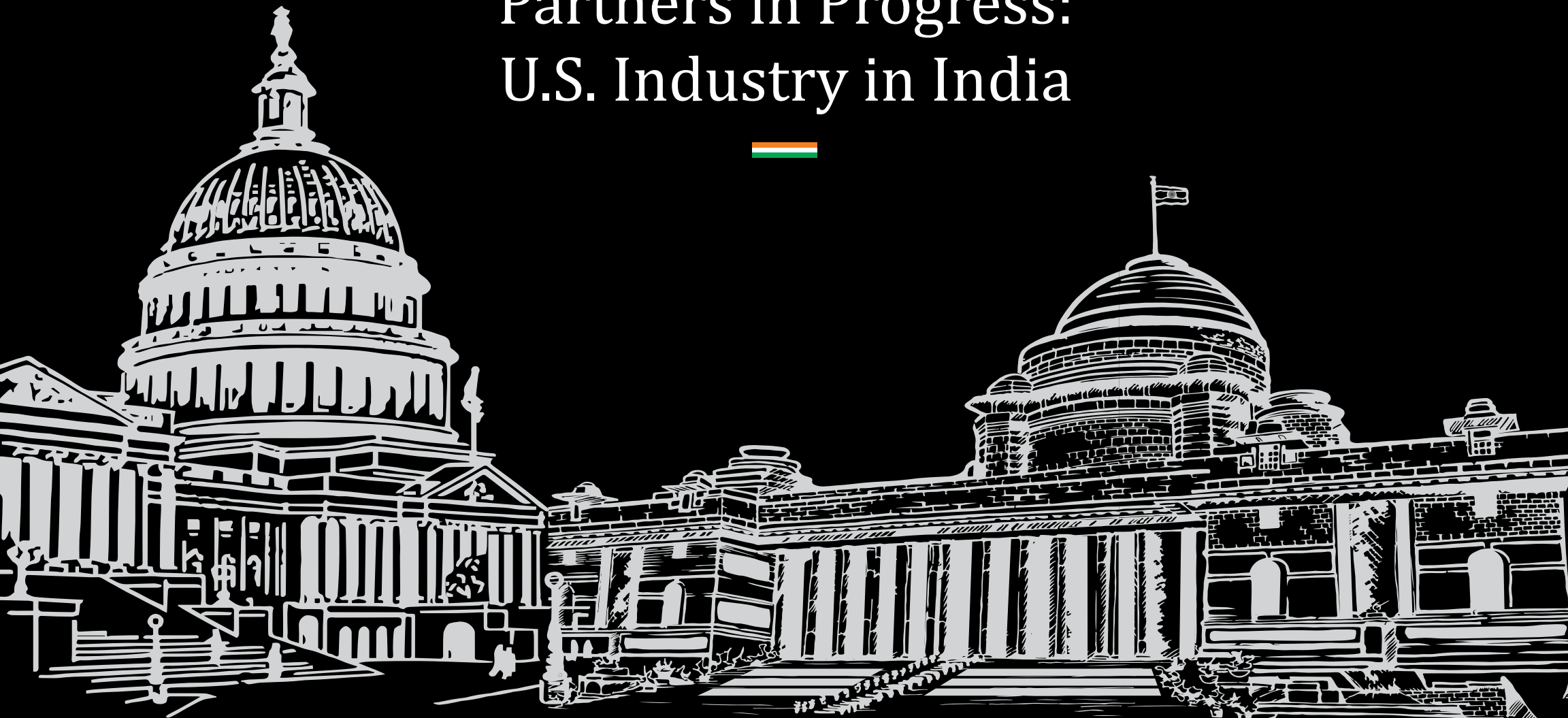
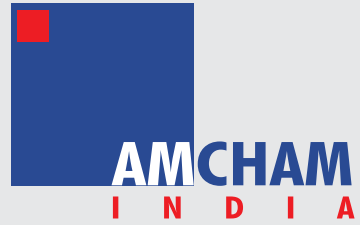


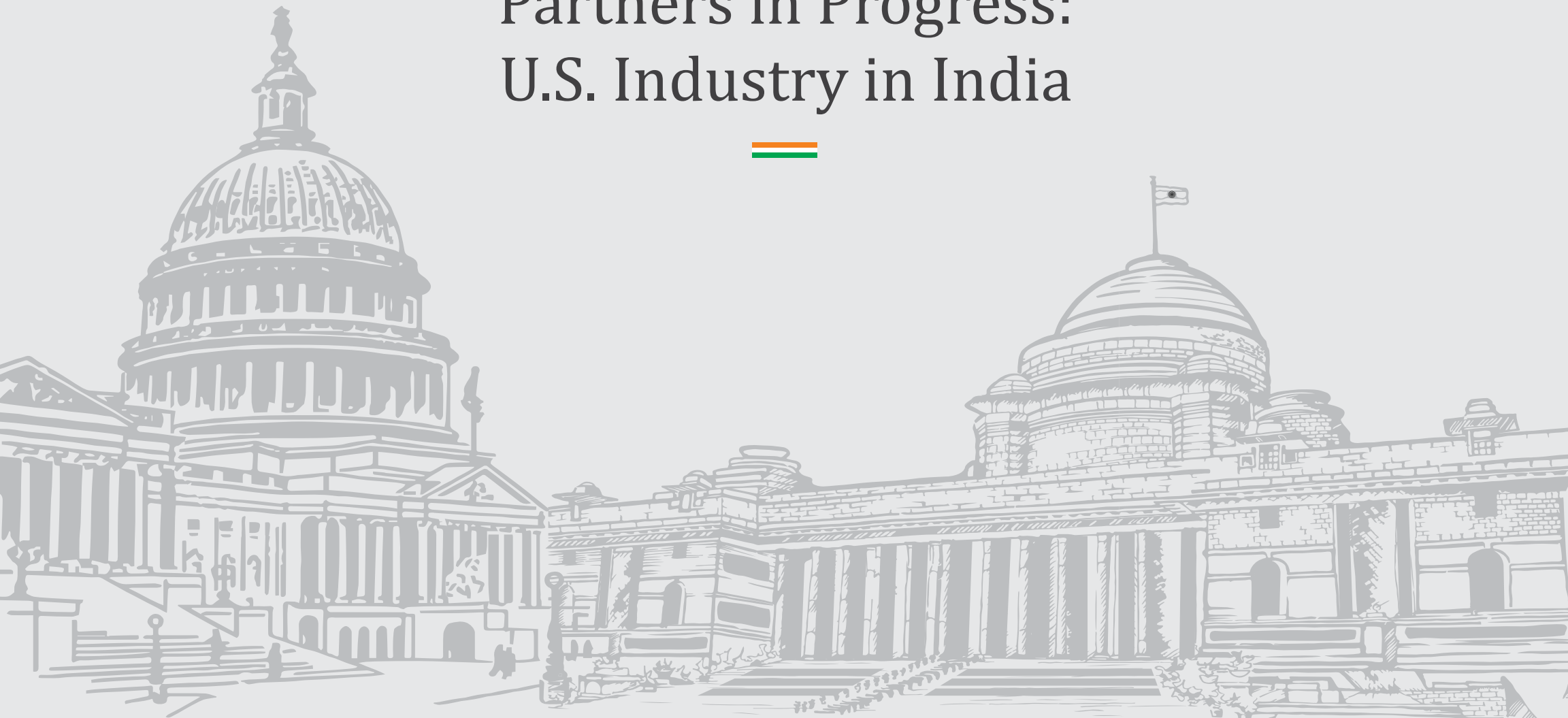


# Partners in Progress: U.S. Industry in India






# Partners in Progress: U.S. Industry in India



# Our Partners

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## Message from the Director General CEO AMCHAM India

AMCHAM, the voice of U.S. industry in India, has been advocating for a strong economic partnership between the U.S. and India for 32 years. U.S. companies have been operating in India since 1902, actively engaged in India's inclusive growth story and collectively, they are at the forefront of innovation and ground-breaking research and development across sectors, committed to social upliftment, impacting millions of lives, generating livelihood, and encouraging entrepreneurship, across the country.

Our members recognize that access to quality education helps to break the cycle of generational poverty, contributes to business growth and builds strong economies. They have well-planned, researched and strategic approaches to CSR with robust monitoring mechanisms to measure the impact of their efforts. According to a report by Sattva on 'Overall CSR in India and Funding by Top Global Companies' based on data from 2014-2022, the largest share, i.e. 44% of the total global company spends on CSR in India, came from U.S. industry.

This is only a glimpse of the collective efforts and remarkable impact of 58 organizations showcased in this publication:

- Provided healthcare to more than 8.5 million people
- Trained 9,070+ medical staff, Accredited Social Health Activists (ASHAs) and eye care professionals
- Deployed 170+ health ATMs across 5 states
- Education initiatives impacted 1,14,840+ students across 1,485 schools and institutes, engaging 900+ teachers
- Revitalized schools to create nurturing learning environments, installed digital classrooms, championed STEM education, imparted soft skills and equipped students with cyber security skills

- Awarded 45 scholarships to women, 14 scholarships to differently-abled individuals, each receiving a \$1,350 grant totaling \$79,650
- Skilled 8,35,815+ individuals with employable skills, AI at various levels and global leadership skills
- Planted 2,58,472+ trees with potential to offset 14,131+ metric tons of carbon dioxide
- Restored bodies of water benefitting 15,179 households
- Empowered rural communities with solar energy
- Formalized the waste collectors' position within the formal waste management system
- Holistic support to 20,000+ farmers across 13 states and territories
- Modernized dairy farming while increasing average net profit to beneficiaries by ~110%
- Empowered 56,400+ women entrepreneurs across 19 states and territories
- Deployed \$720 million through 45,900 loans to women entrepreneurs

Together, U.S. industry in India will continue to be **partners in progress!**

**Ranjana Khanna**  
Director General CEO  
AMCHAM India



### **About American Chamber of Commerce in India**

The American Chamber of Commerce in India is an association of U.S. companies operating in India. The Chamber has over 400 companies in its membership, engaged in diverse sectors and spread throughout India.

Established in 1992, AMCHAM is headquartered in New Delhi and has offices in Bengaluru, Chennai, Hyderabad, Kolkata and Mumbai.

The U.S. Ambassador in India is the Honorary President of the Chamber.

The Chamber's mission is to assist its members to succeed in India through advocacy, information, networking and business support services and to enhance U.S. trade and industry in India by contributing to the success of U.S. companies operating in the country.

AMCHAM is affiliated to the U.S. Chamber of Commerce in Washington, D.C., AMCHAMs in other countries and Asia-Pacific Council of American Chambers of Commerce (APCAC).

Partners in progress



**Redefining Rural India: WeAct's (Women Entrepreneurs Access. Connect. Transform) Women Entrepreneurs Challenging Societal Norms and Making a Mark. The project makes an impact across 17 states and 2 Union Territories in India.**

Women from rural India are challenging deep-rooted gender biases with support from Accenture's transformative initiative—WeAct. Launched by the Entrepreneurship Development Institute of India (EDII) with Accenture's support, WeAct is a tech platform bridging the digital exclusion gap for rural women entrepreneurs.

Developed by women, with inputs from Accenture and its non-profit partners, WeAct, enables women with mobile and web tools to succeed in the digital economy, by covering aspects like technological adoption, market access, product development, and financial accessibility. Statutory compliance processes are also facilitated to enhance business competitiveness.

WeAct offers access to essential business development services like planning, marketing, and administration, to improve business efficiency, profitability, and achieve sustainable growth.

Since its launch in March 2020, WeAct has provided structured support to 14,000+ women micro-entrepreneurs across, food and agriculture, handloom and handicrafts, and household supplies industries, enhancing their profitability and sustainability.

Beyond just supporting business growth, WeAct truly represents a collaborative effort, empowering rural women's economic independence and societal recognition.





Amway's commitment to excellence is evidenced by its sustainable manufacturing practices at its state-of-the-art, LEED Gold Certified manufacturing facility in Dindigul, Tamil Nadu.

Amway India is a leading company supporting health and wellbeing needs. Powered by its flagship brand, Nutrilite, the world's no 1 vitamins and dietary supplements brand\*, Amway has been instrumental in helping millions embrace healthier lifestyles aligned with its vision of helping people live better, healthier lives.

Over the past 26 years, Amway has undergone remarkable evolution driven by science and innovation. The company has expanded from an initial offering of six products to a diverse portfolio of over 140 world-class quality products across nutrition, beauty, personal care, home care, and consumer durables categories.

Its robust network of 5.5 lakh distributors, comprising almost 60% women, play a vital role in the company's mission. These distributors provide need-based recommendations backed by products supporting health and wellbeing, helping individuals make informed choices about their wellbeing with the aim to help improve their health span, all of these efforts leading to building a healthier nation.

Striving to be the change for a better world, the company has positively impacted more than 1.5 million lives through its social initiatives in nutrition, women empowerment, and community welfare.

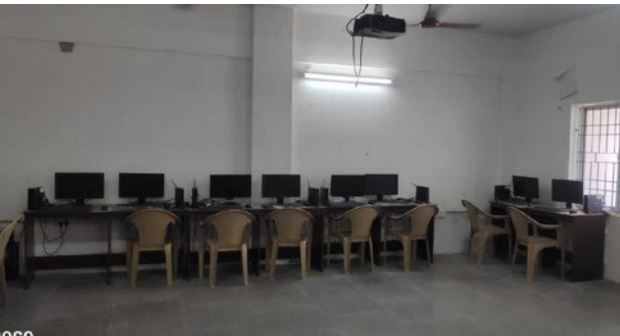
# • APTIV •

Aptiv India advances sustainability by addressing climate change through a comprehensive CSR project with leading NGOs, enhancing access to essential services like healthcare and education in underserved communities nationwide.

## Key Initiatives & Impact:

- Deployment of rooftop solar systems at PHCs (Primary Health Centers) and government schools in Haryana, Maharashtra, Karnataka, and Tamil Nadu.
- Ensuring 24/7 electricity access for improved healthcare and education services in rural communities.
- Annual reduction of approximately 452 tons of CO2 emissions through clean energy solutions, contributing significantly to environmental sustainability.
- Annually, more than 1 million direct and indirect beneficiaries, including students from 52 schools and residents near 13 PHCs.
- Training schools and PHC staff ensures effective operation and maintenance of installed systems, ensuring long-term effectiveness.

Aptiv India ensures reliable electricity for essential facilities like PHCs and schools in rural areas, promoting sustainable development and reducing carbon emissions for a safer, greener and more connected future for all.



**Empowering Communities: Aptiv India's Sustainable Energy Initiative for Safer, Greener and more Connected Future for all**



Arcesium has shown its great dedication to corporate social responsibility through these projects:

**Smile on Wheels by SMILE Foundation:** Enhances primary healthcare for underserved populations through Mobile Medical Units, treating 16,500 individuals, focusing on maternal and child health.

**Pads for Freedom by NGO Khushii:** Raises awareness about menstrual well-being by distributing sanitary pads to underprivileged schoolgirls and hosting workshops on menstrual health.

**Back-to-School Kits:** Packed by Arcesium volunteers and distributed to 250 students at Government Public School, Borabanda, equipping them with essential academic supplies.

**She Shuttle initiative with Cyberabad Police:** Ensures the safety of women professionals in IT corridors through monitored shuttles, security guards, and a Smart App for GPS tracking, benefiting over 250 women daily.

**Median Plantation at the Cable Bridge:** Increases green cover, improves air quality, and promotes environmental responsibility.

**Rohini Foundation's Project Iron Healthy Child:** Provides dental and anemia care to 15,000 disadvantaged children, enhancing health awareness and prevention.



**Empowering women, educating youth, fostering health, supporting sustainability: our commitment to CSR in action**



*(Note: ARGL Limited is a 100% owned portfolio company of a fund managed by Ares Management.)*

## A Responsible Corporate Citizen!

The work takes place in the vicinity of ARGL Limited's (an Ares Management portfolio company) manufacturing premises located in Gurgaon, Haryana and Chopanki, Rajasthan in India.

Ares Management is committed to driving sustainable practices in its business and across its portfolio companies. At ARGL Limited, a 100% owned portfolio company, we have worked with the management team to implement a well-defined ESG framework with following key initiatives taken in high impact focus areas.

1. Climate action
  - i. Increasing thrust on renewable power consumption: share up to 6% from 2% within 2-years with an eventual target of 67%
  - ii. Year-on-year improvement in carbon emissions with clearly defined net zero ambitions
  - iii. 2,700 trees planted in last 3-years with support from employees and local community with further commitments
2. Employee welfare
  - i. Company sponsored 100% covid vaccination coverage for employees and family members
  - ii. 20,702 hours of formal training with 20 average training hours per employee resulting in 95% employee satisfaction
3. Diversity and inclusion
  - i. c.14% female workforce up from <0.5% 4 years ago
  - ii. Committed to diversity, equity and inclusion with target of 40% female workforce by 2030



Our commitment to India goes beyond business and our social impact initiatives have been transforming millions of lives across the nation. One of our key focus areas is education and skilling, where we have trained more than 17,000 individuals in employable skills, with the majority of them being women. We have also trained over 14,000 differently abled people with varied skillsets that enabled them to find income generating opportunities in the organised job market. Through our NGO partners, we have conducted several outreach programmes, including a programme covering more than 35,000 students across 663 schools that focused on improving student learning outcomes and supported STEM and life skills training of over 20,000 students attending low-income schools. We have also influenced classroom teaching practices of more than 700 teachers.

Empowering the differently abled through placement linked skills training



**B**ausch + Lomb is a company solely dedicated to protecting and enhancing the gift of sight through every phase of life. We at Bausch + Lomb believe in continuously educating and making eye care professionals more capable in dispensing right contact lenses to patients. Education has been the core to our DNA. Bausch + Lomb have a dedicated team of qualified Optometrists which are working with eyecare professionals across India to make them enhance their dispensing skills to manage and meet patients' expectations better. Bausch + Lomb have designed structured programs for contact lens education viz. Mastermind Plus and MediQuest which are of global standards. Mastermind was launched in the year 2008 and MediQuest was launched in the year 2019. These programs involve classroom teaching and hands on training followed by formal assessments before final certification. Till date more than 7,000 eye care professionals have been benefitted under these programs.

Bausch + Lomb is committed to skill development of eye care professionals (ECP) to help manage their patients better and making them more capable. B+L team trains ECPs across the country to enhance their contact lens dispensing skills. These trainings involve didactic lectures and hands on workshops.



PPHF, with the support of the Haryana and Maharashtra state governments as well as the National Health Mission (NHM), is working towards strengthening healthcare services like prevention, health promotion, early detection, and management of NCDs and their risk factors at two cities viz. Gurugram and Pune. This initiative also includes increased public awareness about NCDs through community health education and promotion as well as strengthening the implementation of NP-NCD (National Programme for Prevention & Control of Non-Communicable Diseases) population-based screening guidelines at PHCs and UPHCs. This initiative also entails enhancing the capacity of the PHCs and UPHCs health team to effectively provide essential NCD services. The beneficiaries are the community members above the age of 30 years and healthcare professionals from health centres.

Project site I: Urban Primary Healthcare Centre, Mullahera, Gurugram, Haryana

Project site II: Primary Healthcare Centre, Maan, Pune, Maharashtra

**Project PRANAA (Prevention and Reduction of Non-Communicable Diseases through Awareness and Actions). Boston Scientific in India is supporting People to People Health Foundation (PPHF) to drive NCD (Non-Communicable Diseases) screening camps including Women Wellness Camps at Gurgaon and Pune.**



We are thrilled to announce the launch of Project Outcome, a collaborative initiative by Lead for Next (LFN) India and Broadridge India Broad Hopes, aimed at fostering inclusive learning at MV Foundation in Hyderabad. Our newly unveiled computer lab, equipped with desktop PCs, instructional software, and high-speed internet, marks a significant step in bridging the digital divide for the underprivileged girl child.

This state-of-the-art lab is poised to empower students by imparting essential computing skills, nurturing coding proficiency, and fostering creative problem-solving abilities. It embodies our commitment to creating a supportive environment where students can explore, innovate, and thrive.

None of this would have been possible without the dedication and leadership of our Broadridge India volunteers and associates, whose efforts have transformed our vision into a reality. Together, we are shaping a brighter, more equitable future, empowering young minds to embrace the opportunities of the digital era.

**Empowering girls through technology! Thanks to our partnership with LFN India and BR India Broad Hopes, our new computer lab at MV Foundation is ready to inspire curiosity and creativity. Together, we're building a brighter future!**





At C.H. Robinson, our commitment to corporate social responsibility is exemplified through diverse initiatives that create lasting impact across India. In the remote areas of Rajasthan, we champion environmental sustainability by implementing green initiatives that promote eco-friendly practices. Our housing with supportive services approach provides individuals living with mental illness the opportunity to live in rented, shared homes within the community, fostering inclusion and independence.

We believe in the transformative power of education, as seen in our school empowerment program that enhances infrastructure and provides essential training to educators, ensuring a better learning environment for students. Our vocational training programs are dedicated to empowering children who are mentally challenged, equipping them with skills for a self-reliant future. Additionally, we proudly support athlete training, nurturing young talents and enabling them to excel in their respective sports. Together, these initiatives reflect our unwavering dedication to driving positive change and building a brighter future for all.

Empowering India: From green initiatives to community housing, school upliftment, vocational training for the mentally challenged, and athlete support, our CSR efforts create sustainable change and hope across diverse communities.



For more than 20 years, Cadence has been working with Vidya & Child (V&C) to provide quality education to underprivileged children. Going a step further, in April 2023, Cadence inaugurated a V&C school at Khoda (Noida) to provide a nurturing learning environment for over 350 students. In particular, the school is playing a key role in providing a conducive environment for students to study STEM through a dedicated STEM lab. Earlier, the school was at a rented place with small classrooms. The state of that school premise was not in good shape. Hence, Cadence decided to support Vidya & Child with development of a new school building for the children to learn in a comfortable, fun learning environment. Now, the school is equipped with latest amenities like solar generated electricity and rainwater harvesting. Cadence is now extending CSR support to Khoda school to meet their operational expenses and employee engagement activities.

School at Khoda village (Noida) offers a nurturing learning environment to underprivileged children. It's STEM lab encourages students, especially girls, to pursue technology careers. It's equipped with modern amenities like solar power backup and rainwater harvesting.



**S**rishti is Cargill's initiative in regenerative agriculture in India, aiming to reach 10,000 maize farming households over four years. The project is expected to impact 25,000 acres with regenerative and sustainable practices, reduce or restore 75 million liters of water, achieve a 100,000 MT CO<sub>2</sub>e GHG reduction, and increase income of farmers.

Maize farming households in Karnataka face challenges such as land degradation, climate change, erratic rainfall, and extreme weather events, leading to low climate resilience, poor yields, and low incomes. Srishti focuses on promoting regenerative agriculture, water harvesting and conservation, institutional support through farmer producer companies, and women empowerment as a cross-cutting theme, aiming to improve soil health metrics, conserve and restore water, increase climate resilience of the farmers, empower women and benefit 50,000 members from smallholder farming households.

Cargill in collaboration with Technoserve is helping 10,000 smallholder maize farmers from Karnataka to bring 25,000 acres of land under regenerative practices. The program reduces impact of chemical fertilizers, boosts yield, conserves water, reduces CO<sub>2</sub>e, lowers costs and increases farmer incomes.

## Carrier Technologies India Limited

As part of Carrier's BUILDING POSSIBLE™ Volunteer Program and charitable giving efforts and aligned to Green Shoots, Carrier's support of a school adoption program in southern India has provided children in rural areas access to quality education and resources in support of their academic needs. This is the eighth transformation initiative, benefiting approximately 4,500 students in rural areas of the Telangana. Through the school adoption program, Carrier collaborates with the non-governmental organization to transform schools and create enhanced learning environments for children from impoverished villages in the region. The program is focused on improving school infrastructure, including upgrading classrooms to equip them with basic and proper amenities, and academic development.



Carrier team after the inauguration of a transformed Zilla Parishad High School at Thogarapalli village in Telangana.

Caterpillar's lake rejuvenation project aims to restore once-dying water bodies through a comprehensive approach that includes ecological rehabilitation, community involvement, water quality improvement, and a sustainable management. As part of this CSR initiative, more than ten lakes have been taken up for ecological restoration in the states of Tamil Nadu and Karnataka, spread across urban, suburban, and rural areas.

The restoration of these lakes, which cover more than 1,200 acres, are resulting in better groundwater retention, habitat restoration, wildlife conservation, compact localized climate catastrophe mitigation, and support for the agrarian community. The increased water storage capacity of these lakes is benefitting around 15,000 households in these locations.

Restoring water bodies around our manufacturing facilities and offices reflects our commitment to nature, and the communities where we live and work. We believe that our interventions contribute to a future where thriving ecosystems and communities can coexist harmoniously.

Caterpillar's CSR initiative for lake rejuvenation in Tamil Nadu and Karnataka. So far, more than 10 lakes restored, covering 1,200+ acres resulting in enhanced groundwater retention, habitat restoration, wildlife conservation, minimizing localized climate catastrophe, and supporting the agrarian community.

## Center For Creative Leadership

Every year, over the last 12 years, the Global Citizen Leader program offered by CCL at iFEEL Lonavala, prepares MBA students to enter the workforce as leaders of tomorrow. Through an engaging and experiential pedagogy that includes working on real world challenges, the GCL program prepares youth by developing skills to lead themselves, to lead through others in order to effect the change that they seek to make in their worlds.



CCL develops global citizen leaders at iFeel Lonavala

Cisco India has collaborated with the Foundation for MSME Clusters to enhance the skills of disadvantaged female textile artisans through a combination of digital and in-person training sessions in three Indian states: Assam, Odisha, and West Bengal. The project empowered 4,400 women artisans by developing their skills in key areas of the supply chain, utilizing digital tools such as audio-visual content in their native languages.

This project enables these artisans to connect digitally with a variety of stakeholders within the ecosystem which helps them to market their products and boost their earnings. Additionally, it has facilitated these women's access to a range of government programs and registrations, which are essential for their successful participation in the textile industry.



The photograph showcases female artisans from the remote areas of Assam as they receive training in digital technologies. The training is aimed at opening up market access and connecting them with potential buyers, thereby enhancing the visibility and sales of their handcrafted products.

## Coca-Cola India Private Limited

Project Unnati was launched in 2011 to address a mango production shortage and thereafter scaled up to include many other fruits and key agriculture commodities specifically focused to uplift the lives of small and marginal farmers, including women farmers across multiple Indian states and Union Territories. It focuses on boosting farmer productivity, streamlining produce marketing, and enhancing overall livelihoods.

Project Unnati has helped empower and enable fruit farmers across 13 states and Union Territories in India. Focused on seven crop varieties mango, apple, orange, grapes, litchi, coffee, and sugarcane, the program is aimed at propelling the horticulture supply chain, empowering women farmers, and building agriculture production capacities across the country.

Project Unnati Litchi was launched in 2019-2020, under Coca-Cola India's Fruit Circular Economy initiative, and has trained farmers to implement a high-density plantation method, undertake efficient agricultural processes, receive training from technical experts and scientists, amplify and master their cultivation techniques and learn post-harvest management.



Coca-Cola India started Project Unnati Litchi in 2019-2020 to diversify the livelihood of farmers and empower them with access to modern technology to cultivate high-quality litchis that increase profitability and productivity in Muzaffarpur, Samastipur, and Vaishali districts of Bihar.





Dell Technologies is driven by the power of technology to drive human progress. As a global leader and a key enabler of transformative IT, Dell Technologies prioritizes R&D to lead in the era of AI, multi-cloud, edge computing and other emerging technologies.

Dell Technologies India has emerged as a technology hub with a strong emphasis on innovation and engineering design. The India R&D team contributes significantly in overall server system management software and validation with ground-up engineering of latest generation of servers as well as work on Generative AI solutions, the latest data protection, ObjectScale and other storage products. Some of the cutting-edge technologies designed, developed, and launched by the center at Bengaluru are NVMe-based RAID, cyber resiliency and Omnia which is Dell's AI and HPC Cluster Management Software, underscoring Dell's unwavering commitment to technology innovations. Established in 2001, the Bangalore-based center is one of Dell's largest R&D facilities outside of the United States, playing a significant role in the company's global innovation strategy.

**Dell Technologies India R&D center in Bengaluru. Contributions from this center have been critical to Dell's market success, showcasing the team's expertise and dedication to pushing the boundaries of technology.**

Dover India's effort towards building infrastructure for a government school in Chennai. The sponsorship has been successfully completed towards building the infrastructure of the Government Middle School in Pappanchatiram, Tiruvallur. The project included the construction of a new toilet facility, a handwash station, and a rainwater harvesting system, aimed at enhancing the school's sanitation and hygiene standards while promoting sustainable water management practices.

This initiative marks a new beginning for the school, providing students and staff with improved health, hygiene, and environmental sustainability. To celebrate this achievement, an inauguration event was held on June 24th, 2024, at the school premises. The event highlighted a brighter, healthier, and more sustainable future for the school community.

Our PSG Chennai Team joined the United Way of Chennai for the inauguration event, showcasing the collaborative efforts between Dover and United Way. This celebration marked the official transition of these new facilities to the students and staff.



An effort towards building infrastructure for a government school in Tiruvallur, Chennai. The project included the construction of a new toilet facility, a handwash station, and a rainwater harvesting system, aimed at enhancing the school's sanitation and hygiene standards while promoting sustainable water management practices.



**My Sustainability Corner**  
 Dow Chemical International's Corporate Social Responsibility program inculcating behavioural change on treating plastic waste

**Dow Chemical International Pvt. Ltd.  
 (Dow India)**

**D**ow India's 'My Sustainability Corner' initiative is a corporate social responsibility led program that raises plastic waste awareness, collection, and segregation among school students in Chiplun and Khed, Maharashtra. In collaboration with Sahyadri Nisarga Mitra (SNM), the program engages over 16,000 children across 76 schools to inculcate a behavioural change on treating plastic waste. Through interactive presentations, workshops, and competitions, students learn about responsible waste management and become environmental stewards. The impact extends beyond schools, benefiting communities and local stakeholders. Over the course of a three-year intervention, the initiative has successfully collected 1.2 metric tons of plastic waste. The program not only promotes effective waste management practices but also repurposes non-recyclable plastic waste into products like bags and bricks. This initiative underscores Dow India's commitment to creating a sustainable tomorrow for all.

My Sustainability Corner – a program inculcating behavioural change on treating plastic waste, Chiplun & Khed, Maharashtra.

The transformation project included a swanky smart classroom with a K-Yan smart projector, along with paint work and carpet work. Dun & Bradstreet further undertook the renovation of the school's toilets, alongside the installation of drinking water stations and dishwashing areas. Dun & Bradstreet's employees volunteered and came together to transform the school's empty walls with educational murals, raising awareness about environmental issues.



Dun & Bradstreet undertook a school transformation project in Sadhana Vidyalaya, Sion, Mumbai, keeping in line with our commitment towards fostering social and economic development and contributing to the sustainability of our communities.

# Empowering Women Together



## Emerson's Commitment

"Empowering women is a great responsibility. It is necessary for gender equality. We believe diversity makes us stronger, smarter and more innovative, helping us better serve the needs of our customers, our people and our communities. At Emerson We're harnessing our business, our influence and our partnerships to drive action towards building skills and creating opportunities for women".

**Anil Bhatia - Vice President and Managing Director, Emerson India**



While there have been significant achievements in doing away with gender inequality, the journey toward 'Women Empowerment' and gender parity in India in a true sense remains arduous. By recognizing the need for women empowerment and implementing strategies to promote it, we can create a world where women are enabled and encouraged to achieve their fullest potential.

Empowered women are not just beneficiaries but active agents of positive change, and investing in their empowerment is an investment in a brighter future for all.

## Our Initiatives

Emerson sponsored education of 50+ girl students, from economically disadvantaged sectors through 'Swayam Welfare Foundation', in Chakan, Pune

Emerson sponsored 855 women from underprivilege section for Cervical Cancer Screening under 'Prayas' yojana, in Pune Maharashtra

Emerson extends financial support to 'After Taste' foundation, to empower women from marginalized communities to create dignified livelihood, in Mumbai Maharashtra

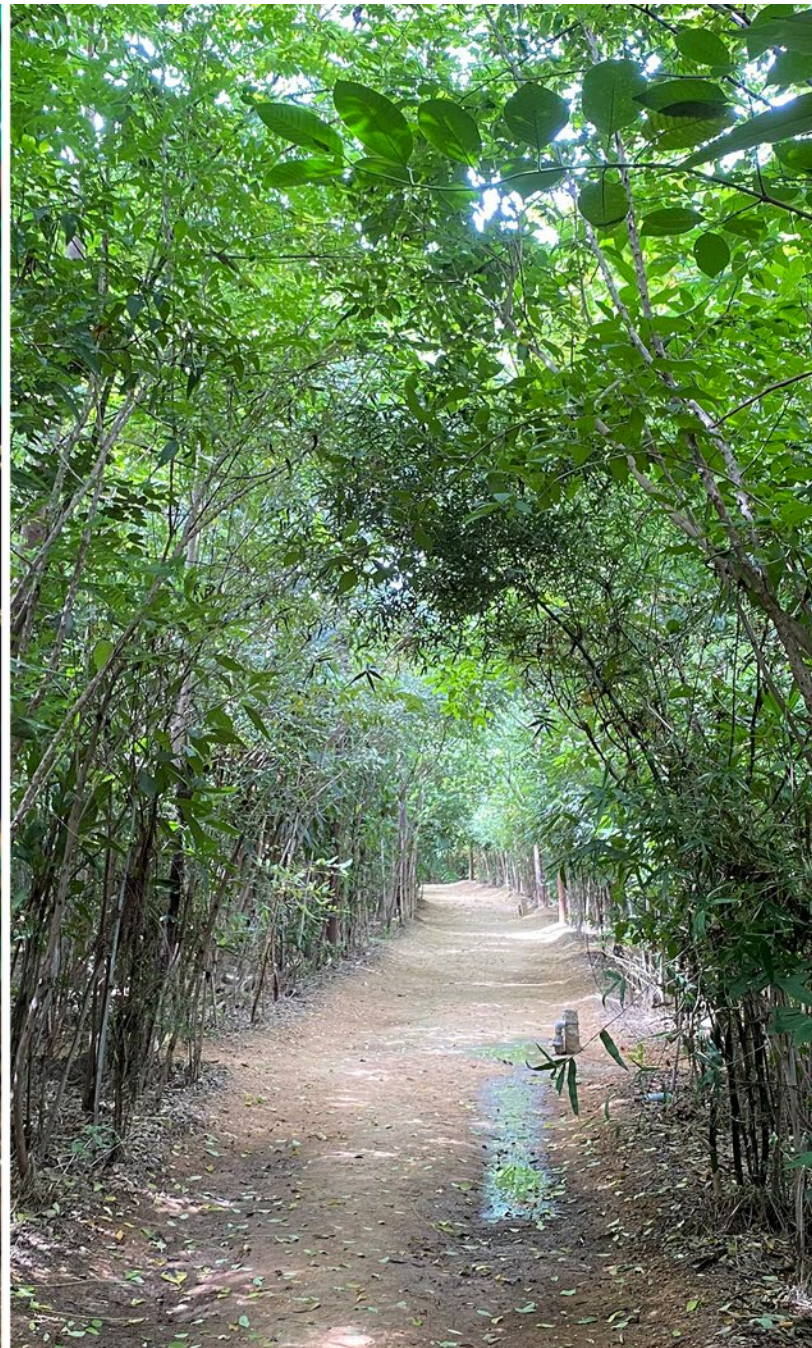


Increase women's representation in leadership roles, across India. Aim to reach industry benchmark with intentional efforts.

Mentorship helps create greater visibility, learning, build experiences, strengthen knowledge, leading to equal opportunities for women

Emerson implemented policies like hybrid work, Re - engage (return to work) and facilitated Creche Facility, Nursing room at various sites/offices





At Fidelity Investments, one of the ways by which we give back to the communities where we live and work in Bangalore and Chennai is by taking up initiatives to protect the environment. In our effort to help restore the green cover in these cities, we have been partnering with a not-for-profit partner since 2017, through our Fidelity Cares CSR program, to plant over 130,000 saplings and create 15 urban mini forests, using the Miyawaki technique. This method of plantation uses saplings indigenous to the region to create urban mini forests and bring back a variety of flora and fauna as well. With this method of plantation, an urban forest can grow within a short span of 20 to 30 years, while a conventional forest would take around 200 to 300 years to grow naturally.

Since 2017, Fidelity Investments India and its not-for-profit partner have planted over 130,000 indigenous saplings to create 15 urban mini forests in Bangalore and Chennai, using the 'Miyawaki' method, towards restoring the green cover in cities.

**First American (India)  
Private Limited**



The project ABLE (Ability-Based Livelihoods Empowerment) was launched in 2023 as a CSR collaboration between First American (India) and the American India Foundation with a dedicated training and skill lab established in the tier II city of Salem, Tamil Nadu. The project stands as a beacon of hope, a platform for enablement, and a testament of FAI's unwavering commitment to building an inclusive society where everyone has the opportunity to thrive.

1. Skill empowerment: The multi-year project has been catering to diverse needs and equipping 85-100 PwDs with the skills and knowledge they need to excel in various professions of their choice.
2. Accessibility at its core: Every aspect of the centre, from infrastructure to technology, is designed to be accessible, ensuring everyone feels welcome and empowered.
3. Bridging the gap: Apart from facilitating placements and self-employment opportunities, the project has been engaging prospective employers to curate in-depth sensitization workshops for their HR representatives.

Incubated as part of FAI's CSR project to enhance employability and entrepreneurship acumen among Persons with Disabilities (PwDs) in Salem, Tamil Nadu, the Café Di-verse is fully run and operated by 4 PwD candidates trained as part of the project.



Empowering young women in "Climate Change and Innovation Technology," reaching out to 1,200 students in Chennai.

Flex Foundation, in partnership with, United Way of Chennai hosted workshops on "Climate Change and Innovation Technology" in 3 colleges located in Chennai, empowering 1,200 undergraduate women. The workshop emphasized climate change awareness, offering insights into its causes and effects and underscoring the need for sustainable solutions. Hands-on experiments allowed students to explore technological innovations for environmental sustainability. Additionally, skill development activities focused on team building, cognitive thinking, creativity, and effective communication. A significant highlight was the promotion of female participation in green technology, empowering women to engage actively in the field. Volunteers from Flex India were instrumental in the workshop's success, providing support and guidance. The event not only imparted valuable knowledge and practical experience but also inspired proactive environmental stewardship among students. United Way of Chennai and Flex India remain committed to fostering a sustainable and innovative future.

Empowering young women in climate change and technology





At Genpact, we are passionate about fighting climate change and creating a better world for future generations. Our volunteers engage in a range of activities to create a better planet. The cyclothon was part of our annual 'Earth Hour to Earth Day' campaign, starting from Earth Hour on 23rd March to Earth Day on 22nd April, to celebrate sustainability and encourage collective action. In our effort to leave a positive environmental impact, we have planted 115,772 trees across India since 2011 with a survivability rate of 91%. Through these planting drives, we have created the potential to offset 13,679 MT of carbon dioxide in the country.



Across Gurugram, Noida, Hyderabad and Chennai in India, over 600 Genpact employees participated in a cyclothon to raise awareness about climate change.



Cohort members of the Goldman Sachs *10,000 Women* initiative at the program launch at the Indian Institute of Management, Bangalore.

The *10,000 Women* initiative is the flagship philanthropic initiative of Goldman Sachs in India. Since its inception in 2008, the program has graduated 3,400 alumni who have collectively created over 12,000 new jobs and have added INR 28 billion in revenue to the Indian economy.

The program provides best in class academic training to women entrepreneurs poised for scale. In addition, Goldman Sachs works with the broader entrepreneurship ecosystem to bridge critical gaps such as access to capital for women.

This has been achieved through a partnership with the International Finance Corporation that launched in 2014 and has since deployed over \$720 million through 45,900 loans to 38,000 women entrepreneurs across India.

Over the years, Goldman Sachs commitment to women entrepreneurs has only deepened with focused efforts on meaningfully engaging and enabling the ecosystem for women entrepreneurs in India.



The Ekanampet Government Girls Higher Secondary School in Chennai is a beacon of hope for 1,300 local girls who aspire to study and fulfil their potential. However, lack of sanitary facilities, a safe environment, and access to new-age learning tools, prevent the girls from pursuing their dream.

Guardian India has joined hands with its NGO partner to revamp the school over the next few years. Starting in 2024, a RO plant was setup to provide access to safe drinking water and prevent health hazards.

Subsequently, 20 CCTV cameras were installed across the school premises to ensure the safety of students and staff. Next, smartboards were installed in select classrooms to facilitate engaging teaching methods. Later in 2024, Guardian's team will partner with the administrators to repair and renovate the school premises. Thereafter, Guardian colleagues will support the school's first-ever sports day and hold career counselling sessions for graduating students.

Guardian India partners with Hand-In-Hand (NGO partner) to empower 1,300 local schoolgirls in Ekanampettai, Chennai, to achieve their dreams of going to school and completing their education.

**Hackett Group (India)  
Private Limited**

The Hackett Group's commitment to serve society shines bright through our recent initiative of donating clothes to the needy. During this heartfelt endeavour, our Associates have donated clothes to various NGOs located around Hyderabad, Telangana. This collaboration has reinforced the Hackett Group's global mission of philanthropy and community service.



Clothes donation drive at Hyderabad, Telangana



**Eco Wheels Women's Initiative: Pioneering sustainable transformation**  
Project location: Bangalore

Herbalife's Eco Wheels Women's Initiative empowers 115 women and LGBTQ+ individuals by providing economic opportunities and skills development in electric auto operations. With a minimum monthly income of ₹30,000, participants gain financial stability, benefiting over 750 family members. The project's economic impact is projected to reach 20 crores over five years. By introducing electric autos, the initiative promotes environmental sustainability and improves last-mile connectivity. It aims to reduce carbon emissions by over 1,000 metric tons in five years, contributing to a cleaner future. This multifaceted approach addresses social inclusion, economic empowerment, and environmental concerns simultaneously. The Eco Wheels initiative demonstrates how targeted programs can create positive ripple effects, enhancing livelihoods while promoting sustainable transportation solutions in communities.



## Hewlett Packard Enterprise

HPE's Corporate Social Responsibility initiatives have positively impacted the lives of over 11 million citizens across 21 states and two Union Territories in India.

Our e-Health Centers (eHCs) have enhanced primary healthcare access in underserved areas, offering diagnoses for over 50 tests. HPE has deployed over 170++ 'Health ATMs,' cutting-edge primary healthcare kiosks across Karnataka, Uttarakhand, Rajasthan, Assam, and Himachal, in collaboration with state governments.

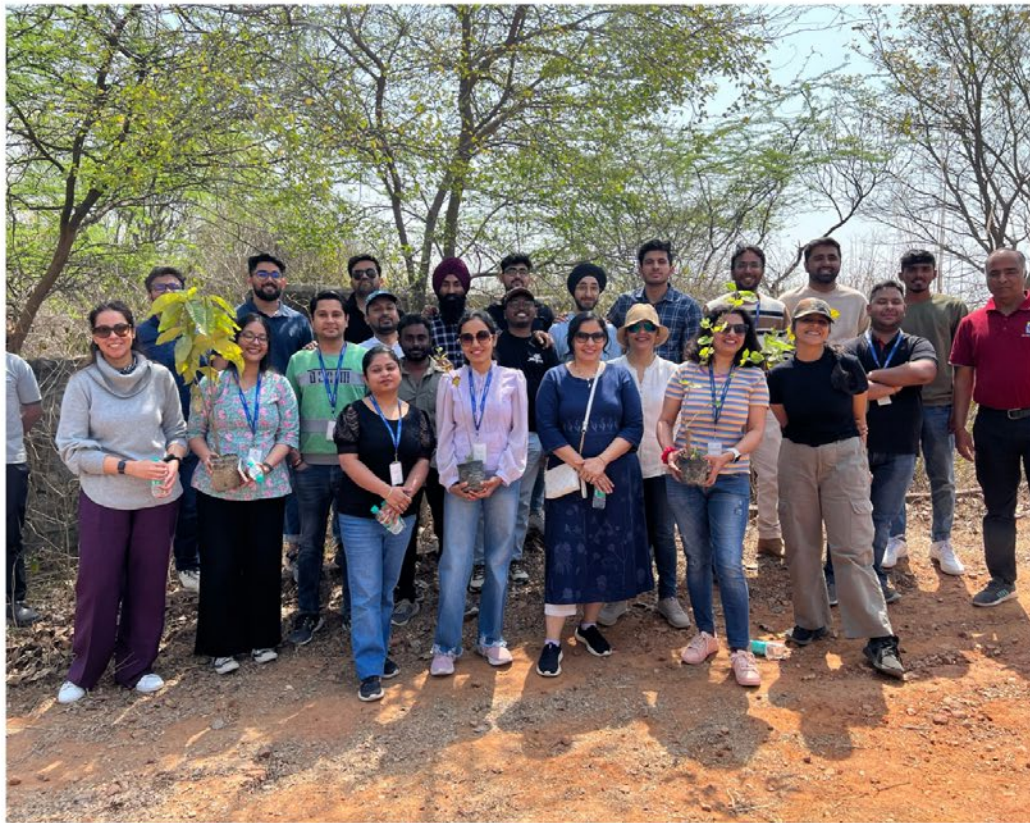
HPE's 'Digital Classroom' initiative, in collaboration with state governments and the Ministry of Defence, has resulted in the digitization of 15 digital classrooms including the five Rashtriya Military schools in India.

Our 'Digital Village' program has enabled last-mile access across 18 villages providing access to HPE Digital Classroom, HPE's eHealth Center, and free public Wi-Fi.

With innovation at the core of HPE's strategy, our three Centers of Excellence (COEs) in Karnataka, Uttarakhand, and West Bengal, support startups and organizations with critical expertise for rapid execution.

HPE works with local communities to advance the way people work and live: MoU with the Indian Navy signed at the Nau Sena Bhawan in New Delhi for setting up an HPE Health ATM-enabled e-Health Centre, and HPE's Digital Classroom at the Rashtriya Military School in Dholpur, Rajasthan.

A team of more than 20 HSCians participated in the plantation drive which was organised by the CSR wing of Hughes Systique – Parivartan, in association with our NGO partner, Give Me Trees Trust. The plantation drive was conducted in the city forest of Jaunapur in Chhatarpur, Delhi which spans over 80 acres. Trees which are native to the soil and the forest were planted by the volunteering HSCians, as part of Hughes Systique’s commitment towards the objective of making the carbon-neutral future a reality.



Hughes Systique team planting trees at Jaunapur City Forest in Delhi, taking the tally of trees planted to 10,000+ in the last 3 years.





In the heart of a vibrant learning centre space in Kolkata, India two young women are deeply engrossed in the world of IBM SkillsBuild. Each sit at her own computer, navigating through the program's interactive online modules with focused determination. The scene captures the essence of inclusivity and empowerment that defines IBM SkillsBuild, as it provides accessible emerging technologies like AI, hybrid cloud digital learning opportunities to people from all walks of life. Through this initiative, individuals are equipped with the tools to gain essential skills in a range of fields, paving the way for career growth and enhancing the overall talent pool of the workforce.

Empowering futures: Students dive into the IBM SkillsBuild portal, mastering digital skills essential for tomorrow's workforce. The image captures diverse learners collaborating with cutting-edge technology, embodying innovation and inclusion in Kolkata, India a hub of emerging talent.



**JOHN DEERE**

John Deere's Corporate Social Responsibility (CSR) vision embodies a commitment to channel the strength of our initiatives toward delivering meaningful, comprehensive programs that empower individuals to cultivate economic, social, and environmental sustainability throughout their lifetimes.

John Deere India Pvt. Ltd. has been actively engaged in driving social progress through various programs that focus on uplifting farmers, fostering youth and women empowerment, promoting water and sanitation, enhancing skill development, supporting entrepreneurship, and responding to disasters and crises such as COVID-19. Our initiatives have positively impacted 25 lakh individuals across 10 states. At John Deere, we maintain an unwavering dedication to the social advancement and well-being of India, evident in our CSR investments and the remarkable contribution of over 1 lakh hours by our employees through volunteering efforts aimed at nation-building.



Empowering communities, cultivating humanity. John Deere's CSR initiatives in action; making a difference across the country.

Johnson & Johnson India supported Sangath organization's innovative program EMPOWER, which is a sustainable digital platform that deploys existing digital technology to scale up evidence-based psychological interventions for mental health problems. It has enabled front-line providers to learn, master and deliver these interventions with assured quality. Through this project, more than 1,000 Accredited Social Health Activists (ASHAs), who are catering to over 26,000 people, were trained to deliver the Healthy Activity Program (HAP), a 6-8 session psychological treatment for adults with depression in underserved rural districts of Madhya Pradesh. These sessions included detailed guidance, demonstrations, and mock practice sessions to enhance ASHAs' counselling skills. Another program, Thinking Healthy Program Peer (THPP) was also delivered for perinatal depression, consisting of 6-8 counselling sessions for pregnant women and new mothers with depression. In this orientation, ASHAs are introduced to a learning management system for digital training, which they access via smartphones.



Johnson & Johnson India assisted Sangath in training more than 1,000 Accredited Social Health Activists (ASHAs) serving over 26,000 people, to embrace digital technology for addressing mental health issues, specifically depression, in remote rural areas of Madhya Pradesh.

## Kemin Industries South Asia Pvt. Limited

The focus of Kemin CSR is in the areas of education, environmental sustainability and science. Kemin has engaged its CSR resources and funds innovatively, in partnership with NGOs, like CII, Viba and Leap For Word.

Kemin has restored 3 water bodies comprising about 6 acres of land, which were overly filled with lot of debris and mud. The restored bodies are now serving Mother Earth and the habitat.

On the education and science side, Kemin is working with 700 government schools, 200+ teachers, serving more than 10,000 students in the age group of 6-12. The objective is to enhance learning abilities, experiment with science through STEM labs and develop English literacy.



Compelled by curiosity, Kemin is transforming quality of life through CSR.



In 2022 alone, there were approximately 1.3 million cyber security incidents in India. It's the need of the hour to equip our children with the right skills, awareness, and tools to combat security issues such as cyber bullying, online fraud, exploitation and identity theft, which are just a few of the threats. Kyndryl in partnership with DSCI (Data Security Council of India) aims to train 25,000 students across India to safeguard their digital space. The Cyber Sainik program is designed as a first line of defense to protect students from cyber threats such as cyber bullying and online exploitation. It will equip students to report issues and provide them with skills, tools, and techniques to counter bad actors on digital, online, and social media channels.

Kyndryl Cyber Sainik initiative: Equipping 25,000 “student-cyber-soldiers” with cyber security skills to create a safer digital India. Picture from Government Higher Primary School, Chikkaballapur, Karnataka.



Pimpurna is located amidst the beautiful landscape of Palghar district in Maharashtra with cascading waterfalls and fertile soil in the monsoon season. Once the monsoon season ends, however, the water evaporates, leaving the village with parched land and little drinking water.

Recognizing the urgent need for consistent access to water, LCIF India received financial support from Sumitomo Chemical India Ltd. Together, through a CSR initiative, they agreed to provide a solution for the village by supporting an innovative, solar-powered irrigation project.

With the help of solar panels, renewable energy was used to pump water from the nearby Pimpurna Dam to the fields of the village farmers. This allowed them to grow enough crops to sell to surrounding communities and to feed themselves.

The project benefits the entire population of Pimpurna village, which comprises approximately 800 people and around 179 families, as well as residents of nearby communities.



Lions Clubs International Foundation India partnered with Sumitomo Chemical India Ltd. to complete a solar powered irrigation project addressing the lack of access to water at Pimpurna village in Palghar District, Maharashtra, India.



Micron India's Women Leadership Network (MWLN), an Employee Resource Group (ERG), drives impactful programs across four pillars: commerce, career, cultural, and community. It provides STEM training for girls, financial literacy programs, mentorship opportunities, and celebrates women engineers. With approximately 1,000 team members enrolled in India, MWLN hosts annual events, including International Women's Day and International Women in Engineering Day.

Partnering with UN Women's 'WeSTEM' program, Micron Foundation has empowered girls like Kunti through STEM training. Kunti has acquired 21st-century skills, positioning herself for a promising career in STEM related industries. The program has reached over 2,000 girls across 40 institutes and polytechnics.

Micron's Global Women Mentorship Program engaged 57 mentees and 24 mentors over 7 weeks. New Beginnings, a Return-to-Work program hired 22 women engineers in FY'22 and relaunched with 10 identified women engineers in FY'24. The 2024 University Research Alliance Micron (URAM) Scholarship Program awarded 45 scholarships to women candidates and 14 scholarships to specially abled individuals, each receiving a \$1,350 grant.



Empowering Tomorrow: Micron's Impactful Initiatives



In February 2024, Microsoft Chairman and CEO Satya Nadella announced that Microsoft would equip 2 million learners with AI skills in India by 2025.

Microsoft's ADVANTA(I)GE INDIA campaign aims to equip 2 million Indians by 2025 with AI skills, accelerating India's AI transformation through:

1. **Skilling 1 Million Future Workforce:** Particularly focusing on underserved jobseekers and those in rural areas, with AI skills for job initiatives and raising AI awareness among students, even in remote regions, for future AI careers. We partner with union and state governments to institutionalize AI skills and collaborate with customers to deliver basic and advanced AI training for jobs.
2. **Equipping 250,000 Government Officers:** In collaboration with India's National Programme for Civil Services Capacity Building, we provide essential knowledge of generative AI, digital safety, and productivity improvements to deliver next-generation citizen services.
3. **Capacity Building of 2,500 Non-profits:** Partnering with LinkedIn and GitHub, we aim to reach 750,000 individuals to maximize social impact through AI skilling resources and technologies.

As of today, over 800K individuals have been trained on AI at various levels, expanding economic opportunities in an AI-enabled economy.



# MOOG

MOOG India Technology Center Pvt Ltd

As part of CSR initiatives, Moog India Technology Center (MITC) supported a Government School with school benches. The school is located in Jalalpur Village in Haveri District of Karnataka that is nearly 300+ kilometers from Bangalore. As part of this initiative, MITC supported the school with 60+ such benches that will provide seating capacity to all 200 students studying at this school. The school students and teaching staff were very pleased with this support.



Moog India Technology Center supports a Government School in Haveri District, Karnataka with school benches



# Affordable Cancer Care for One and All

The program aims to improve early detection and access to treatment while lowering costs, to reduce India's cancer burden. It decentralizes cancer care to government district hospitals and makes detection and treatment more affordable and accessible to more people. The program started in 2016 with six districts in Maharashtra and resulted in over 8.3 million people screened for cancer, over 1,000 medical staff trained on cancer care, and chemotherapy services established in all six districts.

The program addresses India's high cancer incidence, inadequate healthcare resources, and late-stage diagnoses, aiming to enhance survival rates and quality of life through improved healthcare infrastructure and training. Viatris is the funding partner and Tata Memorial Center is the implementing partner, and the state government is a key stakeholder.

This model has been expanded to the remaining 30 districts in Maharashtra and is piloting in six more states: Punjab, Nagaland, West Bengal, Odisha, Andhra Pradesh, and Assam.



Oral cancer screening camp conducted at Tata Memorial Hospital, Mumbai, as part of the Affordable Cancer Care program. Approximately 8.3 million people have been screened in Maharashtra. In-house Surgical and Preventive Oncology training program for General Physicians at Tata Memorial Hospital Mumbai.



The focused healthcare intervention with the elderly in the interior rural villages of Maharashtra state has significantly improved the well-being of the geriatric population. The initiative included establishing a free physiotherapy center, conducting cataract operations, and deploying a Mobile Healthcare Unit (MHU).

The physiotherapy center has provided much-needed rehabilitation services, reducing pain and improving mobility among 1,470 elderly. Cataract operations restored the vision of 500 elderly people, greatly enhancing their quality of life and independence. The MHU ensured regular medical check-ups in 24 interior villages, catering to a population of 10,036 focusing on the elderly. It undertook early diagnosis and 7,525 primary treatments for various health issues, facilitated 13 health education sessions for preventive care, and addressed the healthcare gap in remote areas.

The combined efforts of these healthcare services have led to improved health outcomes, reduced disease burden, and enhanced overall quality of life for the elderly in rural Maharashtra.

As a part of healthcare interventions for the elderly, the Mobile Healthcare Unit (MHU) provides free primary healthcare check-up services at the Naldhewadi village in Karjat block, Raigad district of Maharashtra.



Endo's vision of helping everyone we serve live their best life guides Endo India Par Formulations' work to champion social responsibility and environmental sustainability. Driven by the values of quality, collaboration and empathy, blended with international standards and best practices, Endo India Par Formulations strives to develop and deliver effective strategies to engage stakeholders in its corporate responsibility ecosystem.

One of Endo India Par Formulations' CSR flagship programs, 'Mobile Health Unit - Reaching the Unreached,' is a well-equipped mobile medical unit with an ensemble of medical practitioners and paramedical staff that visit the rural areas around the company providing access to quality healthcare. Endo India Par Formulations is one of very few companies that have efficaciously rolled out mobile health units to villages in the east coastal belts of Chennai and Indore, Pithampur industrial area. Endo India PAR, has touched the lives of around 185,000 people through health camps on general healthcare, paediatric and neonatal care, gynaecology, eye care and dental care till June 2024.

**Endo Committed to Being a Force for Good: Bringing Healthcare to Rural Communities**  
'Reaching the Unreached,' a well-equipped mobile medical unit. Since 2017, an ensemble team of medical practitioners and paramedical staff visit the rural hinterlands and villages near Chennai and Dhar District.



The Cooperative for Solid Waste Management program seeks to formalize and establish the waste collectors' position within the formal waste management system operating in Guwahati, Assam, India, by unifying them, providing a platform, and formalizing a business model with a vision towards empowering the existing functions and strengthening the existing structures.

Meet one of the many waste collectors in Guwahati, Assam, India, a beacon of hope and resilience. The Cooperative for Solid Waste Management project aims to unlock the unlimited potential of waste collectors in the region, transforming lives and communities by enhancing livelihoods and fostering sustainable development.



**Rockwell Automation India Pvt. Ltd.**

Rockwell Automation India has partnered with 'ISAP India Foundation' – a reputed not-for-profit organization working for livelihood promotion of rural agro-based communities, to launch a unique CSR project in collaboration with technology implementation partner 'eVerse.AI' – a niche start-up working in tech-enabled dairy farming.

This unique initiative aims to modernize traditional dairy farming through innovative use of AI and IoT to provide a suite of services to dairy farmers, which includes - supplying IoT-enabled collar devices for livestock animals; continuous remote monitoring of vital health parameters of farm animals; mobile phone alerts to farmers for timely interventions; scientific advise to farming families through veterinary experts; accurate insights and advance counsel on animal healthcare, vaccination, artificial insemination, feedstock cultivation and ration balancing.

This has resulted in raising the average monthly net profit from dairy farming activities of beneficiary families by ~110%, while boosting average milk production of their dairy animals by ~29%, over the period of just one year since the beginning of the project in May '23.

Rockwell Automation India's CSR project titled 'Economic & Social Development of Indian Villages Through Technology-Enabled Dairy Farming' at Antargaoon Village of Wardha District in Maharashtra, in partnership with ISAP India Foundation and eVerse.AI



This photo holds a special place in our hearts as it freezes a moment of hope and joy. This was possible due to the tireless efforts of two of our partner NGOs who are dedicated to empowering children from underprivileged backgrounds – Nalandaway, which imparts holistic training, and SCSTEDS, which focuses on sports as a means of empowerment.

Our long-standing, multi-faceted partnerships with these NGOs include support during natural disasters, facilitating unique experiential learning sessions, and providing educational aids and sports gear. These efforts are directed towards ensuring the children are enabled to stay on the path of learning and personal growth.

We have interacted with the families of the Nalandaway girls, and have spent many evenings with the children of the Vyasarpadi slum football club; these interactions have been thought-provoking, humbling, and profoundly meaningful. It is indeed a privilege to witness these incredible children grow into confident, courageous adults.



Empowerment through education – Chennai



**S**alesforce India, in collaboration with Youth of India, built decentralized solar micro-grids in remote areas of Telangana. This initiative partnered with indigenous communities, including the Banjara, Gond, and Koya tribes to provide last-mile energy connectivity, ensuring uninterrupted power supply to marginalized groups. The project fostered economic growth, enhanced education, and improved safety and security in these rural areas. A key strategy involved establishing a women-led ecosystem by offering skill development opportunities and creating avenues for sustainable livelihoods. This approach not only improved energy access but also promoted socio-economic development by empowering women and promoting gender equality in these marginalized communities.

Salesforce India empowering rural communities in Jangaon, Telangana with sustainable solar energy

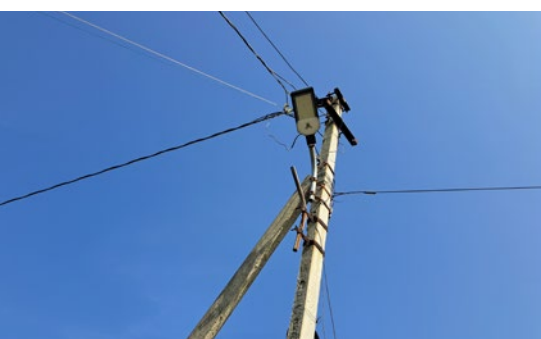




ServiceNow India has been dedicated to transforming government-recognized Particularly Vulnerable Tribal Group (PVTG) villages around Hyderabad into model villages by creating sustainable livelihood opportunities, developing essential infrastructure, and ensuring health and wellness for all.

Our Village Adoption Program (VAP) has made a significant impact in the lives of Chenchu Tribes addressing their challenges through the set-up of solar-powered streetlights, construction of water pools for cattle and wild animals, installation of water tanks for drinking purposes, establishment of garbage rooms, digging of water borewells, construction of toilets, and supporting widows with Kirana stores. We also inaugurated a school and function hall and donated cows, buffaloes, fishing boats, and goats to enhance their livelihoods.

Through our concerted efforts we have been able to make a positive impact in transforming 14 villages and 3,010 lives! We are excited to continue our journey in making a lasting difference in these communities.



Transforming lives and providing sustainable livelihood, one village at a time!



Smiths is privileged to support education of 240 lesser privileged children of three schools – St. George’s High school in Moreh, Manipur; Gurukul Academy; and Vivekananda Vidyalaya in the riverine island of Majuli, Assam, in Manipur and Assam (one in Manipur and two in Assam). We started on this journey in 2021 and partnered with Sunbird Trust – a non-religious and non-denominational organization, that works towards bringing about “National Integration” and normalcy in insurgency affected areas of Northeast India through a process of peace through education. Sunbird Trust mentioned in their annual report that the financial assistance rendered to these children especially during the COVID years has significantly benefitted them and their families. This support is immensely impacting their lives and will surely provide avenues for empowerment, employment, and financial sustainability in the future. The contribution, in turn, has augmented the much-needed resources for the schools to meet their critical operational expenses. Importantly, this collaboration is lending to national integration and peace in insurgency affected areas of our country.

North East India – in a region troubled by mistrust and violence, Smiths supports education of under-resourced children in conflict-affected North East India.

## Suntory Global Spirits, India



Work in progress at Bhokarka, Haryana, to restoring degraded and polluted local pond and its surroundings.

As a world leader in premium spirits, Suntory Global Spirits is guided by its purpose to inspire the brilliance of life by creating rich experiences for people, in harmony with nature. Through its 'Proof Positive' sustainability strategy, Suntory Global Spirits is making ambitious, measurable commitments to building a more sustainable, equitable future.

Water conservation and stewardship are fundamental to these commitments. Suntory Global Spirits has initiated a project in Bhokarka, Haryana, to restore a degraded and polluted local pond and its surroundings. Restoration efforts include wastewater treatment, rainwater harvesting and extensive tree planting to revitalize the watershed and create a thriving ecosystem. Early stages have delivered significant progress in controlling pollution, conserving flora and fauna and enhancing the natural beauty of the area, promising potential impacts on groundwater recharge and carbon sequestration.

This project is just one example of Suntory Global Spirits' comprehensive approach to sustainability, anchored in a deep commitment to protecting and preserving the precious clean water sources upon which we all rely and to ensuring a sustainable value chain from seed to sip.

Palliative care is the need of the hour in India. It is currently estimated that the total number of people in India who need palliative care is likely to be 5.4 million people a year, while there are only a handful of palliative care centers in India.

In partnership with NGO partner HelpAge India, Teva India is proud to support the 'Kaarunya' (Kindness) Palliative Care Project. The palliative care center, located at Tamaraikulam Elders Village, Cuddalore, Tamil Nadu, will help alleviate the pain and discomfort of nearly 300 terminally ill and affected elderly, ensuring their dignified life.

Additionally, as per the latest 'Hub and Spoke' Model of Palliative Care by the World Health Organization (WHO), *Kaarunya* also provides geriatric and palliative support to all elders in neighboring villages, with a total of ~10,000 beneficiaries.



Elderly beneficiaries of Tamaraikulam Elders Village (TEV), a palliative care initiative by HelpAge India and Teva Pharmaceuticals as per the latest community-care model by WHO, located in Cuddalore, Tamil Nadu.

At TIAA Global Capabilities, we live our values to Be the Change in the communities where we operate. Our CSR strategy is focused on reducing inequalities to achieve a more equitable and sustainable future for all. Our social impact initiatives focus on education, environment, and supporting differently abled individuals. Our education projects aim to create a supportive learning environment, offering various learning sessions and financial assistance to first-generation students to help them become employable. We also provide technical and soft skills training to undergraduate students, preparing them for the future workforce. As part of our commitment, we host graduation ceremonies at our office, where corporate volunteers lead sessions on essential job interview skills. To promote biodiversity, we have partnered in planting native species, contributing to the reduction of global warming and greenhouse gases. Our strong foundation in volunteering encourages corporate volunteers to actively participate in our mission to nurture minds of our future generation.



At TIAA Global Capabilities, we focus on nurturing education and environment through our CSR programs and volunteering efforts in Mumbai and Pune. These meaningful activities not only empower the young generation but also strengthen our bond with the community by allowing us to give back.



Uber's mission is to create opportunity through movement. We started in 2010 to solve a simple problem: how do you get access to a ride at the touch of a button? More than 15 billion trips later, we're building products to get people closer to where they want to be. By changing how people move through cities, Uber is a platform that opens up the world to new possibilities.

**Usana Health Sciences India  
Private Limited**



Jim Brown, CEO & President USANA, embarks on his inaugural visit to India to extend USANA's vision of creating the healthiest family on earth.

USANA Health Sciences, a global leader in nutritional supplements, reinforces its commitment to India with CEO & President Jim Brown, Chief Sales Officer David Mulham, and VP of Ethics & Market Expansion Dan Whitney visiting India for its first mega event in Gurugram and Guwahati, marking a new chapter for USANA India. The billion-dollar wellness brand, already present with nine nutritional supplements, is accelerating its India growth strategy. Plans include introducing products across skincare, gut health, mood, weight management and women's health solutions. With a particular emphasis on northeastern India, USANA is investing in infrastructure to strengthen its presence. Regional VP & MD India, Puneet Madan, reaffirmed the company's dedication and long term commitment to India and its vision of a healthier nation.



Accredited Social Health Activists (ASHAs) participating in a workshop in Indore, Madhya Pradesh, where they were trained on the health effects of air pollution and how people can protect themselves.

Over 5 million people die annually due to poor air quality, with the highest burden in low and middle-income countries where emissions outpace pollution control measures. Vital Strategies works at the intersection of climate and health to improve air quality – building capacity in cities worldwide to monitor local air quality and equipping frontline healthcare workers to respond to health harms caused by air pollution. We work closely with the National Centre for Disease Control in India and with our funders and partners including the United States Agency for International Development (USAID), Council on Energy, Environment and Water (CEEW) and World Resources Institute (WRI).

In our efforts to build the capacity of frontline healthcare workers on the impacts of air pollution and health, we trained a batch of 70 Accredited Social Health Activists (ASHAs) in Indore on the health effects of air pollution and protective measures. ASHAs are a bridge between policymakers and communities and were encouraged to share this knowledge and raise community awareness.





The program aims to safeguard water resources through water budgeting, and watershed structures – farm pond, gabian bunds, etc. to recharge ground water, enhance agricultural productivity, and foster climate resilience. Through the project:

- Area treated: Approximately 5,255.69 hectares of land treated under soil and water conservation measures.
- Enhancing water harvesting potential: 586 million litres of water harvesting potential created across Karnataka and Telangana.
- Adoption of climate-resilient agriculture: Over 4,183 hectares under climate-resilient agriculture practices.

With WOTR's on-ground support, concepts of watershed management were introduced step by step and short films explaining the concept of watershed development and its impacts were shown to educate the villagers. Post three years of interventions, farmers are now able to grow two to three crops annually. Additionally, women from poor families have established small-scale livelihoods, expecting a 10% increase in annual income.

**In collaboration with the Watershed Organization Trust (WOTR), Wells Fargo is providing holistic support towards sustainable livelihoods for more than 10,000 marginalized farmer households in Bidar in Karnataka and Kangti Madal in Telangana through watershed management and sustainable agriculture practices.**

**AMERICAN CHAMBER OF COMMERCE IN INDIA**

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