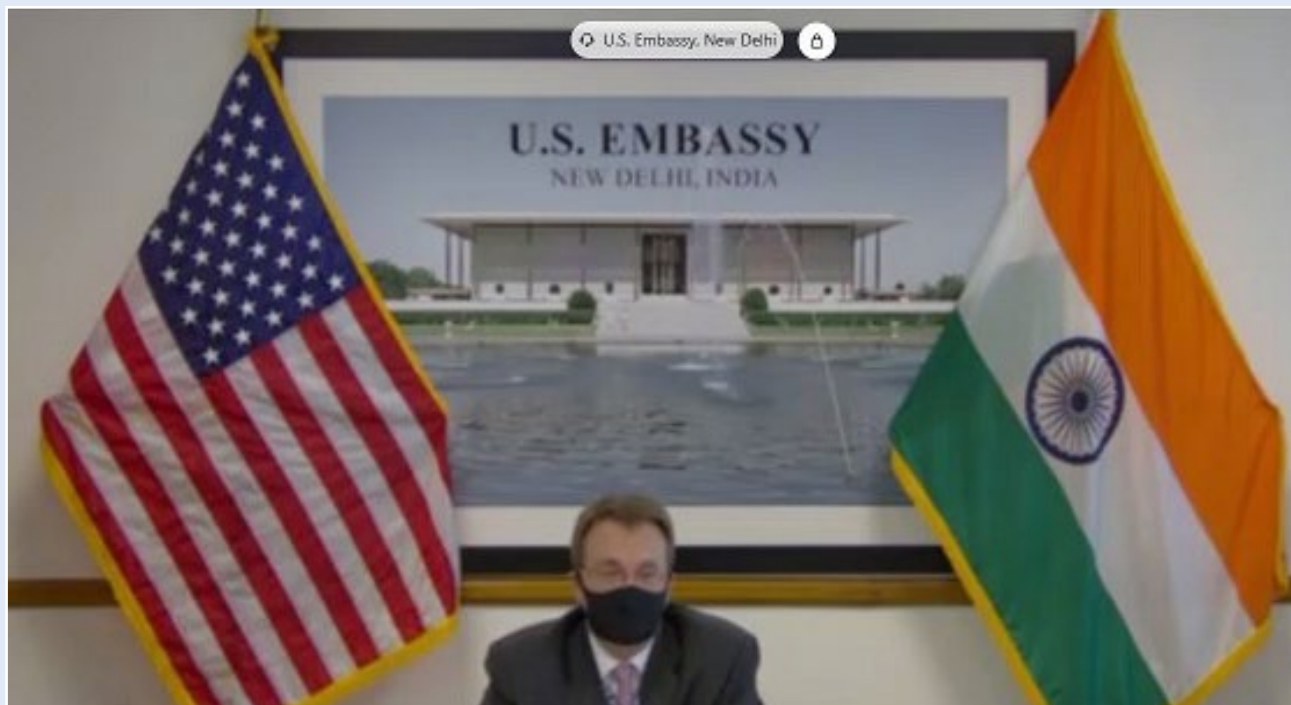
Tax Lead, Expat Prep



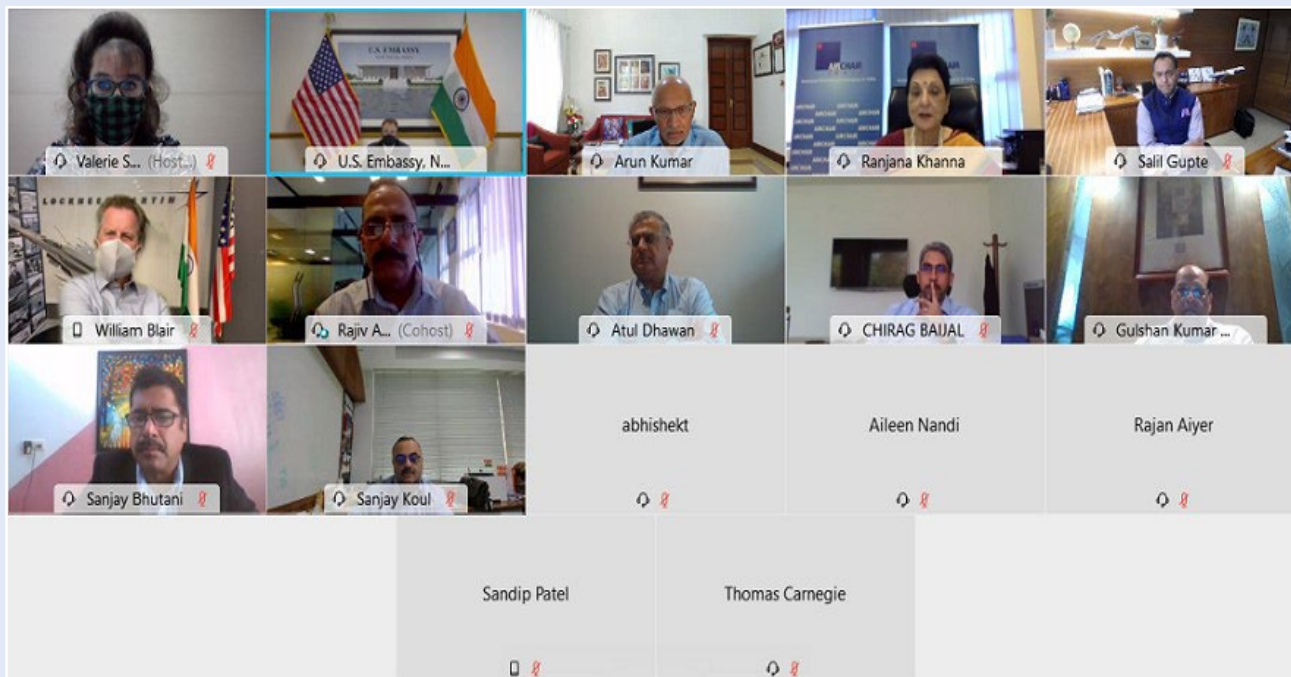
Mitilesh Gaglani

Associate Manager,
India-Expat

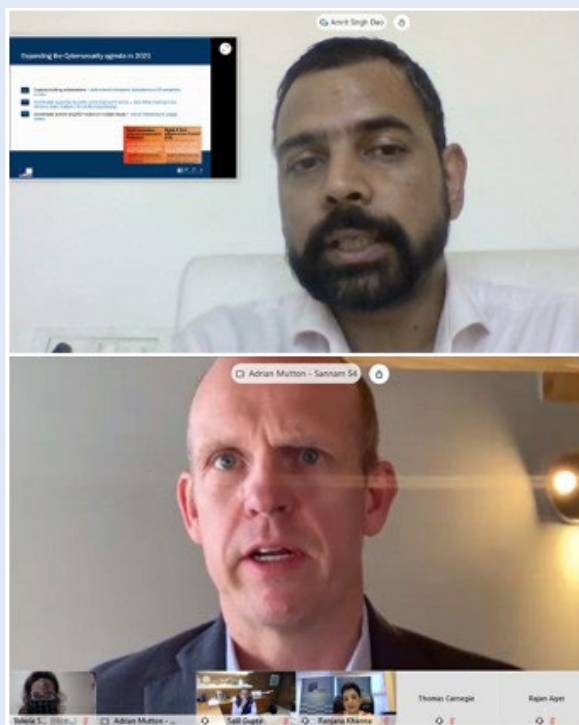
Speakers at the virtual Tax Seminar for U.S. Citizens in North India held on March 11th



Honorary President of AMCHAM, Chargés D'Affaires Edgard Kagan, U.S. Embassy addressing National Executive Board members on March 25th



Chargés D'Affaires Edgard Kagan, U.S. Embassy and National Executive Board members interacting on March 25th



Guest speakers at the National Executive Board meeting, Mr. Amrit Singh Deo, Chairman - Cyber Security Committee, AMCHAM and Managing Director, FTI Consulting and Mr. Adrian Mutton, CEO, Sannam S4



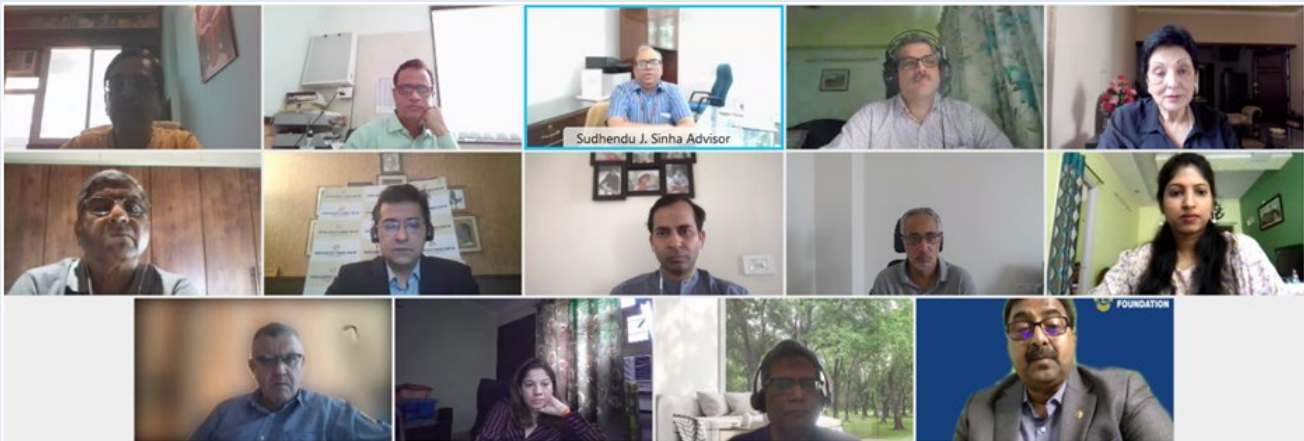
Transition to Clean Energy Technologies in Refining and Petrochemicals (L-R top to bottom) Mr. Aditya Newalkar, Managing Director, NxtBrane, Ms. Aileen Nandi, Honorary USG Chair – Energy Committee, AMCHAM and Minister Counselor for Commercial Affairs, U.S. Embassy, Ms. Preetha Nair, Chairperson - Energy Committee, AMCHAM, Ms. Renie Subin, Senior Commercial Specialist, U.S. Embassy, Dr. S.S.V. Ramakumar, Director (R&D), Indian Oil Corporation Ltd., Mr. K.K Jain, Executive Director, Centre for High Technology (CHT), Ministry of Petroleum and Natural Gas, Mr. Amitabh Kumar, Program Director, AMCHAM, Dr. Kenneth R. Vincent, Director, Office of Asian Affairs, U.S. Department of Energy, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Sunil Kumar, Joint Secretary (Refineries), Ministry of Petroleum and Natural Gas, Mr. Sushil Williams, Deputy Secretary (Refineries), Ministry of Petroleum and Natural Gas and Mr. Venkat Venkataraman, CTO, Bloomenergy



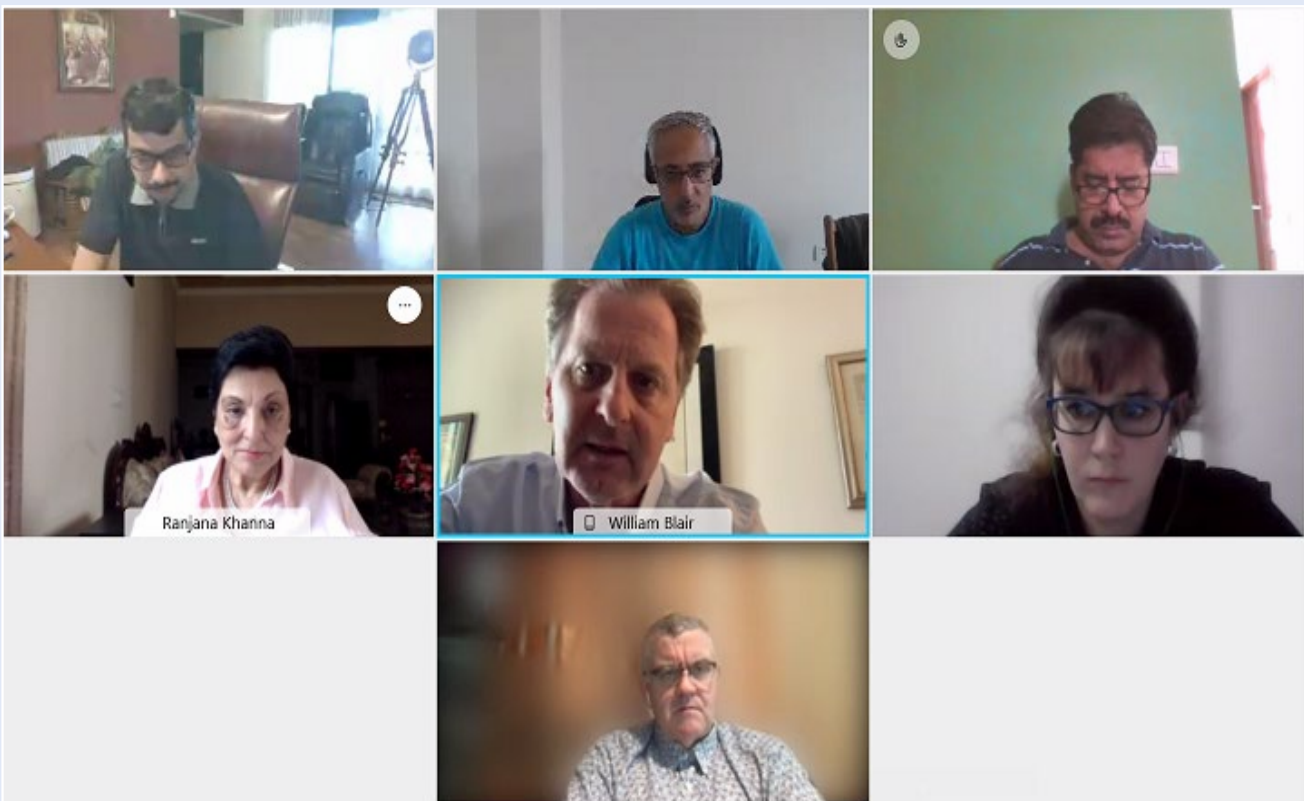
Mr. Sushil Williams, Deputy Secretary (Refineries), Ministry of Petroleum and Natural Gas addressing participants during a session on 'Transition to Clean Energy Technologies in Refining and Petrochemicals'



Mr. K.K Jain, Executive Director, Centre for High Technology (CHT), Ministry of Petroleum and Natural Gas addressing participants during a session on 'Transition to Clean Energy Technologies in Refining and Petrochemicals'



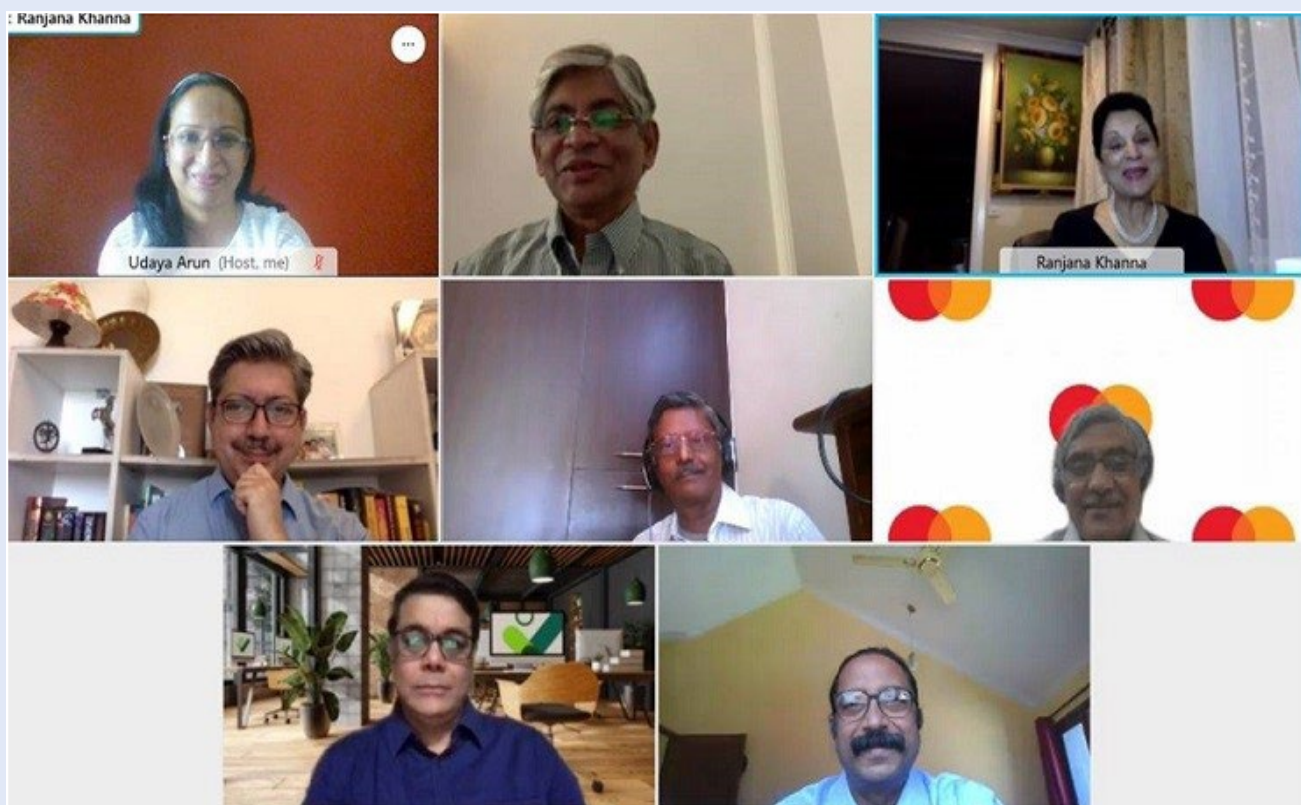
Mr. Sudhendu J. Sinha, Advisor, NITI Aayog, Government of India, addressing members of AMCHAM's COVID-19 Disaster Management Task Force



COVID-19 Disaster Management Task Force members at a meeting on May 3rd, 2021



COVID Information Session: Preventive & Home Care with Dr. Gurdeep Singh Sethi, Founder, Millennium Cancer Center in New Delhi



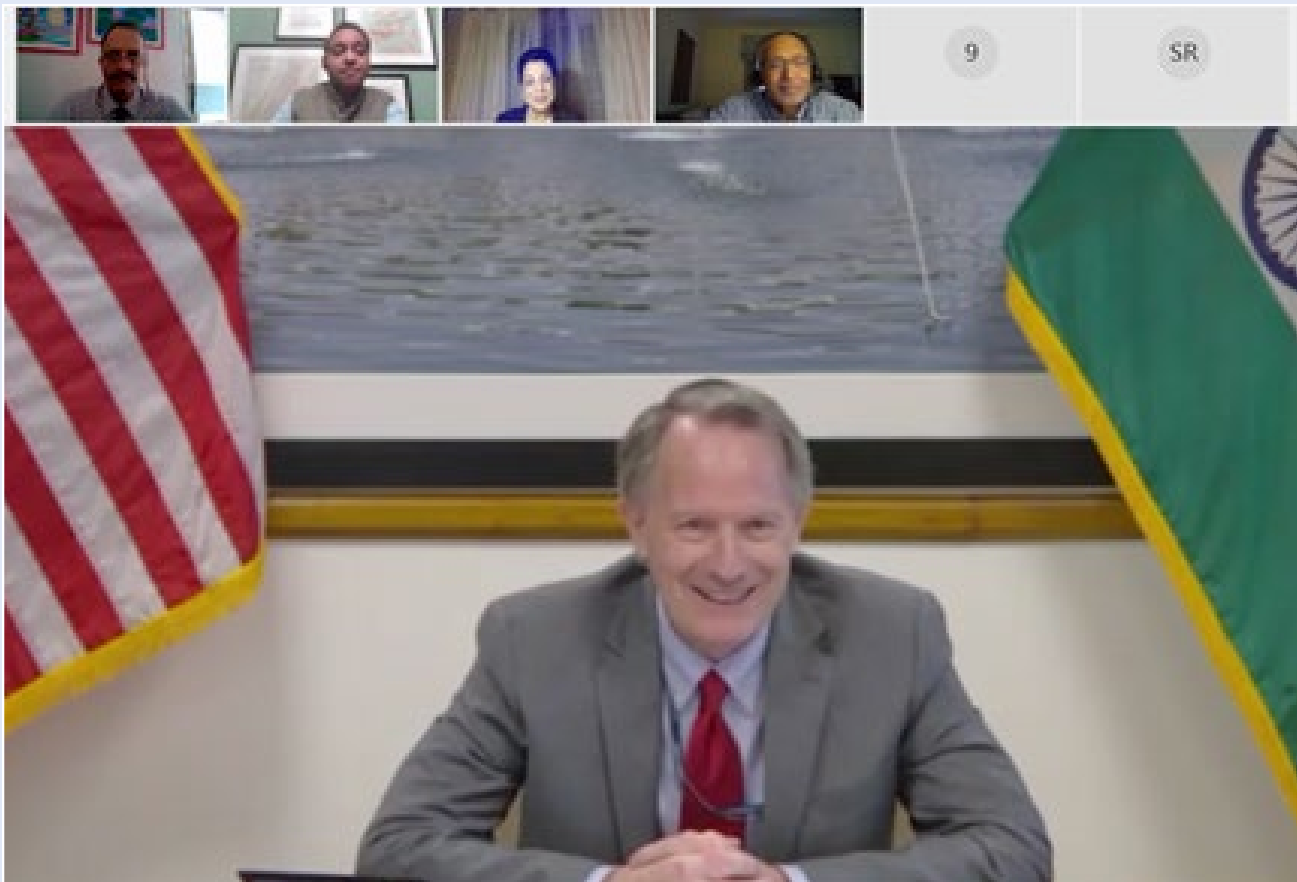
AMCHAM members in discussion with Ambassador Arun Singh on the U.S.-India partnership in high technology



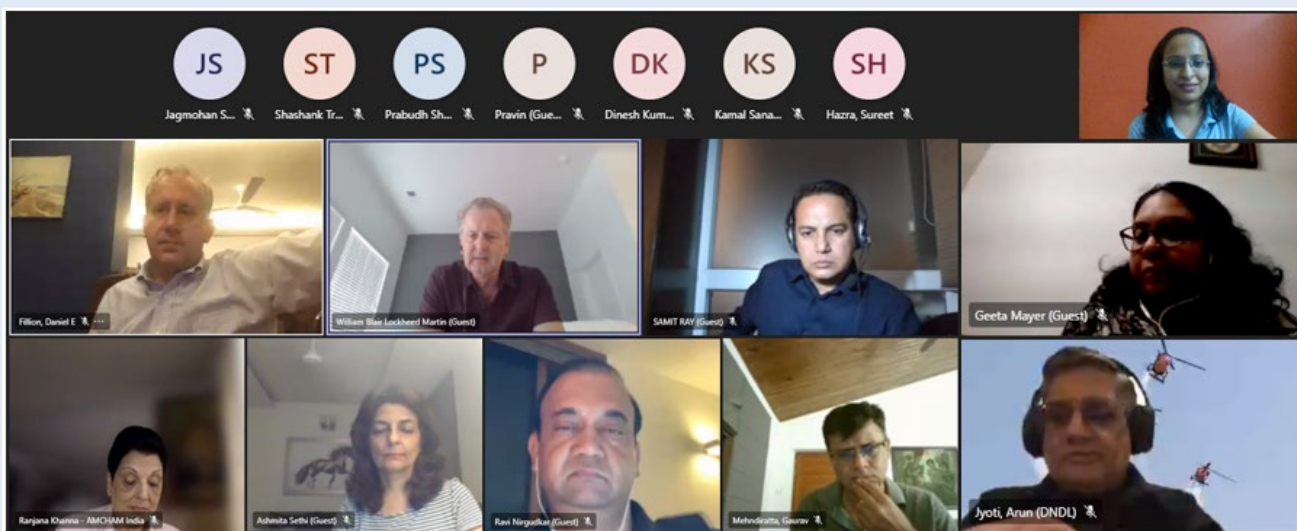
Ambassador Arun Kumar Singh, Former Indian Ambassador to USA, Senior Counsellor, The Cohen Group and Member, National Security Advisory Board in discussion with members on May 26th



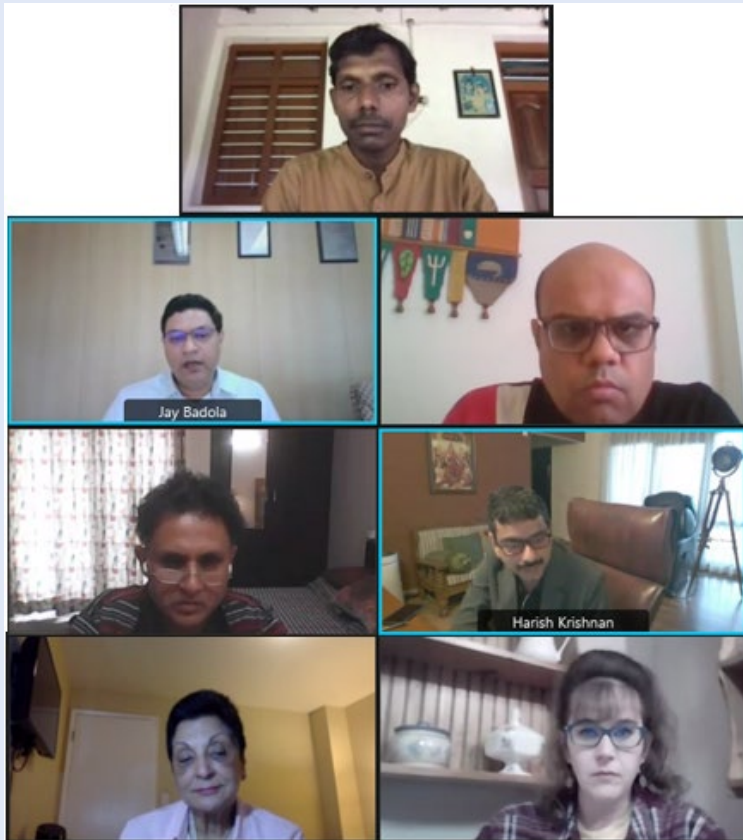
The National Executive Board Welcoming Charge D'Affaires, U.S. Embassy and AMCHAM's Honorary President, Ambassador Daniel B. Smith, during an interaction with him on June 3rd



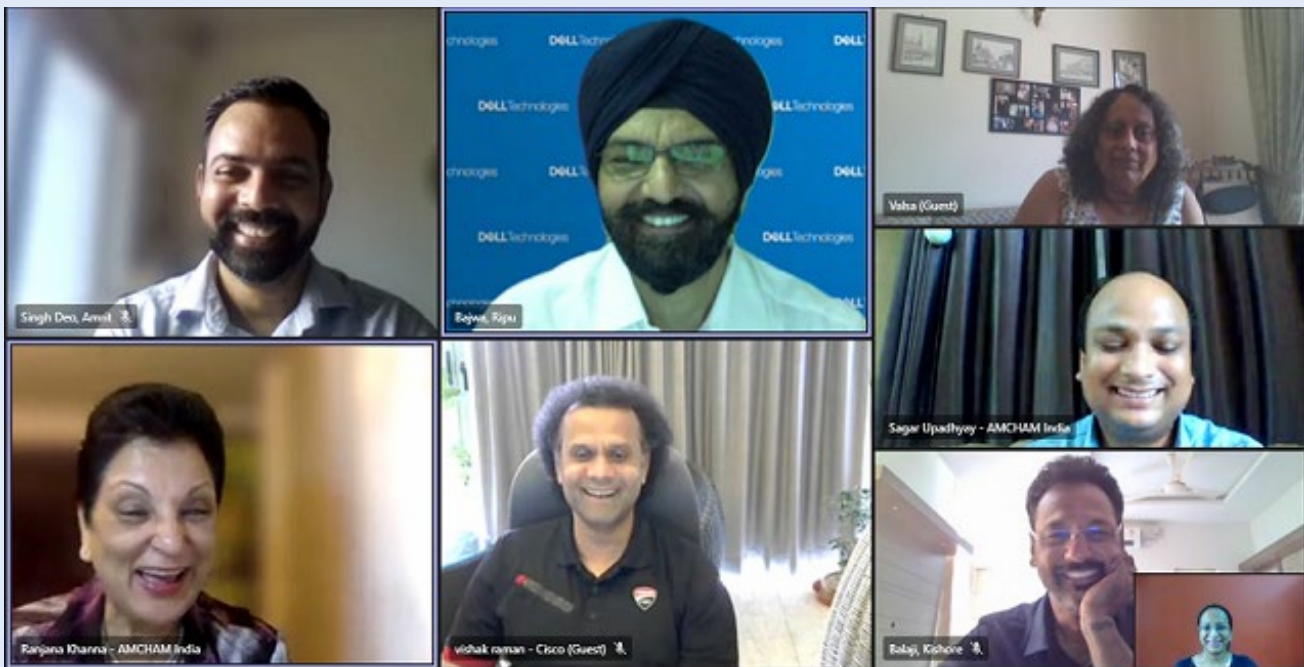
Charge D'Affaires, U.S. Embassy and AMCHAM's Honorary President, Ambassador Daniel B. Smith, addressing National Executive Board members



Defense Committee meeting in progress on Jun 16th, 2021



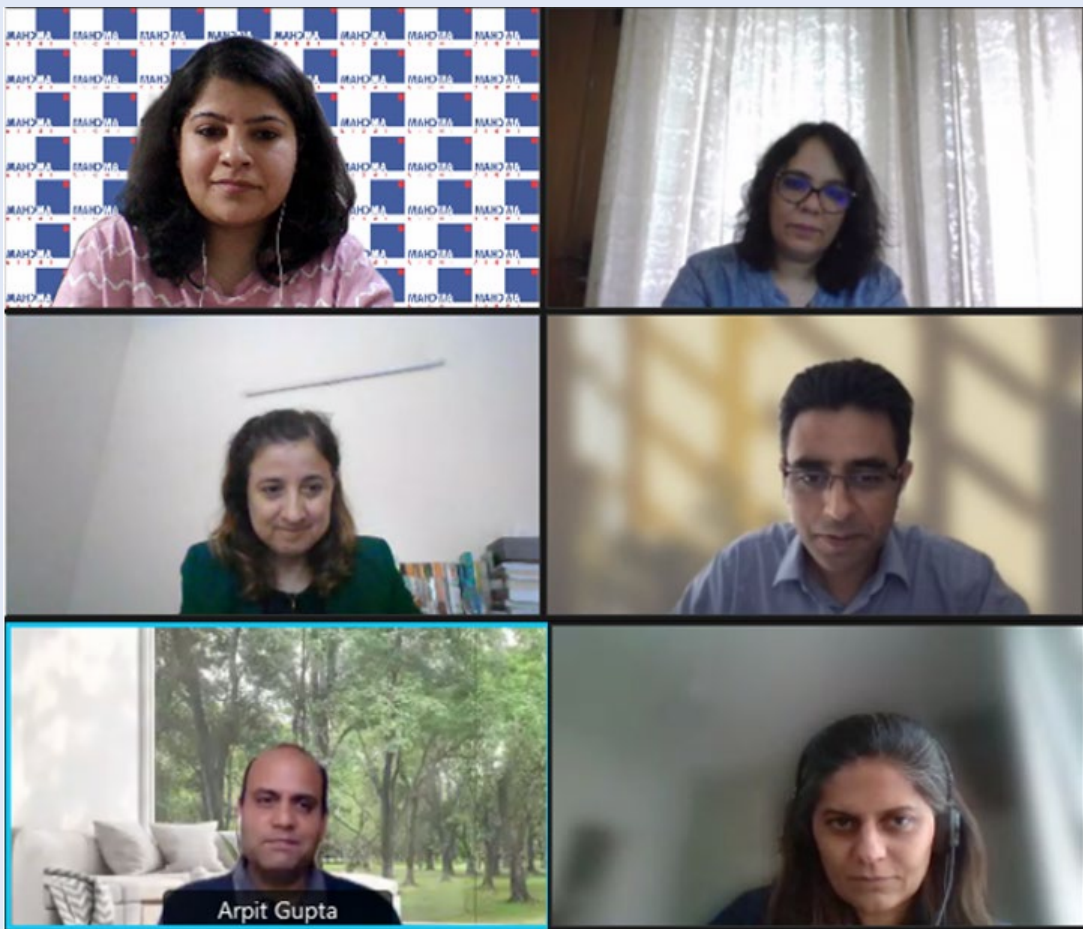
Panelists at the CSR Committee webinar FAQs on CSR Amendments: A Panel Discussion with Experts, in association



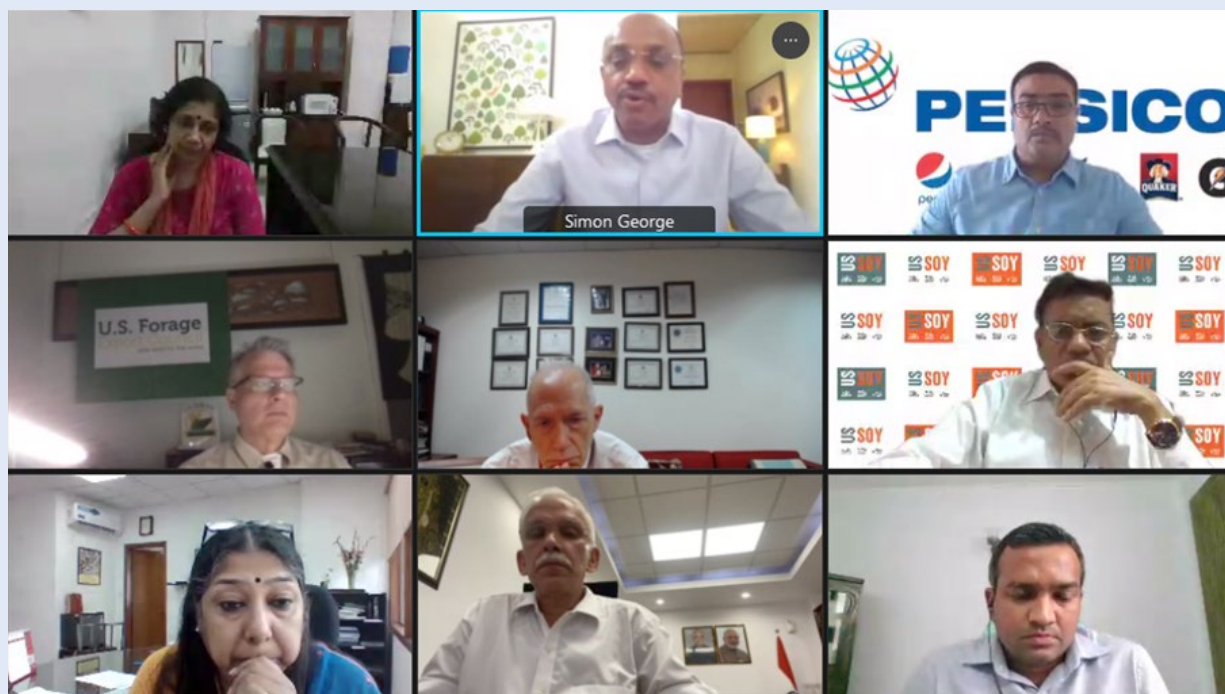
Cyber Security Committee leaders at a meeting to introduce new Secretariat lead Mr. Sagar Raj Upadhyay, Manager, AMCHAM



Participants at an interaction with Ambassador Arun Singh, NSAB, on high technology



(Clockwise) Ms. Komple Sharma, Manager, AMCHAM, Ms. Bhawna A. Ranganadhan, Co-Chairperson – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Vice President, Legal and Compliance, Genpact, Mr. Gaurav Ajmani, Chairman – Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services (P) Ltd., Dr. Simrat Sohal, Associate Director, Becton, Dickinson and Company (BD), Mr. Arpit Gupta, Director, Compliance & Professional Affairs, Stryker and Ms. Revati Gokhale, Legal Counsel – India, Walter P Moore



Clockwise: Ms. Varsha Joshi, Joint Secretary, Department of Animal Husbandry & Dairy, Ministries of Fisheries, Animal Husbandry & Dairy, Government of India, Mr. Simon George, Chairman - Agriculture & Food Processing Committee, AMCHAM & President, Cargill India, Mr. Himanshu Priyadarshi, Director, Public Policy and Govt Affairs, PepsiCo, Dr. Ratan Sharma, Technical Representative, U.S. Soybean Export Council, Mr. Shadab Alam, Country Regulatory & Scientific Affairs Lead, Cargill India, Mr. Atul Chaturvedi, Secretary, Department of Animal Husbandry & Dairy, Ministries of Fisheries, Animal Husbandry & Dairy, Government of India, Ms. Reema Prakash, Joint Secretary, Ministry of Food Processing Industries, Government of India, Mr. John Szczepanski, Director, U.S. Forage Export Council and (center) Mr. Ronald Verdonk, Minister Counselor for Agricultural Affairs, U.S. Embassy



Mr. Atul Chaturvedi, Secretary, Department of Animal Husbandry & Dairy, Ministries of Fisheries, Animal Husbandry & Dairy, Government of India in conversation with participants at a roundtable on July 14th



AMCHAM's Defense Committee members at a virtual farewell toast for CAPT Daniel Fillion, Former Chief, Office of Defense Cooperation, U.S. Embassy and welcoming CAPT Michael Farmer Chief, Office of Defense Cooperation, U.S. Embassy



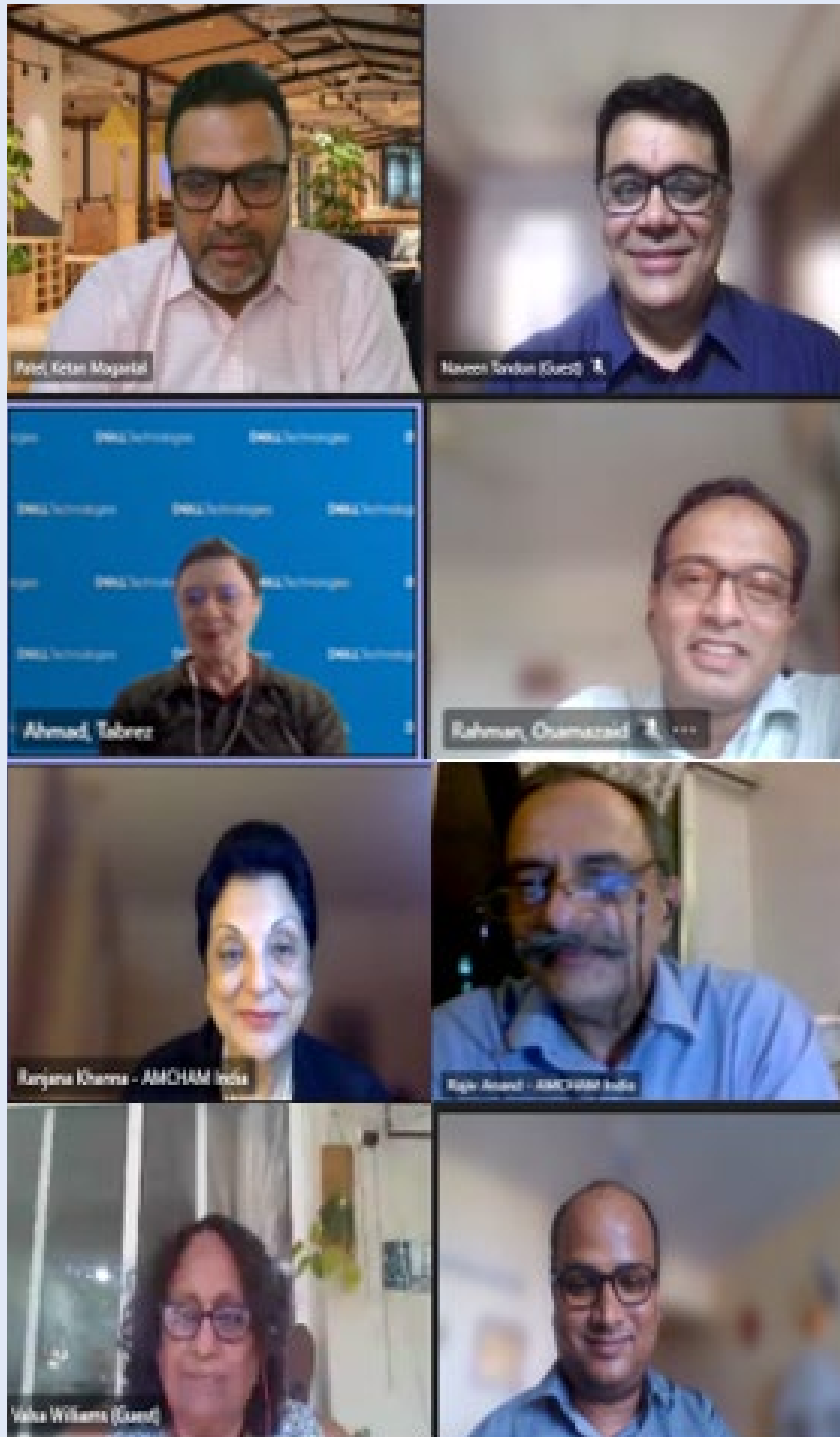
(L-R) CAPT Daniel Fillion, Former Chief, Office of Defense Cooperation, U.S. Embassy and CAPT Michael Farmer Chief, Office of Defense Cooperation, U.S. Embassy



National Executive Board members welcoming Charge d'Affaires, U.S. Embassy and AMCHAM's Honorary President, Ambassador Atul Keshap at an interaction July 20th



Charge d'Affaires, U.S. Embassy and AMCHAM's Honorary President, Ambassador Atul Keshap



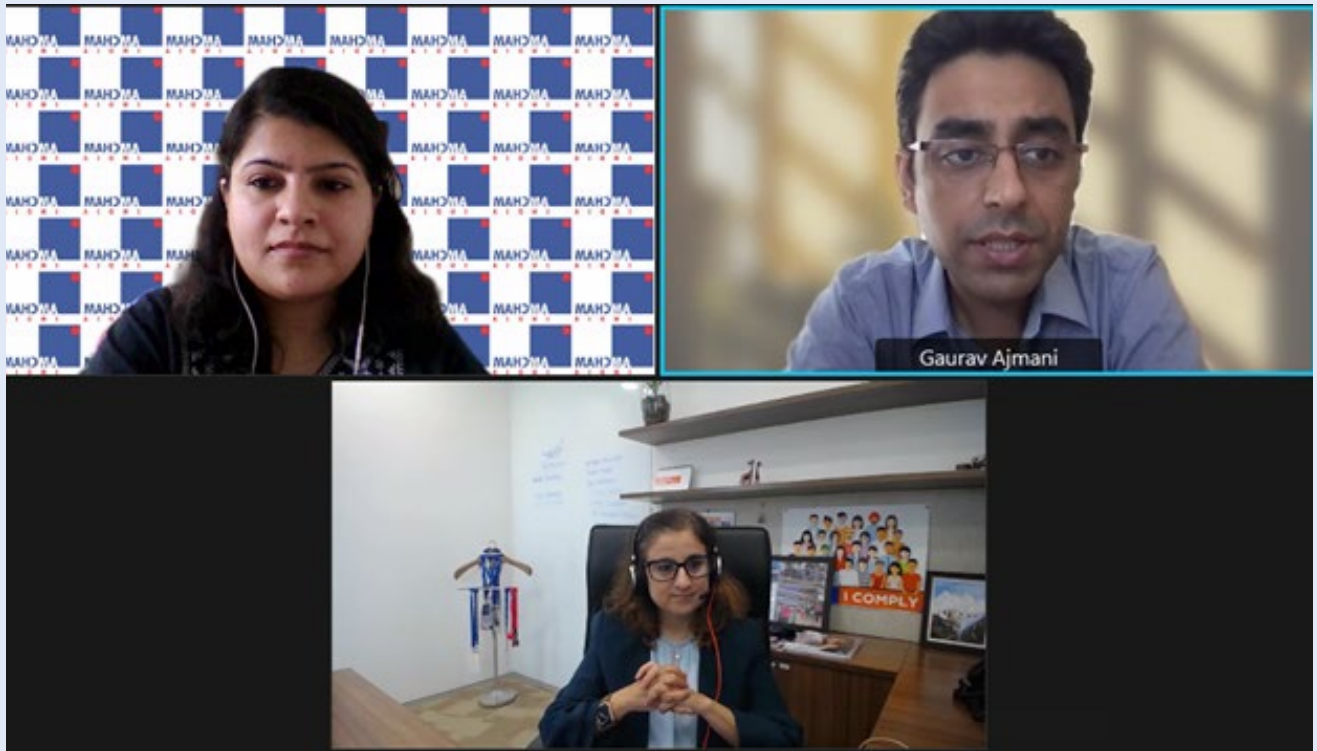
Electronics Manufacturing Committee meeting (Clockwise) Mr. Ketan Patel, Chairman - Electronics Manufacturing Committee, AMCHAM and Managing Director, Hewlett – Packard Enterprise India, Mr. Naveen Tandon Co-Chairman - Electronics Manufacturing Committee, AMCHAM and Head - Policy and Strategy, Apple Inc., Mr. Rahman Osamazaid, Associate Director, Government Relations, Honeywell, Wg Cdr Rajiv Anand, Program Director, AMCHAM, Mr. Sagar Raj Upadhyay, Manager, AMCHAM, Ms. Valsa Williams, Advisor, AMCHAM, Ms. Ranjana Khanna, Director General CEO, AMCHAM and Mr. Tabrez Ahmad, Group Director Government Affairs & Public Policy, Dell Technologies



AMCHAM meeting with CAPT Michael Farmer, Chief, Office of Defense Cooperation (ODC), U.S. Embassy



(Clockwise): Ms. Komple Sharma, Manager, AMCHAM, Mr. Chaitanya N. Sreenivas, Chairman - HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM, Ms. Niharika Thakkar, Founder, PsychLine, Ms. Saachi Arora, Consultant Therapist, PsychLine and Ms. Ranjana Khanna, Director General CEO, AMCHAM India



(Clockwise) Ms. Komple Sharma, Manager, AMCHAM, Mr. Gaurav Ajmani, Chairman - Anti-Corruption & FCPA Compliance Committee, AMCHAM and Associate General Counsel: Business Conduct & Ethics, Amazon Seller Services (P) Ltd. and Dr. Simrat Sohal, Associate Director, Becton, Dickinson and Company (BD) at an interactive session on 'Renaissance in 3P Governance'



(Clockwise): Ms. Komple Sharma, Manager, AMCHAM, Mr. Anant Garg, Director – Human Resources, India / South Asia, BD, Mr. Chaitanya N. Sreenivas, Chairman - HR Committee, AMCHAM and VP HR & HR Head India South Asia, IBM, Ms. Mandeep Kaur, HR Leader, IBM, Mr. Asoke Laha, President & CEO, Interra Inc. and Ms. Achal Khanna, Co-Chairperson - HR Committee, AMCHAM and CEO, Society for Human Resource Management (SHRM) & Business Head, Asia Pacific and MENA, at an HR Committee meeting on August 12th



4th CSR Conference: Capacity Building in the CSR Ecosystem inaugural session speakers (Clockwise): Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Harish Krishnan, Chairman – CSR Committee, AMCHAM and Managing Director, Public Affairs & Strategic Engagement, India & SAARC Cisco Systems India, Mr. Pawan Choudhary, Advisor to Chief Minister, Foreign Cooperation Department and CSR Trust, Government of Haryana, Ms. Vrunda Bansode, Head - Marketing and India Data Insights, Sattva Consulting, Mr. Ankur Malhotra, Co-Chairman - CSR Committee, AMCHAM and Head, Corporate Affairs & CSR, Hewlett Packard Enterprise India and Ms. Karen Klimowski, Deputy Mission Director, USAID/India



Research and Innovation for CSR (Clockwise) Mr. Srikrishna Sridhar Murthy (Krishna), Co-Founder and CEO, Sattva Consulting, Dr. Ram Turaga, Chief Development Officer, Office of Development and Alumni Affairs, Indian Institute of Science, Dr. Sapna Poti, Director Strategic Alliances, Office of the Principal Scientific Adviser, Government of India and Mr. Ravishankar Rao, Director - Strategy and Operations, Cisco



Emerging Models of Education During COVID-19 (Clockwise) Mr. Pranav Kothari, Chief Executive Officer, Educational Initiatives (EI), Mr. Rathish Balakrishnan, Co-Founder and Managing Partner, Sattva Consulting, Ms. Samar Bajaj, Program Manager, India Programs, Michael & Susan Dell Foundation and Ms. Merlia Shaukath, Founder & CEO, Madhi Foundation



Session on healthcare learnings at the 4th CSR Conference (Clockwise) Mr. Sandeep Singhal, Co-Founder & MD, Nexus Venture Partners and Co-Founder and Leadership Team, ACT Grants, Ms. Aarti Mohan, Co-Founder and Partner, Sattva Consulting, Mr. Devesh Varma, VP & CTO, Piramal Swasthya, Mr. Ravi Krishnan, National Executive Board Member, AMCHAM and Chief Administrative Officer, Goldman Sachs and Dr. Kshama Kothari, Director of Healthcare, Social Alpha



AMCHAM Hyderabad

Speakers from various sessions during AMCHAM's 1st GCC Summit on February 12th, 2021

Date	Meetings / Events
11 th May 2020	<p>Session on Distance 3.0 – New Normal</p> <p>AMCHAM's Hyderabad Chapter organized 'Distance 3.0 – New Normal' on May 11th via Microsoft Teams. The guest speaker was Mr. V. Laxmikanth, Managing Director, Broadridge Financial Solutions Inc. He walked participants through the history of the communication revolution, citing breakthroughs and why the session was named 3.0. He also mentioned how the pandemic has made business leaders and corporates look more seriously at work from home (WFH) options. The four points to ponder included: Foundation barriers; Impact on individual; Impact on organization design; Impact on the economy/industry. The successful movers would be those mastering asynchronicity. Mr. Laxmikanth emphasized that trust was a key factor for synchronous work. We would start to see a local community connect. He suggested that health monitoring would be a main stay – monitoring body temperature and key vitals at businesses. He predicted the future is WFH with maybe 50/50 or 60/40 balance, depending on the organization.</p>
11 th June 2020	<p>Hyderabad Chapter Executive Committee Meeting</p> <p>The Executive Committee of the Hyderabad Chapter met via Microsoft Teams on June 11th. Members shared how they were combating the virus and mentioned that the majority of the workforce was still WFH. Ms. Sandya Rodrigues, Regional Director – Hyderabad Chapter, AMCHAM, updated them about the plans for the 8th Healthcare Conference. They discussed member engagement leading up to the conference. AMCHAM would come up with various topics and run it through the Chair and Vice Chair. Best ways to increase AMCHAM membership were discussed and members agreed to connect AMCHAM with potential members. The meeting closed with Mr. Shashi Reddy, Chairman – Hyderabad Chapter, AMCHAM, thanking Consul General Joel Reifman for being a part of the meeting and sharing best practices.</p>
28 th Aug 2020	<p>8th Healthcare Conference: Digital Health – Future of Healthcare</p> <p>AMCHAM's 8th Healthcare Conference: Digital Health – Future of Healthcare was held via Webex on August 28th. The conference began with Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM, welcoming speakers and setting the scene on digital healthcare. Consul General Joel Reifman, U.S. Consulate General Hyderabad, spoke about the importance of health and how India and the U.S. are working together in bringing about quality healthcare. He highlighted American companies in India doing tremendous work in this space. Ms. Maryam Ghouliani, Chief Product Officer, Digital Innovation Group,</p>

Providence Health, spoke on the use of technology – smart assistance and trust which make caregiving easier. Dr. Vipul Aggarwal, Dy CEO, National Health Authority, spoke on what the government was doing in the space of digital health and making data driven decisions, reducing inefficiencies, optimizing costs, and improving access. The National Digital Health Mission, which looks at sustainable development goals in achieving Universal Health Coverage in an efficient, accessible, inclusive, affordable, timely and safe manner, while ensuring the security, confidentiality and privacy of health-related personal information.

Panel 1: Innovation & Technology focused on how remote monitoring, interpreting patient data and the right data were going to be the key to driving digital adoption and creating a digital framework. The session touched on how technology cannot function in silos and should blend with existing workflows and be able to integrate with hospital platforms for easier collaboration. Data security would be a critical factor. The moderator for the session was Mr. Ritesh Dogra, Founder, TalkDocAI, a start-up. The panelists were Dr. Divya Prakash Joshi, Site Director, Medtronic Hyderabad, Dr. Akhil Dadi, Ortho, Sunshine Hospitals, Ms. Laina Emmanuel, Co-Founder and CEO of Brainsight AI (which deals with AI in mental wellness) and Mr. Arun Sathiyamoorthy, Head R&D Medtronic Hyderabad.

Panel 2: New Normal Post COVID focused on cost efficiency. Efficiency has been the key to affordable health. If half of the country was covered by Ayushman Bharat and with a fixed price, managing costs would be essential. Patient centricity would also be of utmost importance along with measuring patient outcomes. Technology is only the enabler, the key would be interlinking it with the hospital platform to ensure data accuracy, patient satisfaction and improving outcomes. The moderator of the session was Dr. Ambuj Chaturvedi, Sr. VP, IKP Knowledge Park. The panelists included Mr. Kaustav Banerjee, President South Asia, Zimmer, Mr. Mudit D., Co-Founder, DOZEE, Ms. Srividhya, Sector Head Pharma & Bio Tech, Invest India, Mr. Ratan Jalan, MD, Medium Consulting and Mr. Prawal Kalita, President, Employee Health & Benefits, Marsh India. Mr. Jayesh Sanghvi, Vice Chairman - Hyderabad Chapter, AMCHAM and Partner, EY, summarized the proceedings and closed the conference thanking all the panelists and speakers.

21st Oct 2020

Hyderabad Chapter Executive Committee Meeting

AMCHAM's Hyderabad Chapter Executive Committee met on October 21st via MS Teams. They discussed programs on the horizon, plans for membership outreach potentially in January or February 2021 and discussed a session on 'Harnessing D&I' which would take place on October 30th. The Executive Committee also discussed other items.

30th Oct 2020

Harnessing Diversity & Inclusion in association with Ernst & Young

AMCHAM's Hyderabad Chapter, in association with Ernst & Young, organized a session on 'Harnessing Diversity & Inclusion' on October 30th. The session kicked off with Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM, welcoming participants. Ms. Alpana Dutta, Partner, India & EMEA Solution Leader – Culture Leadership, EY, enlightened participants on what has changed, remained constant and emerged in the current scenario. The keynote speaker, Ms. Jaya Virwani, Head of Ethics Office & Diversity & Inclusion Strategy for EY Global Delivery Services, not only debunked some common myths regarding D&I but also highlighted the initiatives her firm has taken and its positive impact.

The highlight of the session was the diverse panel discussion with multi-faceted speakers from industry touching upon different D&I themes. Mr. Tanay Kediya, EVP & Head of Consumer Small Business Banking (IN & PH), Wells Fargo, shared his company's veteran program while Ms. Latha Nair, HR Director South Asia, DuPont, highlighted how D&I needs changes from a equality perspective. Ms. Jyotsna Kumar, Global Head – Central Operation CX Tools & Quality, Google, touched upon the D&I strategy that is future ready and aligned with business whereas Ms. Roopa Basrur, Co-Lead PAREXEL India D&I Committee, narrated how their firm built a case for change. The session concluded with a vote of thanks by Mr. Jayesh Sanghvi, Vice Chairman – Hyderabad Chapter, AMCHAM and Managing Partner, EY. Even though the session was virtual, it remained interactive with live polls and questions from participants.

15 th Jan 2021	<p>Hyderabad Chapter Executive Committee Meeting</p> <p>The Executive Committee of AMCHAM's Hyderabad Chapter met on January 15th to discuss the plans for January thru March 2021. Planned programs were shared with the committee. AMCHAM's first ever Global Capability Center (GCC) Summit, scheduled in February, was discussed in depth and suggestions were noted. An upcoming U.S. visa session with Mr. Clark Ledger, Consular Chief, U.S. Consulate General Hyderabad would be held on January 21st. Based on the budget outcomes and complexities, the possibility of a budget session for February 2nd or 3rd was discussed. Mr. Andrew Edlefsen, the first U.S. Foreign Commercial Services Officer in Hyderabad attended the meeting</p>
21 st Jan 2021	<p>U.S. Visa Session with U.S. Consulate General Hyderabad</p> <p>AMCHAM's Hyderabad Chapter organized a session on U.S. visa services with the U.S. Consulate General Hyderabad on 21st January, 2021. The session opened with Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM, welcoming officials from the U.S. Consulate General Hyderabad: Mr. Clark Ledger, Visa Consul Chief, Mr. Andrew Edlefsen, Principal Commercial Officer and the Consular team. The session was interactive with members raising various visa related queries that were answered by the Consular section. About 30 participants attended the informative session.</p>
2 nd Feb 2021	<p>Hyderabad Chapter Session on Decoding the Budget 2021-2022 with Ernst & Young</p> <p>AMCHAM's Hyderabad Chapter organized a session on 'Decoding the Budget 2021-2022' with Ernst & Young on February 2nd virtually. Mr. Naveen Agarwal and Ms. Aisha Hussaini touched upon various aspects of the budget like reduction of time limit for completing assessment, reduction in time limit for filing belated/ revised tax returns, faceless proceedings before the Income Tax Appellate Tribunal (ITAT) and indirect taxes. The Ernst & Young experts also fielded questions from participants.</p>
12 th Feb 2021	<p>1st GCC Summit</p> <p>AMCHAM's 1st GCC Summit was held on February 12th as a half-day virtual summit organized by the Hyderabad Chapter. The session was opened by Ms. Ranjana Khanna, Director General CEO, AMCHAM who welcomed participants of the summit followed by Mr. Prakash Bodla, Chairman – Hyderabad Chapter, AMCHAM who gave a brief about the day's program. The inaugural session began with Mr. Arijit Sarker, VP Global Media Operations/Site Head, Google India. He spoke on innovating fast and furiously and moving from ops to innovation technology. The keynote speaker was Mr. Salil Gupte, Chairman, AMCHAM and President, Boeing India. He spoke on jump starting engineering frontlines and improving manufacturing design, core competence and Centers of Excellence for engineering. This was followed by a panel discussion on 'Back Office to One Office' moderated by Mr. Priyaranjan Jha of Pepsico with Mr. Shashi Reddy, National Executive Board Member, AMCHAM, from Qualcomm and Mr. Chintan Chawla of Synchrony as panelists. The discussion focused on how reverse innovation and technology is no longer the enabler, but the business.</p> <p>The star speaker of the day was Mr. Shiv Khera, Business Leadership Coach. He said that all stress was not bad and how habits create character. He spoke on priorities being urgent vs important and the serenity prayer, which helps us accept the things we cannot change. This was followed by a session on 'Managing People and Building Culture (Remotely)' moderated by Dr. Kiranmai Pendyala of Western Digital with panelists Mr. Nilam Patel of S&P Global and Mr. Ramesh Kaza of State Street. The focus of the session was on people and agility. The final panel discussion of the day was on 'Innovation Journey' moderated by Mr. Arindam Bannerji of Wells Fargo with panelists Mr. V. Laxmikanth of Broadridge and Mr. Prakash Bodla of Carrier which touched on algorithms being passe and quality of data being the core for innovation.</p> <p>Mr. Jayesh Ranjan IAS, Principal Secretary Information Technology/Industries and Commerce, Government of Telangana, spoke on the ecosystem and how Telangana has opened up in ease of doing business with</p>

a vast talent pool available. The U.S. Consul General of the U.S. Consulate in Hyderabad gave a recorded message on how American business was growing in India, especially in Hyderabad and the impact they made. This was followed by Mr. Andrew Edelfsen, Principal Commercial Office, U.S. Consulate General Hyderabad, who gave an overview on trade and emphasized that the Consulate could be contacted for any issues that American companies face in terms of trade and commerce. The summit closed with Mr. Jayesh Sanghvi, Vice Chairman – Hyderabad Chapter, AMCHAM and Partner, Ernst & Young, who summarized the day's proceedings.

3rd March 2021

Session on Changes in Labor Codes

AMCHAM's Hyderabad Chapter, in association with EY, organized a virtual session on changes in labor codes on March 3rd. Mr. Aditya Modani and Ms. Surabhi Marwah of EY took members through the new central labor laws relating to wages, social security, occupational safety and industrial disputes. It was discussed that the definition of wages is important to determine the minimum wage criteria and a reference for computing and calculating benefits and computation of overtime payable. The key aspects of the new laws would impact on gratuity pay outs, provident fund, etc. and great enforcement, stringent penal provision for non-compliance. The queries of participants were answered by the EY speakers.

7th May 2021

Hyderabad Chapter Executive Committee Meeting

The Executive Committee of AMCHAM's Hyderabad Chapter met on May 7th virtually to discuss the way forward and assess how members were involved in the current situation. Mr. Ramesh Kaza updated the committee on how United Way Hyderabad was working to open Covid Care Centers. A 25 bed center has already opened in Madhapur and another 50 bed center would be opened in Kukatpally. The 25 bed center would be an isolation center for those that tested positive, with mild symptoms. This was being done with the support of the Society of Cyberabad Security Council (SCSC) and AMCHAM, in addition to other associations. The interested members were requested to connect and help in the L2 Covid Care Centers. The possibility of a vaccination drive for all AMCHAM member companies, their employees and families was also discussed. Members were also updated on the progress of the 9th Healthcare Conference.

10th & 12th May
2021

Hyderabad Chapter Vaccine Drive Discussion

Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM, Mr. Jayesh Sanghvi, Vice Chairman – Hyderabad Chapter, AMCHAM and Mr. Shashidhar Reddy, National Executive Board Member, AMCHAM met through MS Teams on May 10th and May 12th with Ms. Ranjana Khanna, Director General CEO, AMCHAM to discuss possibilities for how AMCHAM member companies could work to procure vaccines for the employees and families of American companies in India. Specific logistics of carrying out such a vaccination drive in Telangana was discussed. The procurement of the vaccines remains the challenge. It was decided that AMCHAM would work with the state government to see how best to work around procuring vaccines for member companies, their employees and families. It was decided to seek a meeting with the state government to see the possibilities of this happening.

7th July 2021

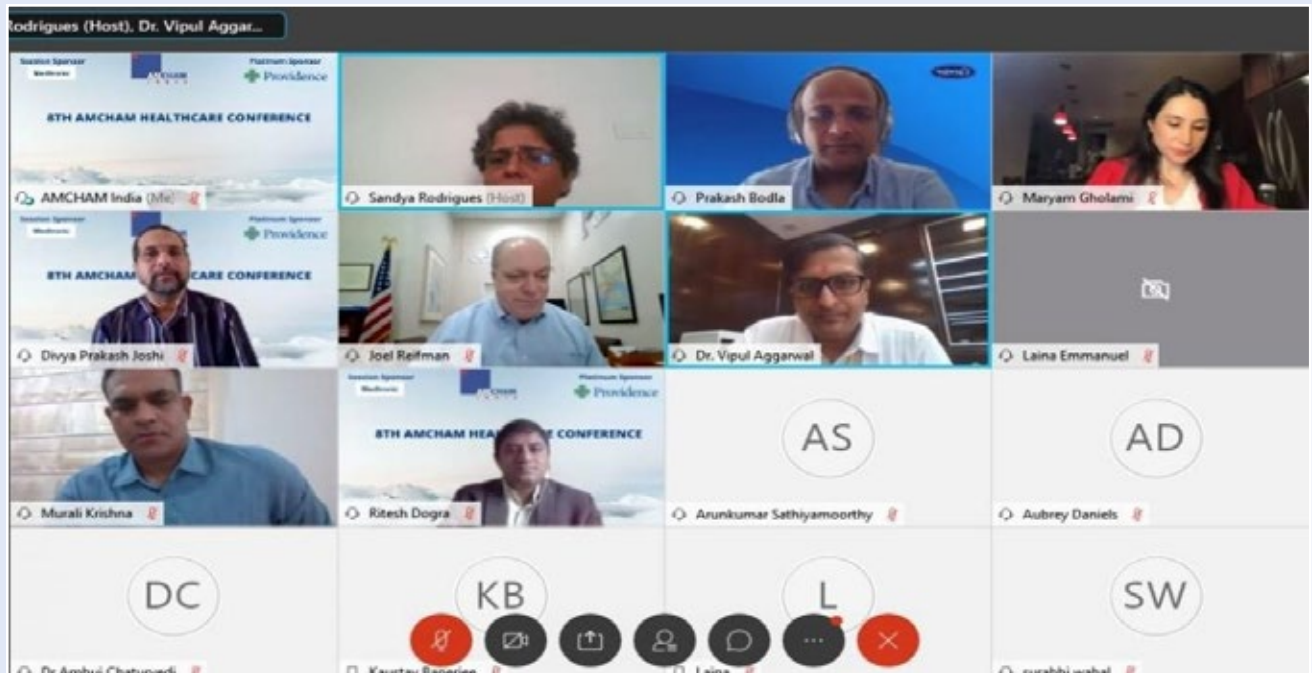
Hyderabad Chapter Executive Committee

AMCHAM's Hyderabad Executive Committee met on July 7th on MS Teams to discuss the programs and plans for the rest of the year. The programs were chalked out and the NextGen Leadership Program was discussed in detail, including finalizing speakers for various sessions.

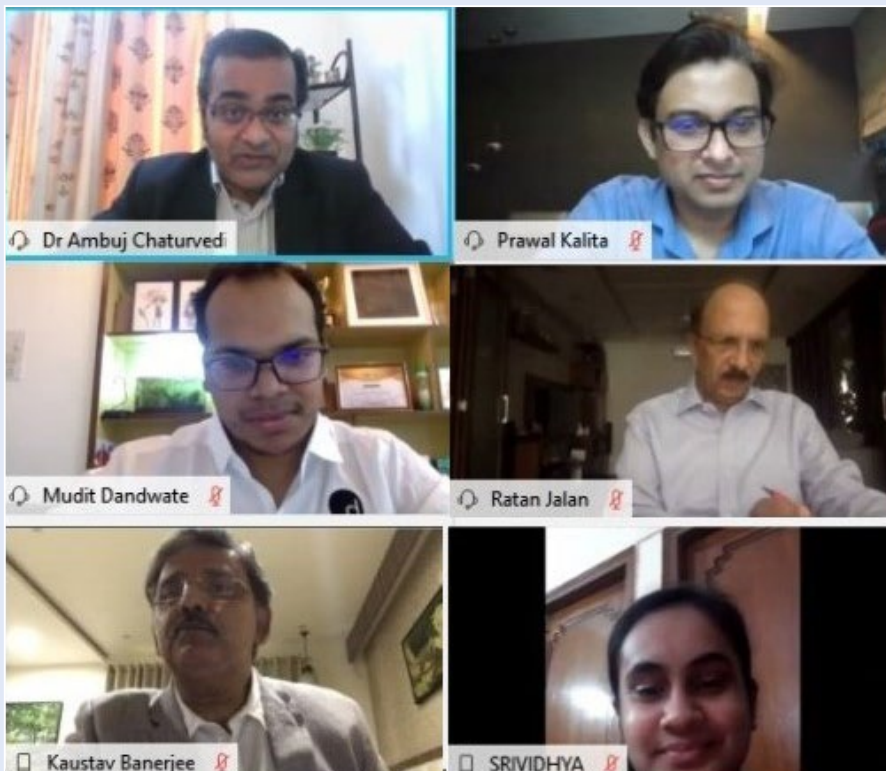
21st July 2021**India in a Global Perspective – Current Economic Challenges and Prospects**

A session on 'India in a Global Perspective – Current Economic Challenges and Prospects' was organized by AMCHAM, in association with EY India, on July 21st with Dr. D. K. Srivastava, a noted economist, an Honorary Professor at Madras School of Economics and a Member of the Advisory Council to the 15th Finance Commission. He is also the Chief Policy Advisor for EY India. The session began with Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM and Executive Head, Carrier Technologies International, who welcomed participants. Mr. Jayesh Sanghvi, Vice Chair - Hyderabad Chapter, AMCHAM and Partner, EY India introduced the speaker.

Dr. Srivastava spoke at length on the recovery of the fiscal year in India (FY 22) and GDP growth. He explained that India's economic damage was mostly from the first wave of COVID and that the second wave of the pandemic did not adversely affect the economy as much as the first wave. The gross fixed capital formation and capacity utilization did fall but is recovering and new investments would help raise the capacity utilization to 75%. Through a detailed presentation he also showed that industries and services were recovering. Dr. Srivastava also touched on inflation, monetary policy, implementation of additional liquidity into the system, taxation, restructuring expenditure and borrowings, fiscal stimulus and stability of direct investments.



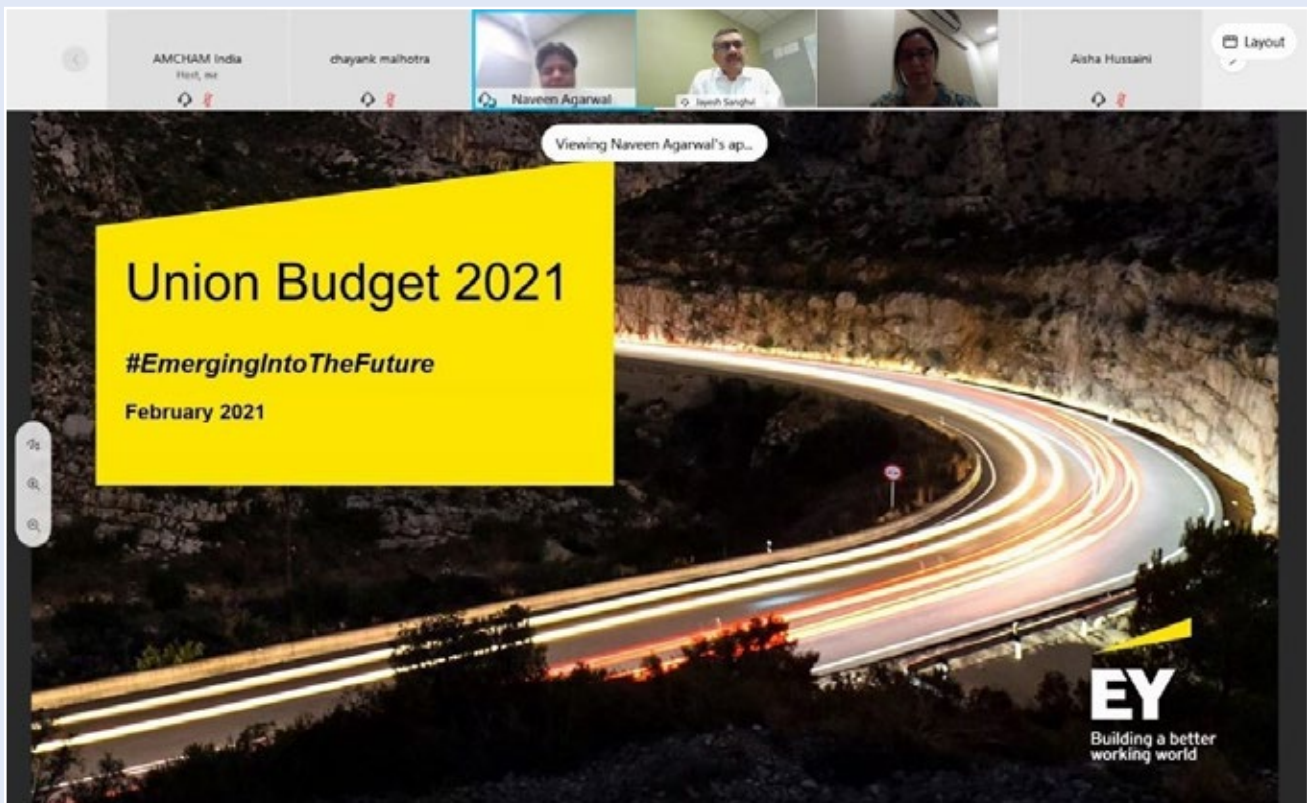
Inaugural Session at the 8th Healthcare Conference (L-R) Ms. Sandya Rodrigues, Regional Director - Hyderabad Chapter, AMCHAM, Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM, Executive Director & Center Head, UTC Fire & Security India Ltd, HRDC, Ms. Maryam Gholami, Chief Product Officer, Digital Innovation Group, Providence Health, Dr. Divya Prakash Joshi, Site Director, Medtronic Hyderabad, Consul General Joel Reifman, U.S. Consulate General Hyderabad, Dr. Vipul Aggarwal, Dy CEO, National Health Authority and Mr. Ritesh Dogra, Founder, TalkDocAI



8th AMCHAM Healthcare Conference Panel 2 - New Normal Post COVID-19 (L-R): Dr. Ambuj Chaturvedi, Sr. VP, IKP Knowledge Park, Mr. Prawal Kalita, President, Employee Health & Benefits, Marsh India, Mr. Mudit D., Co-Founder, DOZEE, Mr. Ratan Jalan, MD, Medium Consulting, Mr. Kaustav Banerjee, President South Asia, Zimmer and Ms. Srividhya, Sector Head Pharma & Bio Tech, Invest India



Esteemed panelists in discussion during 'Harnessing Diversity & Inclusion' in association with Ernst & Young



Hyderabad Chapter session on 'Decoding the Budget 2021-2022' with Ernst & Young

American Chamber of Commerce in India

Draft Agenda

Session	Topic	Speaker	Duration
Welcome Note			10 mins
9:00 AM - 9:15 AM	Keynote - Hyderabad for GCC		15 mins
9:15 AM - 9:30 AM	Hyderabad - Why it is here?		15 mins
9:30 AM - 9:45 AM	Keynote - Hyderabad		15 mins
9:45 AM - 10:00 AM	Keynote - Hyderabad		15 mins
10:00 AM - 10:15 AM	Keynote - Hyderabad		15 mins
10:15 AM - 10:30 AM	Keynote - Hyderabad		15 mins
10:30 AM - 10:45 AM	Keynote - Hyderabad		15 mins
10:45 AM - 11:00 AM	Keynote - Hyderabad		15 mins
11:00 AM - 11:15 AM	Keynote - Hyderabad		15 mins
11:15 AM - 11:30 AM	Keynote - Hyderabad		15 mins
11:30 AM - 11:45 AM	Keynote - Hyderabad		15 mins
11:45 AM - 12:00 PM	Keynote - Hyderabad		15 mins

Driving Engagement

- Between each session, we will have 10 mins of participant questions / opinions etc. These will be pre-validated
- After each 30 mins session, we will have 2-3 mins question answers where host will ask specific questions for their opinion
- Use of 10 minutes polls for specific sessions

Suraj Mondal

Hyderabad Chapter Executive Committee meeting in progress

AMCHAM INDIA

First AMCHAM GCC Summit

Priyaranjan Jha - PepsiCo - Moderator

Shashi Reddy - Qualcomm

Chintan Chawla - Synchrony

Event Partners: Arcesium, Providence, S&P Global, Synchrony, Belcan

(Clockwise): Mr. Priyaranjan Jha, Managing Director, PepsiCo, Mr. Shashidhar Reddy, National Executive Board Member, AMCHAM and Vice President, Qualcomm and Mr. Chintan Chawla, India Technology Leader, Synchrony



(Clockwise): Managing People and Culture (Remotely) Dr. Kiranmai Pendyala, Western Digital, Mr. Ramesh Kaza, CIO, State Street India and Mr. Nilam Patel, Managing Director, S&P Global India



(Clockwise) Mr. Arindam Bannerji, Managing Director, Wells Fargo India, Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM and Vice President Engineering, Carrier and Mr. V. Laxmikanth, Managing Director, Broadridge India



Session on changes in labor codes organized by the Hyderabad Chapter



Hyderabad Executive Committee members at a meeting on July 7th

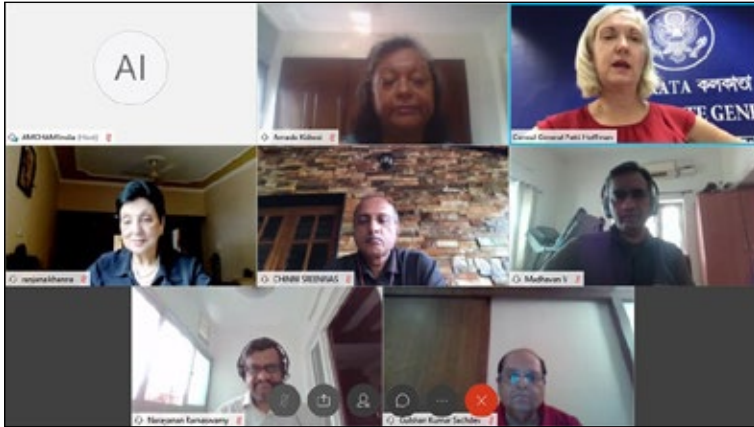


(Clockwise) Dr. D. K. Srivastava, Chief Policy Advisor, EY India, Mr. Jayesh Sanghvi, Vice Chair - Hyderabad Chapter, AMCHAM and Partner, EY India, Ms. Sandya Rodrigues, Regional Director - Hyderabad Chapter, AMCHAM and Mr. Prakash Bodla, Chairman - Hyderabad Chapter, AMCHAM and Executive Head, Carrier Technologies International



Dr. D. K. Srivastava, Chief Policy Advisor, EY India addressing members at a session on 'India in a Global Perspective – Current Economic Challenges and Prospects'

AMCHAM Kolkata



Future Workforce and Evolving Skills in the Post COVID-19 Era (L-R) Ms. Amada Kidwai, Regional Director - Eastern Region, AMCHAM, Consul General Patti Hoffman, U.S. Consulate Kolkata, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Mr. Chaitanya Sreenivas, Chairman - HR Committee, AMCHAM and Vice President HR & HR Head India South Asia, IBM, Mr. Madhavan Vilvarayanallur, Partner, KPMG India, Mr. Narayanna Ramaswamy, Managing Partner, KPMG Eastern India and Mr. Gulshan Sachdev, NEB Member, AMCHAM and Managing Director, Quaker Chemicals India

Date	Meetings / Events
11 th June 2020	<p>Will Globalization of Services Accelerate with Remote Work Being the New Normal?</p> <p>AMCHAM's Eastern Region organized a panel discussion via Webex on 'Will Globalization of Services Accelerate with Remote Work Being the New Normal?' on June 11th. The panellists were Mr. Chaitanya Sreenivas (Chinni), Chairman - HR Committee, AMCHAM and VP HR & HR Head India South Asia, Ms. Rupa Ganguly, India Director, Hyland Software Solutions India LLP and Ms. Rashmita Parija, Country HR Manager India, Lexmark India. The session was moderated by Mr. Parag Saigaonkar, Partner, Deloitte India.</p> <p>The session covered how globally organizations across industries have been adapting to new realities in response to the COVID-19 pandemic by challenging orthodoxies around the nature of their workforces and workspaces. The session was modelled on some of the key priority areas, which was based on the respond-recover-thrive model. The narrative focussed around how organizations were dealing with the present situation and managing continuity for which companies have many learnings and emerge stronger thus shaping the 'new normal.' Some of the issues covered included realignment of HR policies, ensuring employees linked to business critical activities were able to operate from home and implementing and monitoring safe/flexible working arrangements for all employees. The panellists spoke about how their organizations are sustaining agility in the workforce to ensure that work is being delivered. Reimagining talent strategy and operating models, reconsidering hiring pipelines and implications to brand and reputation, were also discussed. The session touched upon how priority areas would evolve in the future, strategy around future of work, leadership trainings in crisis and resilience, shape of business models and ecosystems of the future.</p> <p>The moderator, Mr. Parag Saigaonkar, created a storytelling platform which kept the panellists and participants engaged. U.S. Consul General Patti Hoffman, U.S. Consulate Kolkata, joined the session and participated. Ms. Ranjana Khanna, Director General CEO, AMCHAM, gave the welcome address and concluding remarks.</p>
30 th June 2020	<p>Future Workforce and Evolving Skills in the Post COVID-19 Era: A Panel Discussion</p> <p>AMCHAM's Eastern Region organized a panel discussion via webinar on 'Future Workforce and Evolving Skills in the Post COVID-19 Era' on June 30th. The panellists for the session were, Consul General Patti Hoffman, U.S. Consul General in Kolkata, Mr. Narayanna Ramaswamy, Managing Partner, KPMG Eastern India, Mr. Madhavan Vilvarayanallur, Partner, KPMG India and lead for the education sector (future workforce),</p>

Mr. Chaitanya Sreenivas, Chairman - HR Committee, AMCHAM and Vice President HR & HR Head India South Asia, IBM and Mr. Gulshan Sachdev, NEB Member, AMCHAM and Managing Director, Quaker Chemicals India and Ms. Ranjana Khanna, Director General CEO, AMCHAM.

Ms. Ranjana Khanna opened the discussions by welcoming and introducing the panellists. She set the tone for the discussions by highlighting India's skill development systems and spoke about the multiple challenges being faced by the work force. The U.S. Consul General in Kolkata, Patti Hoffman was the guest speaker and in her opening remarks she spoke about the COVID-19 pandemic, which posed an unprecedented global health threat. She said that it is only through partnership and cooperation that we will be able to ensure a healthy future for people across the world. She spoke about how the U.S. government, through USAID, the Centers for Disease Control and Prevention (CDC), and other relevant agencies, was working closely with India to support India's response to the pandemic. She said that the U.S. Agency for International Development (USAID) is one of the leading aid agencies globally. She also mentioned that till now, USAID has provided \$5.9 million to assist India in responding to the pandemic. This assistance will help India slow the spread of COVID-19, provide care for the affected, disseminate essential public health messages to communities, and strengthen case finding and surveillance. She said the U.S. government, through USAID, donated the first shipment of 100 brand-new, state-of-the-art ventilators to India to assist its fight against COVID-19. She spoke about the strategic and bilateral partnership between the two countries touching upon President Trump's visit in February to India and his meetings with Prime Minister Modi. She also spoke about the entrepreneurship programs the U.S. Consulate was doing through robust online outreach programs across eastern and northeastern India and the region.

Mr. Narayanna Ramaswamy shared his in depth knowledge on a range of new norms which were COVID induced, health and social norms which covered: social distancing, face masks, cultural issues, future work trends, skill sets for future, sector specific emerging roles which covered blended learning models and entertainment healthcare travel. Mr. Madhavan Vilvarayanallur spoke about the future of learning, changing learner needs (accelerated changes due to COVID-19) by size (micro), anytime, anywhere, personalized, adaptive, collaborative, specialized. He also talked about learning delivery – the shift from face-to-face to digital - virtual classrooms, webcasts, conferencing, virtual coaching and capstones. He covered learning behaviors, organization challenges and future universities, among other topics.

Mr. Chaitanya Sreenivas centered on "What got you here won't get you there." He spoke on the importance of preparing a remote working atmosphere for a COVID-19 work world. He emphasized embracing remote work, setting goals, sticking to timelines and schedules and the value of time management. He highlighted the significance of learning new skills, while creating a work life balance embracing the changing world of technology, which included being agile and adaptable and most importantly focusing on mental well-being. Mr. Gulshan Sachdev, in his concluding remarks, said that the global pandemic had changed the way businesses think and operate. Innovation, collaboration and client centric decision making was going to be the key for organization growth. A heightened focus towards team collaboration, along with effective use of digital tools to maintain productivity, while working remotely will be in vogue. Besides novel employee engagement programs and well-being initiatives, greater emphasis will be placed on skilling programs with innovative means for making learning more agile and adaptive. It will become mandatory for managers to create a greater sense of belongingness. Managers will need to align employees with ethos of the organization, by providing autonomy and accountability for leading effectively in a virtual environment.

21st Aug 2020

Eastern Region Executive Committee Meeting

AMCHAM's Eastern Region had its first Executive Committee meeting for 2020-21 on August 21st. Mr. Gulshan Sachdev, Chairman – Eastern Region, AMCHAM, welcomed members present and updated them on the recent National Executive Board meeting held on August 7th. Mr. Sachdev discussed membership renewals for the Eastern Region and asked all committee members to also help in identifying American companies working in the Eastern Region as potential members. The NextGen Leadership Program for 2020-21 and monthly events were also discussed. It was decided that bi-monthly Executive Committee meetings would be held.

25th Aug 2020**Webinar on the 'Digital Customer'**

AMCHAM's Eastern Region organized a panel discussion via webinar on the 'Digital Customer' on August 25th. The panellists were Ms. Ashmita Sethi, Chairperson - Civil Aviation Committee, AMCHAM and President and Country Head, Pratt & Whitney, United Technologies Corp India, Mr. Sashank Yaragudipati Partner, CIC Industry, Consumer Industry, IBM India Pvt. Ltd., Ms. Kasturi Bhattacharjee, CEO, AILabs & Datacore Systems and Mr. Diptarag Bhattacharjee, COO, Amway India Enterprises Pvt. Ltd. The session was moderated by Ms. Deepti Sagar, Partner in consulting function of Deloitte India. Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Managing Director, Quaker Chemical, gave the welcome address and Mr. Joydeep Datta Gupta, Partner, Deloitte Touché Tohmatsu India LLP gave the concluding remarks and vote of thanks. Ms. Amada Kidwai, Regional Director - Eastern Region, AMCHAM, did the introductions.

The session covered how COVID-19 has made permanent shifts in human lives, consumption patterns, preferences and behavior. It has also accelerated a technology and digital push across sectors as physical contact led models were a declining trend. The discussions focused on what does 'digital customer' mean for the Indian customer in given demographics and degree of technology penetration, how companies were adopting digital in marketing to win wallets and mindshare and success factors, challenges, scalability, privacy and customer adoption.

Mr. Gulshan Sachdev, in his welcome address, said that amidst the pandemic its time to focus on transformative changes as no business was immune to the impact of this pandemic regardless of industry, size or geography. Changes in the way business think and operate are apparent as everyone adjusts to the new normal with a heightened focus on effective use of digital tools to maintain business productivity. He said he was glad to be a part of these great minds and leadership in the knowledge sharing session on the digital customer effectively converging business and technology, disrupting conventional ways and transforming all to be future ready.

Ms. Deepti Sagar, in her opening comments, said that digital was in everything we do today – businesses need to embrace the emerging trends by being digital not just doing digital. A holistic integration of front office with back office based on tech and digital platforms coupled with omni-channel capabilities and powered by AI/ML triggered incisive decision making would help companies leverage full potential out of digital transformation. Mr. Shashank Yaragudipati said that digital was here to stay and grow. Both sides were necessary to look at --- mind the gap in digitizing the demand side of the business vs supply side of the business. He emphasized the importance to know your customer size, scale and segmentation, and to determine the best fit solution based on the sector, format, and demographics and to use digital to strengthen the basics, provide value and create differentiation for your customers and your business.

Ms. Kasturi Bhattacharjee spoke about how the digital customer requires businesses to transform their technology models. How AI/ML were being considered critical to drive competitive edge and revive customer engagement. She discussed trends and how businesses have been embracing this technology in a new normal customer world. She said that customer needs continuously change and one does not know how long these trends would last, and how businesses could make prudent investments in AI/ML at scale without risk of sunk investments. Mr. Diptarag Bhattacharjee said that COVID-19 has proved to be a catalyst in the transition of business from offline to online. Even before the global pandemic, in line with Amway's global vision and the government's Digital India initiative, the company was in the process of integrating. Ms. Ashmita Sethi spoke about the long-term vision for Pratt & Whitney. She said that data use was one that is fully interconnected across the digital thread of a product from engine conception to fleet operation. That connectivity would drive a significant evolution from today's more preventative capability to tomorrow's broader predictive capability and therefore product durability. They have also been building data collections and analytics capabilities across the life cycle of the product.

Mr. Joydeep Datta Gupta in his concluding remarks, thanked all the panelists for an informative discussion packed with knowledge. He touched upon the diversity of the panelists from industries where digital was now the norm. He spoke about change in customer behavior and that 50% of customers were now apprehensive about visiting physical stores. When the store goes to the customer digitally, it would need to be supported

by a robust supply chain, so that the store does not have empty shelves. This would call for end-to-end digital transformation. He also mentioned that in the context of reaching customers digitally, a lot of data has become available. AI and ML could help analyze this data and predict trends related to likely demand and create opportunities for targeted marketing.

30th Sept 2020

Interaction with Dr. David Warner, Consular Chief, U.S. Consulate General Kolkata

A welcome for Dr. David Warner, Consular Chief, U.S. Consulate Kolkata, was organized by AMCHAM's Eastern Region on September 30th through Webex. Mr. Gulshan Sachdev, Chairman – Eastern Region, AMCHAM and Managing Director Quaker Chemical India, began the session with welcoming Dr. David Warner to Kolkata and members present. He gave a brief of what AMCHAM India does in the Eastern Region and invited Dr. David Warner to give his address. Dr. David Warner has a PhD in Organization Systems from Fielding Graduate University. He is a retired Naval Officer and served as an Assistant Naval Attache and Navy Program Officer at the Embassy in New Delhi. His current portfolio includes all Consular services in various countries and diverse capacities. Dr. Warner gave a brief on the current visa situation and mentioned that visas are currently being processed only for those who already had them earlier via the interview waiver program. There are no physical presence issue of visas, unless it is an emergency and the emergency has to be mentioned to enable it to be considered. There was Q&A portion in which members asked Dr. Warner any questions on visas and his initial experience in Kolkata. The meeting concluded with thanks to Dr. Warner for spending a considerable amount of time in answering queries and AMCHAM wished him best for his tenure in the City of Joy.

11th Nov 2020

Eastern Region Executive Committee Meeting

AMCHAM's Eastern Region held a virtual Executive Committee meeting on November 11th. Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM welcomed members and updated them on the recent NEB meeting held in October. He advised members on the revised membership renewal fees for 2021-22 and spoke about the NextGen Program and the best way for the Eastern Region to take it forward. He discussed the initiative taken by the U.S. Consul General on the region's inland waterways, the U.S. Consul General's interaction with the Government of West Bengal and the emerging opportunities in the region's inland waterways and port projects that have the potential to offer significant opportunities for U.S.-India collaboration. AMCHAM's Christmas Carnival was discussed, amongst other forthcoming events. Mr. Joydeep Datta Gupta, Member - Eastern Region Executive Committee, AMCHAM, gave the concluding remarks.

22nd Jan 2021

Eastern Region Executive Committee Meeting

The Eastern Region held its election meeting for nomination to the National Executive Board. Mr. Gulshan Sachdev, Chairman Eastern Region was the nominee from the East and Mr. Sanjay Koul is the representative nominee.

29th Jan 2021

The Path of India's Post Pandemic Economy – 29 January 2021

AMCHAM's Eastern Region organized a virtual panel discussion on 'The Path of India's Post Pandemic Economy' on January 29th through Webex. The panelists were Mr. Sachdev, Chairman – Eastern Region, AMCHAM and Managing Director Quaker Chemical, Mr. Debdas Sen, National Executive Board Member, AMCHAM and CEO, TCG Digital, Mr. Joydeep Datta Gupta, Vice Chairman – Eastern Region, AMCHAM and Partner, Deloitte Touché Tohmatsu India LLP, Mr. Tabrez Ahmad, Group Director, Government Relation & Public Policy, Dell Technologies, Mr. Prasanto K Roy, Senior Director, FTI Consulting and Dr. Rumki Majumdar, PhD, Economist, Research and Insights Associate Director, Client and Industry, Deloitte Shared Services India LLP.

In her presentation, Dr. Rumki Mazumdar spoke about how COVID-19 affected economies across the globe that are discovering their road to recovery, and India is no exception. The impact of the pandemic and lockdown was disproportionately felt across industries. While a few

industries such as hospitality were impacted immediately, and their recovery also seems to be lagged, many of the others have dealt with the crisis better. The session covered three themes:

- Industry challenges and opportunities amidst crisis and beyond
- Impact of government measures on industries so far and their expectations
- Outlook and the new norms with a focus on sustainability and circularity

The discussion touched upon several issues such as competitiveness, the role of startups, the importance of education and upskilling to prepare the workforce of the future, sustainability, and innovations and digitization.

Mr. Sachdev spoke about the chemical industries, the challenges, response to the crisis, and opportunities. He also spoke about the industry's preparedness to rising demand for sustainable and re-usable resources that are impacting end-users' preferences. Mr. Prasanto Roy spoke about the industry outlook with the changing trends and government support to startups, government and industry's role in building infrastructure and business ecosystem that are smart and responsible towards the environment. He also spoke about the way the learning process changed in education, in post pandemic recovery.

Mr. Tabrez Ahmad spoke about digitization and its impact on IT manufacturing, the opportunity to the IT industry because of rising cybersecurity challenges post COVID, effectiveness of the policy measures on IT manufacturing and expectations, the government's balancing act in designing regulations towards sustainability and circularity, and industry opportunities. Mr. Debdas Sen discussed the Indian IT ecosystem and its ability to deal with cyber threats, the COVID experience in the U.S. and industry response. The government's role in attracting MNCs to invest in high value process in Indian industry and gave examples of how IoT or Industry 4.0 can help embrace opportunities and prepare for new norms in a few select industries.

The panelists agreed that as the nation deals with the pandemic-induced challenges, the path to revival remains dotted with uncertainties. That said, there is no doubt that the ability to control the infection and the government's policies and support will be key in determining the strength and pace of the sustainable economic recovery. Ms. Amada Kidwai, Regional Director – Eastern Region, AMCHAM introduced speakers, Mr. Gulshan Sachdev gave welcome remarks and Mr. Joydeep Datta Gupta gave the concluding remarks and vote of thanks.

2nd Feb 2021

Eastern Region Session on Decoding of the Union Budget 2021-22

AMCHAM's Eastern Region organized a virtual interactive session on the Union Budget 2021-22 on February 2nd. The session opened with Ms. Amada Kidwai, Regional Director - Eastern Region, AMCHAM introducing speakers. Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Managing Director, Quaker Chemical, gave the inaugural and concluding remarks while Mr. Joydeep Mukherjee, Vice Chairman - Eastern Region, AMCHAM and Partner, Deloitte Touché Tohmatsu India LLP, set the tone for the session. The panelists included Dr. Suman Mukherjee, Economist, Consultant and Global Speaker, Mr. Kaushik Mukerjee, Partner, Price Waterhouse Co. LLP and Mr. Gopal Agarwal, Associate Director, Price Waterhouse Co. LLP.

Dr. Mukerjee spoke on the macro economic impact and its relevance in achieving the six pillars of the budget proposals for 2020-21. Health and well-being, reinvigorating human capital, physical and financial capital and infrastructure, innovation and R&D, inclusive development for aspirational India, minimum and maximum governance. He spoke about the Indian economy being negatively impacted by an unprecedented health crisis, with the highly contagious coronavirus spreading across the country. He said that the budget had envisaged a substantial jump in capital expenditure that has a strong multiplier impact on the economy.

He spoke about the focus on infrastructure and rural sectors which are the backbone of the social economy and provides major impetus to industry in the long term. He said that the government raising the FDI limit to 74% in the insurance sector would help in attracting greater overseas capital inflow to help enhance insurance penetration in the country.

Mr. Kaushik Mukerjee covered various indirect tax proposals. He said there was no change in any of the tax slabs. The burden of taxation on small taxpayers eased by increasing rebates. Faceless assessment and faceless appeal was introduced. For senior citizens over 75 years of age and having only pension and interest income would not need to file their returns with a rider that the process was very cumbersome. The other areas he mentioned included: reducing disputes, simplifying settlement, relaxation to NRIs, incentivizing digital economy, relief for dividend, attracting foreign investment for infrastructure, supporting 'Housing for All,' tax incentives to IFSC in GIFT City, ease of filing taxes and labour welfare. Mr. Gopal Agarwal covered the indirect proposal covering GST. He explained several measures have been taken to further simplify GST. He touched upon custom duty rationalization, electronic and mobile phone industry, iron and steel, textiles, chemicals, gold and silver, renewal energy capital equipment, MSME products and agriculture products.

28th Feb 2021

Panel Discussion on Cyber Hygiene

On February 28th, AMCHAM's Eastern Region organized a virtual panel discussion on Cyber Hygiene. Mr. Sanjay Kumar Das, Joint Secretary, IT&E and State Information & Security Officer, Government West Bengal, was the chief guest and opened the discussions. He spoke about the policies that the government has put in place and discussed the various aspects of cyber hygiene. Ms. Priti Ray, Partner, Cyber & Strategic Services, Deloitte South Asia, moderated the session. The panelists included Prof. Triveni Singh, IPS, SP Cyber Crime, UP Police, Lucknow Ultra Pradesh, Mr. Vishak Raman, Director, Security Business, CISCO India & SAARC, Mr. Rakshit Tandon, Founder/Director, HackerShala/CodesNag, (Hackdev Technology Pvt Ltd.) Consultant – Internet and Mobile Association of India, Advisor – Cyber Peace Foundation and Dr. Davina Pruitt-Mentle, Lead for Academic Engagement, National Initiative for Cybersecurity Education (NICE).

Ms. Priti Ray, in her opening comments, spoke about the digital era which is enabled by super disruptors like mobile, analytics, cloud, social media, and the new exponentials like AI, genomics, connected homes, connected factories, connected and virtual healthcare and virtual reality, to name a few. She said that this was resulting in a digital surge and increased connectivity, which is giving rise to threats from hackers and activists. Organizations have experienced a huge spate of cyber attacks, be it social engineering attacks, phishing, ransomware attacks and identity thefts. She spoke about the rise in third party breaches, theft of intellectual property, compromised devices, etc. As much as 35% of breaches in 2020 came from TP breaches, compromised credentials, and cloud misconfiguration. She spoke about the Pandemic which has also given opportunity for sponsored attacks on targeted nations and states. She spoke about the exposure to vulnerability and said there is a need for instilling cyber hygiene practices be it in our daily lives when using social media, wearables, and connected devices, or when logging in from home or for protection of office or factory set ups.

Mr. Vishak Raman spoke about how he envisaged the cyber security industry moving and the trends that are being seen globally in cyber protection. He spoke about how during the pandemic, all organizations had to shift to remote working almost immediately and that security may have been compromised. However, over a period he said that these issues were addressed, and companies are managing to keep their remote infrastructure secure. He also touched upon how the role of technology in inculcating cyber hygiene practice among the users and give some advice on data protection. Mr. Rakshit Tandon spoke about how focusing on the younger generation was essential as they use of lot of social media and should know the netiquettes which were especially important. He discussed the vulnerabilities of downloading applications and the cyber hygiene that should be embraced by the netizens. Mr. Triveni Singh spoke about the latest trends in cyber crime and how the police were investigating it. He touched upon how the corporates, citizens and mostly sr. citizens were getting victimized and talked about his experience in solving these crimes. He said that there is a website for reporting cyber crimes and one can track the actions taken until there is a resolution.

Dr. Davina Pruitt Mentle spoke about the National Initiative for Cyber Security Education (NICE) and some of the key features of the NICE framework. NICE provides a set of building blocks for describing the tasks,

knowledge, and skills that are needed for cybersecurity work performed by individuals and teams. Through these building blocks, the NICE Framework enables organizations to develop their workforces to perform cybersecurity work and it helps learners to explore cyber security work and to engage in appropriate learning activities to develop their knowledge and skills. Ms. Amada Kidwai, Regional Director – Eastern Region, AMCHAM introduced the speakers. Mr. Gulshan Sachdev, Chairman – Eastern Region, AMCHAM and Managing Director, Quaker Chemical, gave the welcome address while Mr. Joydeep Datta Gupta, Vice Chairman – Eastern Region, AMCHAM and Partner, Deloitte Touché Tohmatsu India LLP, gave the concluding remarks and vote of thanks.

16th March 2021

Virtual Tax Seminar for U.S. Citizens in Eastern and North Eastern India

AMCHAM, in partnership with the U.S. Consulate, Kolkata, hosted a webinar for U.S. citizens in the eastern and north east region of India on March 16th over Webex. The webinar focussed on U.S. tax return updates for tax year 2020, bringing non-filing expats into current Internal Revenue Service (IRS) compliance (streamlined filing process), informative return – Form 5471 / Form 8865 / FBAR / Form 8938 / Form 3520 (Gift Form) expat-specific tax issues and PFIC implications (foreign mutual funds). Speakers at the session from H&R Block included tax experts Mr. Karan Sadarangani, Mr. Mitlesh Gaglani and Mr. Amit Patil. The session commenced with Ms. Amada Kidwai, Regional Director – Eastern Region, AMCHAM giving the opening remarks and introductions, this was followed by remarks by Dr. David W. Warner, Consular Section Chief, U.S. Consulate Kolkata and Mr. Eric Chu, American Citizen Services Chief, U.S. Consulate Kolkata. The session by the H&R Block speakers was followed by Q&A. AMCHAM introduced the American League to participants, AMCHAM's exclusive segment for American citizens to network with leadership of U.S. companies operating in India.

18th March 2021

Women in Leadership: Achieving an Equal Future in a COVID-19 World

On March 18th, AMCHAM's Eastern Region, in partnership with Hyland Software and Amway, organized its annual panel discussion on 'Women in Leadership: Achieving an Equal Future in a COVID-19 World' which included diversity and inclusiveness. Ms. Amada Kidwai, Region Director – Eastern Region, AMCHAM made introductions, Mr. Gulshan Sachdev, Chairman – Eastern Region, AMCHAM and Managing Director, Quaker Chemical, gave the opening remarks and chief guest Consul General Patti Hoffman, U.S. Consulate General Kolkata, gave the keynote address. Concluding remarks and vote of thanks was given by Mr. Joydeep Datta Gupta, Vice Chairman – Eastern Region, AMCHAM and Partner, Deloitte Touché Tohmatsu India LLP. The moderator for the session was Ms. Charu Sehgal, Life Sciences and Healthcare Leader, Deloitte India, and panellist included Ms. Susan deCathelineau, Senior Vice President, Chief Customer Success Officer, Hyland Software, Inc., Mr. Chandra Bhushan Chakraborty, Vice President and Regional Head – East, Amway India Enterprises Pvt. Ltd., Ms. Kasturi Bhattacharjee, CEO, AILabs and Datacore Systems and Ms. Aparna Banerjee, Managing Trustee, Amitie Trust.

Consul General Hoffman, in her address, spoke about how both regionally, and across the globe, women are at the helm of institutions carrying out effective and inclusive COVID-19 responses, from the highest levels of decision-making to service delivery. From vaccine researchers to public health officials to countless heroes on the frontlines, women are working around the clock to defeat COVID-19. This year she said, marked a historic milestone of women's leadership — 232 years in the making — with the inauguration of the first woman Vice President of the United States, Kamala Harris. Vice President Harris is not only the first woman, but also the first African American and the first South Asian American to hold that position. CG Hoffman mentioned that for many in the United States, her election represents a significant step toward inclusive leadership. She said how progress for women has not come easily, and it could be difficult to sustain. The COVID-19 pandemic has exacerbated barriers that have held back women—particularly women of color—for generations. Gender and racial disparities in pay continue. A disproportionate share of caregiving continues to fall on the shoulders of women and girls. And now, job losses due to COVID-19 have set women's labor force participation back to its lowest point in more than 30 years—threatening the security and well-being of women and their families across the globe.

Mr. Chandra Chakraborty spoke about Amway's role in fostering the large number of women who are business owners and employees, and about how the pandemic impacted businesses, especially women, and the changes that were put in place to handle the disruption. Ms. Susan deCathelineau of Hyland Software, discussed how it has emerged that women have had to bear the double burden of home and work due to the need to change to work from home. She shared some of the experiences her colleagues faced worldwide and discussed measures put in place to make the transition and blending of both easier.

Ms. Aparna Banerjee of Amitie Trust discussed her work with the LGBT community and highlighted how difficult it was for them during the lockdown as they were mostly from the marginalized and economically weaker section of society. Ms. Kasturi Bhattacharya of AILabs and Data Core Systems spoke about technologies and the future of AI, IoT and machine learning and how in the last year it had accelerated the adoption of digitization at an unimaginable pace. She spoke about the huge surge of work from clients not only in India, but in the U.S. as well, and how coping between the time difference was a challenge for her employees, especially for those working from home. She discussed how her organization supported their employees during the lock down, especially women who came from extended families and where workspace was a big issue with children also having to do online lessons.

20th April 2021

Eastern Region Executive Committee Meeting

AMCHAM's Eastern Region had its virtual Executive Committee Meeting on April 20th. Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM welcomed members and updated them on the recent National Executive Board meeting held on March 29th, 2021. Since this was the last Executive Committee meeting for 2020-21, he thanked all members for their support given to the Eastern Region during these difficult COVID times. He updated members on the events organized by the Eastern Region and spoken about some of the upcoming sessions to be organized.

18th June 2021

Interactive Virtual Farewell for U.S. Consul General Patti Hoffman

AMCHAM's Eastern Region hosted a virtual farewell on June 18th for Consul General Ms. Patti Hoffman, U.S. Consulate Kolkata. In her farewell address Consul General Hoffman said, "as I prepare to bid farewell to Kolkata, thank you for giving me the opportunity today to reflect on the growth of the U.S.-India relationship and to express my deep appreciation to the American Chamber of Commerce, Eastern Region chapter, for your valued partnership in strengthening bilateral economic ties in eastern India. It has been an honor to serve as the Consul General of the U.S. Consulate in Kolkata, and very fulfilling to experience first-hand, the bilateral cooperation in action during my tenure. There is no relationship in the world that is as broad, complex, and rich in substance as the one between the United States and India. India is a key partner in our efforts to ensure that the Indo-Pacific is a region of stability, peace, and growing prosperity. We continue to cooperate closely at the highest levels of government on many fronts, including defense, counterterrorism, Indo-Pacific cooperation, climate change, energy, trade and investment, the environment, health, education, science and technology, agriculture, space, and oceans. President Biden has placed a high priority on maintaining and strengthening the excellent U.S.-India relationship. We've seen this already with the visits of Secretary of Defense Austin in March, followed by Special Presidential Envoy for Climate John Kerry in April, the phone calls and virtual meetings between President Biden and Prime Minister Modi, and most recently, the visit of Indian External Affairs Minister Dr. S. Jaishankar to Washington, D.C., the first cabinet-level visit from India to meet the new Administration.

Just as India came to our aid when our own health care system was under tremendous strain last year, the United States stands with India now. The U.S. Government rapidly deployed several planeloads of lifesaving supplies to India over the last month through USAID. From the onset of the pandemic, public health scientists from the U.S. Centers for Disease Control and Prevention – known as the CDC – have supported India's COVID-19 field response working hand in hand with the Government of India and partner institutions across the country. USAID too has been deeply involved in working with the Government of India and several state governments in east and northeast India to strengthen their existing healthcare systems to respond to the COVID-19 surge. Our COVID-19 collaboration builds on more than 70 years of partnership

and cooperation in the public health, biomedical, and behavioral health fields. President Biden has announced that the United States will share 80 million doses of our vaccine supply with the world. He further announced on June 10th, the United States will purchase a half billion doses of the Pfizer vaccine to donate to nearly 100 nations that are in dire need in the fight against this pandemic.

The United States is working with allies and partners around the world to set ambitious targets for action to address the crisis of climate change. At President Biden's Leaders Climate Summit in April, Prime Minister Modi and President Biden announced the U.S.-India Climate and Clean Energy Agenda 2030 Partnership. This partnership puts climate cooperation front-and-center in our relationship and reaffirms our commitment to help India meet its goal of 450 gigawatts of renewable energy capacity by 2030. USAID's U.S.-India Partnership to Advance Clean Energy Deployment 2.0 Renewable Energy (PACE-D2.0RE) program partnered with Assam and Jharkhand to develop the state-of-the-art Renewable Energy Procurement Optimization & Smart Estimation – REPOSE – software tool. This software helps electricity distribution companies forecast demand, establish resource plans, and optimize future procurement costs. USAID is also addressing climate change through its forest management programs. USAID's 'Forest-PLUS 2.0: Forest for Water and Prosperity' program in partnership with India's Ministry of Environment, Forest, and Climate Change (MOEFCC) and the Bihar Forest Department has helped develop a 10-year forest management plan for the Gaya Forest Division using "Van," a geospatial tool for improved forest data collection and analysis.

Annual bilateral trade in goods and services with India more than doubled over the last decade, from \$60 billion in 2009 to \$146 billion in 2019 (the last year for which combined goods and services data is available). Overall, U.S.-India trade has increased, and commercial ties have deepened despite the COVID-19 pandemic. United States Trade Representative Katherine Tai and Minister of Commerce and Industry Goyal have discussed our important trade and investment relationship. They have committed to strengthening cooperation on shared objectives and to revitalize engagement through the U.S.-India Trade Policy Forum, with Ambassador Tai stressing the critically important issues of digital trade, intellectual property, agriculture, labor, and climate and the environment. Looking ahead, we are keen to expand our economic and commercial relationship and support recovery in both our economies in a manner that reflects our shared commitment to a free, open, and prosperous Indo-Pacific region. Let me reiterate my thanks for the work that AMCHAM and each of your member companies does to enhance our economic ties and the links between our people. It was my pleasure to interact with all of you on many occasions over the last three years."

Ms. Amada Kidwai, Regional Director, gave the introductions and mentioned Ms. Hoffman had, during her tenure, truly integrated with all segments of the Kolkata and Eastern Region society. She also welcomed Mr. Marc Kehoe, the Regional Security Officer of the U.S. Consulate in Kolkata. Ms. Ranjana Khanna, Director General CEO, AMCHAM, in her remarks thanked CG Hoffman for all her support to AMCHAM's Eastern Region and its members especially, during these very difficult COVID times. Mr. Marc Kehoe, Regional Security Officer, U.S. Consulate General Kolkata, spoke about OSAC to explain the partnership between the U.S. Department of State and private-sector security community that supports the safe operations of U.S. organizations overseas through threat alerts, analysis, and peer network groups.

The welcome address was given by Mr. Gulshan Sachdev, Chairman – Eastern Region, AMCHAM. Mr. Sachdev said that during the tenure of CG Hoffman she supported and participated in all major AMCHAM Eastern region initiatives extended support to the American businesses during lockdown. He said that she also shared the World Bank \$105 million project to improve water transport infrastructure, given Kolkata's strategic location, which was extremely helpful.

Mr. Debdas Sen, National Executive Board Member, AMCHAM; Mr. Surjit Banerjee, Past Chairman – Eastern Region, AMCHAM and Mr. Ajeya Bandopadhyay, Executive Committee Member – Eastern Region, AMCHAM, spoke about their interactions with the Consul General and her the contributions to AMCHAM and Eastern India during her tenure. Mr. Joydeep Dutta Gupta, in his concluding remarks and vote of thanks, spoke about the support CG Hoffman had provided to AMCHAM and her love for the city and its people. He wished her well in her new assignment.

5th July 2021**Eastern Region Executive Committee Meeting**

AMCHAM's Eastern Region held a virtual Executive Committee meeting on July 5th. Mr. Joydeep Datta Gupta, Vice Chairman – Eastern Region, AMCHAM, chaired the meeting. Nominations for the NextGen Leadership Program were tabled and discussed and in addition the upcoming AGM and West Bengal session, increase in membership fees, future sessions, selection to the NEB and an update on the COVID-19 Disaster Management Task Force were discussed. Members also appreciated the vaccination support that was organized by AMCHAM to facilitate vaccines for member companies.

11th Aug 2021**Meeting with Dr. Partha Chatterjee, Minister-in-Charge of Industry, Commerce & Enterprise IT & Electronics & Parliamentary Affairs, Government of West Bengal**

On August 11th, the Honorable Minister, Dr. Partha Chatterjee, and his team of officials from the Ministry of Information & Technology, Commerce & Industry and WBIDC hosted an interactive session with members of the IT Industry to hear from them about operational issues that they face. Most of the company representatives from the IT sector spoke about incentive schemes and energy costs, two key considerations for IT companies wanting to set up data infrastructure in the state. Those organizations who had opted for space at the Silicon Valley Hub in New Town requested rebate in electricity bills. Some companies also requested the government to consider lowering the office rentals as most of the office space was not being used due to COVID-19 as their employees were working from home. Some of the companies highlighted their organization's job growth in the IT sector and suggested that land available should be comparable and competitive as is done in other states. They also suggested that a cable landing station would help the IT sector and encourage investment. There were suggestions that the government support startups, including assisting in the seed money required. The representatives also requested an update on the IT policy and to frame a separate data policy.

The Minister said that all the suggestions would be given to the Chief Minister for her consideration and that individual companies should use their chamber platform for a comprehensive request rather than individual requests. He also said that he and his team would work together with the IT sector to address all issues. Some of the American companies at the session included Cognizant, Genpact and IBM, amongst others. AMCHAM was represented by Ms. Amada Kidwai, Regional Director – Eastern Region.



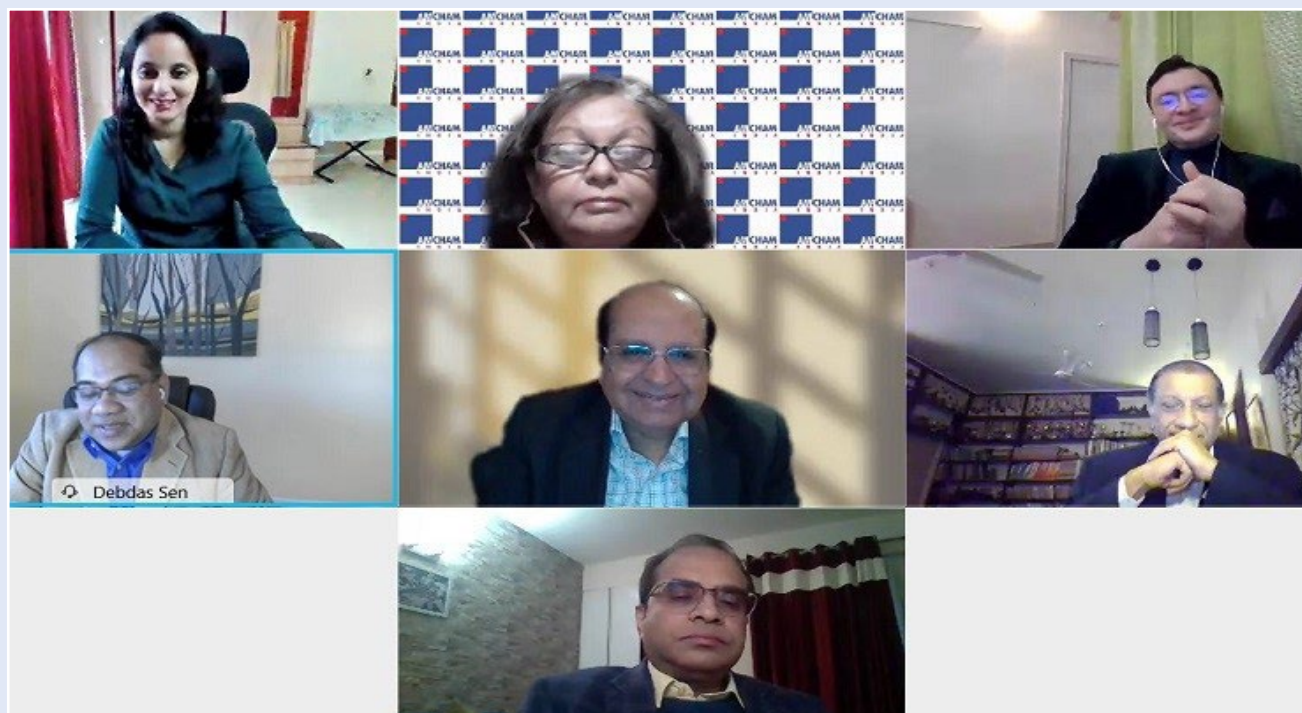
'Will Globalization of Services Accelerate with Remote Work Being the New Normal?' (Clockwise) Mr. Parag Saigaonkar, Partner, Deloitte India, Ms. Ranjana Khanna, Director General CEO, AMCHAM, Ms. Rashmita Parija, Country HR Manager India, Lexmark India, Mr. Chaitanya Sreenivas, Chairman - HR Committee, AMCHAM and VP HR & HR Head India South Asia and Ms. Rupa Ganguly, India Director, Hyland Software Solutions India LL



(L-R) Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Managing Director Quaker Chemical India, Dr. David Warner, Consular Chief, U.S. Consulate Kolkata, Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM India, Ms. Sandya Rodrigues, Regional Director - Hyderabad Chapter, AMCHAM India and Mr. Rajiv Pujara, Managing Director, Atlas Healthcare Software



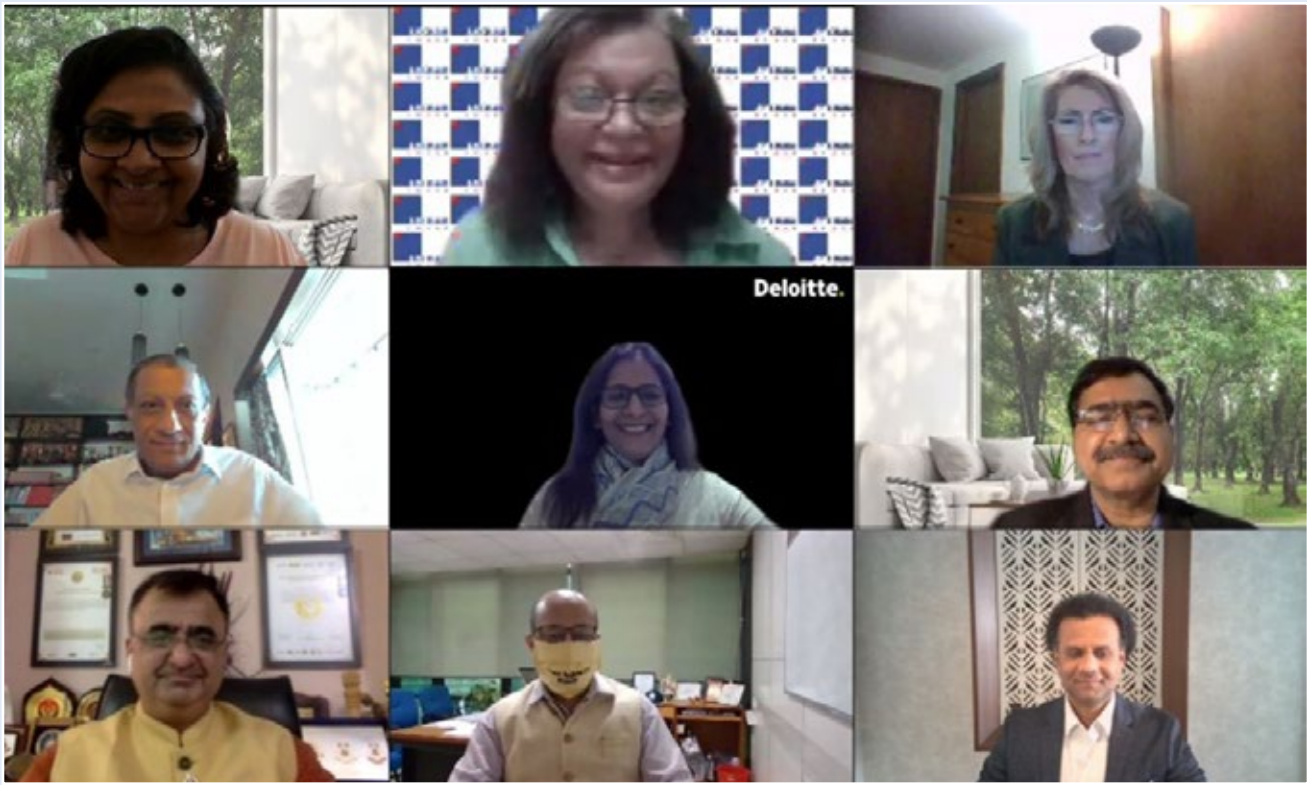
(Top L-R) Ms. Ashmita Sethi, Chairperson - Civil Aviation Committee, AMCHAM and President and Country Head, Pratt & Whitney, United Technologies Corp India, Ms. Deepti Sagar, Partner in consulting function of Deloitte India, Ms. Kasturi Bhattacharjee, CEO, AILabs & Datacore Systems, Ms. Amada Kidwai, Regional Director - Eastern Region, AMCHAM, Mr. Joydeep Datta Gupta, Partner, Deloitte Touché Tohmatsu India LLP, Mr. Gulshan Sachdev, Chairman - Eastern Region, AMCHAM and Managing Director, Quaker Chemical, Mr. Sashank Yaragudipati Partner, CIC Industry, Consumer Industry, IBM India Pvt. Ltd., and Mr. Diptaraj Bhattacharjee, COO, Amway India Enterprises Pvt. Ltd.



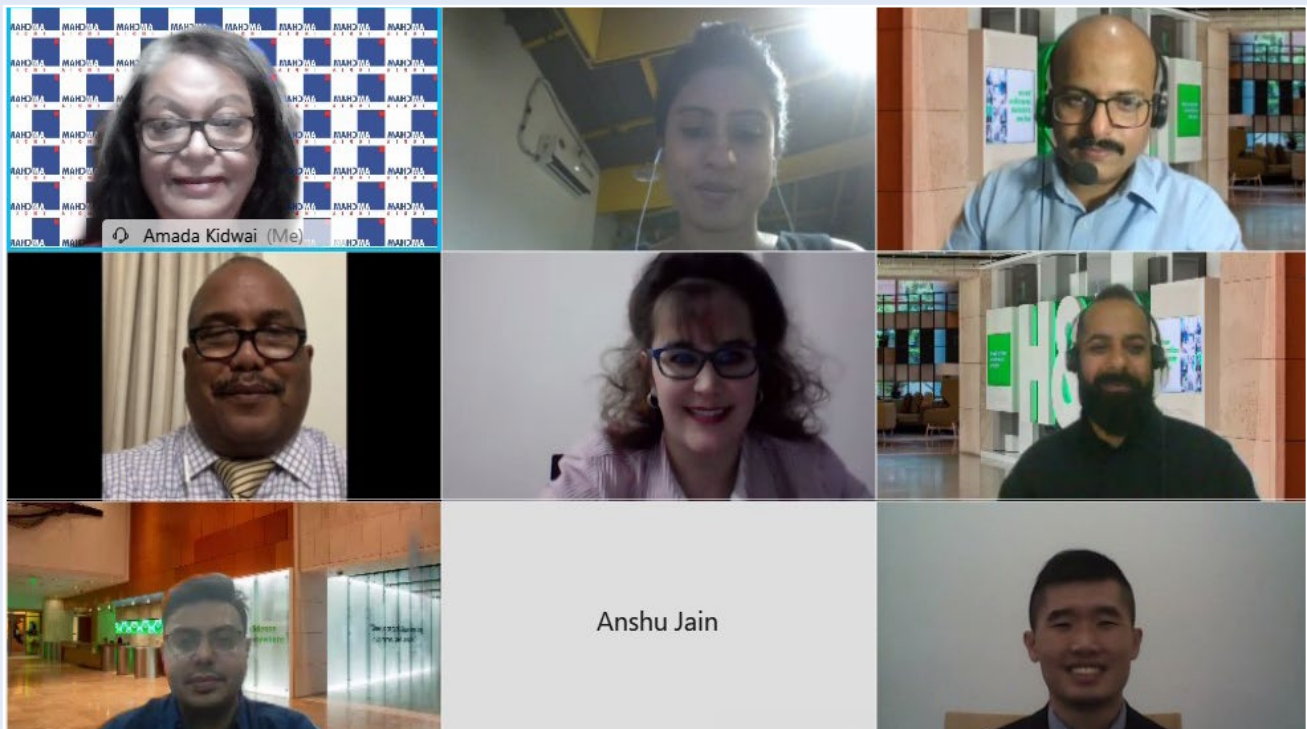
Speakers at the Eastern Region virtual panel discussion on 'The Path of India's Post Pandemic Economy'



Panelists at the Eastern Region session on 'Decoding the Union Budget 2021-22'



Speakers at the Easter Region's panel discussion on cyber hygiene



Speakers at the virtual Tax Seminar for U.S. Citizens in Eastern and North Eastern India



Speakers at a panel discussion on 'Women in Leadership: Achieving an Equal Future in a COVID-19 World,' which includes diversity and inclusiveness



Panelists at an interactive virtual farewell for Consul General Patti Hoffman, U.S. Consulate General Kolkata

AMCHAM

Mumbai



Consul General David J. Ranz, U.S. Consulate General Mumbai and Honorary USG Co-Chairperson – Diversity & Inclusion Committee, AMCHAM

Date	Meetings / Events
7 th May 2020	<p>Closed Door Meeting with Senior Officials of the Maharashtra State Government on Regional Investment Plans and Diversification of the Supply Chain</p> <p>A closed door meeting to brainstorm on regional investment plans and diversification of the supply chain to India was held on May 7th through AMCHAM's Western Region. The webinar interaction included key stakeholders from the Government of Maharashtra, U.S. Consulate Mumbai and AMCHAM members that participated and shared candid views. Officials of the Government of Maharashtra shared an overview of the initiatives of the government and shared their keen interest to work in partnership with U.S. industry to create an ease of doing business in the state. A candid exchange of experiences and information including best practices and challenges were brought to fore. Expected reforms in policies, land issues and infrastructure were some of the challenges which needed immediate attention. Consul General David J. Ranz, U.S. Consulate Mumbai, shared the expectation of the U.S. government while Mr. Sudhir Shenoy, Chairman – Western Region, AMCHAM and CEO, Dow Chemical International and Mr. Sarthak Ranade, Vice Chairman – Western Region, AMCHAM and MD, Janssen India, shared industry expectations. The officials from the Government of Maharashtra included Mr. B. Venugopal Reddy, Principal Secretary, Department of Industries, Mr. Bhushan Gagrani, Principal Secretary, State Coordination, COVID Response Team and Industrial Investments, and Dr. P Anbalgan, CEO, MIDC. The meeting was immediately followed by an exclusive interaction with senior leadership of Department of Industries, Government of Maharashtra on 'COVID-19 Operational Challenges During Lockdown and The Way Forward.'</p>
7 th May 2020	<p>Exclusive Interaction with Senior Leadership of Department of Industries, Government of Maharashtra, on COVID-19 Operational Challenges During Lockdown and the Way Forward</p> <p>On May 7th 2020, AMCHAM organized an exclusive webinar interaction with senior leadership of Department of Industries, Government of Maharashtra, on 'COVID-19 Operational Challenges During Lockdown and the Way Forward.' The session commenced with Mr. Sudhir Shenoy, Chairman – Western Region, AMCHAM and CEO, Dow Chemical International, who set the context of the discussion through his welcome address. This was followed by an address by Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai, who appreciated the support that U.S. companies have received from the state government by the timely interventions and guidance. Through his keynote address Mr. B. Venugopal Reddy, Principal Secretary, Department of Industries, State Government of Maharashtra, spoke of the measures undertaken by the state government to enable an ease of doing business and urged AMCHAM members for their support in researching solutions that can enable business continuity in the event of an increased intensity of COVID-19.</p>

13th May 2020**Assessing the Degree of COVID-19 Impact on Farming Clusters in India and Suggested Response**

On May 13th, AMCHAM, in partnership with TechnoServe India and John Deere India, organized a webinar on 'Assessing the Degree of COVID-19 Impact on Farming Clusters in India and Suggested Response.' The session commenced with opening remarks and an introduction to the speakers by Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM. This was followed by Mr. Punit Gupta, Country Director, India, TechnoServe, who set the stage through his remarks and shared detailed insights on the findings of the report prepared by TechnoServe India on the subject. The report touched upon key agriculture sector challenges with respect to supply, demand and pricing, the effect of India's economic slowdown on reduction in net farmer household incomes and the interventions needed to reduce value loss and safeguard farmer economics. While sharing an industry perspective on the impact of COVID-19 on the farming sector, Mr. Mukul Varshney, Director - Corporate Affairs, John Deere India, stated that agriculture cannot be looked at in isolation as the impact on the sector reaches across several industries, and in turn affects the national and global economy. An interactive Q&A session followed. The webinar concluded with closing remarks and vote of thanks by Mr. Sudhir Kapadia, Partner & National Tax Leader, EY India.

22nd May 2020**Investing in Resilience – Bringing Together CSR Leaders to Address Long Term Impact of COVID-19**

On May 22nd, AMCHAM's Western Region organized a webinar on 'Investing in Resilience – Bringing Together CSR Leaders to Address Long Term Impact of COVID -19.' The session commenced with opening remarks and an introduction to the speakers by Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM. Ms. Neelam Makhijani, Country Director & CEO, ChildFund India, set the stage through her remarks and shared an overview of ChildFund India's initiatives in light of COVID-19 to support children and communities across India. Ms. Makhijani touched upon the short and long term manifestations of COVID-19. Through a video she highlighted what ChildFund has been able to achieve in their relief and rehabilitation interventions.

This was followed by an address by Ms. Neha Kapoor-Bharadwaj, India Lead, Environmental, Social and Governance, Bank of America, N.A., who spoke of the CSR efforts by Bank of America in humanitarian relief to vulnerable communities during these times. She shed further insights on Bank of America's holistic partnership with not-for-profit organizations to support hospitals, caregivers, providing access to education and upskilling initiatives, providing sanitation kits and spreading awareness. An interactive Q&A session followed. The webinar concluded with closing remarks and vote of thanks by Ms. Surabhi Wahal.

19th June 2020**Western Region Committee Meeting**

A virtual meeting of members of AMCHAM's Western Region Committee was held on June 19th. Mr. Sudhir Shenoy, Chairman – Western Region, AMCHAM, welcomed members and shared an overview of the valuable initiatives being taken by AMCHAM, in partnership with regional members, to support and work along with the Maharashtra state government and its associates during the challenging times of COVID-19. The agenda also included discussions on best practices, ongoing events, ideation and collaboration on forthcoming events and last, but not the least, the leadership of the committee for 2020-21.

10th July 2020**Welcome Wellness at the Workplace – an initiative of the Diversity & Inclusion Committee**

On July 10th, AMCHAM's Diversity & Inclusion Committee organized a webinar on 'Welcome Wellness at the Workplace.' The session commenced with opening remarks by Ms. Ranjana Khanna, Director General CEO, AMCHAM, followed by an address by Ms. Kaku Nakhate, Vice Chair, AMCHAM, Chairperson – Diversity & Inclusion Committee, AMCHAM and President & Country Head, India, Bank of America N.A. While emphasizing on the need for leaders to involve themselves in the D&I agenda, Ms. Nakhate shared an overview of the Diversity & Inclusion Committee and highlighted Bank of America's initiative that focusses on the emotional, physical and financial wellness of employees. This was followed by an address by Mr. David J. Ranz, Consul General, U.S. Consulate General Mumbai and Honorary USG Co-Chairperson – Diversity & Inclusion Committee, AMCHAM. Through his address Consul General Ranz highlighted the Consulate's

initiatives such as regular townhalls to address employee concerns and conversations leading to constructive actions on best practices and inclusion. He also stated that the Consulate engages with the larger public on these issues and organizes programs on mental health strategies.

As part of the panel discussion industry experts Ms. Kanika Tewari, Founder, GoDiverse, Mr. Amber Alam, Director – EAP & Wellness Services India and Asia Pacific, Optum Health – Prevention and Wellbeing and Ms. Neelam Vaswani, Lead, Global Health Services, Johnson & Johnson Pvt. Ltd. actively discussed sensitization on mental health, mental wellbeing in the Indian context, the gendered impact of coronavirus, adversity quotient and an integrated approach to the culture of health and mental wellbeing. The panel was moderated by Dr. Vandita Gupta, Chapter Leader – Differently Abled Chapter of the D&I Committee, AMCHAM and Franchise Head, Global Public Health (IDV) and Metabolics, Janssen India, Johnson & Johnson Pvt. Ltd. A brief Q&A session followed. The webinar concluded with closing remarks and vote of thanks by Mr. Sudhir Shenoy, CEO, Dow Chemical International Pvt. Ltd.

27th Aug 2020

Supply Chain & Logistics Committee Meeting

On August 27th, the first meeting of AMCHAM's Supply Chain & Logistics Committee 2020-2021 was held virtually. The meeting commenced with opening remarks by Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM India. This was followed by a welcome addresses by the newly appointed office bearers 2020-2021 Mr. Praveen Gosain, Chairman - Supply Chain & Logistics Committee and Director (Supply Chain India), Corning Technologies India Pvt. Ltd. and Ms. Shilpa Ramanathan, Co-Chairperson - Supply Chain & Logistics Committee, AMCHAM and Supply Chain Leader, Becton Dickinson India Private Limited. Members discussed the theme, focus areas, initiatives, issues and prospective government interaction.

28th Aug 2020

Western Region Committee Meeting

The 1st meeting of AMCHAM's Western Region Committee 2020-2021 was held on August 28th virtually. The meeting commenced with an opening address by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM and welcome addresses by the office bearers of the Western Region Committee Mr. Sarthak Ranade, Chairperson - Western Region, AMCHAM and Managing Director - Janssen India, Johnson & Johnson Private Limited, Mr. Shailendra Jagtap, Vice Chairperson - Western Region, AMCHAM and Managing Director & CEO, John Deere India Pvt. Ltd. and Ms. Kaku Nakhate, Vice Chairperson, AMCHAM and President & Country Head, India, Bank of America, N.A. As part of the agenda members discussed forthcoming initiatives for the year and driving membership in the region with a focus on Pune.

3rd Sept 2020

Interactive Roundtable on Strengthening Logistics: Positioning India in the Global Supply Chain with Mr. Pawan Agarwal, Special Secretary (Logistics), Ministry of Commerce and Industry, Government of India

On 3rd September 2020, AMCHAM organized an interactive roundtable on 'Strengthening Logistics: Positioning India in the Global Supply Chain.' The event was an initiative of the Supply Chain & Logistics Committee and Manufacturing Committee. The session commenced with brief opening remarks by Ms. Ranjan Khanna, Director General CEO, AMCHAM India and Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM India. In the welcome address, Mr. Sanjay Koul, Vice Chair, AMCHAM, Chairman - Manufacturing Committee, AMCHAM and Chairman & Managing Director, Timken India Limited, welcomed the esteemed speakers and participants.

This was followed by an interactive panel dialogue with senior officials of port authorities. The esteemed panelists, Mr. Sanjay Sethi, Chairman, Jawaharlal Nehru Port (JNPT) and Mr. P. Raveendran, Chairman, Chennai Port Trust, shared insights into the ongoing initiatives and plans at the ports to enable better connectivity to railways and roadways and port led industrialization. The panel was moderated by Mr. Praveen Gosain, Chairman - Supply Chain & Logistics Committee, AMCHAM and Director (Supply Chain India), Corning Technologies India Pvt. Ltd.

Mr. Pawan Kumar Agarwal, Special Secretary (Logistics), Ministry of Commerce and Industry, Government of India, delivered the keynote address stating that ports were an integral part of the logistics system of

the country. He further shed insights on the government's integrated approach to strengthening the supply chain, logistics, warehousing, transportation ecosystem and key points from the National Logistics Policy, as proposed.

The next segment included an interaction with senior officials of state governments. Mr. Gaurav Gupta IAS, Principal Secretary to Government, Commerce and Industries Department, Government of Karnataka, Mr. Venugopal Reddy B., Principal Secretary (Industries), Industries, Energy & Labor Department, Government of Maharashtra, Dr. S. Aneesh Sekhar IAS, Executive Director, Industrial Guidance and Export Promotion Bureau, Government of Tamil Nadu and Mr. Jayesh Ranjan IAS, Principal Secretary, Industries & Commerce/IT/Textiles, Government of Telangana, through their remarks highlighted the efforts of their respective states towards strengthening logistics, the incentives and policies that support the sector, the status of e-passes for interstate transport due to the pandemic, challenges and solutions in place to support industries and development of infrastructure. The discussion was moderated by Mr. Arijit Sen, Co-Chairman - Manufacturing Committee, AMCHAM and Senior Director, Global Government Affairs and Public Policy, Flex Group.

The event concluded with closing remarks and a vote of thanks by Mr. Mukul Varshney, Co-Chairman - Manufacturing Committee, AMCHAM and Director – Corporate Affairs, Media and Communications, John Deere India Pvt. Ltd.

19th Oct 2020

Western Region Signature Event - India: Opportunity to Leap Forward and Become the 3rd Largest Economy in the World by 2030

On October 19th, AMCHAM's Western Region organized its signature event under the overarching theme 'India: Opportunity to Leap Forward and Become the 3rd Largest Economy in the World by 2030.' Ms. Ranjana Khanna, Director General CEO, AMCHAM, welcomed the august gathering of industry leaders through her opening remarks. In her welcome address Ms. Kaku Nakhate, Vice Chair, AMCHAM and President & Country Head, India, Bank of America N.A. shared a brief overview of the current Indian economic scenario and the key areas enabling the leap forward for India. Consul General David J. Ranz, U.S. Consulate General Mumbai, through his keynote address on 'Regulatory Reform: A Driver of Indian Innovation and Growth' emphasized stable economic regulations being the path to India attaining its goal of becoming a \$5 trillion economy and the 3rd largest economy in the world by 2030. He stated that under the present global pandemic, India has the opportunity to attract business and foreign investments, enhance free and fair trade, adopt emerging technologies and innovations to support manufacturing, supply chain, infrastructure and global trade.

In the first segment of the program a panel session on 'Atmanirbhar Bharat: India a Nerve Centre of Global Supply Chain' distinguished panel speakers Mr. Deepak Bagla, Managing Director & CEO, Invest India and Mr. Vikram Sahu, Head of APAC Research, BofA Securities shared insightful views on the global economic impact of the COVID-19 pandemic, the tectonic shift in global supply chain as well as the opportunities that lay ahead for India. They also highlighted the positive effect of the early lockdown, continued productivity in agriculture, FMCG, manufacturing and other industry sectors, the growth of digital infrastructure, the success of the work from home model and the resilience of India's MSMEs. The session was moderated by Ms. Kaku Nakhate.

The next segment was a crackling fireside chat with Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM and Managing Director & CEO, John Deere India and Mr. Sudhir Kapadia, Partner & National Tax Leader, Ernst & Young LLP which delved into a discussion on 'Rural Resurgence Will Fuel India's Economic Recovery.' The interesting conversation traced the history of agriculture in India, highlighted the willingness of Indian farmers to adopt new technologies and measures introduced by the government to support and provide opportunities for the growth of Indian rural and agriculture industry, and last but not least, the farm bill.

The final segment of the evening was a captivating panel session on 'Preparing for New Normal - Vaccines & Future of Work' with Dr. Paul Kershaw, Vice President, Medical Affairs, Janssen Asia Pacific, Janssen, the Pharmaceutical Companies of Johnson & Johnson and Ms. Vani Reddy, Head - Clinical Practices India,

Optum Health & Technology (India) Private Limited. Dr. Kershaw shared insights on the trial and testing processes that are underway as well as the expected development and distribution timeline of the much awaited COVID-19 vaccine. Ms. Reddy brought to fore the increasing necessity to advocate and support mental health during the pandemic. The unprecedented times have led to emotional upheavals, recognizing individual ability to deal with anxiety, ensuring visible safety measures at the workplace and advice on building team strength and resilience. The session was moderated by Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM and Managing Director, Janssen India, Johnson & Johnson. The event concluded with closing remarks and a vote of thanks by Mr. Sarthak Ranade. The event was sponsored by Johnson & Johnson and John Deere India.

6th Nov 2020

Knowledge Sharing Session on E-Invoicing & Tax Collected at Source (TCS) – an initiative of the Supply Chain & Logistics Committee

On November 6th, AMCHAM's Supply Chain & Logistics Committee organized a Knowledge Sharing Session on E-Invoicing & Tax Collected at Source (TCS). The session commenced with Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM, welcoming speakers and participants followed by the introduction of the esteemed panelists. Ms. Shilpa Ramanathan, Co-Chairperson - Supply Chain & Logistics Committee, AMCHAM and Supply Chain Leader, Becton Dickinson India Private Limited, through her opening remarks set the stage sharing the significance of e-invoicing and TCS to organizations. Over an insightful presentation Mr. Rahul Patni, Partner and Digital Tax Leader, EY India and Mr. Ashish K Jain, Partner – Tax Technology & Transformation, EY India shared how digital is the new normal for tax and key points for organizations to consider in their preparedness for the TCS regime. Mr. Jain also shared an insight on EY's DigiTCS automated solution. Mr. Divyesh Lapsiwala, Indirect Tax Partner, EY India shared his expertise on e-invoicing and its impact on business. He shed light on the process flow of the e-invoice system, e-invoice schema, e-invoice validations, phase wise plan to achieve e-invoicing compliances as well as shared case studies of practical issues observed during the implementation of e-invoicing. In the interactive Q&A that followed participants posed important queries and doubts on the subject. The event concluded with closing remarks and a vote of thanks by Ms. Shilpa Ramanathan.

14th Jan 2021

Interactive Session on India's Role in the Indo-Pacific with Mr. Ajay Rao, CFA, Regional Managing Director, South Asia, U.S. International Development Finance Corporation (DFC)

On January 14th, an interactive session on 'India's Role in the Indo-Pacific' with Mr. Ajay Rao, CFA, Regional Managing Director, South Asia, U.S. International Development Finance Corporation (DFC) was held virtually. The session commenced with Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM welcoming speakers and participants followed by an introduction to the esteemed speaker. Mr. Sanjay Koul, Vice Chairman, AMCHAM and Chairman & Managing Director, Timken India Limited, set the stage through his welcome remarks. Through an engaging dialogue and insightful presentation, Mr. Ajay Rao shared an overview on the U.S. International Development Finance Corporation, its goals, investment priorities and case studies on their ongoing projects in the U.S. and India. The interactive Q&A had members from various industry sectors pose their queries and express interest in the initiatives of the DFC. The event concluded with closing remarks and a vote of thanks by Mr. Chandrakant Nayak, CEO, Dow Chemical International Pvt. Ltd.

20th Jan 2021

Diversity & Inclusion (D&I) Committee's Gender Diversity Chapter Meeting

A meeting of the Gender Diversity Chapter of AMCHAM's Diversity & Inclusion (D&I) Committee was held on January 20th virtually. The meeting commenced with opening remarks by Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM. This was followed by a welcome address and remarks by Ms. Kaku Nakhate, Vice Chair, AMCHAM, Chairperson - Diversity & Inclusion Committee, AMCHAM and President & Country Head, India, Bank of America, N.A. and Consul General David J. Ranz, U.S. Consulate General Mumbai and Honorary Co-Chairperson, Diversity & Inclusion Committee, AMCHAM. Committee members introduced themselves and shared brief insights on the D&I initiatives undertaken within their respective organizations as well as expressed their interests to be partners and catalysts in D&I initiatives. As part of the agenda, members also actively ideated on forthcoming initiatives for the year 2021.

21st Jan 2021**Western Region Committee Meeting**

Members of AMCHAM's Western Region Committee met virtually on January 21st. The meeting commenced with opening remarks by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM and welcome addresses by the office bearers of the Western Region Committee, Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM and Managing Director - Janssen India, Johnson & Johnson Pvt. Ltd. and Mr. Shailendra Jagtap, Vice Chairman, AMCHAM and Managing Director & CEO, John Deere India Pvt. Ltd. The discussion included an overview of the Western Region initiatives in 2020, WRC 2021-22, ideation on the roadmap for 2021. Driving membership and building traction in the region, with a focus on Pune and Gujarat, was also discussed.

2nd Feb 2021**Interactive Session on Decoding the Union Budget 2021-2022: Impact and Way Forward**

On February 2nd, an interactive session on Decoding the Union Budget 2021-2022: Impact and Way Forward was held virtually and organized by AMCHAM's Western Region. The session commenced with Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM welcoming speakers and participants followed by an introduction of the expert speakers. Mr. Hitesh Sharma, Partner, International Tax and Life Science Industry Tax Head, EY India, set the stage by sharing a backdrop of the past year leading up to the Budget 2021. Through a detailed presentation and dialogue, Mr. Sharma delved into individual, direct tax proposals with a focus on tax incentives, measures provided to stimulate growth and rationalization measures. Mr. Divyesh Lapsiwala, Partner, Indirect Tax, EY India, shared his expert insights on indirect tax proposals and elaborated on customs, customs duty changes, central sales tax and GST proposals. An interactive Q&A followed. The event concluded with closing remarks and a vote of thanks by Mr. Michael Harrington, Managing Director, Mintz Group.

16th Feb 2021**Thought Leadership Session on Digital Strategy**

On February 16th, AMCHAM's Western Region organized a thought leadership session on 'Digital Strategy.' The session commenced with Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM welcoming speakers and participants. Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM and Managing Director - Janssen India, Johnson & Johnson Pvt. Ltd. set the stage through his welcome remarks stating the need for organizations to rethink digital transformations. Through a detailed presentation and dialogue, the experts speakers Mr. Pramod Sudhindra, Partner, Consulting, EY India, Mr. Anirban Mukherjee, Lead for Digital Manufacturing, EY India, Mr. Salil Shekharan, Product Lead, Aspace – AI Platform, EY India,

Ms. Sonam Agarwal, Lead , Design Studio for Experience, EY India, Mr. Sumanth S V, Digital Supply Chain Expert, EY India, Mr. Amit Mittal, Cyber Security Expert, EY India and Mr. Sachin Premnath, Advisory, Performance Improvement - Intelligent Automation, EY India shared insights on digital strategy. The session delved into hypotheses that will shape the future of businesses, change in customer experience, impact of COVID-19 on cyber security, future of work, digital challenges in manufacturing and supply chain and applying AI to business. An interactive Q&A portion followed. The event concluded with closing remarks and a vote of thanks by Mr. Rajen Vagadia, Vice President & President, Qualcomm India & SAARC, Qualcomm India Pvt. Ltd.

18th Feb 2021**Joint Meeting of the Manufacturing Committee and Supply Chain & Logistics Committee**

AMCHAM's Manufacturing Committee and Supply Chain & Logistics Committee held a joint meeting on February 18th over Webex. Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM opened the meeting and moderated. Ms. Ranjana Khanna, Director General CEO, AMCHAM welcomed participants and highlighted how infrastructure development would strengthen the supply chain and ease of doing manufacturing business. Mr. Sanjay Koul, Chairman – Manufacturing Committee, AMCHAM and Chairman & Managing Director, Timken India, in his opening remarks touched upon inward investments in the sector, policy support, IP enforcement and labor productivity. Mr. Praveen Gosain, Chairman – Supply Chain & Logistics Committee, AMCHAM and Director (Supply Chain India), Corning Technologies India, in his

opening remarks highlighted how the supply chain was exposed during the pandemic but was optimistic about the future outlook. Ms. Ann Mason, Trade and Technology Unit Chief, U.S. Embassy, urged members to share their challenges and concerns with the Embassy. AMCHAM expressed gratitude for the continued support of the U.S. Mission to U.S. companies.

Members shared their information and concerns about around harmonization of standards, sustainable technologies, customs and shipping delays, digital manufacturing and the inverted duty structure, among other topics. Participants deliberated on the theme of a joint signature event for the committees and potential focus areas for a manufacturing panel at AMCHAM's Annual General Meeting in April. Best practice sharing topics on electronics manufacturing and sustainability were highlighted. Topics for future government representations were also discussed. The closing remarks and vote of thanks were given by Mr. Mukul Varshney, Co-Chairman – Manufacturing Committee, AMCHAM and Director – Corporate Affairs,

Media and Communications, John Deere India. Recognizing that both the government and industry want to have a thriving manufacturing sector, he mentioned there are various challenges faced that should be compartmentalized to leverage advocacy best. The joint meeting was well attended with more than 40 participants.

19th Feb 2021

Session on Smart Warehousing - an Initiative of the Supply Chain & Logistics Committee

On February 19th, AMCHAM's Supply Chain & Logistics Committee organized a virtual session on 'Smart Warehousing' with global industry expert Mr. Jason Deraleau, Worldwide Industry Lead, Apple. The session commenced with Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM welcoming everyone while sharing the annual theme of the committee 'Digitalization of Supply Chain – Building Resilience and Fostering Productivity.' This was followed by opening remarks, setting of stage and introduction of the expert speaker by Mr. Praveen Gosain, Chairman - Supply Chain & Logistics Committee, AMCHAM and Director (Supply Chain India), Corning Technologies India Private Limited. Through an insightful presentation and dialogue Mr. Jason Deraleau delved into Apple's technology built specifically to enhance businesses with a focus on work at warehouses. With examples and case studies he brought to light how Apple develops apps to help increase efficiency, reduce costs, create great customer experiences and help increase employee satisfaction. An interactive Q&A portion followed. The event concluded with closing remarks and a vote of thanks by Mr. Sampathkumar Chittibabu, Whole Time Director & Vice President – Corp Affairs, India, Par Formulations Pvt. Ltd.

26th Feb 2021

Interactive Session on U.S. Visas with Mr. Robert L. Batchelder, Chief Consular Section, U.S. Consulate General Mumbai

On February 26th, AMCHAM's Western Region organized a virtual interactive session on U.S. visas with Mr. Robert L. Batchelder, Chief Consular Section and Mr. Josef Burton, Consular Information Unit Chief, U.S. Consulate General Mumbai. The session commenced with Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM who set the stage through her opening remarks and went on to introduce the esteemed speakers. Through his address Mr. Robert L. Batchelder shared an overview and insights on the U.S. State Department guidelines owing to COVID-19, phased opening up of services for U.S. citizens in India, limited issuance of H1B/B1/B2 visas, student visas, drop box facility and more. He emphasized the significant need to adhere to COVID-19 protocols and also to plan application of visas well in advance of travel. Mr. Burton through an informative presentation shared the visa application process for B1/B2 visas, scheduling appointments, the process for group appointments and visa renewal under the current situation. An interactive Q&A segment followed. The event concluded with closing remarks and a vote of thanks by Ms. Surabhi Wahal.

5th March 2021**Thought Leadership Session on Nuances of the New Labour Code and How Companies Can Prepare Themselves**

On March 5th, AMCHAM's Western Region organized a virtual thought leadership session on 'The Nuances of the New Labour Code and How Companies Can Prepare Themselves' with Mr. Sundeep Puri, Advocate, M/s Sundeep Puri Associates and Advocates. The session commenced with opening remarks by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM followed by Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM and Managing Director - Janssen India, Johnson & Johnson Pvt. Ltd. who set the stage and introduced the esteemed speaker through his welcome remarks. Through a detailed presentation and dialogue Mr. Puri shared insightful dimensions of the nuances and implications of the New Labour Code - The Occupational, Safety, Health and Working Conditions Code, 2020. He focussed on major monetary changes adversely affecting industry and the cost increase under the following four codes – Wage Code 2020, Social Security Code 2020, Industrial Relations Code 2020 and Occupational Safety Code 2020. An interactive Q&A segment followed. The event concluded with closing remarks and a vote of thanks by Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM and Managing Director & CEO, John Deere India Pvt. Ltd.

16th March 2021**Western Region Committee Meeting**

Members of AMCHAM's Western Region Committee met virtually on March 16th, 2021. The meeting commenced with a welcome by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM and remarks by the office bearers of the Western Region Committee, Ms. Kaku Nakhate, Vice Chair, AMCHAM and President & Country Head, India, Bank of America, N.A., Mr. Sarthak Ranade, Chairman – Western Region, AMCHAM and Managing Director - Janssen India, Johnson & Johnson Pvt. Ltd. and Mr. Shailendra Jagtap, Vice Chairman – Western Region, AMCHAM and Managing Director & CEO, John Deere India Pvt. Ltd. The discussion included an overview of the Western Region initiatives, ideation on forthcoming events, signature event, advocacy issues, Pune working group and white papers. Ms. Rona Rathod, Chief, Political and Economic Affairs and Ms. Brenda Vanhorn, Principal Commercial Officer, U.S. Consulate General Mumbai, shared an overview of the recently held QUAD meeting and key developments in appointment of officials in the new administration. The meeting concluded with a vote of thanks by Mr. Sarthak Ranade and Mr. Shailendra Jagtap to all members.

19th March 2021**Virtual Seminar on Expat Tax Considerations for U.S. Citizens in West India**

AMCHAM's Western Region, in partnership with the U.S. Consulate General Mumbai, hosted a webinar on 'Expat Tax Considerations for U.S. Citizens in West India' on March 19th. Over 250 participants attended the session that focused on U.S. tax return updates for 2020, bringing non-filing expats into current Internal Revenue Service (IRS) compliance (streamlined filing process), Informative Return – Form 5471 / Form 8865 / FBAR / Form 8938 / Form 3520 (gift form), expat-specific tax issues, PFIC implications and foreign mutual

funds. The event opened with a welcome address by Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM. This was followed by remarks by Mr. Robert L. Batchelder, Chief Consular Section, U.S. Consulate General Mumbai who was accompanied by Mr. Josef Burton, Consular Information Unit Chief, U.S. Consulate General Mumbai. Through his remarks Mr. Batchelder shared important information on services and initiatives offered by the American Citizen Services at the U.S. Consulate General in Mumbai. Expert speakers from H&R Block, Mr. Karan Sadarangani, Mr. Mitilesh Gaglani and Mr. Amit Patil made a comprehensive presentation on significant U.S. tax considerations for expats. Ms. Valerie Swope, Program Coordinator, AMCHAM shared an insightful overview on the American League – a networking initiative of AMCHAM India for U.S. citizens in the country. This was followed a Q&A segment. The meeting closed with closing remarks and vote of thanks by Ms. Surabhi Wahal.

7th April 2021

Knowledge Sharing Session on 'Rethink Your Future Supply Chain Workforce' with Ms. Caroline Chumakov, Principal Analyst, Gartner, USA - an initiative of the Supply Chain & Logistics Committee

On April 7th, AMCHAM's Supply Chain & Logistics Committee organized a virtual knowledge sharing session on 'Rethink Your Future Supply Chain Workforce' with Ms. Caroline Chumakov, Principal Analyst, Gartner, USA. The session commenced with opening remarks by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM. This was followed by a welcome address, setting of stage and introduction of the expert speaker by Mr. Praveen Gosain, Chairman - Supply Chain & Logistics Committee, AMCHAM and Director (Supply Chain India), Corning Technologies India Private Limited. Through an interactive presentation Ms. Caroline Chumakov, Principal Analyst, Gartner, USA, shared her expert insights on simplifying work design to allow for a more agile workforce, meeting current and future talent requirements, role profiles for digital and network collaborations and the need for organizations to focus development programs on network driven experiences. An interactive Q&A segment followed. The event concluded with closing remarks and a vote of thanks by Mr. Kumar Kandaswami, Partner, Deloitte India.

18th May 2021

Western Region Committee Meeting

Members of AMCHAM's Western Region Committee met virtually on May 18th. The meeting commenced with a welcome address by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM, followed by remarks by the office bearers of the Western Region Committee, Ms. Kaku Nakhate, Vice Chair, AMCHAM and President & Country Head, India, Bank of America, N.A., Mr. Sarthak Ranade, Chairman - Western Region, AMCHAM and Managing Director - Janssen India, Johnson & Johnson Pvt. Ltd. and Mr. Shailendra Jagtap, Vice Chairman - Western Region, AMCHAM and Country Manager, John Deere India Pvt. Ltd. Participants warmly welcomed new members to the committee as well as the special guests that had joined.

The special guests on the occasion included the office bearers of AMCHAM's Supply Chain and Logistics Committee, Mr. Praveen Gosain, Chairman - Supply Chain & Logistics Committee, AMCHAM and Director (Supply Chain India), Corning Technologies India Pvt. Ltd. and Ms. Shilpa Ramanathan, Co-Chairperson - Supply Chain & Logistics Committee, AMCHAM and Supply Chain Leader, Becton Dickinson Pvt. Ltd. Through a presentation, they shared an overview of the vision, mission and initiatives of the committee. It was brought to fore that the committee has been actively engaging on three focused pillars - knowledge sharing sessions, government interface and engagements and, last but not the least, networking opportunities. With the theme 'Digitalization of Supply Chain - Building Resilience and Fostering Productivity' the committee aims to contribute towards COVID-19 relief and support and also as an enabler towards fostering business revival and growth. Members ideated and interacted on prospective partnerships.

This was followed by a discussion on AMCHAM's COVID-19 Disaster Management Task Force, overview of past events, state government engagements, COVID-19 resource sharing, corporate vaccination drive in Mumbai and the roadmap ahead. The meeting ended with closing remarks by Mr. Sarthak Ranade.

13th July 2021

Western Region Committee Meeting

AMCHAM's Western Region Committee meeting was held virtually on July 13th. The meeting commenced with a welcome address by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM, followed by opening remarks by Ms. Kaku Nakhate, Vice Chair, AMCHAM and President & Country Head, India, Bank of America, N.A. and Mr. Shailendra Jagtap, Vice Chairman - Western Region, AMCHAM and Managing Director & Country Manager, John Deere India Pvt. Ltd. The agenda included exclusive insights and excerpts on the book 'A New Cold War' by (co-editor) Mr. Rahul Sharma, Managing Director, APCO Worldwide India Private Limited. Members ideated and discussed best practices, past initiatives and forthcoming events in the region. Special guest Consul General David J. Ranz, U.S. Consulate General Mumbai, addressed members on a few key developments which was followed by an interaction with committee members. The meeting ended with closing remarks by Mr. Shailendra Jagtap.

19th Aug 2021**Supply Chain and Logistics Committee Meeting**

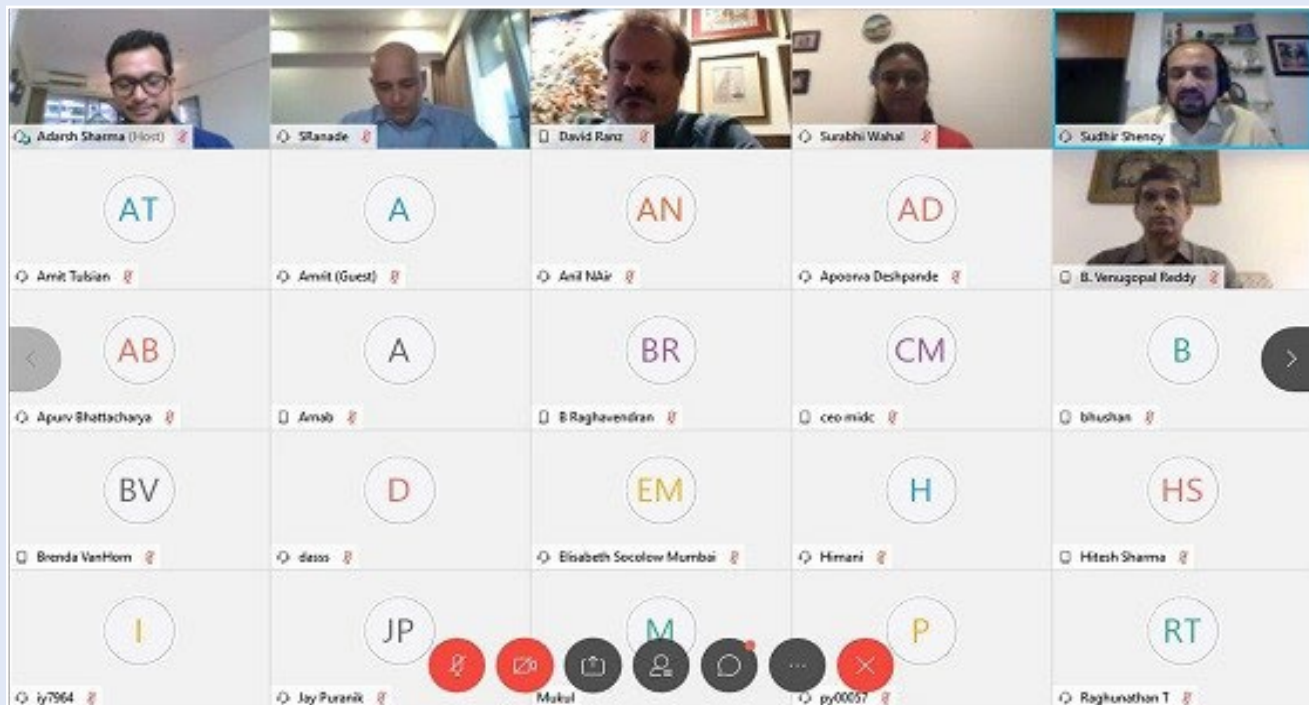
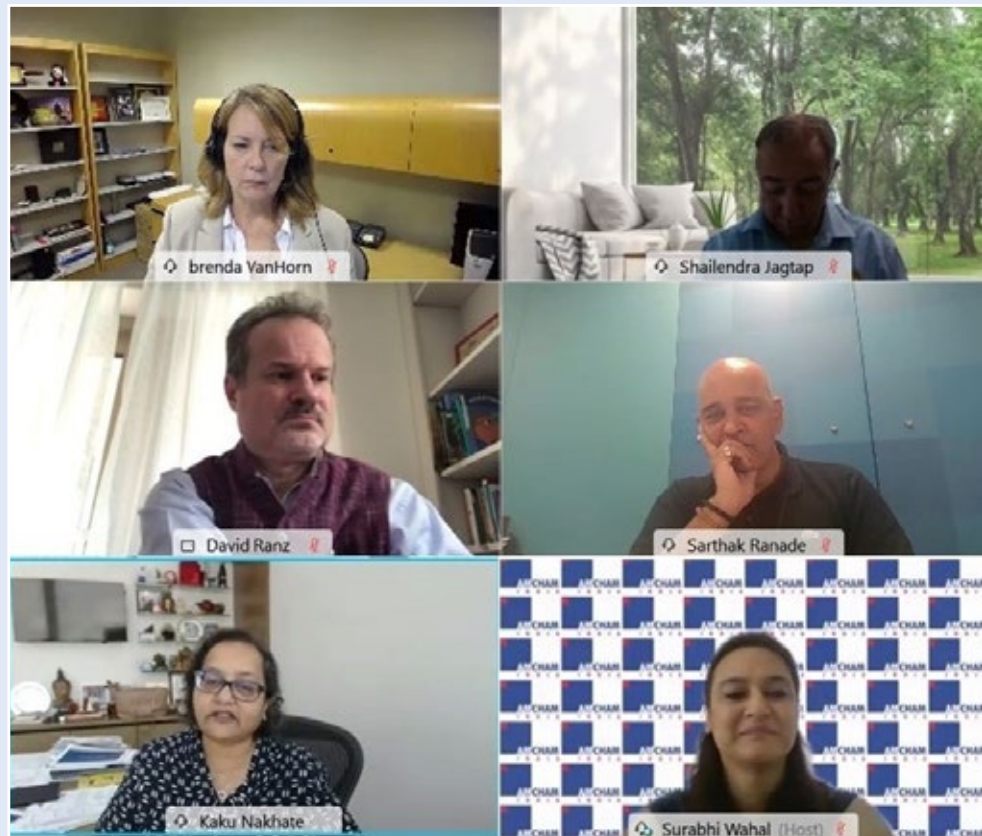
On 19th August, a meeting of AMCHAM's Supply Chain and Logistics Committee was held virtually. The meeting commenced with opening remarks by Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM India. This was followed by welcome addresses by Mr. Praveen Gosain, Chairman - Supply Chain & Logistics Committee, AMCHAM and Director (Supply Chain India), Corning Technologies India Private Limited and Ms. Shilpa Ramanathan, Co-Chairperson - Supply Chain & Logistics Committee, AMCHAM and Supply Chain Leader, Becton Dickinson Private Limited. Mr. Gosain shared brief insights on the presentation and interaction of the committee's office bearers with members of AMCHAM's Western Region Committee. As part of the agenda, members also shared best practices and ideated on topics for future initiatives of the committee. The meeting concluded with closing remarks by Ms. Ramanathan.

19th Aug 2021**Knowledge Sharing Session on Tapping Opportunities for Global Trade in India - an initiative of the Supply Chain & Logistics Committee**

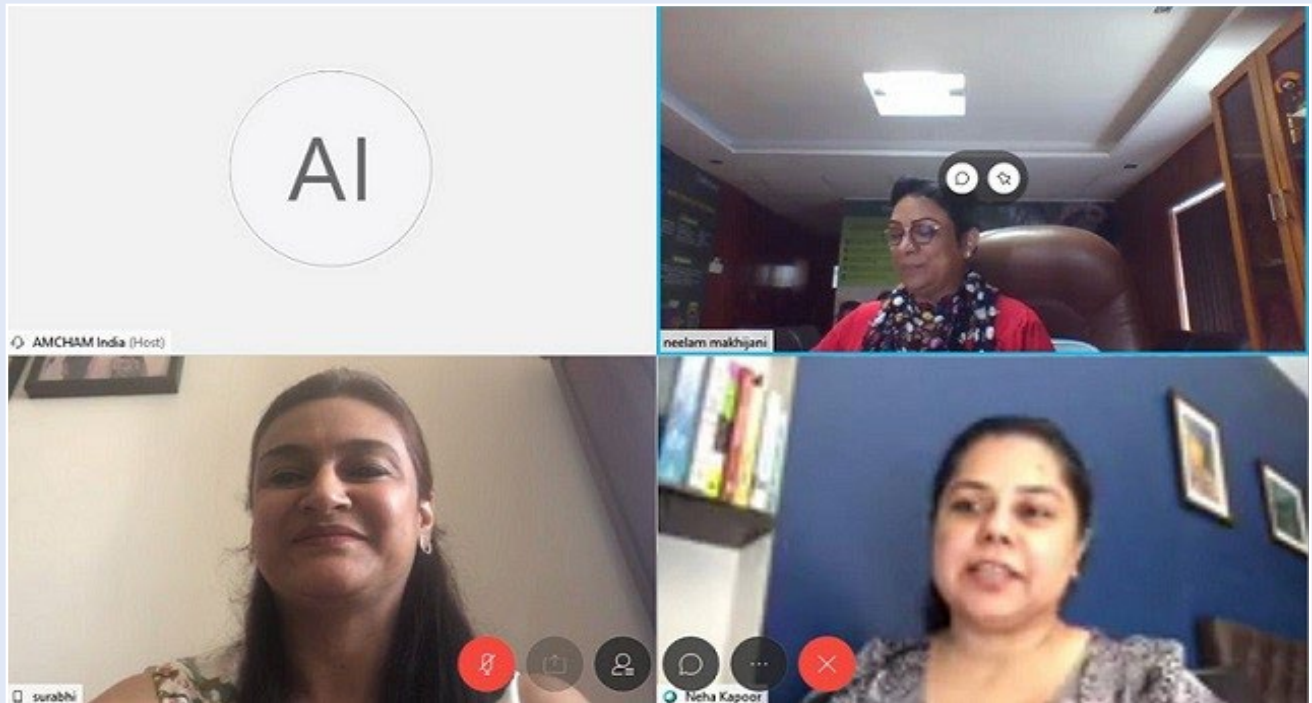
On August 19th, AMCHAM's Supply Chain & Logistics Committee organized a virtual knowledge sharing session on 'Tapping Opportunities for Global Trade in India.' The session commenced with opening remarks and introduction of the distinguished panel by Ms. Surabhi Wahal, Regional Director - Western Region, AMCHAM. This was followed by Mr. Praveen Gosain, Chairman - Supply Chain & Logistics Committee, AMCHAM and Director (Supply Chain India), Corning Technologies India Private Limited, who set the stage through his welcome address.

Through an interactive presentation and dialogue the experts Mr. Mahesh Jaising, National Indirect Tax Leader, Deloitte, Ms. Payal Tuli, Partner, Global Trade Advisory, Deloitte, Mr. Saurabh Kanchan, Partner – Indirect Tax, Deloitte and Mr. Vimal Pruthi, Director Global Trade Advisory, Deloitte, delved into trade facilitation measures adopted by India, recent customs updates, the Authorised Economic Operator (AEO) scheme, in-bond manufacturing, production linked incentive schemes, Remission of Duties or Taxes on Export Products (RoDTEP), Customs (Administration of Rules of Origin under Trade Agreements) Rules, 2020 (CAROTAR) and inverted duty structure. A Q&A segment followed. The event concluded with closing remarks and a vote of thanks by Ms. Shilpa Ramanathan, Co-Chairperson - Supply Chain & Logistics Committee, AMCHAM and Supply Chain Leader, Becton Dickinson Private Limited.

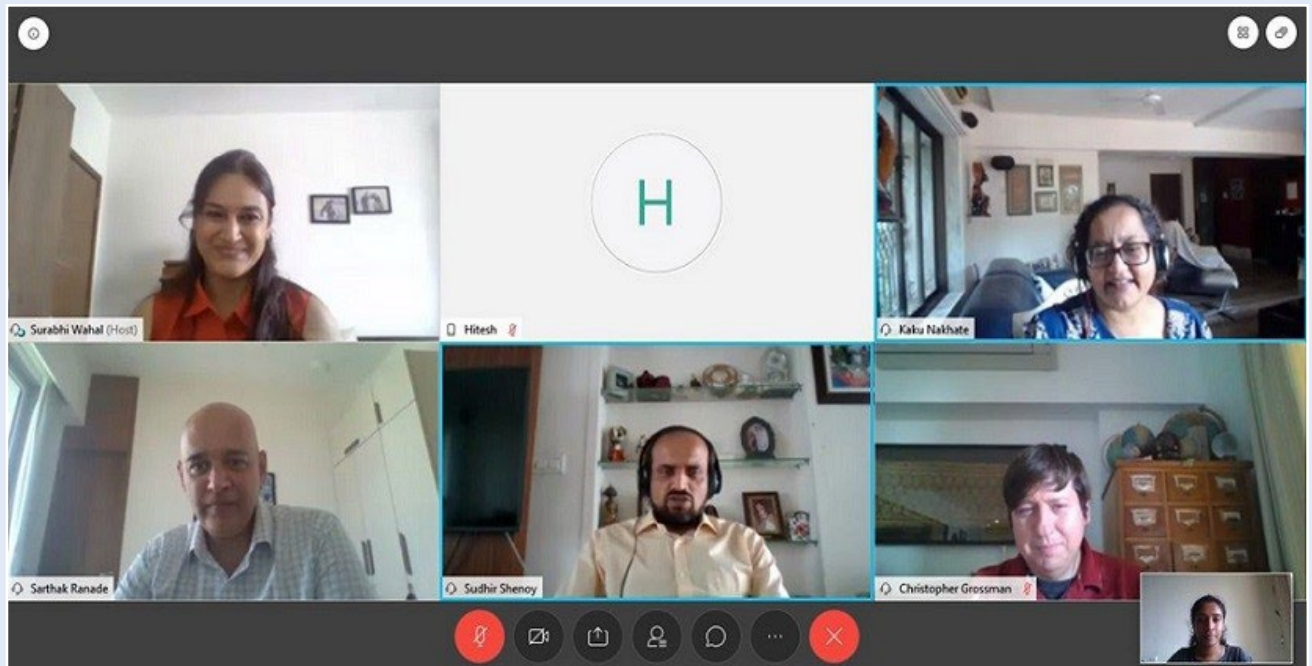
Diversity & Inclusion Committee's leadership and members in discussion at the Gender Diversity Chapter meeting on January 20th



Mr. B. Venugopal Reddy, Principal Secretary, Department of Industries, Government of Maharashtra addresses AMCHAM members at an exclusive interaction on 'COVID-19 Operational Challenges During Lockdown and the Way Forward'



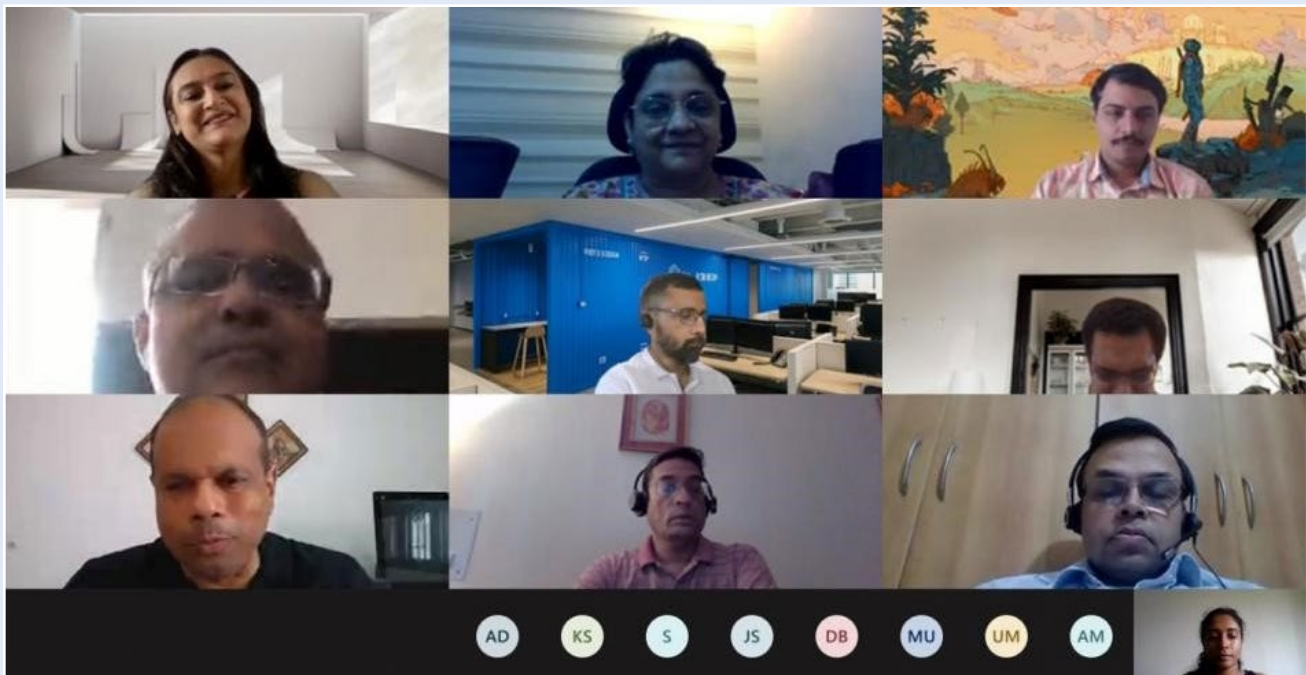
'Investing in Resilience – Bringing Together CSR Leaders to Address Long Term Impact of COVID-19' (Clockwise) Ms. Neelam Makhijani, Country Director & CEO, ChildFund India, Ms. Neha Kapoor-Bharadwaj, India Lead, Environmental, Social and Governance, Bank of America, N.A. and Ms. Surabhi Wahal, Regional Director – Western Region, AMCHAM



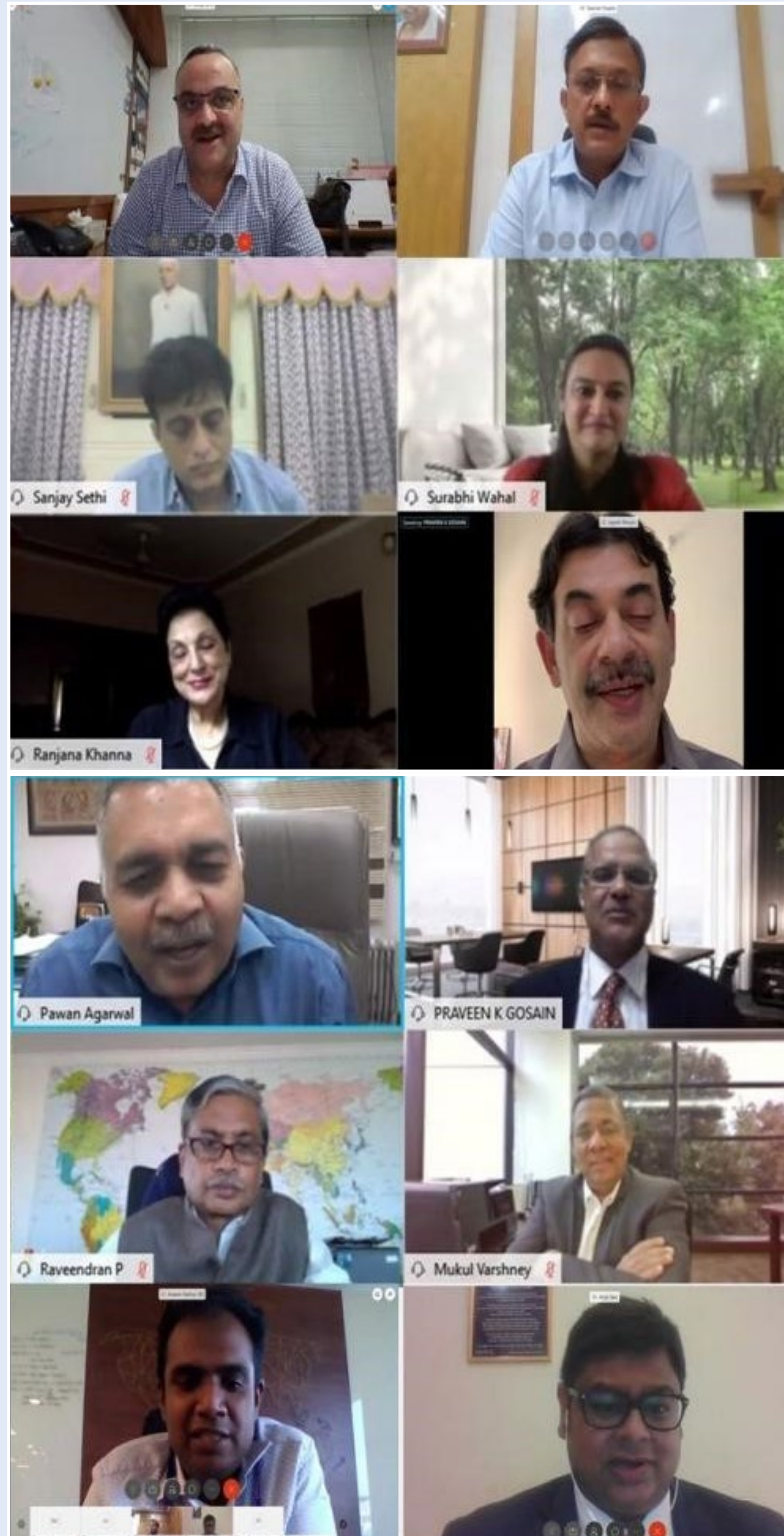
AMCHAM's Western Region Committee members in discussion



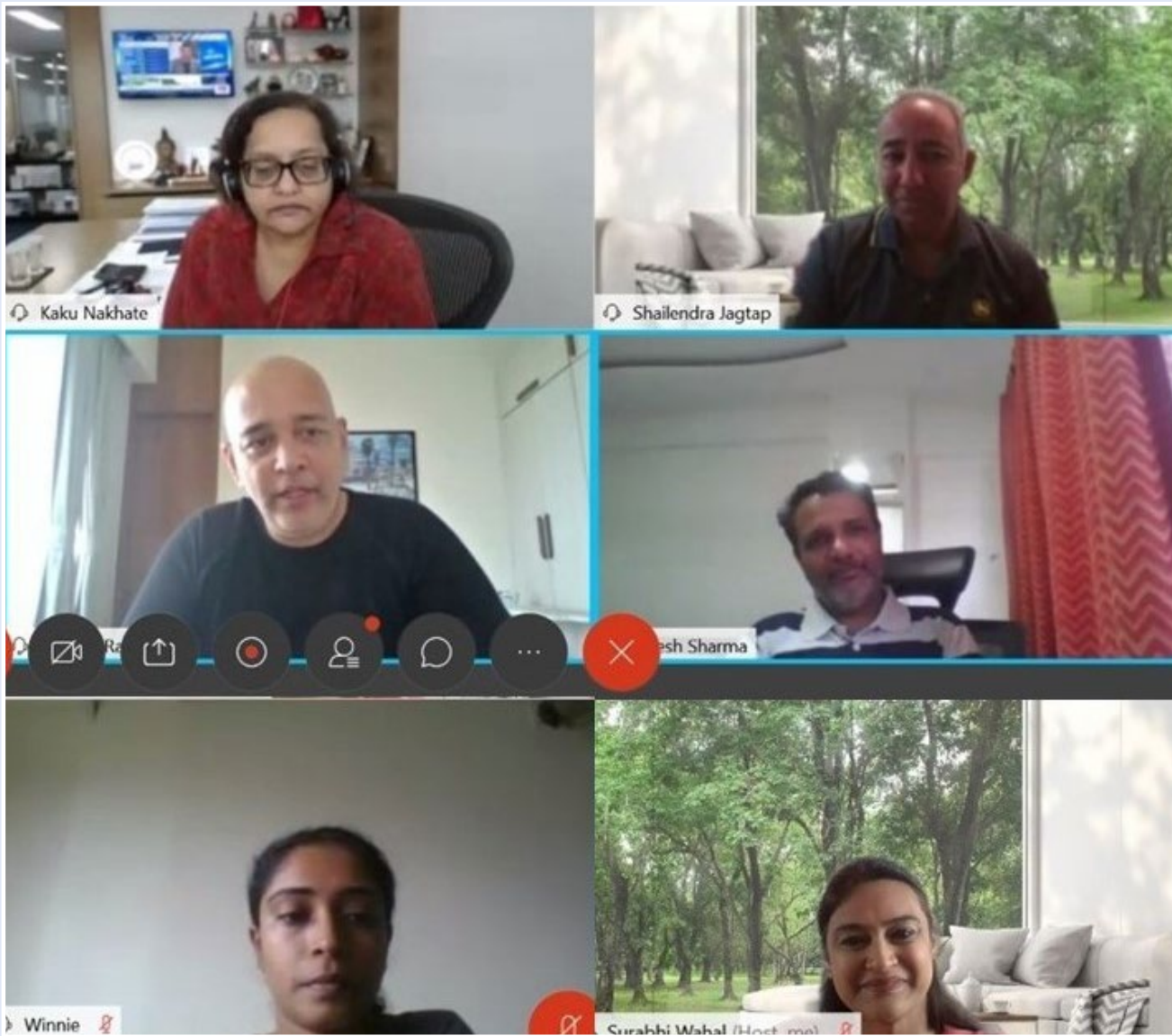
Panellists discuss best practices in mental health at the webinar on Welcome Wellness At The Workplace held on 10th July 2020



Members in discussion at Supply Chain & Logistics Committee meeting held virtually on 27th August, 2020



Mr. Pawan Kumar Agarwal, Special Secretary (Logistics), Ministry of Commerce and Industry, Government of India delivers the keynote address at the roundtable interaction on 'Strengthening Logistics: Positioning India in the Global Supply Chain' on September 3rd



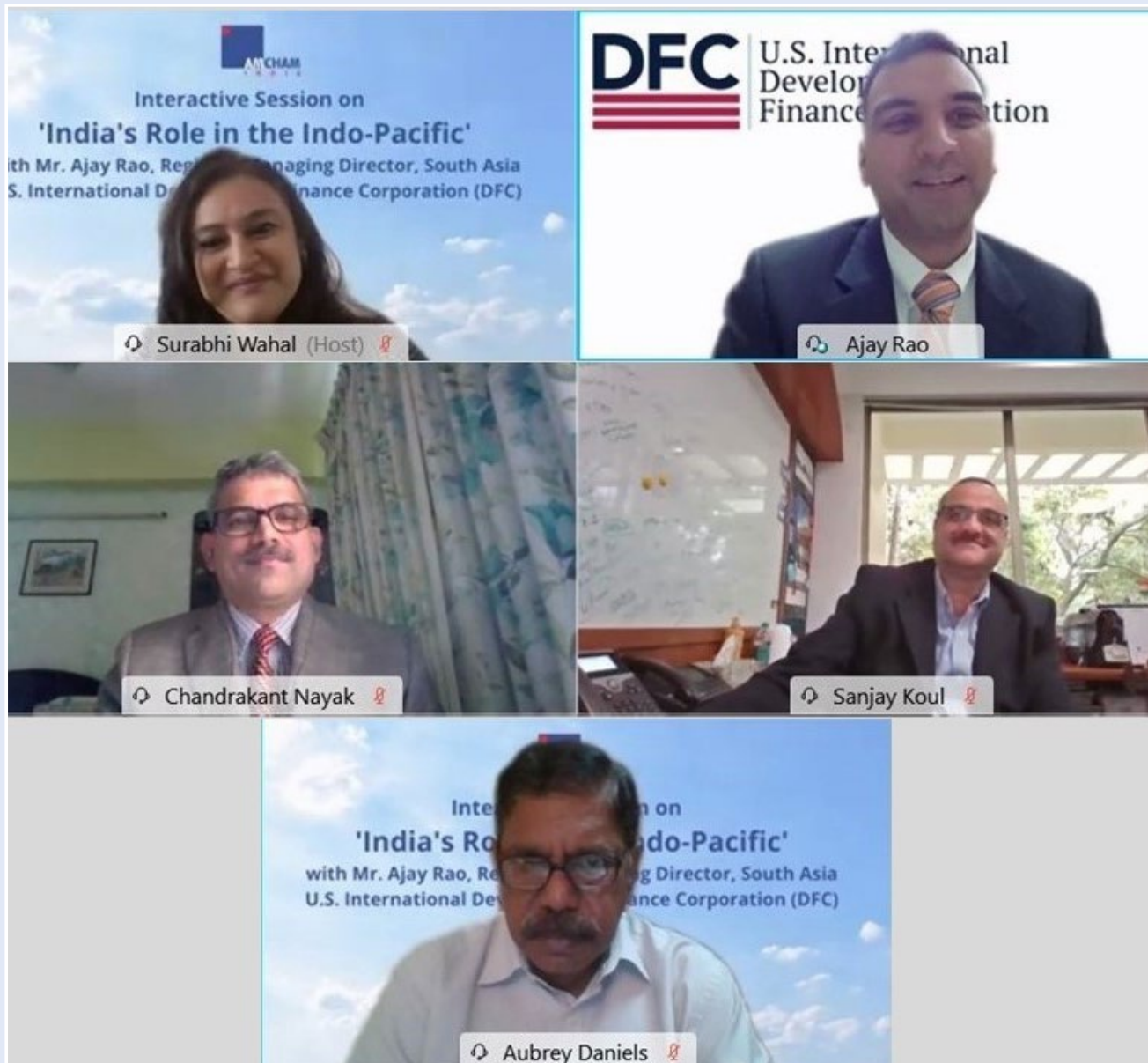
Members in discussion at a Western Region Committee meeting held virtually



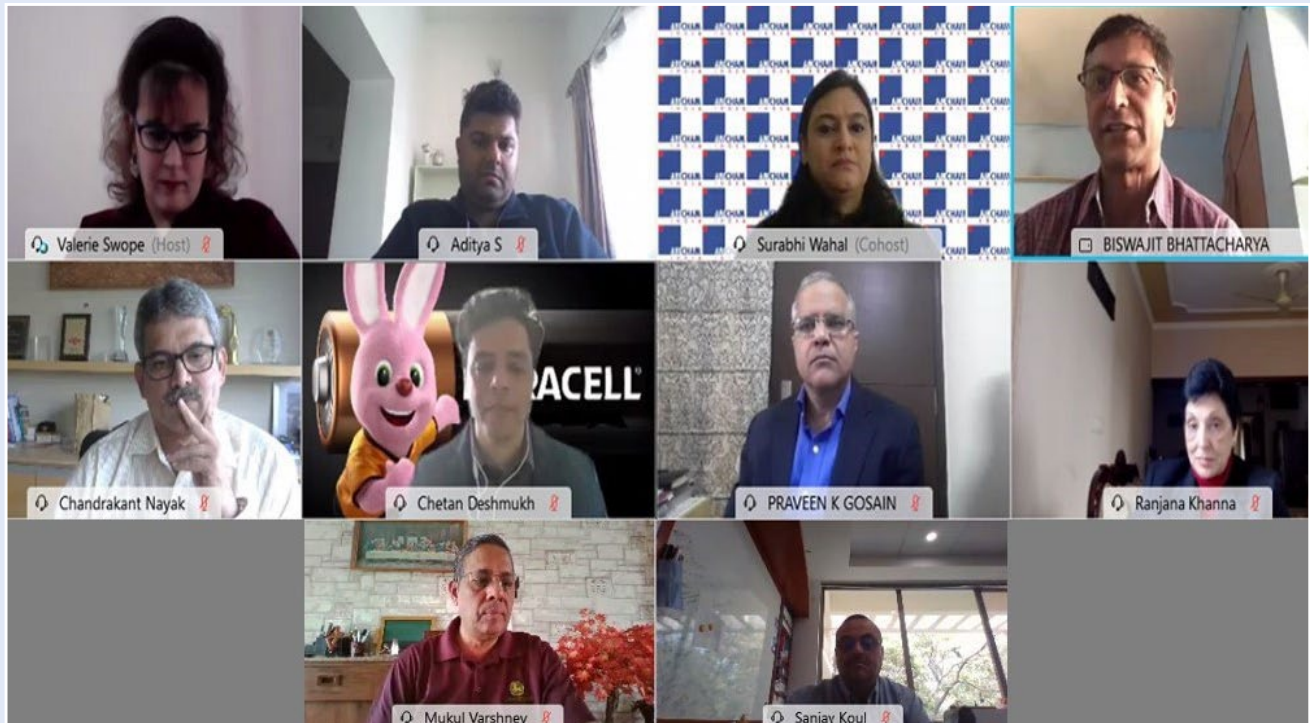
Esteemed panelists in discussion during AMCHAM's Western Region signature event - 'India: Opportunity to Leap Forward and Become the 3rd Largest Economy in the World by 2030'



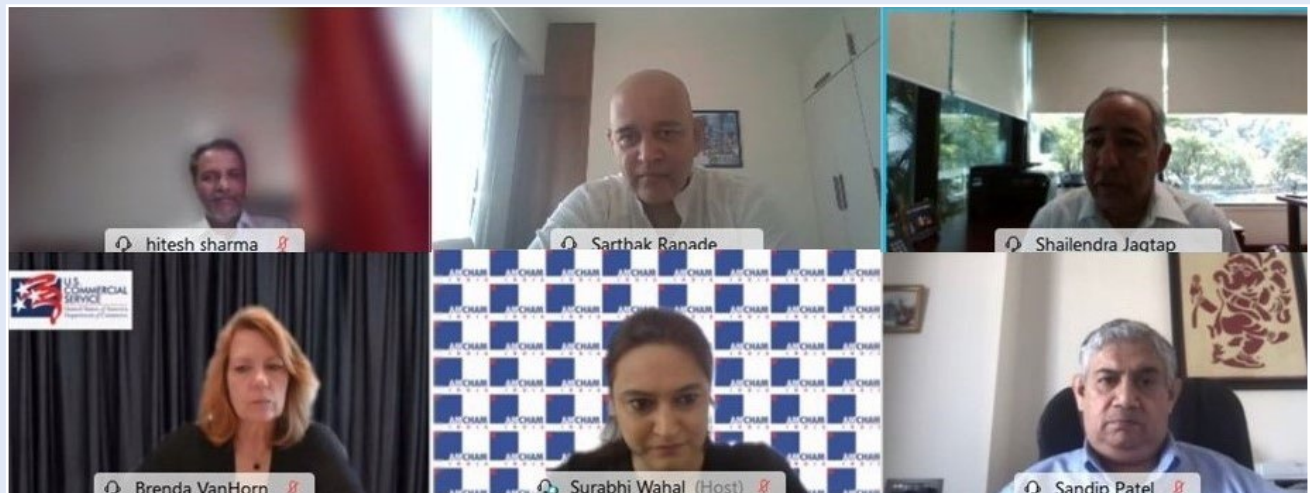
Panelists share insights at the knowledge sharing session on 'E-Invoicing & Tax Collected at Source (TCS)' – an initiative of the Supply Chain & Logistics Committee held on November 6th



(Clockwise) Ms. Surabhi Wahal, Regional Director, Western Region, AMCHAM, Mr. Ajay Rao, CFA, Regional Managing Director, South Asia, U.S. International Development Finance Corporation, Mr. Sanjay Koul, Vice Chair, AMCHAM, Chairman & Managing Director, Timken India, Mr. Aubrey Daniels, Regional Director - Tamil Nadu Chapter, AMCHAM and Mr. Chandrakant Nayak, CEO, Dow Chemical International



Members of AMCHAM's Supply Chain & Logistics Committee and AMCHAM's Manufacturing Committee in discussion at the joint meeting held on 18th February 2021



AMCHAM's Western Region committee members in discussion



Panellists share their expert insights at an interactive session on 'Decoding the Union Budget 2021-2022: Impact and Way Forward' organized by the Western Region



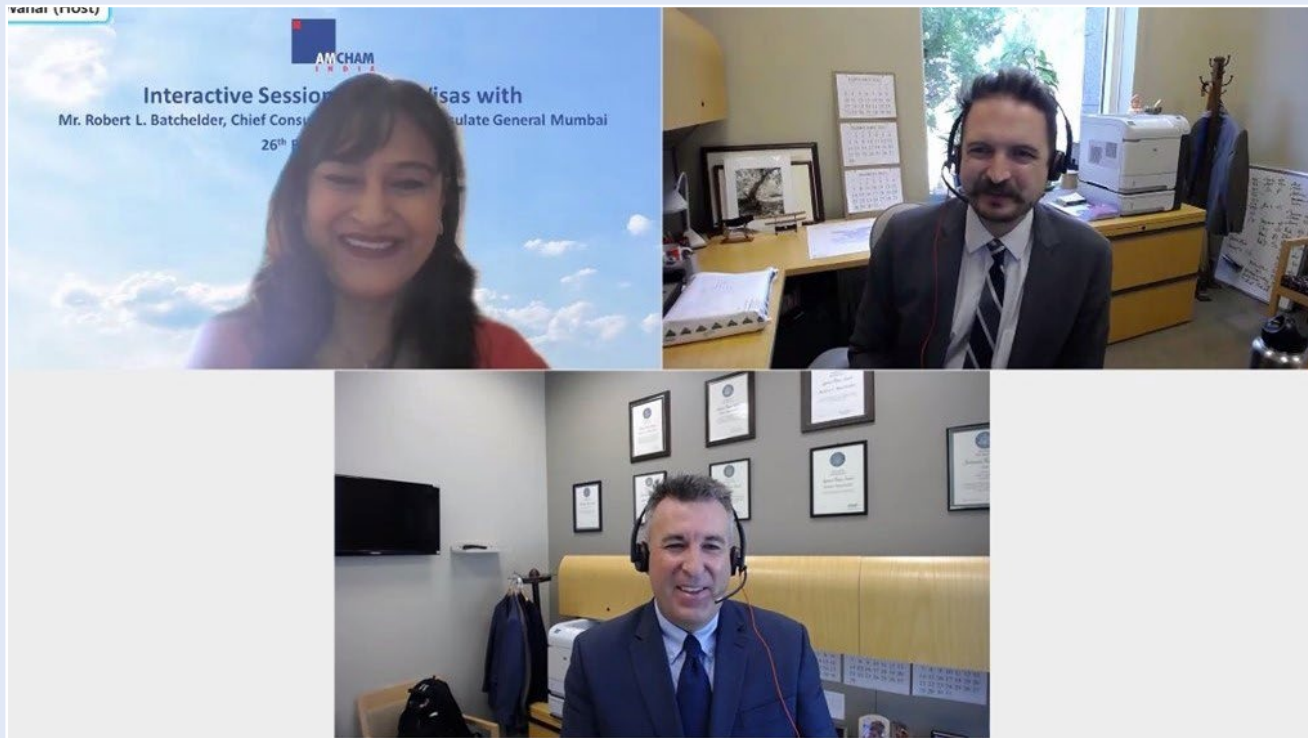
Panellists share their expert insights at the thought leadership session on 'Digital Strategy' held on February 16th via Webex



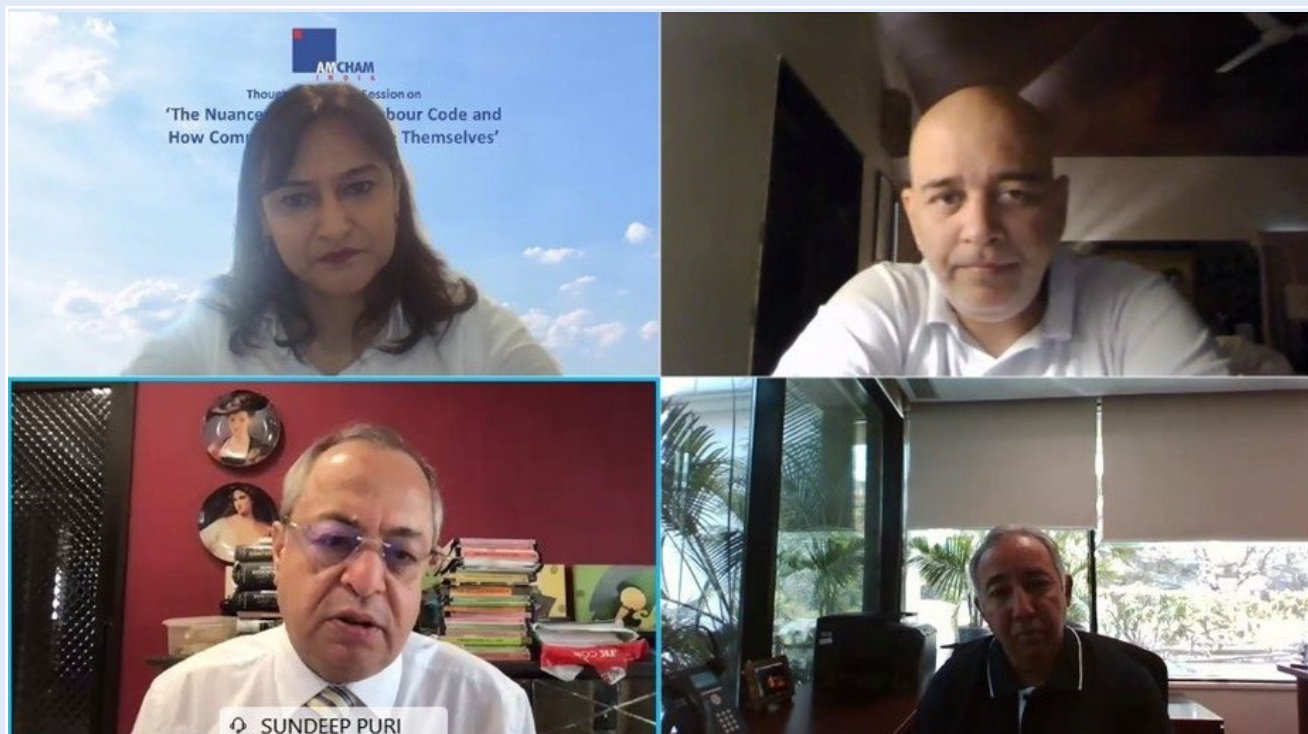
Panelists speak at a session on 'Smart Warehousing' - an initiative of the Supply Chain & Logistics Committee held on February 19th



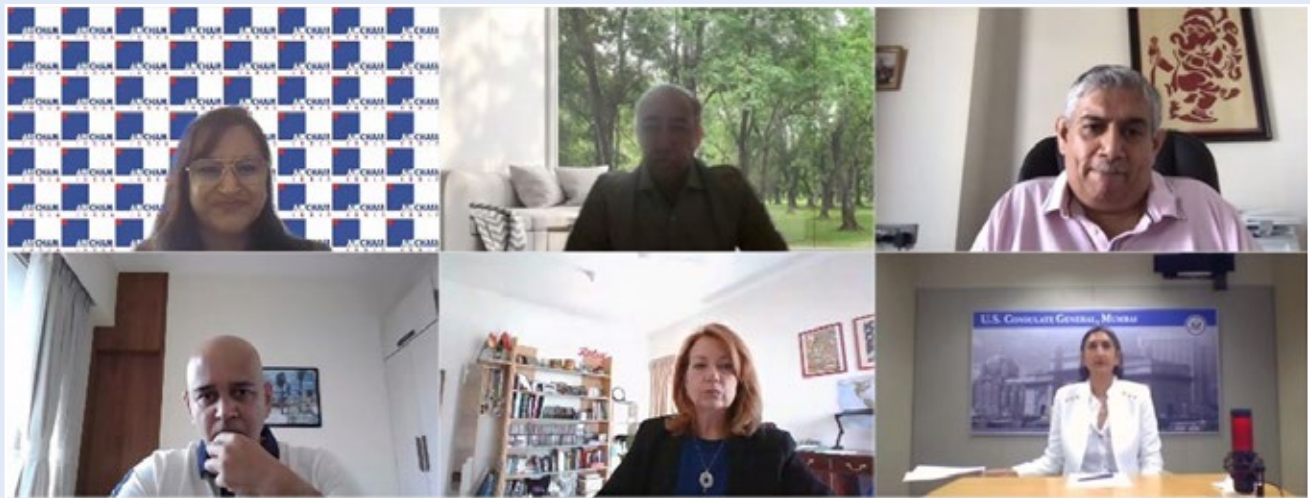
Mr. Jason Deraleau, Worldwide Industry Lead, Apple Inc. shares his expert insights on smart warehousing



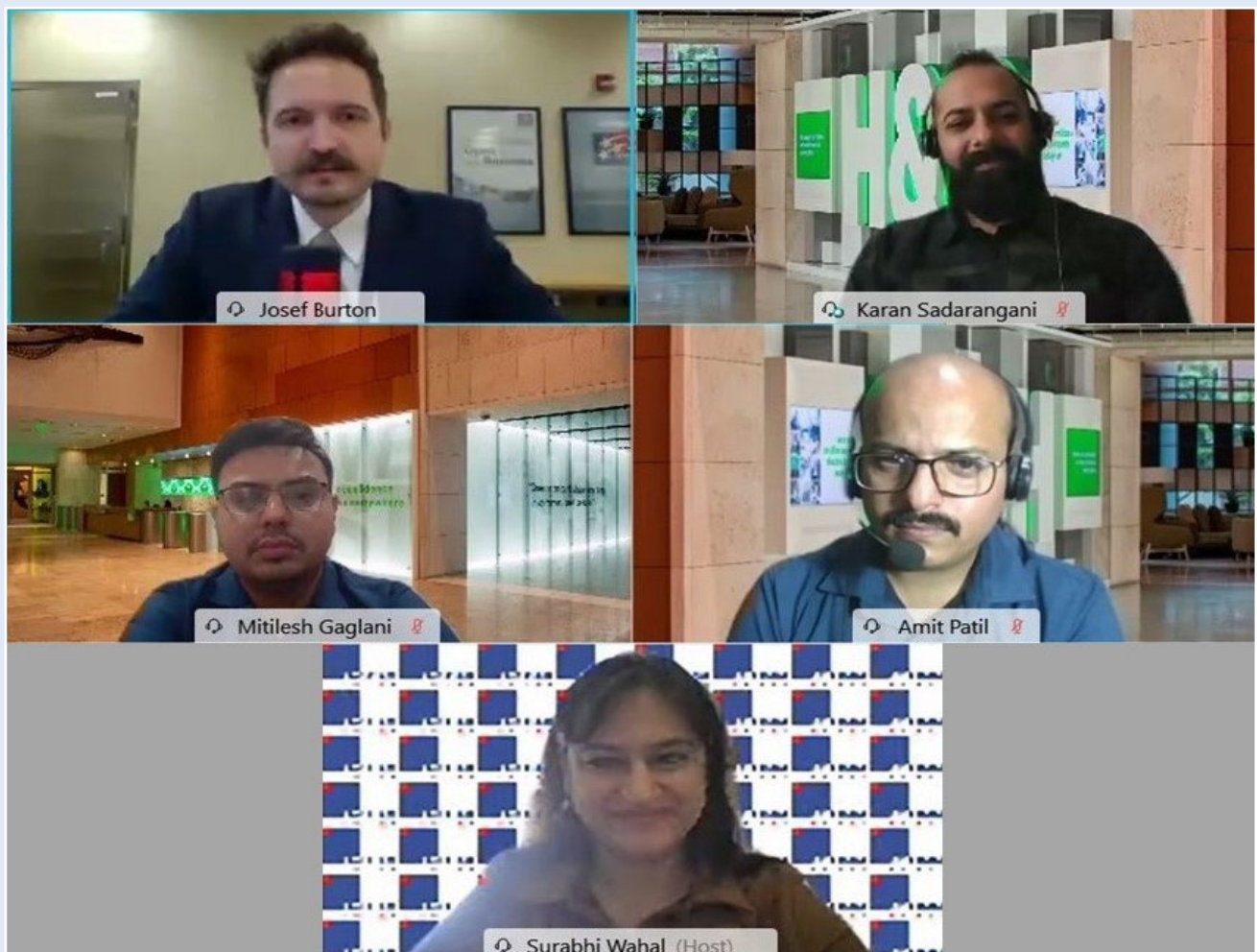
Interactive Session on U.S. Visas with Mr. Robert L. Batchelder, Chief Consular Section, U.S. Consulate General Mumbai



Panelists at the thought leadership session on 'The Nuances of the New Labour Code and How Companies Can Prepare Themselves'



Western Region Committee members in discussion



Speakers at the virtual seminar on 'Expat Tax Considerations for U.S. Citizens in West India' held on March 19th



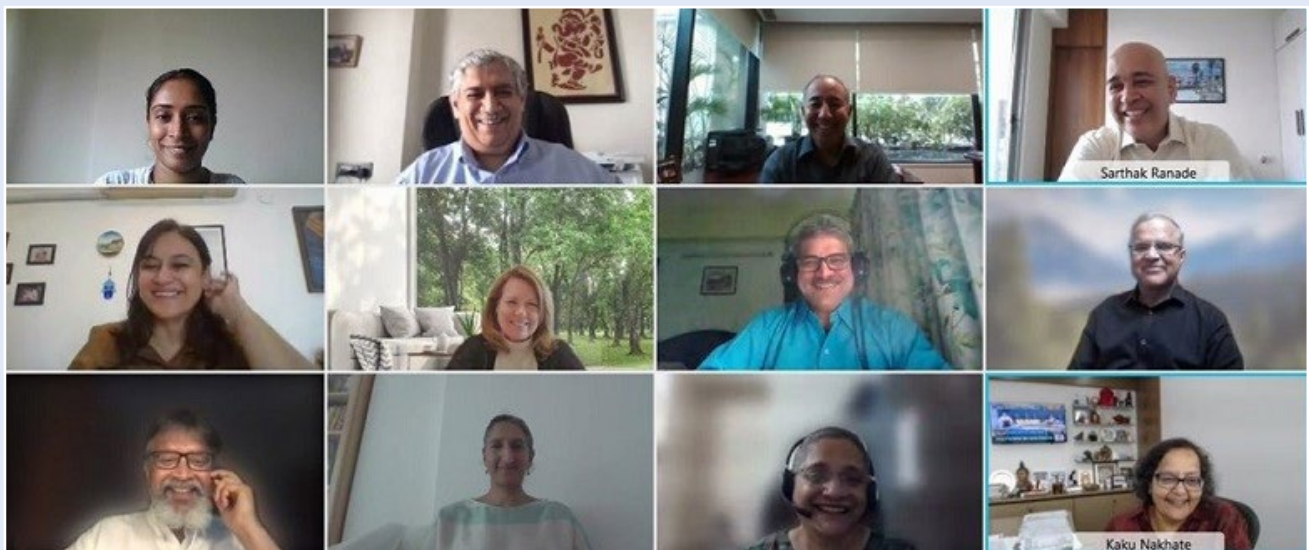
Mr. Robert Batchelder and Mr. Josef Burton of the Consular Section of the U.S. Consulate General Mumbai addressing participants at a virtual tax session



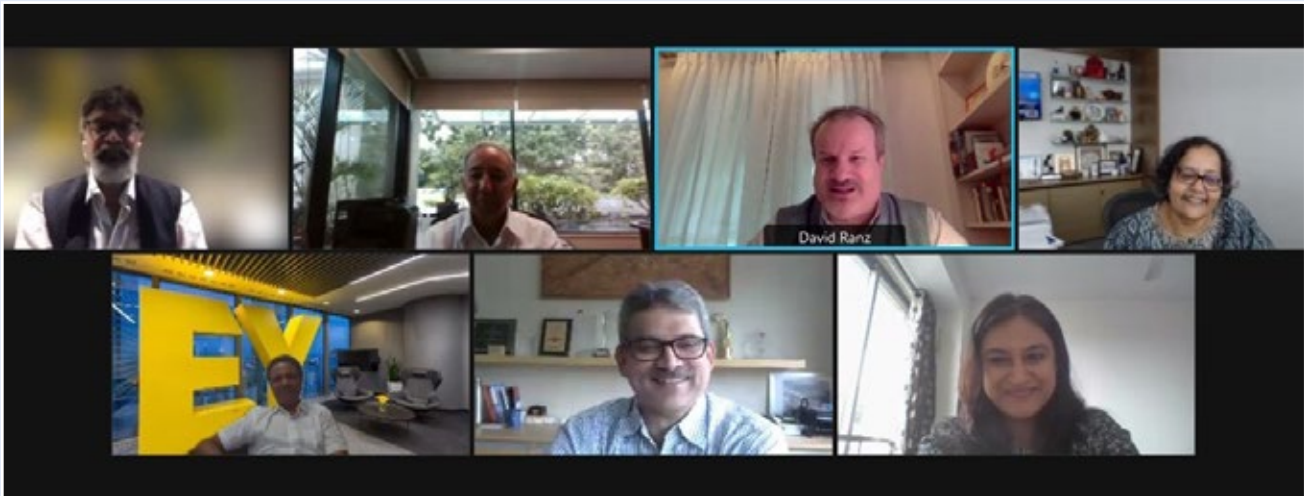
The panel at a knowledge sharing session on 'Rethink Your Future Supply Chain Workforce' held on April 7th



Ms. Caroline Chumakov, Principal Analyst, Gartner, USA shares her expert insights at a knowledge sharing session on 'Rethink Your Future Supply Chain Workforce'



Western Region Committee members and the leadership of the Supply Chain and Logistics Committee at the Western Region Committee meeting on May 18th



Consul General David J. Ranz, U.S. Consulate General Mumbai addressing AMCHAM's Western Region Committee

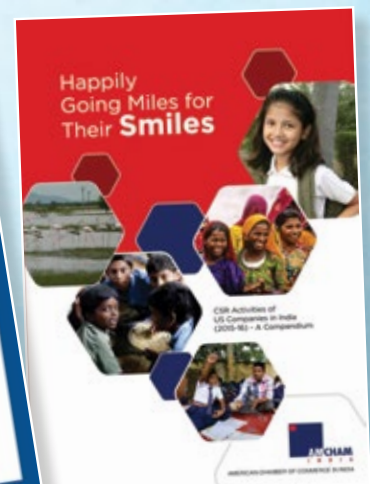
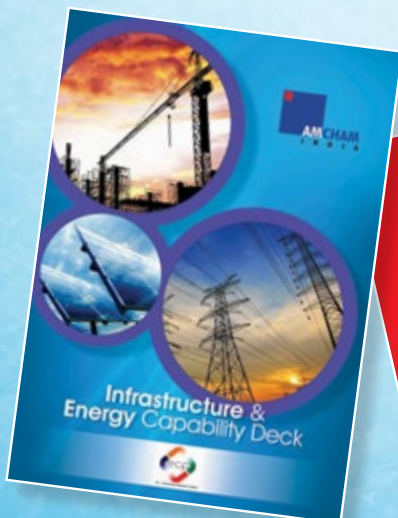


Committee members in discussion at the Supply Chain and Logistics Committee meeting held on August 19th



Experts from Deloitte share insights at the knowledge sharing session on Tapping Opportunities for Global Trade in India held on August 19th

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