



Future of Work Conference
Session 4: Artificial Intelligence Technologies in Human Resource Management
Speakers Bios

Sabina Dewan

Founder & Executive Director, JustJobs Network

Sabina Dewan is Founder and Executive Director of the JustJobs Network. She is also a Senior Visiting Fellow at the Center for Policy Research in India, and a Non-Resident Fellow at the Carsey School of Public Policy at the University of New Hampshire. Before this, Ms. Dewan served as a Senior Fellow and Director for International Economic Policy at the Center for American Progress in Washington DC.



Ms. Dewan's research focusses on strategies for job creation and workforce development. Within this domain, her work ranges from assessing the effectiveness of skills and entrepreneurship development systems and examining the impact of integration into global value chains on employment and working conditions, to the way technology is altering labor markets. Her research examines the differential impact of major transformations such as technology, migration, urbanization and climate change on women's employment and that of other vulnerable groups.

Ms. Dewan works closely with governments, businesses, multilateral and grassroots organizations providing critical labor market insights to improve interventions aimed at generating employment, cultivating employability, and promoting inclusive and sustainable economic growth.

Her vast experience includes working with institutions including the World Bank, the International Labour Organization, and the European Commission, as well as grassroots organizations in Sierra Leone, India and Western Samoa. She has appeared in several international media outlets, including The Wall Street Journal, Huffington Post, US News and World Report, TimesNow, NDTV, CNN, BBC, and Al-Jazeera.



Anna Roy

Adviser, NITI Aayog, Government of India

Ms. Roy is from Indian Economic Service and currently leads the Frontier Technologies and data management verticals at NITI Aayog, the government of India's premier policy think-tank. She led the development of the National Strategy on Artificial Intelligence, approach paper on AIRAWAT at NITI Aayog. She has drafted an approach paper on Responsible AI. In the government, she has worked at the Ministry of Finance, Civil Aviation and has



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experience of contributing to sectors such as infrastructure reforms, public-private partnerships, and finance. She is passionate about driving new initiatives and AI-based projects in Health, agriculture and education sectors in the Indian context. Ms. Roy received her education from Shri Ram College of Commerce, University of Delhi, India.

Aditya Priyadarshan

Managing Director, Strategy & Consulting – Talent & Organization, Accenture in India



Profile:

- Managing Director, Accenture Strategy & Consulting
- Aditya leads Accenture’s Talent and Organization practice in India
- 14+ years of experience in consulting to help organization drive change and transformation
- Organization Design, HR Transformation, Organization Transformation, Digital Transformation, Workforce productivity
- Worked across Automotive, Retail, Lifesciences and Financial Services clients
- Bachelor’s degree in Mathematics from St. Stephen’s College, Delhi & MBA from IIM Calcutta



Mandeep Kaur

As a Strategic Human Resources Leader, focus on creating value and impact through shaping and driving HR strategy, with an unerring focus on business results.

Currently with IBM India, having performed varied Global, Asia Pacific and Country roles, in Strategic HR and Talent domain. Overall work experiences is in varied business environments, across multiple industries - Information Technology, Telecommunications, Information Technology Enabled Services, Consulting and Manufacturing and roles performed in varied geographies - Global, Asia Pacific and India.

Keen Industry contributor – Currently Zonal Head, National HRD Network, for Gurgaon Zone, Member of Regional Committee on HR & IR, CII (Confederation of Indian Industry) Northern Region, India and HR Committee member for AMCHAM (American Chamber of Commerce), India.

An Avid Researcher, having presented research papers at academic conferences and a Prolific Speaker contributing to HR/Industry conferences.