



SUSTAINABLE INITIATIVES

by

MEMBERS OF AMCHAM'S
AGRICULTURE & FOOD
PROCESSING COMMITTEE

नरेन्द्र सिंह तोमर
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प्रस्तावना

प्रधानमंत्री श्री नरेन्द्र मोदी जी के दूरदर्शी और कुशल नेतृत्व में अमृत काल समय देश के साथ ही भारतीय कृषि और खाद्य प्रसंस्करण क्षेत्र के लिए भी एक गेम चेंजर बनने जा रहा है। कृषि भारतीय अर्थव्यवस्था की रीढ़ है और एक पूर्ण क्रांति के लिए इस क्षेत्र का विकास अपरिहार्य है। कृषि और खाद्य प्रसंस्करण क्षेत्र में प्रत्येक उद्यम का ध्यान आय में वृद्धि, बेहतर प्रौद्योगिकी तक पहुंच और उभरती प्रौद्योगिकियों को अपनाने के माध्यम से किसानों के जीवन स्तर को ऊपर उठाने पर होना चाहिए।

केंद्रीय कृषि मंत्रालय, देश के किसानों को नई और मजबूत प्रौद्योगिकियां प्रदान करने के लिए एक डिजिटल कृषि मिशन को आगे बढ़ा रहा है, जो उनकी आजीविका और उत्पादकता में वृद्धि करेगा। उपयुक्त तकनीक न केवल उपज में सुधार करेगी, बल्कि इससे किसानों की आय में वृद्धि भी होगी, जिसकी शुरुआत प्रधानमंत्री जी द्वारा उठाए गए ठोस कदमों के कारण पहले ही परिलक्षित हो रही है।

मुझे यह जानकर खुशी हुई कि एमचैम इंडिया कृषि और खाद्य प्रसंस्करण में तकनीकी नवाचार पर ध्यान केंद्रित कर रहा है। भारत, अमेरिका के साथ अपने संबंधों को निरंतर मजबूत बना रहा है, भारत को अमेरिका के साथ अपने संबंधों पर गर्व है, जो भारत के सबसे बड़े व्यापारिक भागीदार के रूप में उभरा है। एमचैम कृषि एवं खाद्य प्रसंस्करण समिति के सदस्यों द्वारा स्थायी पहलों पर यह सार-संग्रह उसी का एक उत्कृष्ट उदाहरण है।

में, भारत में अमेरिकी उद्योग को उनके निरंतर योगदान और नवाचारों के लिए बधाई देता हूं। ये कार्यप्रणालियां भारत में पूरे कृषि परिदृश्य में उत्प्रेरक भूमिका निभाएंगी।

अमेरिकी उद्योग की सर्वोत्तम कार्यप्रणालियों को प्रदर्शित करने के लिए एमचैम इंडिया को बधाई। मुझे विश्वास है कि एमचैम की इस वार्षिक आम बैठक से भारत-अमेरिका कृषि और खाद्य प्रसंस्करण व्यापारिक कार्यों को पूर्ण ऊंचाइयों पर ले जाने के लिए व्यापक विचार-विमर्श की सुविधा मिलेगी।

बहुत-बहुत शुभकामनाएं।

(नरेन्द्र सिंह तोमर)

FOREWORD



Mr. Prashant Peres

Chairman - Agriculture & Food
Processing Committee, AMCHAM
Managing Director – South Asia,
Kellogg

Agriculture & Food Processing in India is a future-forward sector for the country. With India being a powerhouse of grains and produce, this industry has the potential to provide immense benefits to the country, boosting farmer incomes, creating jobs and contributing to the 'Make in India' vision.

American companies, operating in the agriculture & food sector in India, some for many decades, have done some tremendous work in the space of sustainability and helping communities. This is a compilation of such examples that can inspire us to go further and innovate in this space, like John Deere's amazing work in sustainable farming, Coca-Cola's 'water stewardship' project, Cargill's improvement of nutrition and economic lives program centered around poultry, the diversity celebration by Hershey's on its chocolate bars, and so on.

I would like to thank the partner companies for sharing their valuable knowledge around ESG practices. I would also like to congratulate AMCHAM for taking the initiative in bringing together member companies to showcase their best practices in the space and compiling them in an extremely user-friendly and easy-to-adopt manner. I hope we can all learn from such examples and that the booklet will inspire more companies to take a more responsible and sustainable approach towards development!

FOREWORD



Ms. Ranjana Khanna

Director General CEO
AMCHAM India

India is the fastest growing economy in the world, it is going to be at the center of economic activity. India's \$3 trillion economy is projected to be \$10 trillion economy in the coming decade.

The agriculture sector, the largest workforce employer in India, has exhibited great resilience in the last three turbulent years. The sector experienced buoyant growth and accounted for a sizeable 18.8% (2021-22) in GVA of the country registering a growth of 3.6% in 2020-21 and 3.9% in 2021-22. Complementing this is India's food processing sector poised to be one of the largest in the world with output expected to reach \$535 billion by 2025-26. The sectors will be the critical driver to reach the \$10 trillion mark.

Policy and logistical support by the Government of India through initiatives like Digital Agriculture Mission, growing institutional credit, increasing MSP, schemes including Paramparagat Krishi Vikas Yojana, Pradhanmantri Gram, Sinchai Yojana, Sansad Adarsh Gram Yojana, Kisan Rath, Kisan Rails, Krishi Udaan Scheme, cold storage facilities at Airports and Inland Container Depot, e-NAM and attractive fiscal incentives in the food processing industry will accelerate economic growth.

For these sectors to achieve maximum potential, it is imperative that they adopt innovative and affordable technological solutions leading to sustainable practices across the value chain. AgTech, ESG and sustainability are the new buzz words.

U.S. companies have been significant partners in the growth of these sectors and are committed to bring the best technology while providing gainful employment.

U.S. companies' sustainable initiatives in the agriculture and food processing sector in the compendium, offers a knowledge bank and motivates all to adopt such inspiring practices.



PARTICIPATING COMPANIES



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Agilent

Trusted Answers



Advancing Quality of Life

Through People, Products, Planet and Prosperity

Click to [read](#) Agilent's 2021 ESG Report or [watch](#) the highlights



About Agilent

Agilent Technologies Inc. (NYSE: A) is a global leader in the life sciences, diagnostics, and applied chemical markets, delivering insight and innovation that advance the quality of life. Our full range of solutions includes instruments, software, services, and expertise that provide trusted answers to our customers' most challenging questions. We employ 17,000 people and serve customers in 110 countries.

265,000

Labs use Agilent solutions

17,000

Employees worldwide

\$6.32B

Revenues in fiscal 2021

Agilent serves customers in growing markets that are solving society's biggest challenges—from disease detection and therapeutics to environmental health and food safety.

Agilent serves large, attractive markets representing a **\$65B opportunity**



Pharma & Biopharma

\$19B TAM

Market Position: #2



Chemical & Energy

\$5B TAM

Market Position: #1



Clinical & Diagnostics

\$17B TAM

Market Position: #2-3



Academic & Government

\$13B TAM

Market Position: #2



Food

\$5B TAM

Market Position: #2



Environmental & Forensics

\$6B TAM

Market Position: #1

At Agilent, ESG is woven into the fabrics of our **business**

Agilent's focus on people, planet, products, and prosperity helps make the world a better place by allowing us to address important environmental, social and governance issues that are critical today and will continue to be long into the future.

Are we satisfied with our progress? We're proud of what we've achieved, but we're not satisfied. There will always be more to do in terms of monitoring, reporting, and creating processes and programs that advance the goals of our ESG initiatives.

Agilent is committed to improvement every day in the work we do to advance the quality of life.

It's who we are.

OUR MISSION

Advancing the Quality of Life

Successfully addressing **environmental, social, and governance (ESG)** issues is woven into the fabric of our company – it's part of what we strive to do **all day, every day**.



People

A vibrant, diverse and inclusive team that treats others with respect.

Our technologies touch all people and the quality of their lives.



Products

Improving sustainability of our products and services while enabling customers to achieve their goals.

A strategic focus to advance health and science.



Planet

Reducing the impact of our operations. Net-zero commitment.

Technologies deployed by our customers to solve societies biggest challenges.

Prosperity | Enabling better health and advancing science to create shared prosperity for all.



Responding to Covid-19

In addition to providing programs to support our employees as we worked remotely, we also provided direct support to address health and wellness within the workforce. We continued to follow strict Covid-19 protocols in our manufacturing and research facilities where site-essential employees continued working in person. This included masking, social distancing, staying home when experiencing any symptoms, and contact tracing that helped keep people safe while preserving individual privacy.

We also helped our global workforce access the vaccine by holding vaccination clinics at our sites in the US as well as in countries where the vaccine was less accessible. For example, in Thailand a vaccine shortage caused deliveries to be delayed, and most Agilent employees in Thailand saw their vaccine appointments canceled. In response, we arranged for doses of the vaccines to be administered to 100 employees and family members at a local hospital.

Upon receiving the first of two vaccine shots, an Agilent field-service engineer in Thailand remarked that "I have been worried that I may get infected or bring the virus back home to my family. Now my wife and I are vaccinated, and I feel much more confident."

Earlier in the year, when India was experiencing a surge in cases, Agilent India vaccinated more than 900 employees and family members as part of a government program to speed up vaccinations across the nation. Agilent also encouraged vaccine uptake among US employees by holding information sessions with our experts on the benefits of vaccination and by hosting vaccination clinics at our facilities. We also complied with all laws and regulations regarding vaccination, including the vaccine mandate for federal contractors.

2021 ESG Highlights

Committed to net-zero emissions by

2050

And reducing Scope 1 and 2 emissions by 50% and Scope 3 emissions by 30%

Since 2014, reduced carbon emissions intensity per square foot by

34%

Reduced municipal water intensity by

22%

Per square foot since 2014

Diverted

94%

Of our solid waste from landfills

Expanded green labeling of our products



(My Green Lab ACT label)

Increased share of women leaders at the highest levels from 10% to

30%

And increased board diversity

2 Years

into the pandemic we achieved industry leading employee engagement levels

Released our first TCFD report



Agilent has been listed on Corporate Knights's Global 100 ranking of the most sustainable corporations in the world for:

7 Consecutive Years

Agilent has also ranked in the top three on Barron's 100 Most Sustainable Companies for:

3 Consecutive Years

We have committed to interim GHG emissions reduction targets. From a baseline of 2019, we plan to reduce by 2030:

Scope 1 emissions by:

50%

This includes direct emissions from owned or controlled sources.

Scope 2 emissions by:

50%

This covers indirect emissions from the generation of electricity, steam, heating and cooling that Agilent purchases.

Scope 3 emissions by:

30%

This encompasses emissions throughout our value chain not controlled by Agilent, including those from purchased goods and services to use of sold products to end-of-life disposal.

Steps taken in 2021

Supplier Engagement on Scope 3 Emissions Reduction

We began developing a plan for engaging suppliers to reduce our Scope 3 emissions

Renewable Energy Investments

We completed two new solar projects at manufacturing sites in China and Australia

Energy Efficiency Projects

We continued facility and process upgrades in manufacturing facilities related to lighting, cold water pumps, cooling towers, heating, and ventilation

Sustainability Audits

We commissioned third-party sustainability audits at multiple sites to determine additional energy efficiency and renewable energy opportunities

The Societal Impact of Agilent Instruments and Diagnostics

At Agilent, we take pride not only in how our offerings impact our customers, but how they impact their work and the world. From energy storage to lithium-ion batteries used in electric cars, to water and air analysis and beyond, Agilent's instruments and diagnostics tools and services are used in many ways that help advance quality of life.



Chemicals and Energy

Agilent provides technology to monitor and measure sustainable energy sources, while improving laboratory productivity, efficiency, and safety.

Applications include:

- Hydrogen fuel
- Biofuels
- Wind energy
- Energy storage devices
- Organic and inorganic impurity analysis

Agilent solutions also support development of eco-friendly, next-generation advanced materials and ensure safety of consumer products.

Applications include:

- Materials testing and research of eco-friendly products, such as Li-ion batteries for electric cars
- Testing and analysis of advanced polymer and electronic materials
- Detecting harmful contaminants in consumer products and packaging

Pharma and Biopharma

Agilent provides tools for small molecule pharmaceutical development and manufacturing to drive industry productivity, helping companies to meet their sustainability goals.

Applications include:

- Pharmaceutical impurities analysis
- Mutagenic impurities analysis
- Residual solvent analysis
- Extractables and leachables (E&Ls) analysis
- Elemental impurities analysis
- Content uniformity and polymorph analysis
- Dissolution testing
- Drug toxicity

Food

For over 40 years, Agilent products have been used to ensure food safety, quality, and authenticity. Today, our technology also supports food sustainability and security.

Applications include:

- Analyzing contaminants such as pesticides, toxins, and veterinary drug residues
- Authenticity analysis to mitigate food fraud
- Alternative proteins and sustainably sourced ingredients
- Food packaging and processing
- Nutrition, health, and verifying label claims

Environmental

Agilent provides solutions for analyzing organic and inorganic chemicals in water, soil, air, or food supplies.

Applications include:

- Air analysis and monitoring
- Detecting environmental contaminants like PFAS, microplastics, and toxic algae
- Water analysis
- Analyzing soils, sludges, and sediments
- Measuring contaminant exposure from the environment on humans and biota

Clinical Diagnostics

New technologies and a greater understanding of the causes and pathways of diseases moving through the research-clinical continuum is driving a revolution in precision medicine. Agilent enables physicians to identify and treat maladies earlier, more effectively, and at a lower cost.

Applications include:

- **Tissue-based cancer diagnostics:** With a range of complementary pathology staining solutions, we help pathologists increase quality, productivity, and efficiency, while minimizing errors to provide accurate diagnosis for patients.
- **Molecular cancer diagnostics:** The Agilent Resolution ctDx platform noninvasive liquid-biopsy technology enables the development of tests to help oncologists speed the diagnosis and identification of specific cancer treatments.
- **Companion diagnostics:** We partner and collaborate with pharma to deliver world-class companion diagnostics to accelerate precision medicine and improve patient care.
- **Postnatal:** We help detect genetic anomalies to enable postnatal patients and their families to avoid diagnostic odysseys.



Beam SUNTORY



PROOF POSITIVE

OUR ENTERPRISE-WIDE SUSTAINABILITY STRATEGY

Beam SUNTORY



BEAM SUNTORY INDIA



Beam Suntory was created in 2014 by combining the world leader in bourbon and the pioneer in Japanese whisky to form a new company with a deep heritage, passion for quality, innovative spirit and vision of Growing for Good, which now includes its transformative sustainability strategy, Proof Positive.

Beam Suntory made its long-term commitment to sustainability across every facet of its value chain, from seed to sip – through Proof Positive. These commitments to the environment, consumers, and society are aligned to the United Nations' Sustainable Development Goals (SDGs) that aim to create a more sustainable and equitable future for Beam Suntory and its stakeholders.



NATURE POSITIVE



CONSUMER POSITIVE



COMMUNITY POSITIVE

Proof Positive is inspired by Suntory's vision of Growing for Good and represents a step-change in our sustainability ambitions. Resting on three pillars – *Nature Positive*, *Consumer Positive* and *Community Positive*, it features a range of aims to be achieved by 2030, 2040 and beyond under each with actionable goals that we aim to achieve in set timelines.



I. NATURE POSITIVE

Building on the progress to reduce its environmental footprint, Beam Suntory is setting bold targets focused on the environment, suppliers and packaging, in India:

- Over 12,000 trees planted in Goa and Mumbai through plantation drives.
- Water conservation structures have been built in various parts of India, such as in Behror, Pune, Hyderabad, and Kolkata allowing for the storage of more than 1.095 billion and have benefited over 10,000 people.
- Reduced dependency on mono-cartons for packaging across selected brand portfolio to help conserve 715 million litres of water and reduce 3 tonnes of carbon emission.



22 percent*

Reduced water use per unit of production by 22 percent*

19 percent*

Reduced greenhouse gases emitted by direct operations by 19 percent*

Through investments in efficient technology and cleaner fuels, Beam Suntory has reduced water use per unit of production by 22 percent* and reduced greenhouse gases emitted by direct operations by 19 percent+.



II. CONSUMER POSITIVE

To elevate its commitment to reducing harmful drinking and empowering consumers to make the right choices for them, the company has set goals that include

- Elevating the Drink Smart platform, a digital platform for communicating with legal-purchase age adults about making informed, responsible choices.
- Developing, introducing and investing in awareness of low- or no-ABV products
- Providing nutrition and alcohol content information

Investing **\$500 million** to promote responsible decisions and positively impact behavior



Informed Choice Programming

We are advancing industry-wide commitments and significantly expanding responsibility-led brand programming, elevating Drink Smart, and supporting evidence-based partner programs to promote responsible decisions and positively impact behavior.

\$500M

Invest \$500 million and engage more than 300 million LDA consumers by 2030 in responsibility-led programming.

Consumer Information

We are sharing resources to support consumers in making responsible choices, aligned with a balanced lifestyle.

100%

Provide macro-nutritional and alcohol content information on packaging or online for 100% of our products by 2030.



III. COMMUNITY POSITIVE

Fostering a more inclusive and equitable culture, while working to increase gender, racial, and ethnic representation across business, and continue to engage and support employees around the world to volunteer their time to positively impact society and the environment

- Invested USD 800,000 in COVID relief initiatives to support on-trade partners, strengthen communities, and prevent long-term impacts of the pandemic.
- Dedicated 700+ volunteering hours this past year, working towards the goal of giving back one million volunteer hours by 2030 to our communities around the world, using their skills and passions.
- Reach 50% women in leadership positions globally, 45% racially and ethnically diverse employee representation in the US and achieve industry-leading sense of belonging among employees by 2030

Our People

We are fostering a diverse, equitable and inclusive company that enables progressive and inclusive work environments where our people's unique insights, experiences and backgrounds are truly valued and respected.

- Achieve 50% women in leadership positions globally by 2030.**
- Build a US workforce that reflects the diversity of the communities where we live and companywide by 2030**
- Strive to achieve an industry-leading Sense of Belonging**

Our Industry

By establishing a robust supplier diversity program and partnering across our industry, we will support economic inclusion within our communities and invest in developing the beverage industry professionals of the future.

Suppliers Invest

- By 2023, build a Supplier Diversity strategy and 2030 roadmap to support and drive economic inclusion and promote our values with our business partners.**
- Invest in institutions and programs focused on the growth and development of current and future beverage industry professionals.**



Our Communities

Giving back to our communities is core to our DNA. Through company-, brand- and employee-led efforts, we're supporting resilient and equitable communities. Around the world, we're making financial contributions to trusted organizations doing important work, as well as donating our time and skills to make a positive difference.

1 Million Support

- Give back one million volunteer hours to the communities where we live and work by 2030.**
- Support community efforts and organizations focused on social justice, economic inclusion, arts and culture, environmental conservation, and crisis and disaster relief.**



Nature Positive

With quality brands that start with the blessings of nature, we will give back more to the environment than we use, investing to reduce our footprint in water, the climate, our forests, packaging, and more.



Water Positive

Reduce water usage by 50% per unit produced by 2030.

Replenish more water than we use in our direct operations by 2040.



Climate Positive

Reduce greenhouse gas emissions by 50% by 2030.

Ambition to go beyond net-zero carbon emissions across the entire value chain by 2040.



Forest Positive

Plant up to 500,000 trees per year by 2030, more trees than those harvested to make our whiskey barrels.

Work only with suppliers that use sustainable practices by 2040.



Packaging Positive

Use 100% recyclable packaging and 40% recycled materials by weight across our packaging portfolio by 2030.

Expand to 60% recycled materials by 2040.



Consumer Positive

We will further elevate our fundamental commitment to responsible consumption and reducing harmful drinking by giving consumers tools to make positive choices for their personal wellbeing and impact on others.



Responsibility

Investing \$500 million to promote responsible decisions and positively impact behavior by significantly expanding responsibility-led brand communications, elevating the Drink Smart platform, and supporting evidence-based partner programs.

Engage more than 300 million consumers by 2030 with messages and tools designed to promote responsible decisions and reduce harmful drinking.



Expanded Choices

Enabling expanded choices by developing, introducing and investing in awareness of low- or no-ABV products in key categories, including whiskey, tequila, gin, vodka and ready-to-drink, by 2030.



Product Nutrition & Alcohol Content

Providing nutrition and alcohol content information on packaging or online for 100 percent of products by 2030.



Community Positive

We will foster a more inclusive and equitable culture, while working to increase gender, racial and ethnic representation across our business, and volunteer our time to positively impact society and the environment.



Equity

Reach 50% women in leadership positions globally, 45% racially and ethnically diverse employee representation in the US and achieve industry-leading sense of belonging among employees by 2030.



Volunteering

Employees give back one million volunteer hours by 2030 to our communities around the world, using their skills and passions, and three volunteer paid days off.



Philanthropy

Continue investing in initiatives and organizations that support on-trade partners, build stronger communities, and promote social justice.



thrive™





People

Climate

**Land and
Water**

Our ambition is to have the most sustainable food supply chains in the world

From small family farms to global shipping lanes, Cargill works every day to implement new sustainable practices to reduce our impact on the planet and protect people. If you are keen to read more about Cargill's sustainability commitments on climate, land and water, and people, as well as our efforts around community impact and ethics and compliance — [Check out our ESG Report](#) !

Corporate responsibility and sustainable development remain inextricable part of everything we do in the country. Cargill introduced innovative business solutions to create enduring impact. As far back as 2008, we supported efforts to combat malnutrition by pioneering fortification of edible oils with essential micronutrients. These are now reaching over 100 million consumers in the country. Through our Animal, Nutrition and Health business, we train approximately 150,000 farmers in the country annually. This is done across the livestock and food value chain in the area of farm management, livestock management and practices, productivity enhancement, financial management, etc.



Cargill empowering 3.3 million people in India through nutrition and livelihood interventions.

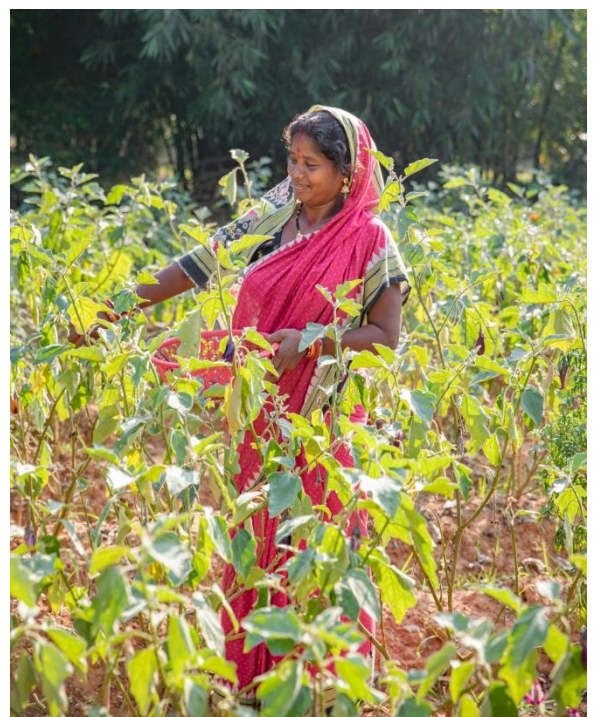
In the past 5 years working with our partners and stakeholders on targeted interventions to improve food security & nutrition, build resilient and inclusive farming communities and promote education and livelihoods opportunities for women and youth, Cargill India has thus far impacted 3.3 million lives. Hatching Hope India is one of the largest contributors improving nutrition and income of 1.76 million people in Odisha. Cargill has further strengthened its footprint in India in the space of food security and nutrition by partnering with Akshaya Patra Foundation to support schools. In the current fiscal year, we have reached out to more than 5000+ children through the mid-day meal program and supported their kitchen operations by donating more than 600 stainless steel utensils.



Empowering 30,000 women farmers at grassroots, through poultry production

The Hatching Hope initiative was launched in India in 2018 by Cargill and Heifer International. This initiative aims to improve the nutrition and economic livelihoods of 100 million people globally by 2030 through the production, promotion, and consumption of poultry. Although almost 80% of rural households in developing nations keep chickens, the majority of farmers lack the knowledge, technical support and market access necessary to make poultry farming a dependable source of revenue and nutrition. The bold initiative aims to improve the nutrition and economic livelihoods of 60 million people in India by 2030 through the production, promotion and consumption of poultry

Cargill also promotes economic development by working with women from underserved communities to start their own small businesses, through initiative like Samridhhi & Societymaker, Cargill has trained more than 1000 women to become self-reliant, earn livelihoods and lead meaningful lives.



Coca-Cola India



Coca-Cola in India

About Us

The Coca-Cola System in India comprises of an indirect wholly-owned subsidiary of The Coca-Cola Company (TCCC), Atlanta, USA, namely Coca-Cola India Private Limited (CCIPL) which manufactures and sells concentrates, beverage bases and powdered beverage mixes.

A company-owned bottling entity, namely, Hindustan Coca-Cola Beverages Private Limited (HCCBPL), and 13 authorized independent bottling partners of TCCC are authorized to prepare, package, sell and distribute beverages under certain specified trademarks of TCCC; supported by an extensive distribution system comprising customers, distributors and retailers.

Mission

To Refresh The World.
Make A Difference.

Vision

Loved Brands, Done Sustainably,
For a Better Shared Future

Our vision is to craft the brands and choice of drinks that people love, to refresh them in body and spirit. And done in ways that create a more sustainable business and better shared future making a difference in people's lives, communities and our planet.

Culture

We act with a growth mindset, take an expansive approach to what's possible, and believe in continuous learning to improve our business and ourselves. The behaviors we focus on every day are being:

- Curious
- Empowered
- Inclusive
- Agile

Our Manufacturing Footprint

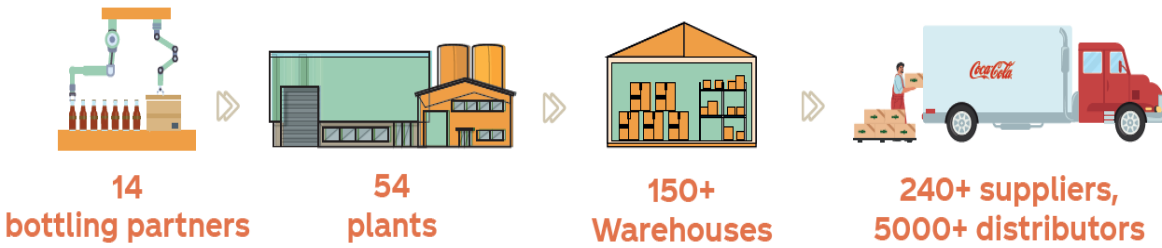
We are a global business that operates on a local scale, in every community where we do business.

- **14** bottling partners
- Vast network of **54 plants**
- **150+** warehouses
- **240+** suppliers, **5000+** distributors

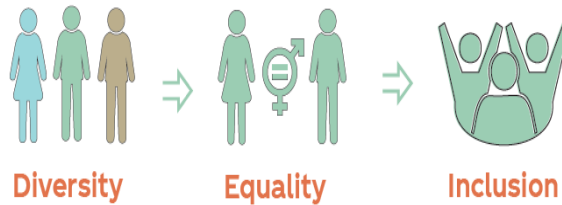


 Company owned (HCCBPL)

 Franchise operated



Better Shared Future Focus on Diversity, Equity, and Inclusion



The Company has updated its global Diversity, Equity & Inclusion strategy to reflect the need for greater global reach, broader impact, a focus on equity, and the incorporation of social justice and economic empowerment work.

The three ambitions are:

- We aspire for **our diverse workforce** to mirror the markets we serve
- We strive for **equity for all** people
- We **celebrate uniqueness** and create an inclusive environment




Sustainable Business

The cornerstone of our sustainability management is identifying and **focusing on the highest-priority ESG issues** for our company, system, and stakeholders.

Water Stewardship


In 2007, Coca-Cola made a pioneering commitment to replenish 100% of water being used through their multi-pronged Water strategy -



 Our Water Usage Ratio (WUR) - the average amount of water used to produce a litre of beverage in 2020, was 1.61 liters, **a reduction of 37.1%** since 2010

 Replenished **over 200% of water used in our operations**, through water conservation initiatives undertaken by bottling operations and Coca-Cola India Foundation (Anandana)

 **500+ projects**, created a replenish potential of **26 billion litres of water**

 Over **1 million beneficiaries**, through water replenishment and other Anandana initiatives

Sustainable Agriculture



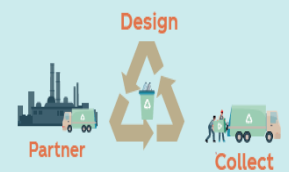
Under Project Unnati, a part of the **Fruit Circular Economy (FCE)** initiative, the Company aims at **aiding the Indian Agri-ecosystem** by addressing the challenge of limited and inconsistent availability of fruits by providing growth opportunities for farmers and local suppliers, **transforming supply chain from farm to table and contribute towards their economic growth.**

Since 2011, under its flagship project - Unnati, which covers 5 fruits - Mango, Apple, Orange, Grapes and Litchi, in **10 states** spanning across **10,000 acres**, 2000+ demo farms while benefiting **150,000+ farmers** so far.

Waste Management

The Coca-Cola Company is leading the industry with a bold, ambitious goal of creating a **World Without Waste:**

The Company intends to create a circular economy for plastic by connecting all participants in the plastic recycling value chain through their strategic framework includes - Design, Collect and Partner



As part of this global initiative our ambition is to **collect and recycle every bottle or CAN that we sell globally by 2030**, so it has more than one life—a one-for-one collection and recycling system.

COVID relief efforts

COVID Relief Community Response program (2020)



- Benefitted **10 lakh+ lives** across 13 states
- Distributed **70,000 PPE kits** to Public Health Workers across 60 hospitals
- Provisioned **1.84 lakhs of dry ration kits** to migrants and marginalized communities
- Met hydration needs of **10 million people** across 50 locations in 10 states

#StopTheSpread campaign (2021)

- Sensitized **4 million+ people** in 4400+ communities across 10 states
- Strengthened **440 vaccination centres** and contributed towards **7 oxygen plants** across the Country
- Provided support to over **33 lakh people** around the country

HERSHEY



Click [Here](#) to read Hershey's 2021 ESG Report

HERSHEY INDIA

The Hershey Company, headquartered in Hershey, U.S.A., is an industry-leading snacks company known for bringing goodness to the world through its iconic brands, remarkable people and enduring commitment to help children succeed. Continuing the legacy of 125 years, HERSHEY'S forayed into India with its impeccable and irresistible assortment of flavors with chocolates, syrups and beverages.



Our founder, Milton Hershey, had a vision to make chocolate accessible to everyone. His dedication to creating a better world continues to inspire our mission statement or as we call it, our purpose, of making more moments of goodness. Caring for our people and communities, taking care of the planet, helping children succeed and making the best quality, affordable snacks for people everywhere to enjoy have driven us and will continue to do so.

OUR ESG INITIATIVES

ESG (Environmental, Social, and Governance) shapes every part of The Hershey Company's business. We want to drive positive and lasting change around the world using our expertise and strong partnerships and respond to global challenges with local care.



Supporting Our Communities Through COVID-19

The global pandemic continued to impact communities around the world throughout 2021. When the pandemic devastated India, we acted rapidly by distributing 500 oxygen concentrators to hospitals across the country. In addition, we made a \$50,000 commitment with nongovernmental organizations (NGOs) GiveIndia and Milaap to assist hospitals with procuring ventilators, oxygen concentrators and cylinders.



Making The Invisible Visible | Celebrating Unsung Sheroes

As part of Women's Day celebrations, Hershey India recognized the accomplishments of women achievers and custom illustrated them on the HERSHEY's chocolate bars. In a bid to make the invisible woman visible, Hershey's honoured these women and their efforts towards choosing and succeeding in unconventional careers.



Direct Worker Engagement | “Worker Voice” Survey

Hershey recognizes the importance of tools that directly engage workers on their experience. In 2021, we piloted a worker engagement survey in India that empowered more than 306 contract workers to share their experience of being part of Hershey’s supply chain. The facility showed strong performance in all parameters, making us the most preferred employer in the region.

Transforming Our Approach To Environmental Sustainability

We are constantly working on reducing our carbon footprint while manufacturing our products. We have converted Coal based boiler to Agricultural waste-based Rice Husk boiler and thereby converting 60% of it to green energy. Apart from that, 50% of electricity is sourced through solar energy. Moreover, we are proud to say that 80% of our cocoa is sustainably sourced to create best outcomes for cocoa farmers and their families.

Do
More
Good

iff



About Us

We are a health, bioscience, and sensorial experience company that is changing the world for the better. We're no longer a flavors and fragrance house. Today, we're building on our heritage of creating sense experiences with the addition of world changing scientific expertise and R&D. This potent combination of science and creativity, along with the passion to serve customers of all shapes and sizes means there's no limit to the impact we can have.

We aren't the same IFF. And with our focus on people and planet, our world won't be the same either.

Our Focus

IFF has been working toward contributing to the people of marginalized sections of society. To build a better future for the people, we believe that it is extremely important to empower them by implementing CSR projects. Our strategic focus on several distinct areas: Education, Women Empowerment and Healthcare.

Performance Highlights

5,000

Lives every year



63%

Support went to Girls



79%

Developed their skills



09%

Cities in India



Positive outcome



74% Says their Communication skills improved

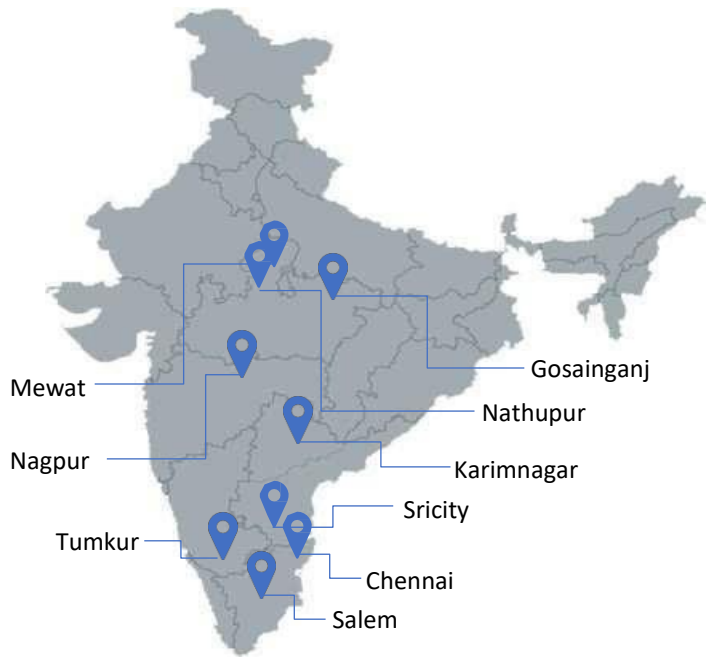


59% mainstreamed in Government schools



61% Improved their reading and writing skills

Our Presence



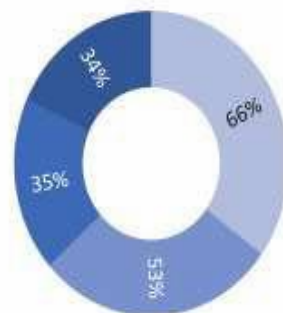
Quality Education

IFF supports Education project through various Implementing partners the programme works primarily with children and young people who are struggling with their learning and at risk of dropping out, supporting them to engage and succeed in education. The programme focus young people to develop their life skill, technical skill, and entrepreneurship development. This helps the participants to gain learning and employment opportunity to lead a sustainable life. Our Partners support the children and young ones with various learning methods to bring positive change in every individual.



POSITIVE TRANSFORMATION FROM COMMUNITY

- Developed Income Generative Skills
- Gained Self Employment
- Started Own business
- Gained Entrepreneurship Skills



Women Empowerment

IFF expanding women's economic opportunities through education, entrepreneurship, Vocational training, and various skill-based training. The primary objective of the program is to provide young girls and women to develop their skills and strengthening governance and decision making for promoting gender equality. We also encourage annual savings scheme among women through Self Help Groups. These groups were actively engage in income generation activities.



Sports for Development



Technology based training



Activity based learning

Health Care



This programme helps the participants to receive health care benefits at the doorstep. The main objective of this programme is to reduce vulnerability to diseases and promoting a health seeking behavior among economically backward and migrant people. The programme being delivered in 12 villages where health support by the government is very less. The programme also involved in organizing health camps periodically.



*Zindagi ka
Best Decision!*



Enriching the lives of Indian farmers




CSR at John Deere India

John Deere, with its higher purpose, 'WE RUN SO LIFE CAN LEAP FORWARD' has been a leader in modernization of agricultural practices in several regions of the world. John Deere understands the aspirations of the small holder farmers and the fact they are looking up to modern solutions as against conventional agricultural practices. John Deere has interest and relevant experience in helping transform enterprising farmers from subsistence levels to a level of Agri-business entrepreneurs.


John Deere has responsibly and cautiously developed an ecosystem for incubating future technologies for sustainable adoption. John Deere also prioritizes and supports inclusion of aspiring women farmers in the journey of farm mechanization as needed in your country.

The People We Serve




Families & Youth

We serve the families and youth who live, work, and learn in John Deere's home communities to ensure their inclusive and equitable access to resources and educational opportunities critical for human dignity and self-sufficiency.



Farmers

We serve farmers throughout the world to bolster their capacity to make a living, feed a growing global population, reduce inequality, and protect the world around us.



Our People

We serve John Deere's extraordinary workforce—its greatest asset—to further mobilize and build on their enormous volunteer talents and generosity to strengthen their communities and improve lives around the world.

John Deere also prioritizes and supports inclusion of aspiring women farmers in the journey of farm mechanization as needed in your country. John Deere has successfully competed 25 years in India and has made noticeable contributions in the Indian Agriculture by bringing advanced technology, product, and solutions.

John Deere India is committed to transform the lives of communities in five states in partnership with various NGO to support projects / programs that empowers farmers, students, and communities to improve their quality of life.

Commitment

To

COMMUNITIES

Short Term

- Support to establish
- 5 Covid care centers
- 35 Supply oxygen concentrators
- 9 Ventilators
- 1 Oxygen generator plant
- Supported frontline workers with safety kits and medical equipment's
- Provided food kits to needy families in home communities



Supported Regions For Communities

Long Term

- Enhancing health care infrastructure
- 32 Improved primary health centers
- 2 Rural hospitals
- 1 Civil hospital with advanced medical facilities in Pune District
- Enabling access to vaccination
- 10,000 Individuals vaccinated in home communities

CELEBRATING IN INDIA 25 YEARS

Map Source: <http://www.mapsofindia.com/india-districts.htm>

Various activities under these programs are aimed to increase agriculture productivity & income, inspire students to attend higher learning. John Deere India program adopts gender lens to ensure women participation and contribution across all the programs.



John Deere India CSR program contribute to three UNSDG (United Nation Sustainable Development Goal) and our metrics are aligned to major the performance of these 3 SDGs. (SDG 1 – No Poverty, SDG 2 – Zero Hunger, SDG 4 – Quality Education).

Our CSR program also leverages John Deere India employees time and talent to complement the project outcomes on the ground. Our CSR programs also has been recognized at various National and International platforms.

*John Deere CSR vision
“We will focus the power of our corporate social responsibility on delivering impactful, integrated programs that will enable the people we serve to unlock economic, social, and environmental value throughout their lives in ways that are sustainable for all.”*



John Deere's quality education program has benefitted over 3,500 students with improved school infrastructure. In the Agriculture domain nearly 12,500 farmers have witnessed increase in their productivity by 20-25 % and income-levels by 15-20%. Under the safe drinking water mission basic amenities were upgraded for providing access to clean drinking water to over 5000 families in 43 villages spread over 2 states that included sanitation infrastructure development.

Hunar

The project Hunar aims to include women farmers in the farm mechanization by skilling them on tractor operations and maintenance.



These women Agri entrepreneurs positively contribute to the overall economy and wellbeing of the family. The program was carried in the state of Maharashtra and Madhya Pradesh that include 107 small holder women farmers; the next phase of the program shall include a batch of 220 women farmers. The total economic value generated \$ 21,400 by increasing their financial literacy leading to improved credit worthiness.

Deere & Company (www.JohnDeere.com) is a world leader in providing advanced products, technology, and services for customers whose work is revolutionizing agriculture and construction — those who cultivate, harvest, transform, enrich and build upon the land to meet the world's increasing need for food, fuel, shelter and infrastructure. For more information on Deere & Company, visit us at www.deere.com/en/news

Kellogg's

Kellogg's



KELLOGG INDIA

Strong market leader who innovated, invested in, and built the 'Breakfast Cereal category'. Been in India for ~30 years, and today we are a team of ~2500 employees across 5 offices and 2 manufacturing plants.

Our founder, W.K. Kellogg, believed that part of running a good business was doing good for the society. This promise remains an integral part of our vision and purpose today.



**NOURISH
PEOPLE**



**FEED
PEOPLE
IN NEED**



**NURTURE
PLANET**



**SUPPORT
FARMERS**

In our global commitment to nourish 1 Bn people with our foods, feed 375 Mn people in need, support 1 Mn farmers & engage 1.5 Bn people through volunteering. Kellogg India's contribution has been significant in this regard.



I. NOURISH PEOPLE WITH OUR FOODS

Our purpose is to 'nourish India's potential' through nutritious foods and tapping into our 100 years+ of expertise in grains to make that a reality.

We take indigenous grains and serve them in a convenient ready-to-eat format to provide consumers with balanced nutrition, simultaneously saving their time in the preparation of a balanced meal.

100% Corn



in India is homegrown

56%

Corn exported

to Japan, Thailand, Korea

Kellogg India is proudly home Research and Development, Centre of Excellence for AMEA (Asia, Middle East & Africa) to cater to innovation & demand needs.

TRY OUR DELICIOUS RANGE OF BAKED MULTIGRAIN BREAKFAST



II. FEED PEOPLE IN NEED

Kellogg India runs a programme 'Bright Start' under its global CSR programme 'Better Days' to address the lack of nutrition among under-privileged children in India, because of morning hunger. This model includes the following activities for each child:

- Morning breakfast of cereal & milk.
- Baseline nutrition evaluation; On-going education on nutrition and hygiene

Kellogg India encourages employees to volunteer their time in doing a world of good to communities.

4.1 Mn

Meals Fed (2019 to 2022)



~370 volunteering hrs.

In one year



III. NURTURE OUR PLANET



We work across our value chain to nurture our planet.

~30% Total Electricity consumed in our manufacturing plants from renewable sources (Taloja + Sri City)



Trees saved

1,82,011



Co2 Emission prevented

4,004,250 Kgs



Kellogg India is committed to working towards:

- 100% reusable, recyclable or compostable packaging by the end of 2025
- Recycling 70% of plastic volume created through the process of EPR (Extended Producer Responsibility)



IV. SUPPORT FARMERS

Supporting smallholder corn & wheat farmers, including women in Madhya Pradesh & Uttar Pradesh, empowering them on climate-smart practices

26,000 Small holder Farmers



Mondelez International

SNACKING MADE RIGHT



ABOUT MONDELEZ

At Mondelez International, Inc. (Nasdaq: MDLZ)

we make it our mission to evolve the role snacking plays in consumers' lives by delivering the right snack, for the right moment, made the right way.



We have approximately 91,000 diverse and talented employees around the world

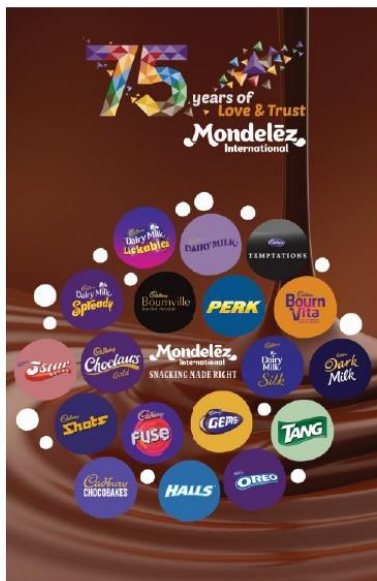


Our snacks are enjoyed in more than 150 countries



2022 net revenues of approximately \$31.5 billion

MONDELEZ INDIA



Part of Mondelez International, Mondelez India Foods Private Limited (formerly Cadbury India Ltd.) has been present in India for over 75 years.

the company operates in the chocolate, beverages, biscuits, and candy categories in India.

The company introduced Cadbury Dairy Milk and Bournvita in India in 1948 and since then has been a leader in the chocolate category in the country.

Headquartered in Mumbai, the company has a pan-Indian distribution and sales network with manufacturing facilities at Maharashtra, Madhya Pradesh, Himachal Pradesh, and Andhra Pradesh.

in addition to a global Research & Development Technical Centre and Global Business Hub in Maharashtra.

MONDELÉZ SUSTAINABILITY VISION

Mondlez’s sustainability vision is to create a future of snacking where people and planet thrive together.

To maximize impact, We aim to lead in the areas where we matter most, like sourcing key ingredients and helping to protect human rights across our value chain, and to help drive change where the world needs it most – like reducing carbon emissions and packaging waste.

Lead Where We Matter Most



Ingredients

100%

Cocoa volume for chocolate brands sourced via Cocoa Life

100%

Maintain 100% Palm Oil volume RSPO certification



Social

100%

Child Labor Monitoring & Remediation Systems (CLMRS) coverage in Cocoa Life communities in West Africa

Drive Change Where the World Needs it Most



Climate

Net Zero
by 2050

CO2e Emissions reduction from scope 1&2 (vs 2018)

↓15%

Reduction in food waste in internal manufacturing (vs 2018)

↓10%

Reduction in absolute water usage in priority sites (vs 2018)



Packaging

100%

Packaging designed to be recyclable

MONDELÉZ SUSTAINABILITY INITIATIVES – COCOA LIFE

Cocoa Life program holistically tackles the complex challenges cocoa farmers and their communities face, including climate change, deforestation, gender inequality, poverty and child labor.



\$1B

Vision: Cocoa Made Right

Investment by 2030

Principles

1. Increase transparency, connecting consumers to our journey/farmers
2. Promote “self-sustainability” by building capacity in origins
3. Respect human rights, focus on child rights and women’s empowerment
4. Pursue partnerships and policy dialogue for greater impact

Key areas of intervention

Our interventions on the ground focus on the three areas where we can make the most impact.

The challenges cocoa faces are all connected, so we take a holistic approach to tackling them.



Goal: sourcing 100% cocoa volume for our chocolate brands through Cocoa Life by 2025



Ensuring a future sustainable cocoa supply while creating empowered & productive cocoa farmers who live in thriving communities. “By 2025, all our chocolate brands will source their cocoa from Cocoa Life.

MONDELĒZ SUSTAINABILITY INITIATIVES – PACKAGING

Managing plastic waste

Mondelez has surpassed EPR norms in 2021-22 to achieve 100% plastic waste neutrality and has worked towards aiming to be plastics neutral for the year 2022- 23.

Mondelez is largely using Multi-layered plastic for packaging. In 2021-22, Mondelez recycled 64% of its total plastics waste, and end-of-life disposal was done for the remaining 36% by co-processing in cement kilns or waste to energy.

Two key enablers that will help food companies reduce their plastic footprint include the amendment of BIS standards related to the use of recycled plastics for food contact purposes and finality on the draft of the Food Safety and Standards (Packaging) Regulations.

Reducing plastic usage

Mondelez is also focused on reducing plastic usage. With a focus on recycled plastics and adopting R-PET (recycled polyethylene terephthalate) for the leading SKUs; reducing pack size and use of PCR (Post-consumer resin) wherever possible and removing single-use plastics in some of the SKUs.

600
MT

VIRGIN PLASTICS USE IS
REPLACED BY POST-CONSUMER
RECYCLED (PCR) CONTENT



Black HIPS tray



Rpet Tray

Raising consumer awareness

As an effort towards reducing plastic waste at the consumer end, mondelez is arranging for the collection of used product canisters to ensure proper disposal. This primarily helps address the disposal of plastic packaging material which is often improperly disposed of due to lack of awareness.

In July 2021, Mondelez India made a seed investment into Hasiru Dala, an NGO, to create a social enterprise to sort, clean, and recycle flexible plastic waste into more sustainable everyday products and targets to recycle 600 tons of multi-layered plastics every year. The project implements recycling technology purchased from a local start-up and, together, these women-led local businesses positively impact the local economy through job creation.

Mondelez has also invested in the Circulate Capital Ocean Fund (CCOF) which is focused on advancing efforts in Plastic Waste Collection and Recycling in India. The company is also part of the India Plastics Pact.

Future plans

By 2025:

- 100% of packaging to be designed for recyclability
- Utilize 5% recycled plastic content across plastic portfolio
- Reduce virgin plastic by 25% in rigid plastic portfolio and 5% for all plastic packaging



PEPSICO



PepsiCo India

Since its entry into India in 1989, PepsiCo has expanded to rank among the country's major multinational food and beverage companies. From supporting farmers to manufacturers and retailers, the PepsiCo Network today supports more than 118,000 jobs throughout India.

At PepsiCo India, we focus on product improvement, acting sustainably to safeguard the environment, and empowering people which in turn provides long-term value for the society and our shareholders.



Sustainability

In 2021, we introduced pep+ (pep positive) - a strategic end-to-end transformation initiative with sustainability at the center to create growth and value by operating within planetary boundaries and inspiring positive change for the planet and people.

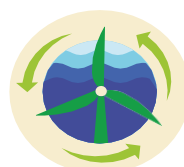
Under this vision, the three pillars of



Positive Agriculture

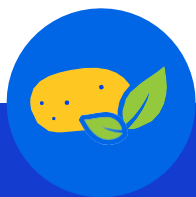


Positive Value Chain



Positive Choices

will continue to remain central to our progress globally as well as in India.



Agriculture



Water



Plastic



Climate



Nutrition



Agriculture

PepsiCo in India was the pioneer in collaborative potato farming and works (directly and indirectly) with 27,000 farmers across 14 states today.



Through an award-winning women empowerment program from PepsiCo & USAID, we have trained more than **1000 women** in potato agronomy and sustainable farming practices since 2019 and are on track to **train 500+ additional women** farmers in 2022.



PepsiCo India has also initiated a prototype Biochar program in Punjab to create awareness around the issue of stubble burning. Under this program, we have built a retort kiln to turn agricultural waste into fertilizer to reduce carbon emissions & improve soil health.



In addition, PepsiCo India also initiated **N-Drip** technology in the states of Uttar Pradesh, Punjab, and Rajasthan to help the farmers with improved crop yields, and reduced fertilizer usage, and reduce water consumption by an average of **39%** as compared to flood irrigation.



Climate



PepsiCo set a target of reaching **net-zero emissions by 2040**, one decade earlier than called for in the Paris Agreement. We are also targeting an absolute GHG (greenhouse gas) **reduction of more than 40% by 2030** against a 2015 baseline.

PepsiCo India has the global best on renewable energy mix with around 82% energy for company owned plants coming from renewable sources.



In line with our RE100 strategy, all our company owned plants have rooftop solar panels & we are looking at generating more renewable electricity through Power Purchase Agreements going forward.



Water

PepsiCo has been actively working on sustainable and scalable solutions for communities to provide access to clean and safe water and creating 100% positive water impact by replenishing it in high water-risk areas we operate in.



PepsiCo Foundation has provided **safe water access to 27mn people** in India since 2006 in partnerships with NGOs & multi-lateral organizations including the latest project with **WaterAid** to provide safe water access in **Maharashtra and West Bengal for farming families** through a **\$3 mn investment**.

PepsiCo aims to become **Net Water Positive by 2030**, reducing absolute water use and replenishing back into the local watershed, **including a new technology to recover 50% water used in potato chip manufacturing**. PepsiCo also aims to adopt the Alliance for Water Stewardship Standard at all of our high water-risk facilities, a framework focused on **sustainable water management**.



Achieved 100% of our water replenishment targets for Pune & Channo Plants: creating a recharge potential of **861 million liters** by rejuvenating **24 rainwater harvesting structures** in 2021.



Plastic

Sustainable Plastic waste management is a core focus area wherein we are striving to create a world where plastic need never become waste. We are actively working towards this through multiple partnerships and collaborations.

PepsiCo is committed to have 100% of its packaging to be **RCBR (Recyclable, Compostable, Biodegradable or Reusable)** by 2025, and aim to reduce virgin plastic use from non-renewable sources across its product portfolio by 50% by 2030.



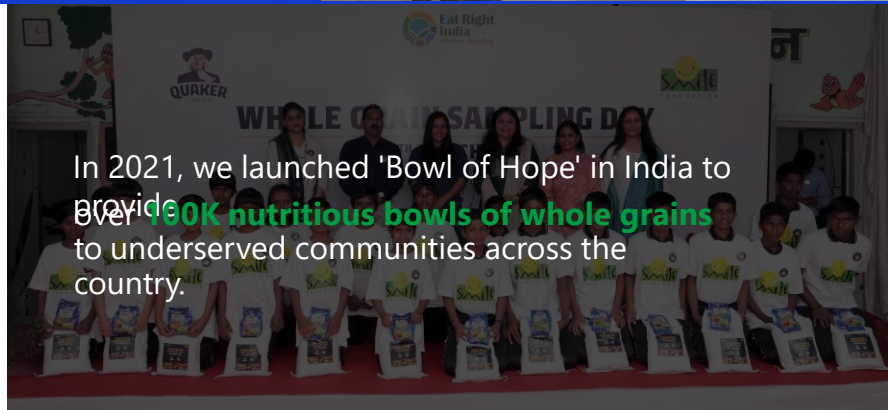
Achieved 100% equivalent of MLP collection and sustainable disposal of plastic waste (since 2020) generated through the sales of our products, in partnership with major waste management partners.

Additionally, we are creating awareness around litter management, better waste sortation practices & plastic circularity through on-ground initiatives such as **'Tidy Trails'**, **'Purna – Unnati ki Sajhedaari'**, and **'PepsiCo Plog Run'**.

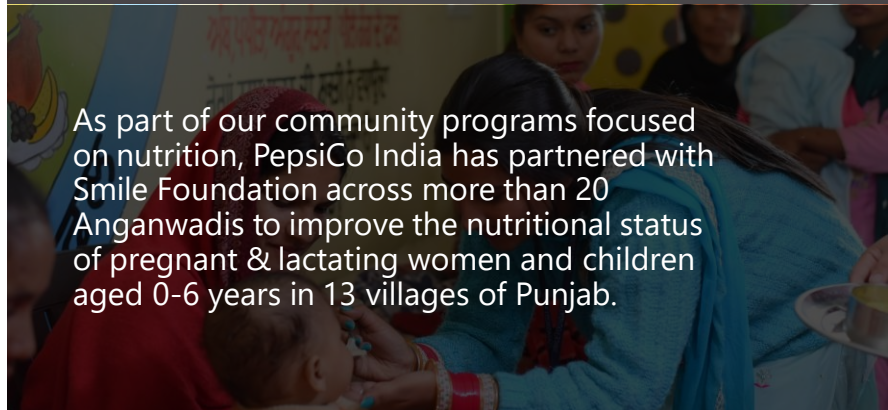


Nutrition

To help build a more sustainable food system, we are influencing the consumers to make the right choice for themselves & for the planet. PepsiCo is also working to provide nutritious offerings to the consumers and promote food security in at-risk regions.



In 2021, we launched 'Bowl of Hope' in India to provide **100K nutritious bowls of whole grains** to underserved communities across the country.



As part of our community programs focused on nutrition, PepsiCo India has partnered with Smile Foundation across more than 20 Anganwadis to improve the nutritional status of pregnant & lactating women and children aged 0-6 years in 13 villages of Punjab.

About AMCHAM India

The American Chamber of Commerce in India (AMCHAM) is the apex chamber of U.S. industry in India. Established in 1992, AMCHAM has over 400 members spread all over the country. The incumbent U.S. Ambassador to India is the Honorary President of AMCHAM. The chamber enjoys a very close relationship with U.S. Embassy officials and receives tremendous support in fulfilling its objectives. The chamber's mission is to assist member companies to succeed in India through advocacy, information, networking and business support services. AMCHAM is headquartered in New Delhi and has regional chapters in Bengaluru, Chennai, Hyderabad, Kolkata and Mumbai.



AMERICAN CHAMBER OF COMMERCE IN INDIA

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